Minutes of the Oakton Community College Board Meeting
June 23, 2015

The 700th meeting of the Board of Trustees of Community College District 535 was held on Tuesday, June 23, 2015 at the Oakton Community College Des Plaines campus.

Closed Session
At 5:50 p.m. Ms. Tennes made a motion to go into Closed Session for the purpose of considering the appointment, employment, compensation, discipline, performance, dismissal of employees, pending litigation, and collective negotiating matters. Dr. DiLeonardi seconded the motion; Mr. Stafford called the roll:

Ms. Harada       Aye
Ms. Tennes       Aye
Mr. Stafford     Aye
Dr. DiLeonardi   Aye
Mr. Frank        Aye
Mr. Salzberg     Aye
Mr. Wadhwa       Aye
Mr. Dixon        Aye

Also present: Dr. Margaret Lee, President; Dr. Thomas Hamel, Vice President, Academic Affairs; Dr. Joianne Smith, Vice President, Student Affairs; Ms. Bonnie Lucas, Vice President, Technology and Data Analytics; Ms. Mum Martens, Executive Director, Human Resources; and Mr. Robert Nowak, Vice President, Business and Finance. At 7:15 p.m. Ms. Tennes made a motion to adjourn the session, seconded by Dr. DiLeonardi. A voice vote was called and the meeting was adjourned.

Call to Order and Roll Call
Chair Harada called the open session to order at 7:30 p.m. in room 1506; Mr. Stafford called the roll:

Ms. Harada       Chair       Present
Ms. Tennes       Vice Chair  Present
Mr. Stafford     Secretary  Present
Dr. DiLeonardi   Present
Mr. Frank        Present
Mr. Salzberg     Present
Mr. Wadhwa       Present
Mr. Dixon        Present

Pledge of Allegiance

Approval of Minutes
Chair Harada asked for a motion for the approval of the minutes of the May 26, 2015 meetings. Ms. Tennes made the motion which was seconded by Dr. DiLeonardi. A voice vote was called and the minutes were unanimously approved.

Statement by the President
President Lee welcomed everyone and noted that the meeting is the 700th meeting of the Board of Trustees. President Lee offered condolences to James Takasu on the passing of his mother; Stephen Finney on the passing of his father; and Kayshaun Barnes on the passing of her grandmother. There were a number of students in attendance who are going to be congratulated for their remarkable accomplishments in the course of this last year. President Lee recognized the following student athletes who were not in attendance, Edna-May Els who received the Dick Durrant award from the National Junior College Athletic Association (NJCAA) for having the highest GPA of any athlete in the Skyway Conference; baseball infielders Kevin Smith and Tyler Albright who
have been named as NJCAA All-Americans. President Lee thanked Ann Marie Barry, Director of Student Life, for her student advocacy and support, and asked Ms. Barry to introduce the students who have made us so proud.

Ms. Barry began with the All-Academic Team Awards. Each year a highly competitive scholarship process is initiated by Phi Theta Kappa inviting each community college in the nation to nominate two students as applicants for numerous awards. Ms. Barry announced that two Oakton students were named to the Illinois All-Academic Team. Not in attendance, Zainab Khan who is on a study abroad trip to Costa Rica, who in addition to being named to the All-Academic Team, Ms. Khan was named a bronze medal winner on the Coca Cola Community College Team and received a $1,000 award. In attendance, Odontuya Sumiyatsooj, who is a member and President of Phi Theta Kappa; Vice President of the Student Government Association; played forward on Oakton’s women’s soccer team for two years, and completed the Emerging Leaders program, just to name a few of her accomplishments. An award and medallion were presented to Ms. Sumiyatsooj by Chair Harada and President Lee. Ms. Sumiyatsooj’s mother Jenny was in attendance.

Next, Ms. Barry introduced members of Oakton’s Phi Theta Kappa chapter. The Oakton Chapter is proud to have earned Five Star status. At the regional convention held in early June, the chapter won the following awards: Outstanding Chapter Officer, Odontuya Sumiyatsooj; Hall of Honor Officer Award, Vice President Ed Hofmann; Spirit Award, Anuujin Banzragch; and Leader of Distinction Award, Sam Stahl. Incoming Co-President Roxana Berinde accepted the Five Star chapter award. The chapter also received the Outstanding Officer Team award, and the Outstanding College Program for the successful hosting of Constitution Day in September of 2014.

President Lee announced that Ms. Barry was awarded the Outstanding Phi Theta Kappa Advisor of the Year. Ms. Barry next introduced two outstanding students who were selected as state winners in two Illinois Community College Trustees Association (ICCTA) sponsored essay competitions. The winner of the Paul Simon Writing Contest challenge on the topic “How My Community College Changed My Life” is Clementina Ejiofor, who was not in attendance; and the winner of the Ghandi-King Peace Essay Award, Brooke Reotutar. Her essay articulated a plan of action to encourage peaceful engagement on the topic of inequity through curriculum development, social interaction, and positive entertainment and media.

Lastly, Ms. Barry brought forward Oakton’s Lunabot team. The Lunar Robotics Mining Competition sponsored by NASA, the program challenges colleges and universities to design and construct a robot which can collect, move, and deposit regolith, or in more common language, moon dirt and rocks. The College of DuPage and Oakton were the only community colleges to participate in this event. Ms. Barry introduced the team members who were in attendance: Azher Gandhi, Mahavish Mahamood, Karolina Klimont, Marcus Petre, Mohamad Abdi, Nagasurajarama Vegesna, William Kann, and team coach, Angelo Gero. The team was awarded the Most Improved Systems Engineering Paper.

Next, President Lee read the names of individuals who were nominated for the 2015 Illinois Community College Trustee Association (ICCTA) awards which were presented at the ICCTA’s annual conference: George Lungu, Outstanding Full-time Faculty Nomination Award; Leslie Dubin, Outstanding Part-time Faculty Nomination Award; Danny Alferes, Gigi Campbell Student Trustee Excellence Nomination Award; Paul Johnson, Distinguished Alumnus Nomination Award; Stuart Williams, a representative from John Crane, Business/Industry Nomination Award. The College was also recognized for the second time as the winner of the Equity and Diversity Award, which was accepted by Dr. Michael Anthony. Trustee Jody Wadhwa was also recognized as a 25-year trustee; and Eileen Cukierski, Outstanding Professional Board Staff Member Award. President Lee announced that Gloria Liu has been recognized as one of the 100 most inspiring women in STEM for her work inspiring and encouraging a new generation of young women to consider careers in Science, Technology, Engineering, and Mathematics. The article will be published in the September 2015 issue of Insight into Diversity magazine.

Before moving onto the business portion of the meeting, Chair Harada paused to observe two significant milestones for the College. Oakton’s 700th Board meeting and President Margaret Lee’s last Board meeting of her career. Ms. Harada spoke about President Lee’s contributions to Oakton and to all of us. Ms. Harada said that before she became a trustee, she had favorable impressions of Oakton and President Lee. Over the past several
years, Ms. Harada noted that she has had the opportunity to see President Lee’s impact firsthand, and her impressions have grown into admiration. Three qualities immediately come to mind when thinking about President Lee, her compassion, commitment, and service. The entire Board wishes and gives her all their best.

Longest serving trustee Jody Wadhwa said it is very difficult for him to describe his twenty-eight year relationship with President Lee, someone who has been a confidant, advisor, and friend. Trustee Ann Tennes read the following resolution from the Oakton Community College Board of Trustees honoring President Margaret Burke Lee:

WHEREAS, Dr. Margaret Burke “Peg” Lee began her service to Oakton Community College as Vice-President of Academic Affairs in 1985; and
WHEREAS, in 1995, Dr. Lee was named the third President of Oakton Community College; and
WHEREAS, in 2007, under Dr. Lee’s leadership, the New York Times named Oakton Community College among the top 10 community colleges in the nation; and
WHEREAS, in 2011, Holy Family Medical Center honored Dr. Lee with its annual C.A.R.E.S. Award for exemplifying the institution’s core values of compassion, accountability, respect, excellence and service; and
WHEREAS, in 2012, Dr. Lee was named one of the “Most Powerful and Influential Women of Illinois” by the National Diversity Council; and
WHEREAS, Dr. Lee has faithfully served the 450,000 residents and sixteen municipalities in the Oakton Community College District; and
WHEREAS, Dr. Lee has led Oakton Community College through a number of broad-based strategic planning initiatives, including Change Matters, Connecting What Matters and other collaborative plans that unfailingly center on student success; and
WHEREAS, Dr. Lee has championed Achieving the Dream to further advance success for all students at Oakton Community College; and
WHEREAS, in March, 2015, the Margaret Burke Lee Science and Health Careers Center was dedicated to excellence in student achievement by providing a premier learning environment that will, in Dr. Lee’s words, “…shape the lives of countless people who will walk through its hallways for years to come.”; and
WHEREAS, Dr. Lee has served as a trusted and caring advisor, mentor, supervisor, colleague and friend to thousands of students, faculty, administrators, staff, board members and community leaders during her tenure at Oakton Community College; and
WHEREAS, Dr. Lee is a dedicated and loving mother, grandmother, sister and aunt who shared many wonderful years with her beloved husband Don, in which they enjoyed a great love and joy for life while caring for their nine children; and
WHEREAS, after 30 years of dedicated, faithful service to Oakton Community College and the residents and businesses of Community College District 535, Dr. Lee will retire on June 30, 2015.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Oakton Community College:

Section 1: That the Board of Trustees of Oakton Community College takes great pleasure in acknowledging Dr. Lee’s countless professional achievements, and expresses deep gratitude to Dr. Lee for her innumerable contributions and resulting legacy of student success and dedication to strong core academic values that she instilled in the institution.

Section 2: That the Board of Trustees of Oakton Community College extends best wishes for a happy, healthy, relaxing, and rewarding retirement to Dr. Lee as she enjoys her family, friends, and all of the pleasures that life can bring.

The resolution was seconded by Dr. DiLeonardi and Mr. Stafford. A voice vote was called and the resolution was passed. At this time Chair Harada presented to President Lee a gift, a hand painted rendition of the Margaret Burke Lee Health Careers Center on a paperweight. Chair Harada asked the audience to congratulate President Lee and wish her well on her retirement as she moves into the next chapter of her life.

At this point in the meeting, Robert Nowak, Vice President of Business and Finance, presented an overview of the 2015-2016 budget. Mr. Nowak thanked all administrators, faculty, staff, and the Finance department, who have worked diligently to bring the budget to the Board. Mr. Nowak singled out Karen Epps, Director of Budget and Accounting Services, for her tireless efforts and work on the budget. Mr. Nowak’s presentation included an
analysis of the budget’s key components; the review of budget changes; and discussion of the Master Plan process which includes the West End remodel, and other capital projects. Mr. Nowak noted that the second phase of the two-year tuition increase, which was approved by the Board in February 2014 covering academic years 2014-2015 and 2015-2016, is in effect, which means an $8.00 per credit hour increase. Mr. Nowak concluded the overview by briefing the Board on the RAMP 2017 report. The annual RAMP report is the Colleges’ official request for state funding for capital projects. Funding is subject to state budgetary approval. Mr. Nowak revealed that while the budget was prepared with the best and most up to date information, unfortunately, the State University Retirement System (SURS) has been late in providing certain numbers to us for our pension obligations. Because of that fact, there will have to be a budget amendment brought to the Board, hopefully in the near future.

At the conclusion of the presentation, Trustee Stafford said that he feels this is a solid budget. He asked Mr. Nowak that with the tuition increase, where this puts the College with our sister community colleges in the area. Per Mr. Nowak, with tuition and fees combined, the tuition at Oakton is the lowest among our peers, who are Elgin Community College, College of Lake County, Triton College, Harper College, Moraine Valley Community College, and College of DuPage. Mr. Stafford went on to say that in terms of the institution, our greatest financial threat is the state of Illinois. In his opinion, situations that we face are the pension crisis and the SURS situation.

Public Participation - none

New Business

6/15-1a Approval of Adoption of Consent Agenda
Dr. DiLeonardi offered:
“Be it resolved that the Board of Trustees of Community College District 535 approves adoption of the Consent Agenda.”

Mr. Wadhwa seconded the motion; a voice vote was called and the motion passed unanimously.

6/15-1b Approval of Consent Agenda Items 6/15-2 through 6/15-7
Dr. DiLeonardi offered:
“Be it resolved that the Board of Trustees of Community College District 535 approves the following items 6/15-2 through 6/15-9 as listed in the Consent Agenda.

6/15-2 Ratification of Payment of Bills for May 2015
“Be it resolved that the Board of Trustees of Community College District 535 hereby ratifies expenditures and release of checks by the Treasurer of Community College District 535 in the amount of $5,872,755.40 or all check amounts as listed and for all purposes as appearing on a report dated May 2015.

“Be it resolved that the Board of Trustees of Community College District 535 receives for filing as a part of the College’s official records, the report of the Treasurer for the month of May 2015.

6/15-4 Adoption of Prevailing Rate of Wages
That the Board adopt the following resolution, adapted from a model recommended by the State:
“RESOLUTION ESTABLISHING THE PREVAILING RATE OF WAGES PURSUANT TO THE ILLINOIS PREVAILING WAGE ACT
WHEREAS, it is the policy of the State of Illinois that a wage no less than the general prevailing hourly wage as paid for work of a similar character in the locality in which the work is performed shall be paid to all laborers, workers and mechanics employed by or on behalf of any and all public bodies engaged in public works, and to carry out its policy the State of Illinois enacted the Prevailing Wage Act (820 ILCS 130/0.01-12); and
WHEREAS, the Prevailing Wage Act requires that this public body shall ascertain the prevailing rate of wages, as defined in the Prevailing Wage Act for laborers, mechanics and other workers in
the locality of Community College District 535 employed in performing construction of public works for Oakton Community College;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 535, COUNTY OF COOK AND STATE OF ILLINOIS, as follows:

SECTION 1: To the extent and as required by the Prevailing Wage Act, the general prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in construction of public works coming under the jurisdiction of Oakton Community College is hereby ascertained to be the same as the prevailing rate of wages for construction work in Cook County as determined by the Illinois Department of Labor as of June 1, 2015, a copy of that determination being attached hereto and incorporated herein by reference. As required by the Prevailing Wage Act, any and all revisions of the prevailing rate of wages by the Illinois Department of Labor shall supersede the Department's June determination and apply to any and all public works construction undertaken by Oakton Community College. Any terms appearing in this Resolution which are also used in the Prevailing Wage Act shall be defined in the same manner as in the Prevailing Wage Act.

SECTION 2: This Resolution shall not be construed to apply said general prevailing rate of wages as ascertained herein to any work or employment except public works construction for Oakton Community College to the extent required by the Prevailing Wage Act.

SECTION 3: This determination or any revisions of the prevailing rate of wage shall be publicly posted by the Vice President for Business and Finance, or otherwise made available in the main office of Oakton Community College, for inspection by any interested party. The College shall stipulate compliance with the Prevailing Wage Act and with this determination in all applicable contract specifications.

SECTION 4: The Vice President for Business and Finance shall mail a copy of this determination to any employer, and to any association of employers and to any person or association of employees who have filed their names and addresses, requesting copies of any determination stating the particular rates and the particular class of workers whose wages will be affected by such rates.

SECTION 5: The Vice President for Business and Finance shall promptly file a certified copy of this resolution with both the Illinois Secretary of State Index Division and the Illinois Department of Labor.

SECTION 6: The Vice President for Business and Finance shall cause to be published in a newspaper of general circulation within the area a copy of this Resolution, and such publication shall constitute notice that the determination is effective and that this is the determination of this public body.”

6/15-5 Ratification of Employment and Payment of 2015 Summer Semester Faculty Salaries

1. "Be it resolved that the Board of Trustees of Community College District 535 ratifies the payment of salaries for teaching on a part-time basis during the summer semester, 2015; the total payment amounting to $980,556.19."

2. "Be it further resolved that the Board of Trustees of Community College District 535 ratifies the payment of salaries for teaching on a full-time basis during the summer semester, 2015; the total payment amounting to $1,701,527.00."

6/15-6 Ratification of Actions of Alliance for Lifelong Learning Executive Board

"Be it resolved that the Board of Trustees of Community College District 535, in its capacity as governing board of the administrative district of the Alliance for Lifelong Learning Program, ratifies and approves the actions of the Executive Board in items a to d, and hereby approves the expenditures in the amount not to exceed $59,046.44 for all funds listed in items a, b, and d."

a. Salary payments in the amount of $23,819.13 for part-time teaching services for the Alliance for Lifelong Learning Summer 2015.

b. Salary payments in the amount of $360.00 for part-time teaching services for the Alliance for Lifelong Learning Spring, 2015.

c. Salary rescinds in the amount of $727.31 for part-time teaching services for the Alliance for Lifelong Learning Spring 2015.
d. Payment for Spring 2015 Space Utilization and Facilities Services and Classroom/Office Space rental as follows:

<table>
<thead>
<tr>
<th>District</th>
<th>Services</th>
<th>Rental</th>
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</thead>
<tbody>
<tr>
<td>District 535 (Oakton)</td>
<td>$16,331.33</td>
<td>$ 5,000.00</td>
</tr>
<tr>
<td>District 202 (Evanston)</td>
<td>0.00</td>
<td>3,603.96</td>
</tr>
<tr>
<td>District 207 (Maine)</td>
<td>0.00</td>
<td>7,026.94</td>
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<td>District 219 (Niles)</td>
<td>0.00</td>
<td>2,312.85</td>
</tr>
<tr>
<td>District 225 (Glenbrook)</td>
<td>0.00</td>
<td>592.23</td>
</tr>
<tr>
<td><strong>Total Payment</strong></td>
<td><strong>$16,331.33</strong></td>
<td><strong>$18,535.98</strong></td>
</tr>
</tbody>
</table>

6/15-7 Approval of Clinical Practice Agreements

“Be it resolved that the Board of Trustees of Community College District 535 approves the following cooperative agreements:

For the Athletics Department
North Park University – Chicago

For the Health Information Technology Program
Advocate Health and Hospitals Corporation d/b/a
   Advocate Lutheran General Hospital – Park Ridge
Rockford Health System – Rockford

For the Medical Laboratory Technology Program
Advocate Health and Hospitals Corporation d/b/a
   Advocate Lutheran General Hospital – Park Ridge

For the Nursing Program
Advocate Health and Hospitals Corporation d/b/a
   Advocate Lutheran General Hospital – Park Ridge
For the Physical Therapist Assistant Program
Advocate Health and Hospitals Corporation d/b/a
   Advocate Lutheran General Hospital – Park Ridge
Athletico, Ltd. – Oak Brook
Community Physical Therapy and Associates, Ltd. – Addison
HealthSouth Corporation – Birmingham, AL.”

Ms. Tennes seconded the motion; Mr. Stafford called the roll:

Ms. Tennes   Aye
Mr. Stafford  Aye
Ms. Harada    Aye
Mr. Wadhwa    Aye
Dr. DiLeonardi Aye
Mr. Frank     Aye
Mr. Salzberg  Aye

The motion carried; Student Trustee Dixon favored the resolution.

6/15-8a Public Hearing

Ms. Harada offered:

“Whereas the College has published a Notice of Public Hearing in the Daily Herald newspaper, on or before May 18, 2015, and made available for public inspection from the 22nd day of May 2015, a tentative budget, that Public Hearing is now declared open. Are there any comments from the public?”

Hearing no comments from the public, the Board moved to the adoption of the budget.
6/15-8b  Adoption of Annual Budget for Fiscal Year 2015-2016
Mr. Salzberg offered:
“Whereas, on May 22, 2015, the College administration and the Treasurer of the Board made
such tentative budget as prepared by them conveniently available to the public for inspection for
at least thirty days prior to the final action thereon; and
Whereas, on June 23, 2015, a public hearing was held by the Board as to such tentative budget,
notice of said hearing having been given at least thirty days prior thereto by publication in a
newspaper published in the District, and all other legal requirements having been complied with;
Now, therefore, be it resolved by the Board of Trustees of Community College District 535,
County of Cook and State of Illinois as follows: That the final budget which contains an
estimate of the amounts available in each fund, separately, and of expenditures from each, and
which the Board deems necessary to defray all necessary expenses and liabilities of such District
for the fiscal year, be and the same hereby is adopted as the budget of this District for the fiscal
year beginning July 1, 2015, and ending June 30, 2016.”

Mr. Stafford seconded the motion and called the roll:

Dr. DiLeonardi      Aye
Ms. Harada         Aye
Ms. Tennes         Aye
Mr. Salzberg       Aye
Mr. Frank          Aye
Mr. Wadhwa         Aye
Mr. Stafford       Aye

The motion carried; Student Trustee Dixon favored the resolution. Chair Harada announced that
the Public Hearing is now closed.

6/15-9  Approval of RAMP Fiscal Year 2017
Mr. Dixon offered:
“Be it resolved that the Board of Trustees of community College District 535 has reviewed and
authorized the submission of RAMP 2017.”
“Be it further resolved that the Board of Trustees of Community College District 535 authorizes
the submission of the capital budget request included in RAMP 2017, that the Board reviewed
and approved the capital program statement and budget in RAMP 2017, and that the local funds
of $12,144,700 for the project requested are available should the project be approved.”

Ms. Tennes seconded the motion; Mr. Stafford called the roll:

Ms. Harada         Aye
Mr. Wadhwa         Aye
Ms. Tennes         Aye
Mr. Salzberg       Aye
Dr. DiLeonardi     Aye
Mr. Frank          Aye
Mr. Stafford       Aye

The motion carried; Student Trustee Dixon favored the resolution.

6/15-10  Authorization to Approve June 2015 Purchases
Ms. Tennes offered:
“Be it resolved that the Board of Trustees of Community College District 535 authorizes the approval of the attached resolutions, as stipulated in the following agenda items, for the purchase of the following:

<table>
<thead>
<tr>
<th>Agenda Item</th>
<th>Page(s)</th>
<th>Description</th>
<th>Vendor</th>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>6/15-10a</td>
<td>1-3</td>
<td>Renewal of Annual Agreements, Services, and Contracts for FY 2015-2016</td>
<td>NILRC</td>
<td>$ 96,400.00</td>
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<td></td>
<td></td>
<td></td>
<td>CARLI</td>
<td>$ 96,400.00</td>
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<td></td>
<td></td>
<td>Ellucian</td>
<td>$ 299,000.00</td>
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<td></td>
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<td></td>
<td>The College Board</td>
<td>$ 56,000.00</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Desire2Learn LTD.</td>
<td>$ 148,000.00</td>
</tr>
<tr>
<td>6/15-10b</td>
<td>1</td>
<td>Renewal of Insurance</td>
<td>Illinois Community College Risk Management Consortium, Nugent Consulting Group LLC</td>
<td>$ 735,764.00</td>
</tr>
<tr>
<td>6/15-10c</td>
<td>1 &amp; 2</td>
<td>Continuation of Employee Fringe Benefits: Life Insurance, Dental Insurance, and Section 125 Administration</td>
<td>Reliance Standard Life Insurance Company</td>
<td>$ 270,000.00</td>
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<td></td>
<td></td>
<td></td>
<td>UMR</td>
<td>$ 32,500.00</td>
</tr>
<tr>
<td>6/15-10d</td>
<td>1 &amp; 2</td>
<td>Transportation Services for Athletic Teams</td>
<td>Infinity Transportation, Management, LLC</td>
<td>$ 42,000.00</td>
</tr>
<tr>
<td>6/15-10e</td>
<td>1 &amp; 2</td>
<td>Computers and Monitors for FY 2015-2016</td>
<td>Dell Marketing, L.P.</td>
<td>$ 405,825.18</td>
</tr>
<tr>
<td>6/15-10f</td>
<td>1 &amp; 2</td>
<td>Solid State Hard Drives</td>
<td>Ace Computers</td>
<td>$ 40,734.44</td>
</tr>
<tr>
<td>6/15-10g</td>
<td>1 &amp; 2</td>
<td>Building Automation System for Des Plaines and Skokie Campuses Training</td>
<td>Automated Logic Contracting Services Inc.</td>
<td>$ 75,272.00</td>
</tr>
<tr>
<td>6/15-10h</td>
<td>1</td>
<td>Contracted Instructional Radiography</td>
<td>St. Francis School of Radiography</td>
<td>$ 33,800.00</td>
</tr>
<tr>
<td>6/15-10i</td>
<td>1 &amp; 2</td>
<td>Painting Services for Gymnasium</td>
<td>Cosgrove Construction, Inc.</td>
<td>$ 30,935.00</td>
</tr>
</tbody>
</table>

Grand Total $2,362,630.62.”

Mr. Wadhwa seconded the motion; Mr. Stafford called the roll:

Ms. Harada       Aye
Dr. DiLeonardi   Aye
Mr. Wadhwa       Aye
Ms. Tennes       Aye
Mr. Frank        Aye
Mr. Stafford     Aye
Mr. Salzberg     Aye

The motion carried; Student Trustee Dixon favored the resolution.

6/15-11  Preview and Discussion of June 2015 Purchases

The following purchases will be presented for approval at the August 18, 2015 Board of Trustees meeting: Xerographic Paper; Field Study Course-Greece; MacAfee Software Licensing; and Grounds Trucks.
6/15-12 Authorization to Name Rooms in the Margaret Burke Lee Science & Health Careers Center
Mr. Stafford offered:
“Be it resolved that in recognition and appreciation for their support of the Educational Foundation’s Building Leaders and Legacies Campaign and consistent with Board Policy 1024, the following rooms will be named in the Margaret Burke Lee Science and Health Careers Center for the following individuals:
1. 1st and 2nd Floor Student Lounges, a gift from Karen and Hal Sider;
2. Nursing Lecture Room 200, a gift from Debbie and Carl Costanza;
3. Advising Office Room 206, a gift from Joan and Frank Hall in honor of President Margaret B. Lee (1995-2015); and,
4. 3rd Floor Student Cove S-354, a gift from Joianne and David Smith in memory of Dr. Edwin J. Smith.”

President Lee acknowledged and asked the audience to recognize the three of the four donors who were in attendance at the meeting.

Ms. Tennes seconded the motion; Mr. Stafford called the roll:

Mr. Wadhwa Aye
Ms. Tennes Aye
Mr. Salzberg Aye
Mr. Frank Aye
Ms. Harada Aye
Mr. Stafford Aye
Dr. DiLeonardi Aye

The motion carried; Student Trustee Dixon favored the resolution.

6/15-13 Approval of Annual Promotions in Rank
Dr. DiLeonardi offered:
“Be it resolved that the Board of Trustees of Community College District 535 approve the promotions in rank for full-time faculty members, Jinhee Canfield, Professor; Lisa Cherivtch, Professor; Lori Oster, Associate Professor; Michael Peat, Professor; Nicole Perry, Professor; Bincy Reginold, Professor; and Sheila Zabin, Professor.”

Mr. Frank seconded the motion; Mr. Stafford called the roll:

Ms. Tennes Aye
Ms. Harada Aye
Mr. Salzberg Aye
Mr. Frank Aye
Dr. DiLeonardi Aye
Mr. Stafford Aye
Mr. Wadhwa Aye

The motion carried; Student Trustee Dixon favored the resolution.

6/15-14 Authorization to Hire Full-time, Tenure-track Faculty
Dr. DiLeonardi offered:
“Be it resolved that the Board of Trustees of Community College District 535 approves the full-time, tenure-track faculty hires of Cheryl Joseph and Melissa Mendoza for the 2015-16 academic
year, beginning on January 11, 2016. They will receive the prorated salary associated with the lane and step described as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Academic Rank and Assignment</th>
<th>Lane, Step, Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheryl Joseph</td>
<td>Instructor of Early Childhood Education</td>
<td>C-5, $62,440</td>
</tr>
<tr>
<td>Melissa Mendoza</td>
<td>Professor of Physical Therapist Assistant</td>
<td>E-5, $68,640</td>
</tr>
</tbody>
</table>

Mr. Frank seconded the motion; Mr. Stafford called the roll:

Mr. Wadhwa          Aye
Mr. Frank           Aye
Ms. Harada          Aye
Mr. Salzberg        Aye
Ms. Tennes          Aye
Mr. Stafford        Aye
Dr. DiLeonardi      Aye

The motion carried; Student Trustee Dixon favored the resolution.

6/15-15 Authorization to Hire Full-time, One-year Faculty

Mr. Dixon offered:

“Be it resolved that the Board of Trustees of Community College District 535 approve the full-time, one-year appointments to term position in Mathematics of Mario Borha and Olga Cedrina, and the full-time, one-year appointment to a term position of Kanchana Mendes for the 2015-16 academic year, beginning on August 17, 2015. They will receive the salary associated with the lane and step described as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Academic Rank and Assignment</th>
<th>Lane, Step, Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mario Borha</td>
<td>Assistant Professor of Mathematics</td>
<td>E-5, $68,640</td>
</tr>
<tr>
<td>Olga Cedrina</td>
<td>Assistant Professor of Mathematics</td>
<td>A-4, $54,255</td>
</tr>
<tr>
<td>Kanchana Mendes</td>
<td>Professor of Biology</td>
<td>E-5, $68,640</td>
</tr>
</tbody>
</table>

Dr. DiLeonardi seconded the motion; Mr. Stafford called the roll:

Mr. Wadhwa          Aye
Ms. Harada          Aye
Dr. DiLeonardi      Aye
Mr. Frank           Aye
Ms. Tennes          Aye
Mr. Stafford        Aye
Mr. Salzberg        Aye

The motion carried; Student Trustee Dixon favored the resolution.

6/15-16 Authorization to Hire Vice President of Student Affairs

Ms. Tennes offered:

“Be it resolved that the Board of Trustees of Community College District 535 hereby authorize the appointment of Dr. Karl Brooks as Vice President for Student Affairs effective August 10, 2015, at an annual salary of $158,105. That salary will be prorated for the period of August 10, 2015 -June 30, 2016.”
Dr. DiLeonardi seconded the motion; Mr. Stafford called the roll:

Mr. Wadhwa  Aye
Ms. Harada  Aye
Dr. DiLeonardi  Aye
Mr. Frank  Aye
Mr. Salzberg  Aye
Mr. Stafford  Aye
Ms. Tennes  Aye

The motion carried; Student Trustee Dixon favored the resolution.

6/15-17 Authorization to Hire Director of College Relations
Dr. DiLeonardi offered:
“Be it resolved that the Board of Trustees of Community College District 535 hereby authorize the appointment of Mr. Paul Palian as the Director of College Relations effective July 20, 2015, at an annual salary of $101,500. That salary will be prorated for the period of July 20, 2015-June 30, 2016.”

Mr. Salzberg seconded the motion; Mr. Stafford called the roll:

Ms. Harada  Aye
Mr. Wadhwa  Aye
Mr. Frank  Aye
Ms. Tennes  Aye
Dr. DiLeonardi  Aye
Mr. Stafford  Aye
Mr. Salzberg  Aye

The motion carried; Student Trustee Dixon favored the resolution.

6/15-18 Approval of Salaries for Administrators
Ms. Tennes offered:
A. “Be it resolved that the Board of Trustees of Community College District 535 approves salaries in the following amounts for a total of $3,547,933 to administrators and authorizes the issuance of contracts specifying these salaries to the persons named for the period 1 July 2015 through 30 June 2016, as listed in A, B and C below.”

<table>
<thead>
<tr>
<th>ADMINISTRATOR</th>
<th>TITLE</th>
<th>2015-2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Anthony</td>
<td>Chief Diversity Officer/Assistant VP for Student Affairs</td>
<td>$121,212</td>
</tr>
<tr>
<td>Robyn Bailey</td>
<td>Director of Operations and Administration</td>
<td>99,734</td>
</tr>
<tr>
<td>Ann Marie Barry</td>
<td>Director of Student Life</td>
<td>138,936</td>
</tr>
<tr>
<td>Michele Brown</td>
<td>Director of Student Recruitment and Outreach</td>
<td>114,313</td>
</tr>
<tr>
<td>Michael Carr</td>
<td>Assistant Vice President of Academic Affairs</td>
<td>126,532</td>
</tr>
<tr>
<td>Sebastian Contreras Jr.</td>
<td>Dean of Student Success</td>
<td>121,638</td>
</tr>
<tr>
<td>Leana Cuellar</td>
<td>Director of Student Learning and Engagement</td>
<td>90,433</td>
</tr>
<tr>
<td>Karen Epps</td>
<td>Director of Budget and Accounting Services</td>
<td>138,000</td>
</tr>
<tr>
<td>Maya Evans</td>
<td>Director of Research and Planning</td>
<td>104,296</td>
</tr>
<tr>
<td>Thomas Hamel</td>
<td>Vice President for Academic Affairs</td>
<td>179,869</td>
</tr>
<tr>
<td>Colette Hands</td>
<td>Director of Workforce Development &amp; Corporate Trng/</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Interim Associate Vice President.</td>
<td>123,500</td>
</tr>
<tr>
<td>Adam Hayashi</td>
<td>Dean, Science and Health Careers</td>
<td>1,914*</td>
</tr>
<tr>
<td>Mark Kiel</td>
<td>Director of Counseling</td>
<td>111,132</td>
</tr>
</tbody>
</table>
Linda Korbel Dean, Languages, Humanities and the Arts 143,498
Renee Kozimor Director of Software and User Services 138,426
Bonnie Lucas Vice President for IT/Data Analytics 190,161
Roxann Marshburn Director of Grants and Alternative Funding 99,191
Mum Martens Chief Human Resource Officer 144,200
Gary Newhouse Dean, Library and Online Learning 146,575
Robert Nowak Vice President for Business and Finance 165,772
Bruce Oates Director of Athletics and Registrar Services 120,610
Nancy Prendergast Assistant Vice President for Academic Affairs/ Dean Ray Hartstein Campus 157,220
Doreen Schwartz Director of Business Services 111,613
Robert Sompolski Dean, Mathematics and Technologies 146,191
Leah Swanquist Director of Campus Facilities 111,342
John Wade Director of Systems and Network Services 150,652
Cheryl Warmann Director of Enrollment Services 126,576
Bradley Wooten Dean, Social Science and Business 124,398
*July 1-July 6
Note: This does not include Paul Palian, Director of College Relations, and Karl Brooks, Vice President for Student Affairs, who each have their own resolutions pertaining to their compensation for 2015-2016.

B. “Be it further resolved that the Board of Trustees of Community College District 535 approves an increase of 2.9% in administrative salary ranges.”

<table>
<thead>
<tr>
<th>Salary Grade</th>
<th>FY2016 Minimum</th>
<th>FY2016 Midpoint</th>
<th>FY2016 Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>$ 68,041</td>
<td>$89,980</td>
<td>$111,919</td>
</tr>
<tr>
<td>5</td>
<td>75,113</td>
<td>99,410</td>
<td>130,228</td>
</tr>
<tr>
<td>6</td>
<td>82,923</td>
<td>109,818</td>
<td>136,719</td>
</tr>
<tr>
<td>7</td>
<td>91,588</td>
<td>121,381</td>
<td>151,169</td>
</tr>
<tr>
<td>8</td>
<td>101,154</td>
<td>134,136</td>
<td>167,115</td>
</tr>
<tr>
<td>9</td>
<td>111,784</td>
<td>148,304</td>
<td>184,828</td>
</tr>
<tr>
<td>10</td>
<td>123,525</td>
<td>163,962</td>
<td>204,399</td>
</tr>
</tbody>
</table>

C. “Be it further resolved that the Board of Trustees of Community College District 535 approves a one-time payment of $2,000 to Michele Brown for her assistance with a number of significant Educational Foundation events from July–September 2014.”

Mr. Stafford seconded the motion and called the roll:

Ms. Tennes Aye
Mr. Salzberg Aye
Mr. Frank Aye
Ms. Harada Aye
Dr. DiLeonardi Aye
Mr. Stafford Aye
Mr. Wadhwa Aye

The motion carried; Student Trustee Dixon favored the resolution.

6/15-19 Acceptance of a Grant

Mr. Salzberg offered:

“Be it resolved that the Board of Trustees of Community College District 535 accept $216,811 from the National Science Foundation Advanced Technical Education program for Year Three of the

Ms. Tennes seconded the motion; a voice vote was called and the motion passed unanimously.

**6/15-20 Authorization to Fund Proposed Trustee Travel**

Mr. Wadhwa offered:

“Be it resolved that the Board of Trustees of Community College District No 535 authorizes the consolidated trustee plan for fiscal year 2015-2016.”

Ms. Tennes seconded the motion; Mr. Stafford called the roll:

<table>
<thead>
<tr>
<th>Trustee</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Wadhwa</td>
<td>Aye</td>
</tr>
<tr>
<td>Mr. Salzberg</td>
<td>Aye</td>
</tr>
<tr>
<td>Mr. Frank</td>
<td>Aye</td>
</tr>
<tr>
<td>Ms. Tennes</td>
<td>Aye</td>
</tr>
<tr>
<td>Dr. DiLeonardi</td>
<td>Aye</td>
</tr>
<tr>
<td>Mr. Stafford</td>
<td>Aye</td>
</tr>
<tr>
<td>Ms. Harada</td>
<td>Aye</td>
</tr>
</tbody>
</table>

The motion carried; Student Trustee Dixon favored the resolution.

**6/15-21 Approval of Policy Revision**

Mr. Frank offered:

“Be it resolved that the Board of Trustees of Community College District 535 hereby accepts the revision to Policy 4313.”

Ms. Tennes seconded the motion; Mr. Stafford called the roll:

<table>
<thead>
<tr>
<th>Trustee</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Wadhwa</td>
<td>Aye</td>
</tr>
<tr>
<td>Mr. Salzberg</td>
<td>Aye</td>
</tr>
<tr>
<td>Mr. Frank</td>
<td>Aye</td>
</tr>
<tr>
<td>Ms. Tennes</td>
<td>Aye</td>
</tr>
<tr>
<td>Dr. DiLeonardi</td>
<td>Aye</td>
</tr>
<tr>
<td>Mr. Stafford</td>
<td>Aye</td>
</tr>
<tr>
<td>Ms. Harada</td>
<td>Aye</td>
</tr>
</tbody>
</table>

The motion carried; Student Trustee Dixon favored the resolution.

At this time, President Lee acknowledged former Board members in attendance, Howard Tennes and Theresa Bashiri-Remetio. President Lee also introduced her daughter Kate Lee Fester, and son-in-law, Tom Fester. President Lee stated that she has been blessed through all the days of her life, especially the days, months, and years she has spent at Oakton, a wonderful community of work and learning.

President Lee thanked her administrative assistants, her entire administrative team, especially the members of the President’s Council. She recognized Bonnie Lucas, who has done at least two jobs this entire year. She also acknowledged Mum Martens, Karen Epps, Joianne Smith, and Carl Costanza, who came out of retirement to assist her with the work of the Educational Foundation. President Lee gave her heartfelt thanks to the Board who understands their calling to hold the College in trust and to work collaboratively with the President and the leadership team.

President Lee concluded by reciting the poem “To Be of Use”, the central theme of which is that satisfaction, gratification, and self-fulfillment can be attained by using one’s capabilities to serve a functional purpose in life.
Adjournment
Chair Harada announced that the next regularly scheduled meeting of the Board of Trustees of Oakton Community College, District 535, will be Tuesday, August 18, 2015 beginning at 7:30 p.m. at the College’s Des Plaines campus located at 1600 E. Golf Road, in room 1506.

There being no further business before the Board, Chair Harada asked for a motion to adjourn the meeting. Mr. Frank made the motion, which was seconded by Ms. Tennes; a voice vote was called and the meeting was adjourned at 8:45 p.m.

Pat Harada
Pat Harada, Chair

William Stafford
William Stafford, Secretary

A video recording of the June 23, 2015 meeting was made and may be viewed by calling the Library and Instructional Media Services office at (847) 635-1640.