

**Minutes of the Oakton Community College Board Meeting
June 26, 2007**

The 608th meeting of the Board of Trustees of Community College District 535 was held on Tuesday, June 26, 2007, at the Oakton Community College Des Plaines Campus.

Call to Order and Roll Call

Dr. Rosen called the meeting to order at 6:10 p.m. in room 1503 and Dr. DiLeonardi called the roll.

Dr. Rosen	Chair	Present
Mr. Williams	Vice Chair	Present
Dr. DiLeonardi	Secretary	Present
Dr. Alexopoulos		Present
Mr. Collins		Present
Ms. Tennes		Present
Mr. Wadhwa		Present
Mr. Spera		Present

Closed Session

Mr. Wadhwa offered a motion to go into closed session for the purpose of considering the appointment, employment, compensation, discipline, performance or dismissal of employees and potential litigation. Dr. Alexopoulos seconded the motion; a voice vote was called and Dr. Alexopoulos, Mr. Collins, Dr. DiLeonardi, Dr. Rosen, Mr. Spera, Ms. Tennes, Mr. Wadhwa, Mr. Williams, Dr. Lee, Mr. Chirempes, Dr. Hamel, Ms. Lucas, Ms. Rizzo, and Dr. Smith went into closed session at 6:10 p.m. in room 1503.

Mr. Wadhwa offered a motion to adjourn the closed session. Mr. Collins seconded the motion; a voice vote was called and the meeting was adjourned at 7:40 p.m.

Call to Order and Roll Call

Dr. Rosen reconvened the 608th meeting of the Board of Trustees at 7:42 p.m. in the Board Room 1506. Secretary DiLeonardi called the roll:

Dr. Rosen	Chair	Present
Mr. Williams	Vice Chair	Present
Dr. DiLeonardi	Secretary	Present
Dr. Alexopoulos		Present
Mr. Collins		Present
Ms. Tennes		Present
Mr. Wadhwa		Present
Mr. Spera		Present

Also in attendance were Dr. Margaret Lee, Mr. Chirempes, Dr. Thomas Hamel, Ms. Bonnie Lucas, Ms. Barbara Rizzo, Dr. Joianne Smith, Mr. Maurice Archer, Dr. Kalyani Banerjee, Dr. Trudy Bers, Mr. Carl Costanza, Mr. Timothy Davidson, Dr. Carlee Drummer, Mr. William Frank, Dr. Hollace Graff, Ms. Nancy Heldt, Dr. Gregory James, Ms. Donna Keene, Ms. Linda Korbel, Ms. Roxann Marshburn, Mr. Jeffrey Moro, Mr. Gary Newhouse, Ms. Cathy Niemet, Mr. D. Arnie Oudenhoven, Mr. William Paige, Mr. Bruce Oates, Dr. Nancy Prendergast, Ms. Doreen Schwartz, Ms. Lynn Seinfeld, Mr. Wayne Serbin, Ms. Babette Simon, Mr. Mark Sprecher, Ms. Lynn Steele, Mr. Wayne Szatkowski, Ms. Cheryl Warmann, Mr. Bradley Wooten, and Master Elijah Wooten.

Ms. Barbara Dayton represented the Adjunct Faculty Association; Ms. Jillian Verstrate represented the Classified Staff Association; and, Mr. Paul Boisvert represented the Full-time Faculty Association in the absence of Dr. Laura Saret.

Ms. Patricia Dalzell was present as recording secretary to the Board.

Pledge of Allegiance

Ms. Tennes led the Pledge of Allegiance.

Approval of the Minutes of May 22, 2007, Meeting

Dr. Alexopoulos offered a motion for approval of the minutes of the May 22, 2007, Board Meeting. Mr. Collins seconded the motion. A voice vote was called and the minutes of the May 22, 2007, Board meeting were approved.

Statement by the President

Prior to her statement, Dr. Lee asked for introductions of those present.

Ms. Verstrate, President of the Classified Staff Association, introduced classified staff members Wayne Szatkowski, Business Services; Mark Sprecher, Instructional Media Services; Jeff Moro, Information Technology; Bill Paige, College Advancement; Cathy Niemet, Alliance for Lifelong Learning; Pat Dalzell, President's Office; Will Frank, operating camera one, and Tim Raetzman, Television Services, operating the direct cable feed from the Television Studio.

Mr. Boisvert, Vice President of the Full-time Faculty Association, introduced faculty members Lynn Steele, Professor, Chair, Medical Laboratory Technology; and Hollace Graff, Professor, Chair, Philosophy and Humanities.

Ms. Dayton, President of the Adjunct Faculty Association, introduced Adjunct Faculty instructors Kalyani Banerjee, Chemistry; and Jeff Moro, Computers.

Mr. Spera introduced student Tim Davidson operating camera two.

The administrators present included Maurice Archer, Director, Accounting Services; Robyn Bailey, Assistant Director of Lifelong Learning Programs and Operations; Trudy Bers, Executive Director of Research, Curriculum and Planning, and Executive Assistant to the

President; Carl Costanza, Executive Director, Campus Operations and Facilities; Carlee Drummer, Executive Director, College Advancement; Gregory James, Dean of Students; Donna Keene, Senior Director of Lifelong Learning Programs and Operations; Linda Korbel, Dean, Languages, Humanities and the Arts; Roxann Marshburn, Director, Grants and Alternative Funding; Gary Newhouse, Dean, Library and Media Services; D. Arnie Oudenhoven, Associate Vice President, Human Resources; Bruce Oates, Director, Registration and Records; Nancy Prendergast, Assistant Vice President, Academic Affairs, and Dean, Ray Hartstein Campus; Doreen Schwartz, Director, Business Services; Cheryl Warmann, Director, Student Financial Assistance; and Brad Wooten, Dean, Social Sciences and Business.

Guests included Nancy Heldt, Wayne Serbin, Babette Simon, and Elijah Wooten.

Dr. Lee congratulated Dr. DiLeonardi, who was elected Treasurer of the Illinois Community College Trustees Association for 2007-2008. She also congratulated the Bolinder family on the birth of a new daughter, and further congratulated Mr. Collins on the completion of his Master of Arts in Teaching (M.A.T.). Dr. Lee presented the three newly elected trustees, Dr. Alexopoulos, Mr. Collins, and Ms. Tennes, with framed certificates of election from David Orr, Cook County Clerk.

President Lee offered condolences to Jacob Nieva, Biology instructor on the loss of his brother; to Annette Cashman, RHC TRiO Program, on the passing of her mother-in-law; and to Kathleen Carot, on the passing of her mother.

Dr. Lee commented that the College would be honoring Babette Simon, a Volunteer in Teaching Adults (VITA) literacy tutor. She stated that Ms. Simon won the Secretary of State *Spotlight on Service Award*, being chosen as one of ten outstanding tutors in Illinois in 2007. She commented on the many wonderful attributes of Ms. Simon, who, at 86 years of age, is committed to making sure her students are productive members of our community. Dr. Lee commented that Ms. Simon's skills as a former reading teacher and her optimistic outlook on life had a huge impact on students' lives. She thanked Ms. Simon for her work in the VITA program and presented her with a plaque from the Secretary of State, Jesse White. Ms. Simon received a standing ovation for her work in the College's literacy program.

Comments by the Board Chair

Dr. Rosen commented on two publications that were recently distributed to the trustees – OUTLOOK and SCULPTURE INVASION. He stated that the front cover of OUTLOOK featured President Lee in the midst of a sea of students from Ms. Indraani Singh's school in India's Chauma Village, a school supported by trustee Jody Wadhwa. Dr. Rosen further stated that Dr. Lee's participation in the U.S. delegation to India was a wonderful testament to the power of education in our global economy and how the College actually lived its values through her visit. He also commented on the SCULPTURE INVASION publication that highlighted a juried exhibition of large-scale outdoor sculptures and smaller-scale indoor sculptures throughout the summer months. Dr. Rosen congratulated Nathan Harpaz for bringing the exhibition to the College, and Carlee Drummer and Bill Paige for their outstanding effort in including artist's statements and full color photographs of the sculptures in the publication.

Public Participation

There being no one present for public participation, Dr. Rosen moved to the business matters of the College.

New Business

6/07-1a Approval of Adoption of Consent Agenda

Mr. Collins offered:

“Be it resolved that the Board of Trustees of Community College District 535 approve adoption of the Consent Agenda.”

Dr. Alexopoulos seconded the resolution.

A voice vote was called and the resolution to adopt the use of the Consent Agenda was approved.

6/07-1b Approval of Consent Agenda Items 6/07-2 through 6/07-7

Mr. Collins offered:

“Be it resolved that the Board of Trustees of Community College District 535 approve resolutions 6/07-2 through 6/07-7.”

6/07-2 *Ratification of Payment of Bills for May 2007*

“Be it resolved that the Board of Trustees of Community College District 535 hereby ratifies expenditures and release of checks by the Treasurer of Community College District 535 in the amount of \$4,846,993.14 for all funds as listed and for all purposes as appearing on a report dated May 2007.”

6/07-3 *Acceptance of Treasurer’s Report for May 2007*

“Be it resolved that the Board of Trustees of Community College District 535 receives for filing as a part of the College’s official records, the report of the Treasurer for the month of May 2007.”

6/07-4 *Adoption of Prevailing Rate of Wages*

“Be it resolved that the Board of Trustees of Community College District 535 adopt the resolution establishing the prevailing rate of wages for Cook County, Illinois as of June 1, 2007, pursuant to the Illinois Prevailing Wage Act.”

6/07-5 *Ratification of Employment and Payment of 2007 Summer Semester Faculty Salaries*

“Be it resolved that the Board of Trustees of Community College District 535 authorizes the payment of salaries to the persons and in the amounts listed for teaching on a part-time basis during the Summer Semester 2007; the total payment amounting to \$1,374,360.50.”

“Be it further resolved that the Board of Trustees of Community College District 535 authorizes the payment of salaries to the persons and in the amounts listed for teaching on a full-time basis during the Summer Semester 2007; the total payment amounting to \$1,662,754.40.”

“Be it further resolved that the Board of Trustees of Community College District 535 authorizes the payment of stipends to the persons listed, in the amounts, and for the activities specified; the total payment amounting to \$60,942.15.”

6/07-6 Ratification of Actions of the Alliance for Lifelong Learning (ALL) Executive Board

“Be it resolved that the Board of Trustees of Community College District 535, in its capacity as governing board of the administrative district of the Alliance for Lifelong Learning Program, ratifies and approves the actions of the Executive Board in items a to d and hereby approves the expenditures in the amount not to exceed \$141,411.31 for all funds listed in items a, c and d.”

6/07-7 Approval of Clinical Practices Agreements

“Be it resolved that the Board of Trustees of Community College District 535 approve the following cooperative agreements:

For the Health Information Technology Program

Advocate Health and Hospitals Corporation d/b/a Advocate Lutheran General Hospital – Park Ridge

For the Registered Nursing Program

Brentwood North Healthcare Center, LLC d/b/a Brentwood North Nursing and Rehabilitation Center – Riverwoods.”

Mr. Williams seconded the resolution.

Dr. DiLeonardi called the roll.

Dr. Alexopoulos	Aye
Mr. Wadhwa	Aye
Ms. Tennes	Aye
Mr. Williams	Aye
Dr. DiLeonardi	Aye
Mr. Collins	Aye
Dr. Rosen	Aye

The resolution was approved. Mr. Spera, student trustee, concurred.

6/07-8 Adoption of Preliminary Budget for Fiscal Year 2007-2008

Ms. Tennes offered.

“Be it resolved that the Board of Trustees of Community College District 535, County of Cook and State of Illinois, adopt the preliminary budget as presented for the fiscal year beginning July 1, 2007 and ending June 30, 2008, and that the tentative budget 2007-2008 will be available for public inspection at noon on August 17, 2007.”

Dr. Alexopoulos seconded the motion.

Chair Rosen stated that Mr. Chirempes presented an in-depth explanation of the preliminary budget for fiscal year 2007-2008 at the Committee of the Whole meeting on June 19.

There being no follow up questions on the preliminary budget, Dr. Rosen asked Dr. DiLeonardi to call the roll.

Dr. Alexopoulos	Aye
Mr. Wadhwa	Aye
Ms. Tennes	Aye
Mr. Williams	Aye
Dr. DiLeonardi	Aye
Mr. Collins	Aye
Dr. Rosen	Aye

The resolution passed. Student trustee, Mr. Spera, favored the resolution.

6/07-9 Authorization to Approve June Purchases

Dr. DiLeonardi offered:

“Be it resolved that the Board of Trustees of Community College District 535 authorizes the approval of the attached resolutions 6/07-9a through 6/07-9m:

<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
a. Renewal of Annual Dues, Agreements, Services and Contracts for Fiscal Year 2007-2008	Logicalis	\$30,250.00
	Dell Marketing LP	\$28,900.00
	The College Board	\$18,348.00
	Kurt Simmers	\$52,500.00
	Novell Contract Mgt.	\$26,547.84
	Midwest Higher Education	\$3,383.42
	Collaborative Illinois State Library/OCLC	\$25,000.00
	Illinois Community College	

	Trustees Association	\$24,262.00
	Control Engineering Corp.	\$32,500.00
	SunGard Higher Education	\$174,000.00
	Hewlett Packard	\$12,614.52
	Sentinel Technologies	\$14,286.00
	NILRC	\$65,000.00
	CARLI	\$67,000.00
b. Renewal of Insurance	Illinois Community College Risk Mgt. Consortium	\$443,077.00
c. Continuation of Employee Health Benefit Plans	Blue Cross Blue Shield/ HMO Illinois	\$3,098,532.00
	Vision Service Plan	\$14,715.00
	BP Inc.	\$248,875.00
d. Treasurer's Bond	Fidelity & Deposit Co. Arthur J. Gallagher	\$18,000.00
e. Student Athlete Insurance	First Agency, Inc.	\$23,100.00
f. Video Projectors	Midwest Computer Products	\$46,280.00
g. Computer Systems and Monitors	Dell Marketing, L.P.	\$348,025.00
h. Vans	Bredemann Chevrolet	\$51,533.35
i. Furniture with Design and Installation Services	Office Concepts, Inc.	\$167,294.00
j. Cisco Systems Network and Support Expansion	Netrix, LLC	\$42,224.19
k. Ratification of Emergency Repairs to College's Fire Alarm System	First Security Systems, Inc.	\$12,500.00
l. Information Technology Consulting Services	R2 Software	\$65,000.00
m. Emergency Purchase for Printing of Evanston Class Schedules	M & G Graphics	\$23,308.26
GRAND TOTAL		\$5,177,055.58."

Mr. Wadhwa seconded the motion.

Dr. Rosen stated that June 30 is the end of the College's fiscal year and that the purchases being approved this evening include many items that position us for the upcoming fall semester. He noted that the Committee of the Whole meeting on June 19 included a review of the purchases.

Mr. Collins commented on Board resolution 6/07-9g *Authorization to Purchase Computer Systems and Monitors*. He stated that he appreciated the administration's decision to move to a five-year computer replacement schedule and seven-year monitor replacement schedule. He asked what action prompted this change as well as why the College chose Dell Marketing as the vendor rather than the vendor with the lower bid.

Ms. Lucas responded that the useful life of both the computers and the monitors increased with newer models, thus the College revised the replacement schedules.

She stated that following a review of the two best computer evaluation units from Dell Marketing and HP, the Information Technology review team discovered design problems with the case on the HP product. She noted that the IT team decided that the one percent difference in cost over the five year life of the system was so marginal that the College would be better served with the Dell product.

Mr. Wadhwa commented on Board resolution 6/07-9h *Authorization to Purchase Vans*. He asked if the College would consider purchasing gas efficient hybrid vehicles in the future.

Mr. Chirempes responded that he was not sure if the automobile companies were currently manufacturing 12 and 15 hybrid passenger vans; however, the administration would definitely research the information prior to the next purchase.

Dr. Rosen commented on Board resolution 6/07-9a, *Renewal of Annual Dues* for OCLC¹, NILRC² and CARLI³, all pertaining to library services. He stated that these consortiums were founded on the basis of sharing each other's resources in order to keep the costs down and asked if this was still true.

Mr. Newhouse responded that services provided through NILRC and CARLI are heavily discounted by sharing the costs. He commented that OCLC is restructuring how they provide services in order to keep their costs down and that our usage has dramatically increased over the years because faculty and students do a lot of research.

Dr. DiLeonardi called the roll.

Mr. Wadhwa	Aye
Ms. Tennes	Aye
Mr. Williams	Aye
Dr. DiLeonardi	Aye
Mr. Collins	Aye
Dr. Rosen	Aye
Dr. Alexopoulos	Aye

The resolution was approved. The student trustee, Mr. Spera, concurred.

6/07-10 Approval of Resource Allocation Management Plan (RAMP) for FY 2009

Mr. Spera offered:

¹ The Online Computer Library Center (OCLC) is a nonprofit, membership, computer library service and research organization dedicated to the public purposes of furthering access to the world's information and reducing information costs.

² The Network of Learning Resources in Community Colleges (NILRC) develops and uses instructional resources and technologies that include satellite teleconferencing and satellite delivery of video resource materials.

³ The Consortium of Illinois Academic Research Libraries I-Share (CARLI) member libraries have their own database and contribute its unique records to the Universal Catalog for materials outside of their local library system networks.

“Be it resolved that the Board of Trustees of Community College District 535 has reviewed and authorized the submission of RAMP 2009.”

“Be it further resolved that the Board of Trustees of Community College District 535 authorizes the submission of the capital budget request included in RAMP, that the Board reviewed and approved the capital program statement, scope statement and budget in RAMP 2009, and that the local funds of \$8,262,900 for the project requested are available should the project be approved.”

Dr. DiLeonardi seconded the motion.

Dr. DiLeonardi called the roll.

Mr. Wadhwa	Aye
Ms. Tennes	Aye
Mr. Williams	Aye
Dr. DiLeonardi	Aye
Mr. Collins	Aye
Dr. Rosen	Aye
Dr. Alexopoulos	Aye

The resolution passed. Mr. Spera, student trustee, favored the resolution.

6/07-11 Acceptance of Grants

Dr. Alexopoulos offered:

“Be it resolved that the Board of Trustees of Community College District 535 accept \$78,000 from the Illinois Board of Higher Education to support training of teachers of the deaf and hearing impaired.”

“Be it further resolved that the Board of Trustees of Community College District 535 accept \$2,000 from the Illinois Humanities Council to support the Emeritus Program’s King Lear Festival.”

Ms. Tennes seconded the motion.

Dr. Rosen asked for an explanation of the Illinois Board of Higher Education (IBHE) grant and the Illinois Humanities Council grant. Ms. Marshburn responded that the IBHE grant represents a Higher Education Cooperation Act (HECA) project. She stated that Oakton partners with the International Center on Deafness and the Arts (ICODA) to increase the professional skills of practicing teachers of the deaf and hard of hearing in Illinois. Ms. Rizzo explained that the Alliance Emeritus Program received a grant from the Illinois Humanities Council to host a King Lear Festival at the Ray Hartstein Campus in August and September.

A voice vote was called and the resolution accepting the two grants was approved.

6/07-12 Approval of Leaves of Absence

Mr. Williams offered:

“Be it resolved that the Board of Trustees of Community College District 535 approve a one-year, unpaid, professional leave of absence for Madhuri Deshmukh, Professor of English, for the 2007-2008 academic year.”

“Be it further resolved that the Board of Trustees of Community College District 535 approve a one-year, unpaid leave of absence for Luciana Bang, Instructor of Spanish, for the 2007-2008 academic year.”

Dr. Alexopoulos seconded the motion.

Dr. DiLeonardi called the roll.

Mr. Williams	Aye
Dr. DiLeonardi	Aye
Mr. Collins	Aye
Dr. Rosen	Aye
Dr. Alexopoulos	Aye
Mr. Wadhwa	Aye
Ms. Tennes	Aye

The resolution passed. Mr. Spera, student trustee, concurred.

6/07-13 Approval of Intellectual Property Agreements

Mr. Wadhwa offered:

"Be it resolved that the Board of Trustees of Community College District 535 approve the Intellectual Property Agreement between the Board and Vesna Jovanovic."

"Be it further resolved that the Board of Trustees of Community College District 535 approve the Intellectual Property Agreement between the Board and George Scharm."

Mr. Collins seconded the motion.

Dr. Alexopoulos asked for an explanation of the content of the intellectual property agreements for Vesna Jovanovic and George Scharm.

Dr. Hamel explained that the Agreement with Ms. Jovanovic is to bring a general education course to an online format. He stated that ART 110, the History of Photography, is a very popular course and by offering it in an online format, the College would serve many more students who need to satisfy the general education requirements. Dr. Hamel stated that Mr. Scharm is interested in developing an

Industrial Security Administration course, LAE 275, which meets the requirements of the Illinois State Mandate for employment with a certified agency. He explained that due to the nature of the job, security guards work unusual hours; therefore, attending class during the day and early evenings is difficult. He stated that Oakton would be at the forefront of community colleges in serving students who need this certification by developing an online course. Dr. Hamel noted that Oakton would hold the copyright for the courses developed.

Dr. Rosen stated that the Board has supported the Intellectual Property Agreements for many years. He asked if the administration tracked what the College support amounted to and if it had trended in a specific direction over time. He commented on discussions regarding our virtual campus at the June 19 Committee of the Whole meeting and his request for Library Services to provide the Board with a report on ONLINE LEARNING at a future Board meeting.

Dr. Hamel responded that the online course development costs are trending upward as with everything else. He stated that he is currently working with Mr. Newhouse to develop a distance learning plan with a broader focus on degree, certificate and program completion as part of the 2012 Strategic Plan. He explained that they are in the process of identifying the markets that meet current and future student needs and are prime for online learning. Dr. Hamel stated that Mr. Newhouse is gathering data on the College's online services that include transitioning from the OakSTAR system to the Banner system and that once the work is complete, they would be able to present some interesting trends to the Board.

Dr. Hamel commented that initially, the College enthusiastically anticipated an influx of proceeds from the Intellectual Property agreements; however, those proceeds never really materialized. He stated that the purpose of developing online courses was to serve our students and added that it takes a great deal of support and extra time for faculty members to prepare for and deliver these courses. Dr. Hamel noted that the trend is that our students want online courses, and in serving our students, the College will continue to plan for and develop them.

Mr. Williams expressed his concern that the online course for the Industrial Security Administration certificate would not require the student to do any of the work on campus. He stated that many students who need this course are not computer literate.

Dr. Hamel commented that the College would ensure that the online version of the Industrial Security Administration course would be delivered in a user-friendly electronic environment. He explained that the electronic tools developed over the last five years have greatly improved how online information is presented to our students. He also stated that online delivery of specific courses is not the only option for students as some students require a hands-on classroom experience. Dr. Hamel further stated that the Distance Learning report that is being planned for the Board would include a demonstration of what our students can do online.

Mr. Collins asked for clarification that there is a benefit to the faculty member as the Intellectual Property Agreement stipulates that any revenue generated from the use of

the course materials would be divided equally between the College and the faculty member once the College is reimbursed for the costs incurred during development of the online course. He stated that online courses are becoming very popular and asked that the future report to the Board on this topic include the broader picture.

Dr. Lee explained that the online course development is not based on any potential profit but on meeting the needs of the students; therefore, if there were a profit, it would be an unexpected bonus. Ms. Lucas added that the College has over 60 online courses this summer with 13 percent of our students enrolled in online courses.

Dr. Hamel noted that the Intellectual Property Agreement for fundamental mathematics developed by part-time and full-time faculty appears to be heading toward the profit margin as it is nearing the point where the College will be fully reimbursed for the costs incurred during the development phase. Dr. Alexopoulos praised the College for encouraging the development of the online course in mathematics.

Dr. DiLeonardi called the roll.

Dr. DiLeonardi	Aye
Mr. Collins	Aye
Dr. Rosen	Aye
Dr. Alexopoulos	Aye
Mr. Wadhwa	Aye
Ms. Tennes	Aye
Mr. Williams	Aye

The resolution was approved. Student trustee, Mr. Spera, concurred.

6/07-14 Authorization to Hire Full-time, Tenure-track Faculty Members

Mr. Collins offered:

“Be it resolved that the Board of Trustees of Community College District 535 approve the full-time, tenure-track faculty appointment of Camille Harrison for the 2007-2008 academic year with the academic rank of Associate Professor, teaching assignment in Modern Languages, and salary of \$58,604.”

“Be it further resolved that the Board of Trustees of Community College District 535 approve the full-time, tenure-track faculty appointment of Nancy Heldt for the 2007-2008 academic rank of Professor, teaching assignment in Medical Laboratory Technology, and salary of \$58,604.”

Mr. Wadhwa seconded the motion.

Dr. Hamel commented that Nancy Heldt is both an experienced classroom instructor and student advisor. He stated that Ms. Heldt is present this evening and is an excellent addition to the ranks of the full time faculty. Dr. Hamel noted that Camille

Harrison has taught French and Arabic in the United States as well as Morocco and France. He stated that her international experience will lend itself greatly to our global mission.

Dr. DiLeonardi called the roll.

Mr. Collins	Aye
Dr. Rosen	Aye
Dr. Alexopoulos	Aye
Mr. Wadhwa	Aye
Ms. Tennes	Aye
Mr. Williams	Aye
Dr. DiLeonardi	Aye

The resolution passed. Mr. Spera, student trustee, favored the resolution.

6/07-15 Approval of Promotions in Rank

Mr. Wadhwa offered:

“Be it resolved that the Board of Trustees of Community College District 535 approve the promotions in rank for full time faculty members Luciana Bang, Jinhee Canfield, Bincy Reginold, Michael Graves, Bridget Archer, Jelena Bankovic, Carl Bauer, Kathleen Carot, Harold Ogg, Katherine Schuster, and Donna Talty, effective August 11, 2007, as specified above in accordance with Board Policy 4108.”

Mr. Collins seconded the motion.

Dr. Hamel explained that the procedures for promotions in rank are outlined in the Board Policy 4108. He stated that in addition to a distinguished number of years of service in teaching, a committee of faculty peers review a variety of accomplishments prior to promotions in rank.

Dr. DiLeonardi called the roll.

Dr. Rosen	Aye
Dr. Alexopoulos	Aye
Mr. Wadhwa	Aye
Ms. Tennes	Aye
Mr. Williams	Aye
Dr. DiLeonardi	Aye
Mr. Collins	Aye

The resolution was approved. Mr. Spera, student trustee, concurred.

6/07-16 Authorization to Hire Dean, Mathematics and Technologies

Mr. Wadhwa offered:

“Be it resolved that the Board of Trustees of Community College District 535 approve the appointment of Dr. Robert Sompolski as the Dean of the Mathematics and Technologies division, effective July 1, 2007, at an annual salary of \$111,600.”

Mr. Collins seconded the motion.

Dr. Hamel commented that Dr. Sompolski has served the College since 1992 in a variety of capacities. He stated that Dr. Sompolski is a careful listener, a dedicated colleague, and a visionary. He noted his experience as a mathematician in computer science and that he looked forward to working with him in his leadership capacity as Dean of the Division of Mathematics and Technologies.

Dr. Alexopoulos stated that in hiring Dr. Sompolski as the new Dean of Mathematics and Technologies, we were keeping a valuable asset that is not only a scientist and mathematician, but a very good person. He stated that Dr. Sompolski’s passion for promoting the College through relationship building would dramatically improve the department.

Dr. DiLeonardi called the roll.

Dr. Alexopoulos	Aye
Mr. Wadhwa	Aye
Ms. Tennes	Aye
Mr. Williams	Aye
Dr. DiLeonardi	Aye
Mr. Collins	Aye
Dr. Rosen	Aye

The resolution was approved. Student trustee, Mr. Spera, favored the resolution.

6/07-17 Approval of Salaries and Salary Ranges for Administrators

Mr. Williams offered:

A. "Be it resolved that the Board of Trustees of Community College District 535 approves salaries in the following amounts to the administrators indicated for a total amount of \$3,158,241 and authorizes the issuance of contracts specifying these salaries to the persons named for the period July 1, 2007 through June 30, 2008.

2007-2008

<u>ADMINISTRATOR</u>	<u>TITLE</u>	<u>SALARY</u>
Maurice Archer	Director of Accounting Services	\$111,867
Robyn Bailey	Director of Community and Adult Education	74,858
Ann Marie Barry	Director of Student Activities	106,062
Trudy Bers	Executive Director of Research, Curriculum and Planning, and Executive Assistant to the President	138,120
Michele Brown	Director of Admission and Enrollment Management	86,470

George Chirempes	Vice President for Business and Finance	139,917
David Cole	Director of Athletics	90,288
Carl Costanza	Executive Director, Campus Operations and Facilities	138,463
Carlee Drummer	Executive Director of College Advancement	137,331
Dennis Graham	Dean, Science and Health Careers	99,286
Paul Grassman	Director of Software and User Services	101,290
Thomas Hamel	Vice President for Academic Affairs	125,400
Gregory James	Dean of Students/Student Affairs	99,374
Donna Keene	Senior Director of Lifelong Learning Programs and Operations	113,204
Linda Korbel	Dean, Languages, Humanities and the Arts	109,631
Bonnie Lucas	Vice President for Information Technology	141,933
Roxann Marshburn	Director of Grants and Alternative Funding	74,258
Gary Newhouse	Dean, Library and Media Services	112,279
Bruce Oates	Director of Registration and Records	82,131
Duane Oudenhoven	Associate Vice President for Human Resources	113,905
Nancy Prendergast	Assistant Vice President for Academic Affairs/ Dean, Ray Hartstein Campus	120,758
Barbara Rizzo	Vice President for Continuing Education, Training and Workforce Development	151,046
Doreen Schwartz	Director of Business Services	84,409
Lynn Seinfeld	Director of Business Institute and Professional Education	86,940
Joianne Smith	Vice President for Student Affairs	122,105
John Wade	Director of Systems and Network Services	114,823
Cheryl Warmann	Director of Student Financial Assistance	84,409
Bradley Wooten	Dean, Social Science and Business	94,460
Donna Younger	Director, Learning Center	101,124.”

- B. "Be it further resolved that the Board of Trustees of Community College District 535 approves the following administrative salary ranges effective July 1, 2007 through June 30, 2008.

<u>Salary Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
5	\$61,058	\$81,409	\$107,223
6	67,599	90,127	112,659
7	74,858	99,812	124,765
8	82,871	110,497	138,120
9	91,774	122,364	152,957
10	101,610	135,479	169,349.”

- C. "Be it further resolved that the Board of Trustees agree to offset SURS contributions in accordance with Policy 4318 in the amounts listed below.

<u>FY 2008</u>	
Trudy Bers	\$7,469
George Chirempes	\$4,198
Thomas Hamel	\$3,762

Bonnie Lucas	\$4,258
Barbara Rizzo	\$4,532
Joianne Smith	\$3,663.”

D. “Be it further resolved that the Board of Trustees approves an equity salary adjustment for the amount and person named below beginning July 1, 2007.

Lynn Seinfeld	Director of Business Institute and Professional Education	\$2,100.”
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Dr. Alexopoulos seconded the motion.

Dr. Rosen stated that the salaries reflect a 4.5 percent increase from last fiscal year.

Dr. Lee thanked the Board for considering the salary increases. She also thanked all the administrators for their commitment to excellence and their dedicated service to the College.

Dr. DiLeonardi called the roll.

Mr. Wadhwa	Aye
Ms. Tennes	Aye
Mr. Williams	Aye
Dr. DiLeonardi	Aye
Mr. Collins	Aye
Dr. Rosen	Aye
Dr. Alexopoulos	Aye

The resolution was approved. Mr. Spera, student trustee, favored the resolution.

6/07-18 Authorization to Amend President’s Contract

Mr. Wadhwa offered:

“Whereas, Dr. Margaret B. Lee serves as President and Professor of English at Oakton Community College pursuant to a contract between Lee and the Board that is in effect through 30 June 2010, with the terms and provisions contained therein,

Now, therefore, be it resolved by the Board of Trustees of Community College District 535, County of Cook and State of Illinois, that the Board increases Dr. Lee’s base salary by 4.5 percent from \$202,790 to \$212,000.”

Mr. Williams seconded the motion.

Mr. Collins commented on Dr. Lee’s leadership as president of the College. He stated that the Board is very proud of her national and international recognition in promoting education in a global market and making Oakton Community College the premier college that it is today. Mr. Collins explained that Dr. Lee embodies the

College's standards for success by her decision to decline a salary increase last year due to the decrease in funding from the State of Illinois.

Dr. Rosen stated that Dr. Lee exemplifies selfless leadership with her willingness to bypass a salary increase last year and accepting the same salary percentage increase as the administrators this year. He commented on Dr. Lee's passion to work with the Board, administrators, faculty, staff and students in facing the emerging challenges over the next decade.

Mr. Wadhwa stated that he was a member of the Board of Trustees who hired President Lee and thanked her for her good leadership, creative thinking, and international recognition.

Dr. DiLeonardi called the roll.

Ms. Tennes	Aye
Mr. Williams	Aye
Dr. DiLeonardi	Aye
Mr. Collins	Aye
Dr. Rosen	Aye
Dr. Alexopoulos	Aye
Mr. Wadhwa	Aye

The resolution passed. Student trustee, Mr. Spera concurred.

6/07-19 Authorization to Fund Trustee Travel

Mr. Collins offered.

"Be it resolved that the Board of Trustees of Community College District No. 535 authorize the consolidated trustee travel plan for fiscal year 2007-2008 attached to this resolution, with the understanding that any modifications by any trustee to the plan are subject to the prior approval of the Board."

Mr. Wadhwa seconded the motion.

Mr. Collins stated that his proposed travel would be amended at a future date to include attendance at additional meetings that were not listed due to his schedule.

Dr. DiLeonardi called the roll.

Mr. Williams	Aye
Dr. DiLeonardi	Aye
Mr. Collins	Aye
Dr. Rosen	Aye
Dr. Alexopoulos	Aye
Mr. Wadhwa	Aye
Ms. Tennes	Aye

The resolution was approved. Mr. Spera, student trustee concurred.

6/07-20 Approval of Policy Revision

Dr. Alexopoulos offered:

“Be it resolved that the Board of Trustees of Community College District 535 hereby approves the revision to Policy 2002 attached hereto.”

Mr. Williams seconded the motion.

Dr. DiLeonardi called the roll.

Dr. DiLeonardi	Aye
Mr. Collins	Aye
Dr. Rosen	Aye
Dr. Alexopoulos	Aye
Mr. Wadhwa	Aye
Ms. Tennes	Aye
Mr. Williams	Aye

The resolution passed. Student Trustee, Mr. Spera, favored the resolution.

Adjournment

The next regular meeting of the Board of Trustees of Community College District 535, would be held at 7:30 p.m. on Tuesday, August 14, 2007, at Oakton Community College, 1600 East Golf Road, Des Plaines, IL. The Board does not meet during the month of July.

There being no further business before the Board, Dr. Rosen asked for a motion to adjourn the meeting. Mr. Williams offered a motion for adjournment and Mr. Wadhwa seconded the motion. A voice vote was called and Dr. Rosen adjourned the meeting at 8:46 p.m.

/s/ Jeffrey H. Rosen
Jeffrey H. Rosen, Board Chair

/s/ Joan W. DiLeonardi
Joan W. DiLeonardi, Board Secretary

/pd
8/07

A video tape recording of the June 26, 2007, meeting was made and may be viewed by calling the Library and Instructional Media Services office at 847-635-1640.