

**The 822nd Meeting
of
The Board of Trustees
June 30, 2026**



Mission, Vision, and Values Statements

Mission

Oakton is the community's college. By providing access to quality education throughout a lifetime, we empower and transform our students in the diverse communities we serve.

Vision

Dedicated to teaching and learning, Oakton is a student-centered college known for academic rigor and high standards. Through exemplary teaching that relies on innovation and collaboration with our community partners, our students learn to think critically, solve problems, and to be ethical global citizens who shape the world. We are committed to diversity, cultural competence, and achieving the equity in student outcomes.

Values

A focus on Oakton students is at the core of each of these values.

- We exercise **responsibility** through accountability to each other, our community, and the environment.
- We embrace the **diversity** of the Oakton community and honor it as one of our college's primary strengths.
- We advance **equity** by acknowledging the effects of systemic social injustices and intentionally designing the Oakton experience to foster success for all students.
- We uphold **integrity** through a commitment to trust, transparency, and honesty by all members of the Oakton community.
- We cultivate **compassion** within a caring community that appreciates that personal fulfillment and well-being are central to our mission.
- We foster **collaboration** within the college and the larger community and recognize our interdependence and ability to achieve more together.

Ratified by the Board of Trustees on March 21, 2017 and reaffirmed on September 16, 2025.

Land Acknowledgment for Oakton

Oakton is the community's college. We recognize that our community embodies a network of historical connections and contemporary relationships with Native peoples, families, students, and alumni. We continue to live and work on the traditional homelands stolen from many different Native peoples, including but not limited to the Bodéwadomi (Potawatomi), Ojibwe (Chippewa), Odawaa (Ottawa), Kiikaapoi (Kickapoo), Mamaceqtaw (Menominee), Myaamiaki (Miami), Thakiwaki (Sac and Fox) and Hoocągra (Ho-Chunk) nations. Others have settled and cared for this land from time immemorial. The land of our Des Plaines campus nurtured a large Potawatomi settlement along the Des Plaines River. This was a site of trade, travel, and gathering for many Native people. With the lush forests and vibrant river, these communities flourished in this beautiful land of biodiversity and reciprocity. These lands are still home to many Native people of many nations.

Adopted by the Board of Trustees on December 13, 2022.

Anti-Racism Statement

Oakton is an anti-racist, inclusive, transparent institution; invested in and accountable to the communities we serve. We are committed to transforming all curricula, policies, structures and practices to dismantle and eliminate racism and other forms of oppression so all members of our community thrive. Through reflection, empowerment, and accountability to anti-racist people of color, we model the socially just and equitable transformation that we want to see in the world.

Adopted by the Board of Trustees on February 15, 2022.

Neurodiversity Statement

Oakton College is committed to recognizing the neurodiversity of our community and developing equitable policies and procedures to enhance the Oakton experience for all students, employees, and community members.

Adopted by the Board of Trustees on August 15, 2023.



1600 East Golf Road
Des Plaines, Illinois 60016

Closed Session
5 p.m. – Room 1502

Agenda

1. Call to Order and Roll Call
2. Consideration of a motion to close the meeting to the public for the purpose of the following:
 - Review closed session minutes of May 26, 2026
 - Consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiation matters; the purchase or lease of real property for the use of the public body; security procedures; and pending litigation
3. Consideration of a motion for adjournment
4. Adjournment

Open Session
6 p.m. – Room 1506

Individuals who wish to address the Board of Trustees during the Public Participation portion of the meeting should send an email to bsparks@oakton.edu including their name, town/affiliation, and the item they wish to address to the Board, no later than 6 p.m. on June 30, 2026.

The meeting will be broadcast on Oakton TV: <https://play.champds.com/oaktoncollegeil/live/5>

Agenda

Call to Order and Roll Call

Approval of Minutes of the May 26, 2026 Regular Meeting of the Board of Trustees, and the June 9, 2026 Committee of the Whole Meeting

Statement by the President

Educational Foundation Liaison Report

Pathways to Opportunity Liaison Report

HLC Accreditation Liaison Report

ICCTA/ACCT Liaison Report

Student Trustee Report

Student Spotlight

Comments by the Chair

Trustee Comments

Public Participation

Report: Student Success - Oakton's Relationship-Rich Ecosystem

New Business

Consent Agenda

- V 6/26-1a Approval of Adoption of Consent Agenda
- R 6/26-1b Approval of Consent Agenda Items 6/26-2 through 6/26-6
 - 6/26-2 Ratification of Payment of Bills for May 2026
 - 6/26-3 Acceptance of Treasurer's Report for May 2026
 - 6/26-4 Supplemental Authorization to Pay Professional Personnel – Spring 2026
 - 6/26-5 Approval of Clinical Practice Agreements
 - 6/26-6 Approval of Partnership Agreement with Morton High School

Other Items

- R 6/26-7 Public Hearing and Adoption of Annual Budget for Fiscal Year 2026-2027
 - a. Public Hearing
 - b. Adoption of Annual Budget for Fiscal Year 2026-2027
- R 6/26-8 Authorization to Approve June Purchases
 - a. Furniture for the Adjacencies Project - Phase 2
 - b. Natural Gas Commodity – Three-Year Contract
 - c. Consulting Services
 - d. Desire2Learn Brightspace Software as a Service Subscription – Three-Year Contract
 - e. Ellucian Software Subscription and Maintenance – Five-Year Contract
 - f. Google Workspace Software as a Service Subscription – Three-Year Contract
 - g. Illinois Community College Trustee Association (ICCTA) Dues – One-Year Renewal
 - h. Services for Temporary Staffing and Recruitment – One-Year Renewal
 - i. Education Advisory Board – Community College Executive Forum (EAB-CCEF) Program – Five-Year Contract
- 6/26-9 Preview and Initial Discussion of Upcoming Purchases
- R 6/26-10 Authorization to Hire Dean of Business, Career and Technical Education
- R 6/26-11 Approval of Annual Promotions in Rank
- R 6/26-12 Authorization to Hire a Full-Time, Tenure-Track Faculty Member
- V 6/26-13 Acceptance of Faculty Resignation
- R 6/26-14 Approval of Salaries for Administrators
- R 6/26-15 Approval of President's Employment Contract
- R 6/26-16 Authorization to Fund Proposed Trustee Travel
- R 6/26-17 Approval of Policy Revisions

Adjournment



Minutes of the May 26, 2026 Regular Meeting of the Board of Trustees of Community College District 535

The 821st meeting of the Board of Trustees of Community College District 535 was conducted on May 26, 2026 at the Des Plaines campus of Oakton College, 1600 East Golf Road, Des Plaines, Illinois.

Closed Session – Call to Order and Roll Call

Chair Bashiri-Remetio called the meeting to order at 5:25 p.m. in room 1502. Trustee Yanow called the roll:

Trustee Theresa Bashiri-Remetio	Chair	Present
Trustee William Stafford	Vice Chair	Present
Trustee Wendy Yanow	Secretary	Present
Trustee Martha Burns		Present
Trustee Micah Eimer		Present
Trustee Benjamin Salzberg		Present
Trustee Marie Lynn Toussaint		Present
Trustee Jose San Martin	Student Trustee	Present

Chair Bashiri-Remetio asked for a motion to go into closed session under the exceptions to the Illinois Open Meetings Act, with the purpose of reviewing closed session minutes of April 21, 2026; and considering the appointment, employment, compensation, discipline, performance or dismissal of specific employees, collective negotiating matters, and pending litigation.

Trustee Burns made the motion, seconded by Trustee Stafford. Trustee Yanow called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye
Trustee San Martin	Aye

Also present in room A167 were Dr. Joianne Smith, President; Johanna Fine, Chief Human Resources Officer; Dr. Bernard Little, Vice President for Student Affairs; Dr. Ileo Lott, Vice President for Academic Affairs; and Michele Roberts, Vice President for Administrative Affairs.

Chair Bashiri-Remetio asked for a motion to adjourn the closed session. Trustee Burns made the motion which was seconded by Trustee Eimer. A voice vote was called and the closed session was adjourned at 5:56 p.m.

Open Session – Call to Order and Roll Call

Chair Bashiri-Remetio called the regular meeting of the Board of Trustees to order at 6:09 p.m. in room 1506.

Trustee Yanow called the roll:

Trustee Theresa Bashiri-Remetio	Chair	Present
Trustee William Stafford	Vice Chair	Present
Trustee Wendy Yanow	Secretary	Present
Trustee Martha Burns		Present
Trustee Micah Eimer		Present
Trustee Benjamin Salzberg		Present
Trustee Marie Lynn Toussaint		Present
Trustee Jose San Martin	Student Trustee	Present

Chair Bashiri-Remetio led the Pledge of Allegiance, and asked Student Trustee San Martin to read the Land Acknowledgment.

Also present in room 1506:

Leadership: Dr. Joianne Smith, President; Dr. Kelly Iwanaga Becker, Associate Vice President for Institutional Effectiveness; Johanna Fine, Chief Human Resources Officer; Dr. Bernard Little, Vice President for Student Affairs; Dr. Ileo Lott, Vice President for Academic Affairs; Michele Roberts, Vice President for Administrative Affairs; and Katherine Sawyer, Chief Advancement Officer.

Administrators: Maribel Alimboyoguen, Dean of Health Careers; Marc Battista, Associate Vice President for Academic Affairs; Dr. Matthew Boutilier, Director of Online Instruction and Curriculum; Stephen Butera, Director of Communications and External Relations; Dr. Sebastian Contreras Jr., Assistant Vice President for Student Affairs/Dean of Student Success; Dr. Leana Cuellar, Dean of Access, Equity and Diversity; Dr. Rick Daniels, Director of Institutional Equity and Inclusion; Kathleen Dunne Balducci, Assistant Vice President for Operations; Thomas Hicks, Director of Student Success and Academic Interventions; Jacob Jeremiah, Dean of Library; Dr. Mark Kiel, Dean of Counseling, Health and Wellness Services; Dr. Ashley Knight, Interim Dean of Liberal Arts; Dr. Andrea Lehmacher, Chief Marketing Officer; Dr. Kanchana Mendes, Dean of Curriculum, Instruction and Assessment; Janet Nester Olszewski, Director of Grant Strategy and Development; Dr. James Rabchuk, Dean of STEM; Delia Rodriguez, Dean of Adult and Continuing Education; Jeff Spidle, Director of IT Infrastructure; John Wade, Chief Information Officer; Dan Weber, Registrar/Director of Registrar Services; Aaron Wernick, Chief of Police and Emergency Management; Ella Whitehead, Director of Admission and Equity Outreach; and Andy Williams, Controller.

Union Leaders: Mary Hope Griffin, Adjunct Faculty Association; Rob Peterson, Classified Staff Association; Suzanne Ziegenhorn, Full-Time Faculty Association.

Faculty: Paula Luszcz, Early Childhood Education; Melissa Mendoza, Physical Therapy Assistant; Mary Obernesser, Biology; Phil Prale, Education; Clarence Sistrunk, Computer Information Systems; George Vail, Automotive Technology; and Boguslaw Zapal, CAD and Manufacturing.

Staff: Princess Escudero, Student Life and Campus Inclusion; Jeff Gossrow, Budget Services; Ewa Lyczewska, Marketing and Communications; Rob Peterson, Access, Equity and Diversity; Mahera Sheikh, Learning Center; Francisco Sosa, Information Technology; and Beatriz Sparks, Office of the President.

Students: Diana Baena, Jordan Harris, TD Hilliard, Natalia Rodriguez, and Afsha Sheikh.

Guests: Bill George and Barbara Linn, ESL Volunteers

Approval of Minutes

Chair Bashiri-Remetio asked for a motion for the approval of the minutes of the April 21, 2026 Regular Meeting of the Board of Trustees, and the April 21, 2026 Committee of the Whole. Trustee Salzberg made the motion which was seconded by Trustee Eimer. A voice vote was called and the minutes were unanimously approved.

Statement by the President

Condolences

- To Distinguished Professor of English, Daniel Aquiline on the passing of her father.
- To Digital Media Specialist, Sean Comerford on the passing of his mother.
- To the family and friends of Paul Simkus, adjunct professor of accounting, who passed away on May 15. Paul was a valued member of the accounting program for 27 semesters. He will be remembered not only for his professionalism and sense of humor but also for his development of the Careers in Accounting course. Paul's presence will be deeply missed by all who had the pleasure of working with him.

Congratulations and Recognitions

- To the Class of 2026! This year's Commencement ceremony took place on May 18 at the Rosemont Theatre. We awarded over 2,000 credentials in the 2025 - 2026 academic year. Many thanks to the Commencement committee who coordinated another meaningful ceremony.
- Oakton's Adult Volunteer program was recognized again with 3/10 total Spotlight Award winners for the Secretary of State. Winners: Nate Arroyo, Barbara Linn and William George. The awards were presented on Thursday, May 7, 2026 in Springfield.

- Oakton received the GFOA certificate of Achievement for Financial Reporting for FY2025. Congratulations to Controller Andy Williams and his team.
- Congratulations to Nini Tella, Senior Manager Transitions and Persistence for being the recipient of the Outstanding Academic Advising Administrator by the Illinois Academic Advising Association.
- The Oakton Aspiring Educators club received the outstanding community college club award at the Spring IEA Conference. Their advisor Phil Prale and students, Diana Bahena, Natalia Rodriguez, Elizabeth (Lizzie) Moctezuma-Chavez, Leeshana Morris and Jordan Harris are here this evening to represent the club.
- Oakton's tennis team competed in their regionals at PSC. TD Hilliard finished runner-up in the #1 flight—a huge accomplishment—and qualified for nationals.
- The Lunabotics Team participated in the 2026 Lunabotics Challenge at the Kennedy Space Center - although they didn't finish in the top ten teams, we remain proud of their accomplishments.
- The Owls Baseball Team won the 2026 Division III Great Lakes District Baseball Tournament, and moved on to the NJCAA DIII World Series.

Happenings

- This afternoon we hosted a ceremonial ribbon cutting ceremony for the new Founders' Wall and newly installed pavers in the courtyard. The Founders' Wall honors the legacy of those who helped to create the institution that we are a part of today.
- College employees were encouraged to wear blue as a tribute to those who gave their lives in service. The color blue represents loyalty and trust, and by wearing it, the Oakton community stands together in support of military-connected individuals and honors the memory of the fallen.
- The Harland J. Berk Collection exhibition at the Koehline Museum presents approximately seventy paintings created in Northern Europe during the sixteenth and seventeenth centuries, with a particular emphasis on Dutch masters of the Golden Age. The exhibition runs through June 26.

Educational Foundation Liaison Report

The Foundation has exceeded their budgeted fundraising goal for the year and is at 98% of their stretch goal coming into the last 5 weeks of the fiscal year. Notable contributions received since our last Board meeting include:

- A \$12,000 gift from Mead Montgomery to provide annual support to the scholarship launched in 2016 with his late wife, Anne.
- A \$5,000 gift from Dr. Charmaine Smith to support the Foundation's General Scholarship fund.
- A \$5,000 gift from Mary Maloney to add resources to a scholarship in memory of Professor Michael Maloney.
- A \$4,000 grant from the Fabricators and Manufacturers Association to support the SparkForce Summer Manufacturing Camp.
- A \$2,000 gift from alumnus Alejandro Roman accompanied by a \$4,000 matching gift from his employer, CDW, to grow the endowment of the Roman-Blanco Endowed Scholarship.
- A \$2,000 gift from the Wilmette Rotary Club to renew annual support for the Karen Klein-Wilmette Harbor Rotary Club Scholarship.

The Foundation will host their first Investor's Briefing on June 10 to build confidence in the Educational Foundation as a strong fiscal steward of donor funds. Open to fund founders, individuals who provide leadership to pooled funds like the Oakton Annual Fund and General Scholarship Endowment, and planned giving donors, the briefing will be led by the Foundation Board's Treasurer and outsourced chief investment firm, SEI.

The Foundation Board has completed a draft of their next strategic plan for a first read and discussion at their quarterly meeting on June 3.

Pathways to Opportunity Report

Last week, the College signed an articulation agreement with Superior Ambulance – awarding credit for prior learning to Superior Ambulance Employees who have the EMT-B credential. Superior Ambulance will also provide tuition assistance for their employees to continue on a pathway to earn an associate of general studies degree at Oakton.

Futures Unlimited also took place last week with over 800 middle school students from throughout the district coming to Oakton and taking part in early career exploration in the STEM fields. This is a wonderful opportunity for early career exploration for middle school students. We also hosted a successful Pathways to Opportunity tour with a group of District 65 students from Evanston. Students toured the Des Plaines campus and participated in a number of exposure activities.

Earlier this month, at the annual High School Partnership meeting, the focus was creating intentional pathways within our Early College program, aligning dual credit opportunities with pre-major and program pathways that are consistent with student interest.

Finally, the Pathways team had follow-up meetings with 2 health care partners to discuss take-aways from the UVA Health Webinar related to healthcare worker shortages.

The Pathways to Opportunity Taskforce will meet again on June 4.

HLC Accreditation Report

For the federal compliance filing, working groups are making progress on a number of the components.

- This spring, we've made particular progress in documenting our training materials and code of conduct for recruiters, admissions counselors, marketing staff, financial aid advisors, and other personnel engaged in direct communication with prospective and current students. Ella Whitehead, Director of Admission and Equity Outreach, has developed an institutional framework to ensure ethical recruitment activities. We are getting feedback on this framework and beginning to train staff and institutional representatives. As part of our federal compliance filing, we'll need to share these documents as well as how all appropriate personnel are trained and how we ensure compliance in our recruitment practices.
- The working groups are also currently reviewing many institutional policies and procedures to ensure that they align with the federal compliance standards and HLC's assumed practices.

For developing the Assurance Argument, the criteria teams have all made progress in collecting evidence this spring and will continue into the summer months as well. The chairs and criteria teams continue to engage the College community through Oakton Weekly this summer. There will be activities, interactive games, and opportunities to participate along with prizes for engagement.

ICCTA Liaison Report

The Annual ICCTA Convention will be held in Lombard, Illinois on June 5 and 6.

Student Trustee Report

Student Trustee San Martin congratulated Oakton's most recent graduates. He shared that he had the honor of being a flag bearer at the May 18 Commencement ceremony.

The newly elected SGA leadership is holding meetings with their advisors to discuss initiatives with the objective of creating a more inclusive and caring environment for students. The SGA will participate in training in Rockford, IL in August, and will attend the ASGA training in Washington, DC in October.

Student Spotlight

Afsha Sheikh was reluctant to attend Oakton due to FOMO (fear of missing out). She chose the college as a cost-efficient place to explore her options as an undecided, first-generation student. She is now a proud alumna preparing to transfer to Northeastern Illinois University (NEIU).

As a TRIO student, Afsha participated in cultural events, university visits, and attended the National Student Leadership Diversity Conference twice, which pushed her out of her comfort zone. As a Student Life employee, she managed administrative tasks and office operations, gaining a deep appreciation for Oakton's diverse community and learning the importance of creating a welcoming environment.

Afsha attributes her success to a strong "village," including her immigrant parents and brother, her TRIO advisor, her supervisor, and her friends. She shares a profound gratitude for her older sister, Mahera—an Oakton alumna

and staff member—who paved the way for her higher education, shared long days on the Skokie campus, and served as her ultimate mentor and best friend.

As a parting recommendation, Afsha encouraged the Board to continue investing resources into expanding student spaces and opportunities on the Skokie campus. Afsha plans to transfer to NEIU.

Comments by the Chair

Chair Bashiri-Remetio shared about activities related to the Asian American Pacific Islander Heritage month, provided a reminder about mental health awareness especially to support students, and invited the community to honor and remember the men and women who gave their lives in service to our country.

Trustee Comments

Trustee Salzberg talked about the Founders’ Wall dedication ceremony held before the meeting, and he thanked the Board, President Smith and Oakton’s leadership for the work done. Trustee Burns echoed Trustee Salzberg’s words. Trustee Yanow shared that she attended the RICE Research Fellowship Spring Symposium. Trustee Stafford thanked Trustee Salzberg for his leadership during the Founders’ Wall planning.

Public Participation – None

Board Report: FY2027 Budget Highlights

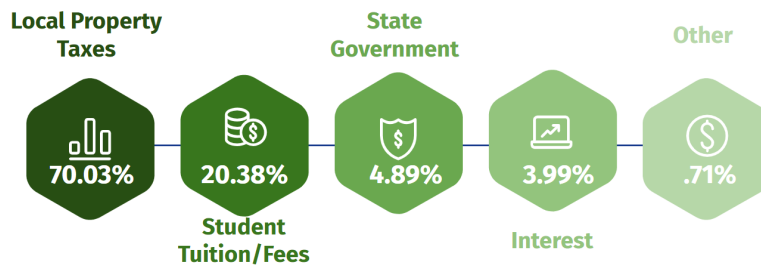
Revenue Assumptions

- Local Property Tax CPPRT: \$1.2M
- State Appropriations: 85% of base operating grant
- No Tuition/Fee increase for FY27
- Enrollment increase of 2.5% projected
- Interest Income of \$4M

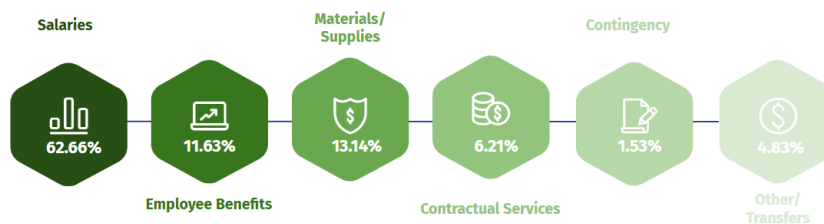
Expense Assumptions

- Salary increases based on contractual agreements
- 17.9% increase in health premiums expected
- \$1M held in contingency
- No Master Plan pre-funding in current budget

FY 2027 Revenues



FY 2027 Expenditures



Overall Operating Budget: \$101.1M

Oakton's Budget Priorities

Oakton's strategic focus for FY 2027:

- Continuation of FY2026
- Operational Efficiencies/Effectiveness
- Improve workflows/processes to make the work easier/faster
- Remove barriers for students
- Focus on HLC accreditation

Approved Strategic Funding

- Funding for HLC Accreditation conference for additional members of Oakton's team
- Data Quality Reporting Analyst - new position
- Placement Coordinator - new position
- Continued resourcing on process improvement consultants
 - Payroll
 - Enrollment
 - ERP early exploration

NEW BUSINESS

5/26-1a Approval of Consent Agenda

Trustee Salzberg offered: "Be it resolved that the Board of Trustees of Community College District 535 approves adoption of the Consent Agenda."

Trustee Yanow seconded the motion. A voice vote was called and the motion passed unanimously.

5/26-1b Approval of Consent Agenda Items 5/26-2 through 5/26-7

Trustee Salzberg offered: "Be it resolved that the Board of Trustees of Community College District 535 approves the following items 5/26-2 through 5/26-7 as listed in the Consent Agenda."

5/26-2 Ratification of Payment of Bills for April 2026

"Be it resolved that the Board of Trustees of Community College District 535 hereby ratifies expenditures and release of checks by the Treasurer of Community College District 535 in the amount of \$9,833,637.30 for all check amounts as listed and for all purposes as appearing on a report dated April 2026."

5/26-3 Acceptance of Treasurer's Report for April 2026

"Be it resolved that the Board of Trustees of Community College District 535 receives for filing as a part of the College's official records, the report of the Treasurer for the month of April 2026."

5/26-4 Compliance with Open Meetings Act, Closed Session Minutes

"Be it resolved that the Board of Trustees of Community College District 535 hereby determines that the minutes of the Board closed session meetings on October 24, 2009; October 1, 2011; and January 21, 2020 no longer require confidential treatment and are released for public inspection."

5/26-5 Action on Recordings of Closed Session Minutes

"Be it resolved that the Board of Trustees of Community College District 535 recommends the destruction of the verbatim audio recordings of meetings held on March 19, 2024; April 6, 2024; April 16, 2024, May 21, 2024; June 25, 2024; August 20, 2024; and September 17, 2024."

5/26-6 Supplemental Authorization to Pay Professional Personnel – Spring 2026

“Be it resolved that the Board of Trustees of Community College District 535 approves an adjustment of \$185,463.25 to the total amount of part-time teaching salaries paid during the spring 2026 semester; the revised total payment amount is \$4,820,003.27.”

“Be it further resolved that the Board of Trustees of Community College District 535 approves an adjustment of \$193,041.87 to the total amount of faculty overload salaries paid during the spring 2026 semester; the revised total payment amount is \$1,121,098.98.”

5/26-7 Approval of Clinical Practice Agreements

“Be it resolved that the Board of Trustees of Community College District 535 approves the following cooperative agreements:

Medical Laboratory Technology (1)
Physical Therapy Assistant (1).”

Trustee Burns seconded the motion. Trustee Yanow called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Salzberg	Aye
Trustee Eimer	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee San Martin favored the resolution.

5/26-8 Authorization to Schedule a Budget Hearing and Publish a Notice Placing Fiscal Year 2027 Budget on Public Display

Trustee Stafford offered: “Be it resolved that the Board of Trustees of Community College District 535, authorizes the budget hearing and approval to publish the notice placing the Fiscal Year 2027 budget on public display.”

Trustee Salzberg seconded the motion. Trustee Yanow called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Salzberg	Aye
Trustee Eimer	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee San Martin favored the resolution.

5/26-9 Authorization to Approve May Purchases

Trustee Toussaint offered: “Be it resolved that the Board of Trustees of Community College District 535 authorizes the approval of the attached resolutions, as stipulated in the following agenda items, for the purchase of the following:

<u>Item</u>	<u>Description</u>	<u>Vendor / Location</u>	<u>Amount</u>
5/26-9a	Replacement Wi-Fi Access Points and Support Services	American Digital Corporation Schaumburg, IL	\$468,917.60
5/26-9b	Wellness Kiosks Service Agreement – Three-Year Contract	Simplichek, Inc. Coeur d’ Alene, ID	\$41,400.00

<u>Item</u>	<u>Description</u>	<u>Vendor / Location</u>	<u>Amount</u>
5/26-9c	Athletics Website Hosting Services – Three-Year Contract Renewal	SIDEARM Sports, LLC Syracuse, NY	\$28,000.00
5/26-9d	Library Services (CARLI and NILRC) – One-Year Contract Renewal	CARLI Champaign, IL	\$100,000.00
5/26-9e	Transportation Services for Athletic Teams – One-Year Contract Renewal	Bestway Charter Transportation, Inc. Bensenville, IL	\$85,000.00
5/26-9f	Zoom Video Conferencing Services – Three-Year Contract Renewal	Zoom Communications, Inc. San Jose, CA	\$129,600.00
5/26-9g	Dell Monitor Hubs	JensenIT, Inc. Des Plaines, IL	\$207,000.00
5/26-9h	Lexmark Printers	JensenIT, Inc. Des Plaines, IL	\$33,230.82
5/26-9i	Network Access Switches and Hardware Support and Maintenance	JensenIT, Inc. Des Plaines, IL	\$1,126,880.64
5/26-9j	Cisco Systems Hardware and Software Support – One-Year Contract Renewal	CompuCom Systems, Inc. Fort Mill, SC	\$35,353.13
5/26-9k	Annual VMware Support and License – One-Year Contract Renewal	JensenIT, Inc. Des Plaines, IL	\$213,885.44
5/26-9l	Lightcast Services - Three-Year Contract	Economic Modeling, LLC dba Lightcast Moscow, ID	\$118,225.00
5/26-9m	Extreme Networks Wi-Fi SaaS Licenses – One-Year Contract Renewal	Sentinel Technologies, Inc. Downers Grove, IL	\$57,484.00
5/26-9n	Consulting Services for Environmental Branding Initiative – Outdoor Banner Placement	Greenlight Team, LLC Chicago, IL	\$88,000.00
5/26-9o	Consulting Services for Competency-Based Education (CBE) Design and Implementation	Competency-Based Education Network, Inc. Franklin, IL	\$48,125.00
GRAND TOTAL:			\$2,881,101.63.”

Trustee Salzberg seconded the motion. Trustee Yanow called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Salzberg	Aye

Trustee Eimer Aye
 Trustee Stafford Aye
 Trustee Toussaint Aye
 Trustee Yanow Aye

The motion carried. Student Trustee San Martin favored the resolution.

5/26-10 Preview and Initial Discussion of Upcoming Purchases

The following purchases will be presented for approval at an upcoming Board of Trustees meeting:

- a. Natural Gas Commodity Purchase – Three-Year Agreement
- b. Continued Expense Authority – SIG Consulting
- c. Services for Temporary Staffing and Recruitment
- d. Ellucian Software Subscription and Maintenance Contract
- e. Desire2Learn Brightspace Software as a Service Subscription Contract
- f. Google Workspace Software as a Service Subscription Contract
- g. Educational Advisory Board – Community College Executive Forum (EAB-CCEF) Program – Five-Year Contract
- h. Illinois Community College Trustee Association (ICCTA) – One-Year Renewal
- i. Master Plan Design Consulting Services (FY208 – FY2032)
- j. Furniture for Adjacencies Project – Phase 2

5/26-11 Authorization to Hire Full-Time, Tenure-Track Faculty Members

Trustee Stafford offered: “Be it resolved that the Board of Trustees of Community College District 535 approves the attached resolutions for Ms. Anna Kowalik, Ms. Ling Yu, and Dr. Nuri Zeytinoglu for full-time, tenure-track faculty hires for the 2026-2027 academic year, beginning August 2026. They will receive the salary associated with the lane and step described as follows:

Name	Academic Rank and Assignment	Lane-Step	Base Salary
Ms. Anna Kowalik	Associate Professor, Nursing BNAT	D-7	\$85,424
Ms. Ling Yu	Instructor, Computer Science	A-1	\$62,419
Dr. Nuri Zeytinoglu	Professor, Engineering	D-7	\$85,424.”

Trustee Salzberg seconded the motion. Trustee Yanow called the roll:

Trustee Bashiri-Remetio Aye
 Trustee Burns Aye
 Trustee Salzberg Aye
 Trustee Eimer Aye
 Trustee Stafford Aye
 Trustee Toussaint Aye
 Trustee Yanow Aye

The motion carried. Student Trustee San Martin favored the resolution.

5/26-12 Acceptance of Faculty Resignation

Trustee Eimer offered: “Be it resolved that the Board of Trustees of Community College District 535 accepts the resignation of Christine Hoang effective July 31, 2026.”

Trustee Salzberg seconded the motion. A voice vote was called and the motion passed unanimously.

5/26-13 First Read of Policy Revisions

Trustee Stafford offered: “Be it resolved that the Board of Trustees of Community College District 535 hereby accepts for review Board Policies 2011, 4000, 4004, 4305, 4313, 4320, 4321, attached hereto, with action to take place at the next regularly scheduled Board meeting.”

Trustee Salzberg seconded the motion. A voice vote was called and the motion passed unanimously.

5/26-14 Notification of Award of Grants

Funding has been made available to Oakton College:

- a. CARLI Open Educational Resources (OER) Initiative\$29,718.04
- TOTAL:\$29,718.04**

Adjournment

Chair Bashiri-Remetio announced that the next regularly scheduled meeting of the Board of Trustees of Oakton Community College, District 535, will be held at 6 p.m. on Tuesday, June 30, 2026 at the Des Plaines Campus.

Trustee Salzberg made a motion to adjourn the meeting, which was seconded by Trustee Eimer. A voice vote was called and the meeting was adjourned at 8:04 p.m.

Theresa Bashiri-Remetio, Chair

Wendy B. Yanow, Secretary

Minutes recorded by:
Beatriz Sparks
5/2026



**Board of Trustees of Community College District 535
Minutes of June 9, 2026 Committee of the Whole Meeting**

A Committee of the Whole meeting of the Board of Trustees of Community College District 535 was held on June 9, 2026 in Room 1506 at the Des Plaines campus of Oakton College, 1600 East Golf Road, Des Plaines, Illinois.

Call to Order and Roll Call

Vice Chair Stafford called the meeting to order at 6:01 p.m. Trustee Yanow called the roll:

Ms. Theresa Bashiri-Remetio	Chair	Absent
Mr. William Stafford	Vice Chair	Present
Dr. Wendy Yanow	Secretary	Present
Ms. Martha Burns		Present
Dr. Micah Eimer		Present
Mr. Benjamin Salzberg		Present
Ms. Marie Lynn Toussaint		Present
Mr. Jose San Martin	Student Trustee	Present

Also present in Room 1506: Dr. Joianne Smith, President; Johanna Fine, Chief Human Resources Officer; Dr. Bernard Little, Vice President for Student Affairs; Dr. Ileo Lott, Vice President for Academic Affairs; Kushal Patel, IT Support Technician; Michele Roberts, Vice President for Administrative Affairs; Katherine Sawyer, Chief Advancement Officer; and Beatriz Sparks, Assistant to the Board.

Discussion

The Board came to a consensus regarding meeting practices: the land acknowledgment will no longer be read aloud but will remain displayed on rotating screens, and the Pledge of Allegiance will be discontinued from the agenda.

Four annual committee-of-the-whole meetings will be scheduled for April (board reorganization), June (budget review), October (financial audit) and February (budget priorities). Additional topics and meetings will be added as/if needed.

The BoardEffect platform subscription will not be renewed. Board materials will be sent as expiring PDF documents. Hard copies of the board book will continue to be delivered monthly before board meetings.

Committees and liaisons were confirmed for the Educational Foundation, ICCTA, HLC accreditation, Pathways to Opportunity, Dashboard and the Emory Williams Academy.

Adjournment

Vice Chair Stafford asked for a motion to adjourn the meeting. Trustee Burns made the motion, which was seconded by Trustee Salzberg. A voice vote was called and the meeting was adjourned at 6:52 p.m.

Theresa Bashiri-Remetio, Chair

Wendy B. Yanow, Secretary

Minutes recorded by: Beatriz Sparks - 6/2026

Approval of Adoption of Consent Agenda

“Be it resolved that the Board of Trustees of Community College District 535 approves adoption of the Consent Agenda.”

Approval of Consent Agenda Items 6/26-2 to 6/26-6

“Be it resolved that the Board of Trustees of Community College District 535 approves the following items 6/26-2 through 6/26-6 as listed in the Consent Agenda:

- 6/26-2 Ratification of Payment of Bills for May 2026
- 6/26-3 Acceptance of Treasurer’s Report for May 2026
- 6/26-4 Supplemental Authorization to Pay Professional Personnel – Spring and Summer 2026
- 6/26-5 Approval of Clinical Practice Agreements
- 6/26-6 Approval of Partnership Agreement with Morton High School.”

Ratification of Payment of Bills for May 2026

The check register detailing the regular monthly bills for May 2026 was sent out June 25, 2026. The totals by fund are on page 2. This includes approval of travel reimbursements for May 2026.

Board Chair

Board Secretary

MR:js
6/2026

President's Recommendation:

That the Board adopts the following resolution:

“Be it resolved that the Board of Trustees of Community College District 535 hereby ratifies expenditures and release of checks by the Treasurer of Community College District 535 in the amount of \$8,957,469.54 for all check amounts as listed and for all purposes as appearing on a report dated May 2026.”

OAKTON COLLEGE
COMMUNITY COLLEGE DISTRICT 535

I hereby certify that materials and/or services for the Education Fund; Operation and Maintenance Fund; Operation and Maintenance Fund (Restricted); Bond and Interest Fund; Auxiliary Enterprises Fund; Restricted Purposes Fund; Working Cash Fund; Trust and Agency Fund; Audit Fund; Liability, Protection and Settlement Fund; Social Security/Medicare Fund; Loan fund; including approval of travel reimbursements to May 2026, represented by checks on pages 1-19 numbered !0006925 - !0006966, !0006968 - !0007027, !0007029 - !0007064, !0007066 - !0007135, !0007137 - !0007141, A0176426 - A0176428, A0176430 - A0176559, A0176563 - A0176584, A0176586 - A0176667, A0176669 - A0176726 and A0176728 - A0176864 on the check register, have been received, supporting invoices audited and that these checks were in order for issuance and are hereby listed for ratification by the Board of Trustees.

Michèle C Roberts
Treasurer, Community College District 535

RECAPITULATION Fund	Gross Checks Issued				
	Payroll	Accounts Payable	Sub-Total	Voided Checks	Total
Education	\$ 4,975,825.81	\$ 995,161.36	\$ 5,970,987.17	\$ (650.00)	\$ 5,970,337.17
Operation and Maintenance	\$ 445,011.90	\$ 133,882.74	\$ 578,894.64	\$ -	\$ 578,894.64
Operation and Maintenance (Restricted)	\$ -	\$ 1,313,099.17	\$ 1,313,099.17	\$ -	\$ 1,313,099.17
Bond and Interest	\$ -	\$ -	\$ -	\$ -	\$ -
Auxiliary Enterprises	\$ 275,431.55	\$ 416,359.80	\$ 691,791.35	\$ -	\$ 691,791.35
Restricted Purposes	\$ 289,021.56	\$ 75,394.26	\$ 364,415.82	\$ -	\$ 364,415.82
Working Cash	\$ -	\$ -	\$ -	\$ -	\$ -
Trust and Agency	\$ -	\$ 1,178.56	\$ 1,178.56	\$ -	\$ 1,178.56
Audit	\$ -	\$ -	\$ -	\$ -	\$ -
Liability, Protection and Settlement	\$ -	\$ 12,997.00	\$ 12,997.00	\$ -	\$ 12,997.00
Social Security/Medicare	\$ -	\$ -	\$ -	\$ -	\$ -
Loan	\$ -	\$ -	\$ -	\$ -	\$ -
TOTALS	\$ 5,985,290.82	\$ 2,948,072.89	\$ 8,933,363.71	\$ (650.00)	\$ 8,932,713.71
STUDENT GOVERNMENT	\$ -	\$ 24,105.83	\$ 24,105.83	\$ -	\$ 24,105.83
TOTAL PER REPORT	\$ 5,985,290.82	\$ 2,972,178.72	\$ 8,957,469.54	\$ (650.00)	\$ 8,956,819.54

STUDENT GOVERNMENT AFFIDAVIT
OAKTON COLLEGE
COMMUNITY COLLEGE DISTRICT 535

Certification of Treasurer

I hereby certify that materials and/or services represented by checks on pages 1-19 numbered !0006950, !0007014, !0007033, !0007041, !0007074, !0007075, !0007079, !0007085, !0007089, !0007113, !0007121, !0007123, !0007138, A0176448, A0176563, A0176574, A0176587, A0176616, A0176628, A0176632, A0176669, A0176671 and A0176828 have been received, supporting invoices audited and that these checks were in order for issuance and are hereby listed for ratification by the Student Government.

Michele C Roberts

Treasurer, Community College District 535

Approval of Expenditures

The Student Government of Community College District 535 hereby ratifies expenditures in the amount of \$24,105.83 for student activities as listed, and ratifies release of these checks as listed above by the Treasurer of Community College District 535 for all purposes as appearing on a report dated May 2026.

Student Government Association

Acceptance of Treasurer's Report for May 2026

The Treasurer's comments that highlight the significant areas for this report are on page 3. The President asks that questions on the general significance of this month's report be directed to her with the understanding that she will refer questions of detail to the Treasurer or Controller for amplification.

MR:js
6/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 receives for filing as a part of the College's official records, the report of the Treasurer for the month of May 2026."

OAKTON COLLEGE
COMMUNITY COLLEGE DISTRICT 535
TREASURER'S REPORT

May 2026

Michele C Roberts
Vice President for Administrative Affairs/Treasurer
W. Andy Williams
Controller, Budget and Accounting Services

Treasurer's Comments on May 2026 Financial Statements

Page 4. Financial Position Statement

Cash and investments

Monthly collections included \$2.2 million in tuition and fees, \$405,000 in interest earnings, \$361,000 for the credit hour grant, \$307,000 in replacement taxes, \$196,000 in Adult Education grants, \$108,000 for MAP grants, and \$64,000 for the Perkins grant.

Net cash and investments decreased by \$6.3 million from the previous month, as expected.

Page 5. Summary of Education and Operations and Maintenance Funds Revenues and Expenditures

Revenues

At the end of May, revenues were \$95.7 million or 99% of the prorated budget, compared to \$98.6 million, or 109% for the previous year. Property taxes on a cash basis were \$62.8 million at the end of May 2026, compared to \$63.8 million at the end of May 2025. Tuition and fees totaled \$21.8 million year to date, or 108% of the prorated budget. Last year, tuition and fees totaled \$21.5 million or 104% of the prorated budget. Revenues from tuition and fees are recorded as billed.

Expenditures

The current year's total actual operating expenditures were \$80.2 million. The operating expenditures are \$6.1 million (8.2%) above prior year's actual expenditures of \$74.1 million for the same period. Salaries and benefit expenses are higher based on contractual obligations and health insurance costs. Net transfers total \$5.0 million as budgeted.

**OAKTON COLLEGE
FINANCIAL POSITION OF FUNDS AS OF
MAY 31, 2026
(IN THOUSANDS)**

	Education	Operations & Maintenance	Operations & Maintenance (Restricted)	Bond And Interest	General Long term Debt	Working Cash Auxiliary Agency Restricted	Investment In Plant	Social Security Medicare Audit Tort	Retiree Health Ins.	Total All Funds
ASSETS										
Cash	\$ 2,280	\$ 696	\$ 100	\$ 100	\$ -	\$ 2,232	\$ -	\$ 754	\$ 774	\$ 6,936
Taxes Receivable	29,030	4,086	-	2,026	-	-	-	52	-	35,194
Student Tuition Receivable	6,219	1	5	-	-	1,218	-	-	-	7,443
Government Funds Receivable	-	-	-	-	-	825	-	-	-	825
Lease Receivable	12,296	-	-	-	-	-	-	-	-	12,296
Accrued Interest	515	80	253	-	-	16	-	6	234	1,104
Other Receivables	71	4	-	-	-	131	-	-	-	206
Investments										
Short-term	77,210	10,904	44,407	6,585	(2,367)	2,143	(3,123)	726	37,647	174,132
Long-term	22,906	3,149	4,053	-	-	376	-	128	7,567	38,179
Due from (to) Other Funds	(14,500)	-	-	-	-	14,500	-	-	-	-
Inventories - Prepaids	464	4	-	-	(427)	160	-	-	-	201
Total Current Assets	136,491	18,924	48,818	8,711	(2,794)	21,601	(3,123)	1,666	46,222	276,516
Net Investment in Plant	-	-	-	-	-	-	102,594	-	-	102,594
Intangible Assets	-	-	-	-	-	-	3,596	-	-	3,596
Total Assets	\$ 136,491	\$ 18,924	\$ 48,818	\$ 8,711	\$ (2,794)	\$ 21,601	\$ 103,067	\$ 1,666	\$ 46,222	\$ 382,706
Deferred Outflows - CIP and College Plan	-	-	-	-	-	-	-	-	2,103	2,103
Total Assets and Deferred Outflows of Resources	\$ 136,491	\$ 18,924	\$ 48,818	\$ 8,711	\$ (2,794)	\$ 21,601	\$ 103,067	\$ 1,666	\$ 48,325	\$ 384,809
LIABILITIES AND NET POSITION										
Payables	\$ 444	\$ 1	\$ 4	\$ -	\$ -	\$ (94)	\$ -	\$ -	\$ -	\$ 355
Accrued Interest Payable	-	-	-	-	-	-	-	-	-	-
Deferred Tuition Revenue	7,951	-	85	-	-	442	-	-	-	8,478
Accruals	4,053	251	-	-	4,832	279	-	-	-	9,415
Bonds Payable	-	-	-	-	54,037	-	-	-	-	54,037
Lease Liability	-	-	-	-	1,832	-	-	-	-	1,832
Subscriptions Liability	-	-	-	-	3,229	-	-	-	-	3,229
OPEB Liability	-	-	-	-	-	-	-	-	15,470	15,470
Total Liabilities	12,448	252	89	-	63,930	627	-	-	15,470	92,816
Deferred Inflows of Resources - Property Taxes	29,268	4,077	-	1,984	-	-	-	49	-	35,378
Deferred Inflows - CIP and College Plan	-	-	-	-	-	-	-	-	16,891	16,891
Deferred Inflows - Leases	12,296	-	-	-	-	-	-	-	-	12,296
Total Liabilities and Deferred Inflows of Resources	54,012	4,329	89	1,984	63,930	627	-	49	32,361	157,381
Net Position										
Unrestricted	82,478	14,595	48,728	-	-	2,855	-	-	15,963	164,619
Restricted	-	-	-	-	-	18,120	-	1,618	-	19,738
Debt Service	-	-	-	6,727	(66,724)	-	-	-	-	(59,997)
Plant	-	-	-	-	-	-	103,067	-	-	103,067
Total Net Position	82,478	14,595	48,728	6,727	(66,724)	20,975	103,067	1,618	15,963	227,427
TOTAL LIABILITIES & NET POSITION	\$ 136,490	\$ 18,924	\$ 48,817	\$ 8,711	\$ (2,794)	\$ 21,602	\$ 103,067	\$ 1,667	\$ 48,324	\$ 384,808

**OAKTON COLLEGE
EDUCATION AND OPERATIONS AND MAINTENANCE FUNDS
SUMMARY OF REVENUES AND EXPENDITURES
ELEVEN MONTHS ENDED MAY 31, 2026**

	Operating Budget (000)	Prorated Budget (000)	Actual (000)	As a % of Prorated Budget	
				Current	Last Year
REVENUES (cash and accrual basis)					
Property Taxes	\$ 67,004	\$ 66,896	\$ 62,837	94%	101%
Replacement Tax	1,200	1,100	1,475	134%	124%
State Revenue	5,407	4,956	5,398	109%	142%
Tuition and Fees	20,047	20,187	21,827	108%	105%
Other	3,947	3,618	4,186	116%	233%
TOTAL REVENUES	\$ 97,605	\$ 96,757	\$ 95,723	99%	109%
EXPENDITURES (accrual basis)					
Instructional	\$ 34,321	\$ 31,461	\$ 33,217	106%	101%
Academic Support	22,824	20,922	21,746	104%	88%
Student Services	9,739	8,927	8,199	92%	88%
Public Services	1,697	1,556	1,238	80%	87%
Operations and Maintenance	9,716	8,906	7,923	89%	94%
General Administration	10,072	9,233	7,885	85%	92%
General Institutional	(72)	(66)	35	(53%)	132%
Contingency	3,778	3,463	-	0%	0%
TOTAL EXPENDITURES	\$ 92,075	\$ 84,402	\$ 80,243	95%	92%
Revenues over (under) expenditures	5,530	12,355	15,480		
Net Fund transfers					
To O & M Fund (Restricted)	(1,000)	(917)	(917)		
To Auxiliary Fund & Adult/Cont Ed/Work	(2,800)	(2,567)	(2,567)		
To Restricted Purpose Fund	(100)	(92)	(92)		
To Liability, Protection & Settlement Fund	(898)	(823)	(823)		
To Social Security/Medicare Fund	(995)	(912)	(912)		
From Working Cash Fund: Interest	290	266	266		
Total Transfers	\$ (5,503)	\$ (5,044)	\$ (5,044)		
Net Revenue over (under) expenditures	\$ 27	\$ 7,311	\$ 10,436		

**OAKTON COLLEGE
REVENUES AND EXPENDITURES
ELEVEN MONTHS ENDED MAY 31, 2026**

OPERATIONS AND MAINTENANCE FUND (Restricted)	Budget (000)	Actual (000)	Actual as a % of Budget
REVENUES			
Construction Fee	295	306	104%
Interest and Investments Gain/Loss	25	1,848	7392%
Total revenues	<u>320</u>	<u>2,154</u>	<u>673%</u>
EXPENDITURES			
Project Management Service	-	173	0%
Learning Commons RHC	-	8	0%
DP Workplace - Critical Adjacencies	1,900	365	19%
Learning Commons DP - Enabling Proj	-	2,232	0%
TenHoeve Wing Remodeling	500	9	2%
Oakton College Health Education Center	50	311	622%
Exterior Lighting Project	1,750	3,150	180%
Learning Commons - Des Plaines	5,033	4,308	86%
Baseball Parking Lot	1,500	749	50%
Skokie Emergency Power Generator	400	188	47%
Enrollment Center Elevator Project	-	34	0%
Founders Wall Project	135	167	124%
Environmental Branding Project	200	158	79%
Enrollment Ctr Workspace Renovation	83	-	0%
Welcome Center Project	-	6	0%
Capital Equipment	654	548	84%
Hardware Replacement/Master Keying	1,283	-	0%
Camera Replacement	500	115	23%
Baseball Complex Renovation	500	5	1%
Washroom Upgrades Phase I	1,000	264	26%
Contingency	-	-	0%
Total expenditures	<u>15,488</u>	<u>12,790</u>	<u>83%</u>
Transfer in	1,000	917	92%
Net	<u>\$ (14,168)</u>	<u>\$ (9,719)</u>	<u>69%</u>

AUXILIARY ENTERPRISE FUND (excluding Adult, Continuing Ed, Workforce)	Budget (000)	Actual (000)	Actual as a % of Budget	
			Current	Last Year
REVENUES				
Bookstore Sales	\$ 1,332	\$ 1,898	142%	131%
Workforce Development	210	92	44%	24%
Copy Center	110	114	104%	85%
Athletics	42	46	110%	105%
Child Care	413	484	117%	100%
PAC Operations	6	7	117%	0%
Other	34	69	203%	103%
Interest and Investments Gain/Loss	188	60	32%	47%
Total revenues	<u>2,335</u>	<u>2,770</u>	<u>119%</u>	<u>107%</u>
EXPENDITURES				
Bookstore Operating Expenses	\$ 1,865	\$ 1,711	92%	81%
Workforce Development	200	152	76%	60%
Copy Center	524	359	69%	89%
Athletics	1,302	24	2%	101%
Child Care	570	529	93%	89%
PAC Operations	105	99	94%	110%
Auxiliary Services Administration	360	390	108%	97%
Other	479	161	34%	33%
Total expenditures	<u>5,405</u>	<u>3,425</u>	<u>63%</u>	<u>84%</u>
Transfers in (out)	2,272	2,083		
Net	<u>\$ (798)</u>	<u>\$ 1,428</u>		

**ADULT, CONTINUING EDUCATION, AND WORKFORCE DEVELOPMENT
SUMMARY OF REVENUES AND EXPENDITURES
ELEVEN MONTHS ENDED MAY 31, 2026**

	<u>Operating Budget (000)</u>	<u>Prorata Budget (000)</u>	<u>Actual (000)</u>	<u>Actual As a% Budget</u>	<u>Last Year</u>
<u>REVENUES</u>					
State Revenue	\$ 600	\$ 550	\$ 532	89%	93%
Tuition and Fees	2,687	2,463	964	36%	36%
Sale of Materials	1	1	-	0%	0%
Institutional Support					
Evening High School	133	122	93	70%	74%
Other Revenues	45	41	28	62%	80%
Total revenues	<u>3,466</u>	<u>3,177</u>	<u>1,617</u>	<u>47%</u>	<u>47%</u>
<u>EXPENDITURES</u>					
Administrative Support	\$ 1,428	1,309	1,224	86%	79%
Instructional Programs					
Allied Health	59	54	24	41%	30%
Job-related	1,561	1,431	350	22%	30%
Personal	29	27	27	93%	96%
Emeritus Programs	66	61	17	26%	24%
High School Programs	98	90	74	76%	54%
Kids/Youth Programs	53	49	37	70%	68%
ESL Programs	66	61	51	77%	94%
Total Programs	<u>1,932</u>	<u>1,771</u>	<u>580</u>	<u>30%</u>	<u>28%</u>
Total expenditures	<u>3,360</u>	<u>3,080</u>	<u>1,804</u>	<u>54%</u>	<u>17%</u>
Revenue over (under) expenditures	<u>\$ 106</u>	<u>\$ 97</u>	<u>\$ (187)</u>		
Transfer in	52	48	48		
Net	158	145	(139)		

**OAKTON COLLEGE
STUDENT ACTIVITIES FUND
SUMMARY OF REVENUES AND EXPENDITURES
ELEVEN MONTHS ENDED MAY 31, 2026**

	Program Generated Revenue	Revenue Allocated to Programs	Total Revenue and Allocation	Expenditures	Program Net Fav (Unfav)
Activity fees	\$ 484,669				
Interest income	-				
Sub total revenues	<u>484,669</u>				
369901 Student Government Association	24,380	110,000	134,380	(117,116)	17,264
369910 Occurrence	-	7,000	7,000	(100)	6,900
369911 Oakton Auto Club	-	600	600	(368)	232
369912 Politics Club	-	521	521	(337)	184
369919 Campus Activities Board	110	100,000	100,110	(54,550)	45,560
369920 Star Wars Club	-	900	900	-	900
369922 IEEE	-	3,003	3,003	(291)	2,712
369923 Students for Global Health Sustain	773	3,340	4,112	(836)	3,276
369924 Anime Club	104	800	904	(804)	100
369926 Diversability Club	120	1,082	1,202	(378)	824
369927 Film Club	-	600	600	-	600
369928 Pre-Med Club	-	500	500	-	500
369929 Asian American Unity Club	263	731	994	(345)	649
369930 Early Childhood Education Club	-	2,016	2,016	-	2,016
369931 Stitch Happens	-	1,100	1,100	(82)	1,018
369932 Ceramics Club	-	-	-	(68)	(68)
369934 International Students Club	615	731	1,346	(372)	974
369935 Honors Student Organization	-	1,600	1,600	(44)	1,557
369937 Oakton Future Educators	-	730	730	(181)	549
369939 Psychology Club	-	700	700	(57)	643
369940 Card and Board Game Club	-	1,691	1,691	(16)	1,675
369941 Oakton Math Team	-	700	700	(195)	505
369942 Oakton Visual Organization	-	600	600	-	600
369943 Japanese Culture Club	322	872	1,194	(440)	754
369944 South Asian Club	310	990	1,300	(700)	600
369945 Physical Therapy Assist.	-	3,435	3,435	(52)	3,383
369946 Phi Theta Kappa (PTK)	2,830	17,000	19,830	(17,709)	2,121
369947 Oakton Pride Club	-	1,498	1,498	-	1,498
369948 Finance Club	-	500	500	(322)	178
369949 Mission Bible Club	-	788	788	(697)	91
369951 Society of Women Engineers	-	573	573	(75)	498
369953 Polish Club	-	600	600	-	600
369955 Environmental Club	-	2,224	2,224	(452)	1,773
369957 Future Health Careers	-	300	300	(81)	219
369958 Coding Club	-	500	500	-	500
369959 Black Student Union	78	1,652	3,383	(388)	2,995
369960 Muslim Student Association	554	719	1,273	(1,197)	75
369961 DECA	639	1,237	1,876	(13)	1,863
369963 Fine Arts Club	-	1,607	1,607	(52)	1,555
369965 Financial and Investment Assoc	-	300	300	-	300
369967 Creative Writing Club	-	900	900	-	900
369969 Great Books Club	-	984	984	-	984
369972 PAYO	274	2,584	2,858	(180)	2,678
369973 Oakton Student Dance Club	-	777	777	-	777
369975 Pre-Law Club	-	300	300	-	300
369977 Philosophy Club	0	475	475	0	475
Sub Totals	<u>31,371</u>	<u>279,759</u>	<u>312,782</u>	<u>(198,497)</u>	<u>114,286</u>

Fund Summary

Total Revenues	\$ 516,040
Total Expenditures	(198,497)
Total Transfers to other funds	(8,500)
Excess revenues over expenditures	<u>309,043</u>
Net Position 6/30/25	1,709,605
Net Position, end of period	<u>\$ 2,018,647</u>

**OAKTON COLLEGE
AUTOMATIC CLEARING HOUSE (ACH) WIRE TRANSFERS & PAYMENTS
May-26**

GENERAL FUND TRANSFERS/PAYMENTS

DATE	AMOUNT	REFUNDS/ STUDENT- DISBURSEMENTS	ILLINOIS SALES TAX	EMPLOYEE HEALTH INSURANCE CCHC	CHASE CREDIT CARD	BOND HOLDER & MISC
	\$ -					
5/18/2026	\$ 1,045,307.97			\$ 1,045,307.97		
5/7/2026	\$ 1,017.00		\$ 1,017.00			
	\$ -					
TOTAL	\$ 1,046,324.97	\$ -	\$ 1,017.00	\$ 1,045,307.97	\$ -	\$ -

PAYROLL TAXES - TRANSFERS/PAYMENTS

DATE	AMOUNT	FEDERAL PAYROLL TAXES	STATE PAYROLL TAXES	SURS	CREDIT UNION AND TAX SHELTERS
5/8/2026	\$ 872,269.45	\$ 343,863.06	\$ 122,740.39	\$ 309,692.35	\$ 95,973.65
	\$ -				
5/22/2026	\$ 867,448.74	\$ 342,558.56	\$ 122,036.84	\$ 306,620.27	\$ 96,233.07
	\$ -				
	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 1,739,718.19	\$ 686,421.62	\$ 244,777.23	\$ 616,312.62	\$ 192,206.72

Supplemental Authorization to Pay Professional Personnel – Spring and Summer 2026

Comparative figures:

Spring 2026 Adjunct Faculty \$4,241,293.40	Spring 2025 Adjunct Faculty \$3,970,601.36
Spring 2026 ACEWD \$465,063.25	Spring 2025 ACEWD \$524,155.75
Spring 2026 Overload \$1,144,791.48	Spring 2025 Overload \$993,041.85
Summer 2026 Adjunct Faculty \$1,670,264.99	Summer 2025 Adjunct Faculty \$1,466,486.66
Summer 2026 ACEWD \$16,356.00	Summer 2026 ACEWD \$30,481.00
Summer 2026 Overload \$2,273,206.22	Summer 2025 Overload \$2,045,755.41

IL:jg
6/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 approves an adjustment of \$10,006.13 to the total amount of part-time teaching salaries paid during the spring 2026 semester, 2026; the revised total payment amount is \$4,706,356.65."

"Be if further resolved that the Board of Trustees of Community College District 535 approves an adjustment of \$23,692.50 to the total amount of faculty overload salaries paid during the spring 2026 semester; the revised, total payment amount is \$1,144,791.48."

"Be it resolved that the Board of Trustees of Community College District 535 ratifies the payment of salaries for teaching on a part-time basis during the summer 2026 semester; the total payment amounting to \$1,686,620.99."

"Be it further resolved that the Board of Trustees of Community College District 535 ratifies the payment of salaries for teaching on an overload basis during the summer 2026 semester; the total payment amounting to \$2,273,206.22."

Approval of Clinical Practice Agreements

The College would like to execute clinical practice agreements as follows:

CDS/SUR/XRY

Amendment: This is a first amendment for the Cardiac Sonography, Surgical and Radiography programs. It has been reviewed and approved by the College faculty and administration. This is an auto renewal which commences on June 30, 2026.

Amendment: This is a third amendment for the Cardiac Sonography, Surgical and Radiography programs. It has been reviewed and approved by the College faculty and administration. This is an auto renewal which commences on June 30, 2026.

Early Childhood Education

New: This is a new agreement for the Early Childhood Education program. It has been reviewed and approved by the College faculty and administration. This is a 5-year agreement which commences on June 30, 2026 and terminates on June 30, 2031.

Renewal: This is a renewal agreement for the Early Childhood Education program. It has been reviewed and approved by the College faculty and administration. This is a 5-year agreement which commences on June 30, 2026 and terminates on June 30, 2031.

Renewal: This is a renewal agreement for the Early Childhood Education program. It has been reviewed and approved by the College faculty and administration. This is a 5-year agreement which commences on June 30, 2026 and terminates on June 30, 2031.

Renewal: This is a renewal agreement for the Early Childhood Education program. It has been reviewed and approved by the College faculty and administration. This is a 5-year agreement which commences on June 30, 2026 and terminates on June 30, 2031.

Renewal: This is a renewal agreement for the Early Childhood Education program. It has been reviewed and approved by the College faculty and administration. This is a 1-year agreement which commences on June 30, 2026 and terminates on June 30, 2027.

Health Information Technology

Renewal: This is a renewal agreement for the Health Information Technology program. It has been reviewed and approved by the College faculty and administration. This is a 1-year agreement which commences on June 30, 2026 and terminates on June 30, 2027.

Medical Assistant

Memorandum: This is a program memorandum for the Medical Assistant Program. It has been reviewed and approved by the College faculty and administration. This is an auto renewal which commences on June 30, 2026.

Medical Laboratory Technology

Renewal: This is a renewal agreement for the Medical Laboratory Technology Program. It has been reviewed and approved by the College faculty and administration. This is a 5-year agreement which commences on September 1, 2026 and terminates on September 1, 2031.

Amendment: This is a first amendment for the Medical Laboratory Technology program. It has been reviewed and approved by the College faculty and administration. This is an auto renewal which commences on June 30, 2026.

MLT/NUR/PBT

Amendment: This is a first amendment for the Medical Laboratory, Nursing, and Phlebotomy programs. It has been reviewed and approved by the College faculty and administration. This is an auto renewal which commences on June 30, 2026.

IL:ds
6/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 approves the following cooperative agreements:

CDS/SUR/XRY (2)
Early Childhood Education (5)
Health Information Technology (1)
Medical Assistant (1)
Medical Laboratory Technology (2)
MLT/NUR/PBT (1)."

Approval of Partnership Agreement with Morton High School

Morton High School expressed a desire for their students to participate in Oakton's Pharmacy Technician program as their local community college district (Morton College) does not offer an in-person equivalent program. A partnership agreement was developed by Oakton's administrative team, and reviewed by legal counsel, outlining the roles and responsibilities of Oakton College and Morton High School that enables Morton High School students to enroll in Oakton's Pharmacy Technician program.

JLS:bs
6/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 authorizes the approval of a Partnership Agreement between Oakton College and Morton High School District 201."

PUBLIC HEARING

WHEREAS the College has published a Notice of Public Hearing in the following newspaper on May 25, 2026:

The Daily Herald

and made available for public inspection from the 27th day of May, 2026, a tentative budget, that Public Hearing is now declared open.

Are there any comments from the public?

Adoption of Annual Budget for Fiscal Year 2026-2027

The College published a Notice of Public Hearing in a district newspaper on May 25, 2026, to inform the public of its intent to adopt an Annual Budget for Fiscal Year 2027. The Annual Budget was available for public inspection beginning May 27, 2026 and was reviewed by the Board of Trustees during a detailed presentation on May 26, 2026. The Annual Budget for Fiscal Year 2026-2027 is submitted for consideration.

AW:jg
6/2026

President's Recommendation:

That the Board adopts the following resolution:

See next page.

RESOLUTION OF THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT 535,
COUNTY OF COOK AND STATE OF ILLINOIS, ADOPTING THE BUDGET FOR THE
FISCAL YEAR BEGINNING JULY 1, 2026 AND ENDING JUNE 30, 2027

WHEREAS, on May 27, 2026, the College administration and the Treasurer of the BOARD made such tentative budget as prepared by them conveniently available to the public for inspection for at least thirty days prior to final action thereon; and

WHEREAS, on June 30, 2026, a public hearing was held by the BOARD as to such tentative budget, notice of said hearing having been given at least thirty days prior thereto by publication in a newspaper published in the district, and all other legal requirements having been complied with;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT 535, COUNTY OF COOK AND STATE OF ILLINOIS AS FOLLOWS:

That the final budget in the form attached hereto which contains an estimate of the amounts available in each fund, separately, and of expenditures from each, and which the BOARD deems necessary to defray all necessary expenses and liabilities of such District for the fiscal year, be and the same hereby is adopted as the budget of this District for the fiscal year beginning July 1, 2026, and ending June 30, 2027.

ADOPTED this 30th day of June 2026.

AYES _____

NAYS _____

ABSENT _____

Theresa Bashiri-Remetio, Chair
Board of Trustees
Community College District 535

ATTEST:

Wendy B. Yanow, Ed.D., Secretary
Board of Trustees
Community College District 535

STATE OF ILLINOIS)
)SS
COUNTY OF COOK)

CERTIFICATE

I, Wendy B. Yanow, certify that I am the duly elected, qualified and Secretary of the Board of Trustees of Community College District 535, County of Cook and State of Illinois, and that in such capacity I am the keeper of the records and seal of the said BOARD.

I further certify that attached hereto is a true and complete copy of that resolution entitled:

RESOLUTION OF THE BOARD OF TRUSTEES OF
COMMUNITY COLLEGE DISTRICT 535, COUNTY OF COOK
AND STATE OF ILLINOIS, ADOPTING THE BUDGET FOR THE
FISCAL YEAR BEGINNING JULY 1, 2026, AND ENDING JUNE 30, 2027,

which Resolution was adopted at a duly convened meeting of said BOARD held on June 30, 2026, upon the motion of

Trustee _____, which motion was seconded by

Trustee _____, and the vote on such motion was as follows:

- Ms. Theresa Bashiri-Remetio, Chair _____
- Ms. Martha Burns _____
- Dr. Micah J. Eimer _____
- Mr. Benjamin Salzberg _____
- Mr. William Stafford, Vice Chair _____
- Ms. Marie Lynn Toussaint _____
- Dr. Wendy B. Yanow, Secretary _____
- Mr. Jose San Martin, Student Trustee _____

Dated at Des Plaines, Illinois, this 30th Day of June 2026.

[SEAL]

Wendy B. Yanow, Secretary
Board of Trustees of Community College District 535
County of Cook and State of Illinois

SUMMARY OF FISCAL YEAR 2027 BUDGET BY FUND

	<u>General</u>		<u>Special Revenue</u>			
	Education Fund	Operations & Maintenance Fund	Restricted Purposes Fund	Audit Fund	Liability, Protection, and Settlement Fund	Social Security and Medicare Fund
Beginning Balance	73,838,095	13,373,834	14,869,502	139,156	1,466,125	77,894
Budgeted Revenues	92,372,304	8,727,528	16,161,130	105,700	25,550	50
Budgeted Expenditures	(86,435,060)	(10,487,238)	(16,261,130)	(105,700)	(972,100)	(1,012,500)
Budgeted Transfers from (to) Other Funds	(5,937,244)	1,759,710	100,000	0	946,550	1,012,450
Budgeted Ending Balance	<u>73,838,095</u>	<u>13,373,834</u>	<u>14,869,502</u>	<u>139,156</u>	<u>1,466,125</u>	<u>77,894</u>
	<u>Debt Service</u>	<u>Capital Projects</u>	<u>Working Cash</u>	<u>Proprietary Fund</u>	<u>Total</u>	
	Bond and Interest Fund	Operations, Building and Maintenance Fund (Restricted)	Working Cash Fund	Auxiliary Enterprises Fund	All Funds	
Beginning Balance	3,946,502	58,099,911	14,500,000	4,606,810	184,917,829	
Budgeted Revenues	4,107,282	1,300,000	290,000	5,543,146	128,632,690	
Budgeted Expenditures	(4,107,282)	(16,100,000)	0	(7,951,680)	(143,432,690)	
Budgeted Transfers from (to) Other Funds	0	0	(290,000)	2,408,534	0	
Budgeted Ending Balance	<u>3,946,502</u>	<u>43,299,911</u>	<u>14,500,000</u>	<u>4,606,810</u>	<u>170,117,829</u>	

Authorization to Approve June Purchases

Any purchase exceeding \$25,000 requires Board approval. The following purchases meet that criterion. If the Board so desires, this resolution will enable the Board to approve all of the following purchases in a single resolution.

Items “a - i” were previewed at the May 2026 Board of Trustees Meeting.

MR:tt
6/2026

President’s Recommendation:

That the Board adopts the following resolution:

“Be it resolved that the Board of Trustees of Community College District 535 authorizes the approval of the attached resolutions, as stipulated in the following agenda items, for the purchase of the following:

<u>Item</u>	<u>Description</u>	<u>Category</u>	<u>Vendor / Location</u>	<u>Amount</u>
6/26-8a	Furniture for the Adjacencies Project - Phase 2	Construction	Forward Space, LLC Wood Dale, IL	\$256,300.00
6/26-8b	Natural Gas Commodity – Three-Year Contract	Utilities	Symmetry Energy Solutions, LLC Houston, TX	\$300,000.00
6/26-8c	Consulting Services	Consulting	Strata Information Grp. Inc San Diego, CA	\$90,000.00
6/26-8d	Desire2Learn Brightspace Software as a Service Subscription – Three-Year Contract	IT	D2L Ltd. Townson, MD	\$705,537.58
6/26-8e	Ellucian Software Subscription and Maintenance – Five-Year Contract	IT	Ellucian Company, LLC Reston, VA	\$3,017,504.00
6/26-8f	Google Workspace Software as a Service Subscription – Three-Year Contract	IT	CDW Government, LLC Vernon Hills, IL	\$214,455.00
6/26-8g	Illinois Community College Trustee Association (ICCTA) Dues – One-Year Renewal	Memberships	Illinois Community College Trustees Association Springfield, IL	\$35,000.00
6/26-8h	Services for Temporary Staffing and Recruitment – One-Year Renewal	Consulting	Oakton College Preferred Third-Party Recruiting List FY27	\$250,000.00
6/26-8i	Education Advisory Board – Community College Executive Forum (EAB-CCEF) Program – Five-Year Contract	Memberships	EAB Global, Inc Washington, DC	\$119,750.00
GRAND TOTAL:				\$4,988,546.58.”

IN DISTRICT	\$0.00	(0%)
CONSORTIUM	\$256,300.00	(5.1%)
BID	\$0.00	(0%)
BID EXEMPT	\$4,732,246.58	(94.9%)
QBS	\$0.00	(0%)

IL CERTIFIED BEP

MBE	\$0.00	(0%)
WBE	\$256,300.00	(5.1%)

NON-IL CERTIFIED BEP

MBE	\$0.00	(0%)
WBE	\$0.00	(0%)

JUNE SPEND CATEGORIES

CONSTRUCTION	\$256,300	(5.1%)
CONSULTING	\$340,000	(6.8%)
INFORMATION TECHNOLOGY	\$3,937,496.58	(78.9%)
MEMBERSHIPS	\$154,750	(3.1%)
UTILITIES	\$300,000	(6.0%)

Authorization to Purchase Furniture for the Adjacencies Project – Phase 2

As part of the approved Master Plan, multiple enabling projects must be completed in preparation for the Adjacencies Phase 3 project at the Des Plaines campus. Phase 2 includes the interior build-out and renovation of the former IT Help Desk office areas to establish new office space for Student Affairs and Workforce Development & Continuing Education on the first floor. To furnish these renovated areas, the College will procure furniture from Forward Space, LLC. The furnishings are intended to create flexible, functional, and collaborative work and learning environments for students, faculty, and staff.

The College's primary manufacturer for office, classroom, and lounge furniture is Steelcase, which has been supplied by Forward Space, LLC for more than thirty years. Forward Space is one of Steelcase's only premier dealers in Illinois, and there are no Steelcase dealers in the College's district. Forward Space has been an exceptional partner for the College. Forward Space participates in the Educational and Institutional (E & I) Cooperative consortium, which offers special consortium pricing on Steelcase furniture. In addition, Forward Space is a certified Women-Owned Business (WBE).

The Administration seeks approval to purchase Steelcase Furniture for \$256,300.00. The breakdown is as follows:

Location	Cost
Student Affairs	\$128,000.00
Workforce Development & Continued Education	\$105,000.00
10% Contingency	\$23,300.00
Grand Total	\$256,300.00

This purchase is bid-exempt in accordance with the Illinois Public Community College Act, Chapter 110, Act 805 (110ILCS 805/3-27.1), which states that purchases made through a consortium are exempt from formal bidding. Through the Consortium, no further advertisement, public notice, or competition is required because the Consortium has already conducted the bidding process.

RS:tt
6/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 authorizes the purchase of Furniture for the Adjacencies Project – Phase 2 from Forward Space, LLC, 650 N Wood Dale Road, Wood Dale, IL 60191, for a total of \$256,300.00."

Authorization to Purchase Natural Gas Commodity – Three-Year Contract

The College requires a reliable and cost-effective supply of natural gas to support ongoing campus operations, including heating and facility-related needs. Entering into a multi-year agreement, commencing July 1, 2026, provides greater stability in pricing and supply, while reducing exposure to short-term market volatility.

The proposed approach reflects standard practice in utility procurement and aligns with the College’s objective of managing operating costs effectively. Annual expenditures will vary with usage and market prices, but will be managed within the College’s operating budget for utilities.

Prices are updated daily, and following Board approval, the rate will be locked in at the real-time market rate. Based on the recommendation of Oakton’s energy advisor, the Administration seeks approval to continue contracting with the current natural gas provider, Symmetry Energy Solutions, LLC. Due to its competitive and aligned pricing structure, the proposed contract is for a 36-month term for a total not to exceed \$300,000.00.

This purchase is bid-exempt in accordance with the Illinois Public Community College Act, Chapter 110, Act 805 (110ILCS 805/3-27.1), for contracts for the purchase of natural gas when the cost is less than that offered by a public utility.

KDB:tt
6/2026

President’s Recommendation:

That the Board adopts the following resolution:

“Be it resolved that the Board of Trustees of Community College District 535 authorizes the purchase of Natural Gas Commodity – Three-Year Contract from Symmetry Energy Solutions, LLC, 9811 Katy Freeway, Suite 1400, Houston, TX 77024, for a total of \$300,000.00.”

Authorization to Purchase Consulting Services

Strata Information Group, Inc (SIG) has partnered with the College to assess current-state processes, identify gaps, and begin implementing improvements in several high-impact operational areas. Their work has focused on increasing efficiency, strengthening internal controls, improving service delivery, and aligning processes with best practices.

Initial efforts have included:

- Review and refinement of IT service workflows and prioritization processes
- Evaluation of payroll procedures to enhance accuracy, compliance, and timeliness
- Identification of cross-functional process inefficiencies impacting daily operations

These efforts have already surfaced actionable opportunities and established a foundation for broader organizational improvements. Sustained progress in these areas requires continuity, subject matter expertise, and dedicated capacity. Continued engagement with SIG will allow the College to continue advancing the implementation of identified process improvements, ensure consistency and follow-through across departments, support change management and the adoption of new processes, and maintain momentum on initiatives that are critical to operational stability and to Oakton's strategic plan for operational foundation.

Approval of continued expense authority will allow for SIG to support operational improvement initiatives across IT, Payroll, and other administrative functions under established contractual terms. The cost for the consulting services will not exceed \$90,000.00.

This purchase is exempt from bidding per the 110 Illinois Compiled Statutes 805/3-27.1, Contracts, part (a) contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part.

KDB:tt
6/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 authorizes the purchase of Consulting Services from Strata Information Group, Inc., 3935 Harney Street, Suite 203, San Diego, CA 92110, for a total of \$90,000.00."

Authorization to Purchase Desire2Learn Brightspace Software as a Service Subscription – Three-Year Contract

A Learning Management System (LMS) is a software application used to support online, on-campus, and hybrid courses. The LMS provides faculty with a set of tools to efficiently handle online course content, assessment, and communications. In 2010, Oakton selected Desire2Learn as our learning management platform. The product has subsequently been renamed as D2L Brightspace. In January 2017, the Board approved the migration of our D2L services from a self-hosted to a cloud-based Software as a Service (SaaS). The current contract was most recently renewed in 2023. The current subscription period for D2L Brightspace ends July 28, 2026.

This new contract will include the following software and support components: Brightspace Core with Creator+ (with H5P) (includes 7.5 AI Generations per licensed user), Learning Administration Manager – Education Select - Multi Year, Plus Administrator Support, Basic End User Support, Premium SIS/HRIS Integration Software, and Additional Storage (GB).

The cost of the contract is as follows:

Contract Term (July 29, 2026 – July 28, 2029)	Total Cost
Year 1	\$223,802.56
Year 2	\$234,992.69
Year 3	\$246,742.33
Grand Total	\$705,537.58

This purchase is exempt from bidding per the 110 Illinois Compiled Statutes 805/3-27.1, item f, “purchases and contracts for the use, purchase, delivery, movement, or installation of data processing equipment, software, or services and telecommunications and inter-connect equipment, software, and services.”

JMW:tt
6/2026

President’s Recommendation:

That the Board adopts the following resolution:

“Be it resolved that the Board of Trustees of Community College District 535 authorizes the purchase of Desire2Learn Brightspace Software as a Service Subscription – Three-Year Contract from D2L Ltd., 100 West Road, Suite 300, Towson, MD 21204, for a total of \$705,537.58.”

Authorization to Purchase Ellucian Software Subscription and Maintenance – Five-Year Contract

In June 2004, the Board authorized the initial purchase of Banner software for the College’s student information system. Over the years, additional products were added, and most products were moved to a subscription model. The current subscription includes Banner Student, Banner Finance and Human Resources, Banner Financial Aid, and the associated self-service applications. It also includes Degree Works, Ellucian Experience Premium, and the Intelligent Learning Platform (ILP).

In addition, following Ellucian’s acquisition of CampusLogic, the former CampusLogic products—now branded as Student Forms and Campus Communication—are included as part of the Ellucian subscription portfolio. Maintenance for perpetual licenses is included for the Oracle Database and security products. This subscription and maintenance include all general releases and enhancements to the baseline component systems that comprise Oakton’s essential administrative applications, as well as vendor support.

The current maintenance and subscription terms for most products expire on July 31, 2026, while a limited number of products expire on June 30, 2026. The new contract will align all products under a single renewal date, simplifying contract administration and ensuring consistent coverage across the software portfolio.

The new contract will provide continued access to the following software applications and services:

Category	Products/Components Description
Banner Application	Banner Student includes Student Self-Service and Faculty and Advisor Self-Service, Ellucian Degree Works, Ellucian Degree Works Transfer Equivalency, Banner Financial Aid includes Financial Aid Self-Service and CSS Profile Interface, Banner Finance includes Finance Self-Service, Banner Human Resources includes Employee Self- Service
Cloud Software	Intelligent Learning Platform Enterprise, Ellucian Experience Premium, FM Need Analysis, Student Forms with CampusMetrics
Perpetual Software	Oracle Database Diagnostics Pack, Oracle Audit Vault and Database Firewall, Oracle Relational Database System, Oracle Internet Developer Suite, Oracle Tuning Pack, Oracle Programmer, Oracle Advanced Security, Banner Data Defense

The cost of the contract is as follows:

Contract Term (July 1, 2026 – July 31, 2031)	Total Cost
Year 1 (including prorated fees for Ellucian Experience)	\$539,848.00
Year 2	\$568,631.00
Year 3	\$601,136.00
Year 4	\$635,633.00
Year 5	\$672,256.00
Grand Total	\$3,017,504.00

This purchase is exempt from bidding per the 110 Illinois Compiled Statutes 805/3-27.1, item f, “purchases and contracts for the use, purchase, delivery, movement, or installation of data processing equipment, software, or services and telecommunications and inter-connect equipment, software, and services.”

JMW:tt
6/2026

President’s Recommendation:

That the Board adopts the following resolution:

“Be it resolved that the Board of Trustees of Community College District 535 authorizes the purchase of Ellucian Software Subscription and Maintenance – Five-Year Contract from Ellucian Company, LLC, 2003 Edmund Halley Drive, Suite 500, Reston, VA 20191, for a total of \$3,017,504.00.”

Authorization to Purchase Google Workspace Software as a Service Subscription – Three-Year Contract

Oakton College has been using Google Workspace for Education as its enterprise-wide communication and collaboration tool. Google Workspace Plus for Higher Education is a premium version of the Google Workspace suite of productivity and collaboration tools that is designed specifically for colleges and universities. It offers a range of advanced features and security measures that are tailored to the needs of higher education institutions. Its features include Gmail email platform, Calendar, Meet, Docs, Sheets, Drive, and the AI Tools Notebook LM, Gemini, and many others. The Board originally approved a three-year contract with Google in August 2020. The current three-year contract was renewed in 2023 and expires July 30, 2026. Beginning in 2024, Google Workspace for Education Plus transitioned to a per-user licensing model for new and renewed contracts in which all active users, including all credit and non-credit students and staff in a domain, must be assigned a license. This results in a significantly higher cost to the College.

The College evaluated its total user population to meet the College's needs and secure favorable pricing. Under the new contract, 14,500 licenses will be provided for all employees, contractors, and credit and non-credit students at a reduced per-user cost. The quantity allows overlap between terms, so students can have full access to these tools before the semester starts.

The cost for the contract is as follows:

Contract Term (August 1, 2026 – July 31, 2029)	Total Cost
Year 1	\$66,555.00
Year 2	\$73,950.00
Year 3	\$73,950.00
Grand Total	\$214,455.00

The current trend in the information technology industry allows manufacturers to give one preferred reseller special, discounted pricing, effectively eliminating the motivation for other companies to submit pricing. In the past, the College has received unsatisfactory bid responses for these types of bids because vendors are reluctant to submit bids after the manufacturer has already selected and identified the supplier. In addition, according to ILCS-805/3-27.1 item f, “purchases and contracts for the use, purchase, delivery, movement, or installation of data processing equipment, software, or services and telecommunications and inter-connect equipment, software, and services: are exempt from the bidding process.” For these reasons, it is in the best interests of the College to work directly with the service provider and their preferred reseller, CDW Government, LLC, to secure pricing.

JMW:tt
6/2026

President's Recommendation:

That the Board adopts the following resolution:

“Be it resolved that the Board of Trustees of Community College District 535 authorizes the purchase of Google Workspace Software as a Service Subscription – Three-Year Contract from CDW Government, LLC, 200 N Milwaukee Avenue, Vernon Hills, IL 60061, for a total of \$214,455.00.”

Authorization to Purchase Illinois Community College Trustees Association (ICCTA) Dues – One-Year Renewal

Oakton has been a longstanding member of the Illinois Community College Trustees Association (ICCTA). ICCTA provides community college advocacy and supports trustee development through continuing education seminars and trained retreat facilitators. Membership in the ICCTA is a valuable resource for the College, and the Administration recommends a membership renewal for FY 2027. The membership fee includes access to the Illinois Council of Community College Presidents (ICCCP).

JLS:tt
6/2026

President's Recommendation:

That the Board adopts the following resolution:

“Be it resolved that the Board of Trustees of Community College District 535 authorizes the purchase of Illinois Community College Trustee Association (ICCTA) Dues – One-Year Renewal from the Illinois Community College Trustees Association, 401 E Capitol Avenue, Suite 200, Springfield, IL 62701, for a total not to exceed \$35,000.00.”

Authorization to Purchase Services for Temporary Staffing and Recruitment – One-Year Renewal

The College has engaged third-party staffing firms to fill temporary staffing needs and recruit candidates for positions where we have had difficulty finding qualified candidates. The Administration is seeking renewed approval of the preferred third-party vendor list. The list will be used to fill temporary positions, and/or if Oakton's standard recruiting process does not result in a pool of qualified candidates. This best practice has been carefully considered to allow for a timely recruitment process. It ensures that the length of the vacant position is minimized while still adhering to a search committee process to obtain key stakeholder input in the search process.

The Administration seeks approval for a total not to exceed \$250,000.00 for third-party temporary staffing and recruitment services for FY 2027. This recommendation is based on the previous fiscal year's spending for temporary hires and placements through third-party staffing firms.

This purchase is exempt from bidding per the 110 Illinois Compiled Statutes 805/3-27.1, Contracts, part (a) contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part.

JF:tt
6/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 approves the purchase of Services for Temporary Staffing and Recruitment – One-Year Renewal from the vendors listed on the Oakton College Preferred Third-Party Recruiting List FY27 (attached hereto) for a total not to exceed \$250,000.00."

Oakton College Preferred Third-Party Recruiting List FY27

#	Agency/Vendor	Types of Service	Specialty?	In District?	M/W Owned?	Current Vendor?
1	AGB Search	Retained Search	Higher Education	No 1666 K Street NW Suite 1200 Washington, DC 20006	No	Yes
2	Blue Icon Advisors	Consulting	Financial Aid	No 1801 Pennsylvania Avenue NW, Suite 850, Washington, DC 20006	No	Yes
3	Brilliant	Temp to Hire, PT, Direct Hire	Finance/Accounting	No 125 S. Wacker Drive Suite 1150 Chicago, Illinois 60606	No	Yes
4	CPS Jobs	Temp to Hire, PT, Direct Hire	Accounting/Finance, Marketing, Engineering & IT	No One Westbrook Center Suite 600 Westchester, IL 60154	No	Yes (Board Approved but not yet hired)
5	Creative Financial Staffing	Temp to Hire, PT, Direct Hire	Finance/Accounting	No 1 Mid America Plaza #950, Oakbrook Terrace, IL 60181	No	Yes
6	Goodwill Talent Bridge	Temp to Hire, PT, Direct Hire	General	No 8600 W Bryn Mawr Ave, suite 150n, Chicago, IL 60631	No	Yes
7	GovTemps	Temp to Hire, PT, Direct Hire	Public Institutions/Municipalities	Yes 630 Dundee Rd #225, Northbrook, IL 60062	Yes	Yes
8	LaSalle Network	Temp to Hire, PT, Direct Hire	General	No 200 N La Salle St #2500, Chicago, IL 60601	No	Yes

Oakton College Preferred Third-Party Recruiting List FY27

#	Agency/Vendor	Types of Service	Specialty?	In District?	M/W Owned?	Current Vendor?
9	Sevonix	Consulting	Information Technology	No 9865 Thornton Way; Huntley, IL 60142	No	Yes
10	Spherion	Temp to Hire, PT, Direct Hire	General	Yes 2860 S River Rd #150, Des Plaines, IL 60018	Yes	Yes
11	Warady & Davis	Consulting	Accounting Firm	No 1717 Deerfield Rd #300, Deerfield, IL 60015	No	Yes
12	Accordance Search Group	Temp to Hire, PT, Direct Hire	Health Care	No Local Recruiter: Arlington Heights Corporate Headquarters: 7410 SW Oleson Rd 101, Portland, Oregon, 97223	No	Yes
13	NextGroup	Temp to Hire, PT, Direct Hire, Retained Search or Contingency	General	Yes 2614 Thayer Street Evanston, IL 60201	Yes	Yes
14	NLP Group	Retained search	Administrator Level	Yes 1023 Arbor Ln, Glenview, IL 60025-3237	Yes	Yes
15	Ossanna Consulting Group	Temp to Hire, PT, Direct Hire	Human Resources	No 2775 W Algonquin Rd 320 Suite #320, Rolling Meadows, IL 60008	Yes	Yes
16	The SkyWalk Group	Temp to Hire, PT, Direct Hire, Retained Search or Contingency	Health Care, Automotive	No 221 2 nd Avenue, Ste. 240, Cedar Rapids, IA 52401	Yes	Yes

Authorization to Purchase Education Advisory Board – Community College Executive Forum (EAB-CCEF) Program – Five-Year Contract

The College accesses the Education Advisory Board (EAB) to assist with student success initiative planning, including implementation and scaling, from a research lens to improve student outcomes and enrollment and to maintain fiscal stability. Membership with EAB also gives Oakton access to evidence-based student success initiatives and best practices research.

The EAB-CCEF Program provides the following services and benefits:

- Oakton leadership to attend executive leadership roundtables and conferences
- Oakton employees have access to webinars and Forum research on best practices, diagnostic and implementation resources, and executive briefings
- Oakton research staff, institutional priority teams, and other teams focusing on student success outcomes have access to EAB staff to assist with institutional research associated with student success initiatives. Assistance is provided virtually and on campus.
- Oakton is assigned a strategy leader to maximize the use of services.

The Administration seeks approval to purchase the EAB-CCEF Program for a five-year contract term, for a total of \$119,750.00.

This is a bid-exempt purchase according to ILCS-805/3-27.1 item f, “purchases and contracts for the use, purchase, delivery, movement, or installation of data processing equipment, software, or services and telecommunications and inter-connect equipment, software, and services: are exempt from the bidding process.”

IL:tt
6/2026

President’s Recommendation:

That the Board adopts the following resolution:

“Be it resolved that the Board of Trustees of Community College District 535 authorizes the purchase of the Education Advisory Board – Community College Executive Forum (EAB-CCEF) Program – Five-Year Contract from EAB Global, Inc, 2445 N Street NW, Washington, DC 20037, for a total of \$119,750.00.”

Preview and Initial Discussion of Upcoming Purchases

The following purchases will be presented for approval at an upcoming Board of Trustees meeting:

- a. **KACI Software** – Cancer care depends on accurate, timely, and comprehensive data. KACI software by NeuralFrame, Inc., was developed to streamline and enhance oncology data management by making cancer registry data cleaner, faster to process, and more complete. This enables clinicians, registrars, and researchers to access the information they need when they need it.

KACI Intelligence delivers ODS-grade abstraction at AI-driven speed by reconciling findings across pathology reports, addenda, and specimen timelines to produce reportable values required for cancer registry operations. The platform is built on a “registrar-in-the-loop” model, ensuring that every AI-generated value is fully traceable to its source documentation and supporting rationale. This allows Oncology Data Specialist teams to validate and refine information efficiently rather than beginning the abstraction process from scratch.

KACI Connect further enhances workflow efficiency by ingesting HL7v2 pathology data in real time, applying cancer-specific case-finding logic, and surfacing reportable cases to registrars within minutes, rather than relying on delayed weekly batch processing. While currently optimized for pathology and radiology workflows, the platform is designed to expand into systemic treatment and surgical data integration.

In addition to its technical capabilities, KACI offers a user-friendly interface that improves workflow visibility and efficiency for oncology data specialists by keeping notes and relevant information readily accessible during the abstraction process. The software continues to evolve through ongoing refinement of existing standard reports, development of new reporting capabilities, and enhancements to the user manual to improve usability and accessibility.

KACI software can support instruction across multiple courses within Oakton’s Cancer Registry Management (CRM) program, including HIT 109 (Cancer Registry Operations), HIT 122 (Cancer Disease Coding and Staging), HIT 127 (Oncology Treatment and Coding), HIT 152 (Abstracting Methods in Cancer Registry), HIT 157 (Data Quality and Utilization in Cancer Registry), and HIT 202 (Cancer Registry Clinical Practicum). Through KACI, students will gain hands-on experience with essential cancer registry processes, including case finding, abstracting, coding, staging, follow-up, and reporting.

This purchase will be presented to the Board at the August 2026 Meeting.

- b. **Printing of the Oakton Non-Credit Class Schedule** – In 2019, the College Administration recommended changing the past practice of printing the credit class schedules, moving from a mass distribution of these schedules to an online format. Although the credit class schedule will no longer be printed, the Administration recommends continuing to print four issues of the non-credit class schedule. Updates to the non-credit class schedule include changing the inside pages to a brighter newsprint paper, redesigning the cover, adding photos, making additional content changes, and adding a no-cost four-color insert within each issue.

The public bid was issued in May, and the bid result will be presented to the Board at the August 2026 meeting.

- c. **VSD Replacement** – The Des Plaines Campus has three 550-ton water cooled chillers to provide cooling for the Main Campus and Lee Science and Health Center. The combined load for all of the air-conditioning is typically managed by two chillers during higher demand periods.

The 3rd chiller provides redundancy in the event of a failure that requires a shutdown and during regular maintenance.

The “Chiller 3” unit has experienced a major failure in the control module, resulting in damage to multiple electronic boards. This module manages and controls the startup, supervision, and operation of the chiller. Due to the level of damage, age of the controller electronics, and cost of repair, it is more cost-effective to upgrade the VSD control panel to the newer version, which includes a 3-year warranty.

The chiller is proprietary equipment and is under contract with the manufacturer maintenance group (Johnson Controls). Additional vendors declined to provide a quote due to the nature of the equipment and the current Oakton maintenance contract with JCI.

This purchase will be presented to the Board at the August 2026 Meeting.

- d. Splunk Software License/Updates/Support** – The College licenses Splunk technologies, Splunk Enterprise software to provide a comprehensive centralized logging and cybersecurity analysis system. This software is a key part of the cybersecurity team’s toolkit for identifying and responding to potential or suspected security incidents. This software is also used to review and resolve other support incidents and to collect additional metrics. This software is purchased as an annual one-year term for a 55GB/day license. This license includes upgrades and support.

This purchase will be presented to the Board at the August 2026 Meeting.

- e. Tenable.sc Vulnerability Scanning Software** – The College uses Tenable.sc (Security Center) as its primary tool for scanning Oakton-owned systems for cybersecurity vulnerabilities. This software, with the included Nessus scanners, is used to identify security vulnerabilities in internet accessible and internal computers, services, and devices so that they can be addressed.

The College has utilized Tenable Security Center since 2018. Because the annual cost has remained below \$25,000, Board approval has not been required. This year, the Administration is proposing a three-year contract to secure current pricing and provide greater cost predictability.

This purchase will be presented to the Board at the August 2026 Meeting.

- f. Upgraded WAN/Internet Service** – The College uses redundant Internet services from 3 separate providers with a total of 5 separate 1GB/s connections supporting the Des Plaines, Skokie, and Evanston campuses. Given the growth in Internet traffic, the links serving the Des Plaines and Skokie campuses are approaching saturation. To provide more robust, high-performing Internet services for both internal devices (wired and Wi-Fi) and student Bring Your Own Device (BYOD) Wi-Fi, the Administration is considering upgrading these Internet connections to higher-bandwidth links from existing or new providers.

This purchase will be presented to the Board at the August 2026 Meeting.

- g. Adobe Creative Cloud Software Lease and Support** – The College uses Adobe Software to teach in the Art, Photography, Graphic Design, Computer Applications for Business, and Computer Information Systems departments. Other programs in support of web page development, PDF creation, and maintenance also use this software. All Adobe products are currently available in a single annual lease bundle called Adobe Creative Cloud for Education. This bundle includes Photoshop, Illustrator, Premiere, Acrobat Professional, and essentially all other Adobe desktop products. Adobe has removed the concurrent license model for this product and now requires one license per workstation for shared devices, such as lab

computers, and one license per person for employees. The new federal mandate under the Americans with Disabilities Act (ADA) for web accessibility requires the College to purchase additional Adobe licenses to support faculty and staff in creating accessible PDFs and other web content.

This purchase will be presented to the Board at the August 2026 Meeting.

- h. High Speed Internet Hotspot Data Plans** – In March 2020, Oakton College responded to the COVID-19 pandemic by purchasing Chromebooks and Wi-Fi Hotspots to allow students to continue their education at Oakton. As a result, the College purchased 142 hotspots with unlimited data plans and made them available for checkout to students in need. This unlimited data plan option was renewed in March of 2021 for 2 additional years to ensure students could continue using these devices. Overall, the College supported 322 hotspots to address student and employee needs during the pandemic.

Post-pandemic, the number of requests for hotspots reduced significantly. In 2024, the College reduced the number of hotspots to 150 to better meet students' needs. Based on current data, this number appears sufficient to meet current student requests without leaving significant inventory unutilized. This contract includes automatic replacement of the hotspot hardware as needed at no additional cost. Each time the College requests replacement hotspot hardware, T-Mobile will extend the contract one year from that date.

This purchase will be presented to the Board at the August 2026 Meeting.

- i. Ellucian Ethos Integration Consulting Services for PaymentWorks** – As part of the PaymentWorks Software as a Service implementation, the College needs to implement a bidirectional integration using the Ellucian Ethos cloud middleware platform.

Ellucian offers this configuration as a time-and-materials professional services engagement with a cost estimated at \$31,000 for a total of 115 hours. This work will be performed remotely in coordination with the College's IT, Accounting, and Procurement teams.

This purchase will be presented to the Board at the August 2026 Meeting.

- j. Bynder Digital Asset Management Software as a Service Contract** – Oakton College's Marketing and Communications department has been using Bynder, a popular digital asset management (DAM) Software as a Service (SaaS) tool that helps businesses store, organize, and distribute their digital assets efficiently since 2021.

Bynder streamlines digital asset management processes, enhances collaboration, and improves brand consistency for Oakton College. The College intends to renew the contract with Bynder for three additional years.

This purchase will be presented to the Board at the August 2026 Meeting.

Authorization to Hire Dean of Business, Career and Technical Education

The administration is recommending the hire of Dr. Erika Burt for the Dean of Business and Career Technologies position. The search began on March 13, 2026. There were postings on the Oakton College website, LinkedIn, Historically Black Colleges and Universities (hbcuconnect.com), Hispanic Association of Colleges and Universities (hacu.net), Diverse Jobs (diversejobs.net), Inside Higher Education (insidehighered.com), Higher Education Jobs (higheredjobs.com), Illinois Unemployment (illinoisjoblink.illinois.gov), NACUBO (National Association of College & University Business Officers), and the Chronicle of Higher Education (jobs.chronicle.com).

There were forty-one applicants for the Dean of Business, Career, and Technical Education position. The search committee conducted eight semi-finalist interviews, and selected three candidates for on-campus interviews with a number of employee groups, including President's Council, Council of Deans, the Assistant Vice Presidents, and the Provost/Vice President for Academic Affairs, as well as an open forum session for college administrators, faculty, and staff.

Dr. Burt currently serves as Assistant Dean in the College of Computing at the Illinois Institute of Technology. Dr. Burt plans, implements, and is involved with continuous improvements of professional and online academic portfolios in close partnership with faculty leads and department chairs. Dr. Burt previously served as Director of Professional Academic Programs and Coursera Program Director at Illinois Institute of Technology. Dr. Burt received her Ph.D. in Higher Education Leadership from Concordia University Chicago.

JF:vb
6/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 approves the appointment of Dr. Erika Burt as Dean of Business, Career and Technical Education effective July 1, 2026 through June 30, 2027 at an annual salary of \$136,000."



**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT 535
COUNTY OF COOK AND STATE OF ILLINOIS
ADMINISTRATOR EMPLOYMENT CONTRACT**

IN CONSIDERATION of the mutual covenants hereinafter contained, it is hereby agreed by and between the Board of Trustees of Community College District 535, Oakton College (hereinafter referred to as the Board) and ERIKA BURT (hereinafter referred to as the Administrator) as follows:

A. CONTRACT DURATION AND ANNUAL SALARY

1. The College hereby employs the Administrator in the capacity of DEAN OF BUSINESS, CAREER AND TECHNICAL EDUCATION for one (1) year, commencing on July 1, 2026 and terminating on June 30, 2027. The Administrator accepts such employment on the conditions hereinafter set forth, and any applicable provisions of the Board of Trustees Policy Manual.
2. For the 2026-2027 contract year, the Administrator shall receive an annual salary of \$136,000, subject to applicable deductions and in accordance with the Board's salary and payroll procedures.

B. BENEFITS

The Administrator shall be entitled to sick leave, vacation, insurance, and all other benefits commonly provided to administrative employees of the College. Nothing in this Contract or any Board policy limits the right of the Board to change or reduce any benefits under this Contract or under any Board policy during the term of this Contract.

C. QUALIFICATIONS

1. The Administrator shall hold, throughout the term of this Contract, valid credentials as required and shall be fully qualified to hold the position assigned by reason of certification, licensing, or other regulatory requirements, and the job description for the position.
2. The Administrator acknowledges and agrees that they are not under contract with any other employer, nor shall the Administrator enter into a contract with any other employer for the term covered by this Contract or any portion thereof.

D. CONDITIONS OF EMPLOYMENT

1. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this Contract. In the event of conflict between Board Policy and this Contract, this Contract shall govern.
2. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in the position job description, and such other related duties as are assigned by or at the direction of their supervisor, the Board of Trustees, and the President.
3. The Administrator acknowledges that during the term of employment under this Contract, tenure is not acquired or accrued.
4. The Administrator shall be evaluated annually according to the applicable administrator evaluation process.

E. TERMINATION

This Contract may be terminated during the term of employment for the following:

1. By mutual agreement of the parties.
2. By retirement or resignation of the Administrator provided they provide at least sixty (60) days' advance notice of resignation or retirement.
3. By death or mental or physical permanent disability of the Administrator which renders the Administrator incapable of performance of assigned duties. As used herein, the term permanent disability shall mean the inability to perform normal duties as certified by a licensed physician who may be appointed by the College.
4. By unsatisfactory performance or conduct of the Administrator as assessed and determined by the supervisor, subject to review and approval by the President.
5. For cause, including, but not limited to, violation of Board policies or procedures.

F. NOTICE

Any notice required to be given under this Contract shall be deemed sufficient if it is in writing and sent by mail to the residence of the Employee or to the President of the College.

Dated and returned this _____ day of _____ 2026 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on June 30, 2026.
(Agenda Item 6/26-10)

Board of Trustees of Community College District 535,
County of Cook, State of Illinois

President

Approval of Annual Promotions in Rank

The Oakton College Promotions Committee met in May to recommend the promotion for faculty based on the provisions of 6.6 - Academic Rank section of the OCCFA 2024-2028 collective bargaining agreement. The following faculty are recommended for promotion in rank:

Name	Recommended for Promotion to...
Blacker, Jayne	Professor
Dunn, Dezrine	Professor
Fejza, Nefize	Associate Professor
Hoang, Christine	Assistant Professor
Humenik, James	Professor
Jackson, Ashley	Professor
Kim, Ahyoung	Professor
Kirwan, Teresa	Associate Professor
Mazock, Harper	Professor
Mitchell, Kayla	Professor
Nosek Carter, Christy	Professor
Oh, Michelle	Professor
Soupos, Joanna	Associate Professor
Surdo, Maryantoinette	Professor
Vail, George	Associate Professor

IL:sa
6/2026

President's Recommendation:

That the Board adopts the following resolution:

“Be it resolved that the Board of Trustees of Community College District 535 approves the promotions in rank for full-time faculty members: Jayne Blacker, Dezrine Dunn, Nefize Fejza, Christine Hoang, James Humenik, Ashley Jackson, Ahyoung Kim, Teresa Kirwan, Harper Mazock, Kayla Mitchell, Christy Nosek Carter, Michelle Oh, Joanna Soupos, Maryantoinette Surdo and George Vail.”

Authorization to Hire a Full-Time, Tenure-Track Faculty Member

The recommendation to hire Ms. Maha Shahin to a full-time, tenure-track faculty position for the 2026-2027 academic year was made after reviewing the College's need for faculty in the Medical Laboratory Technology (MLT) department.

The search began on May 4, 2026 with postings on the Oakton College website, LinkedIn, Historically Black Colleges and Universities (hbcuconnect.com), Hispanic Association of Colleges and Universities (hacu.net), Diverse Jobs (diversejobs.net), Inside Higher Education (insidehighered.com), Higher Education Jobs (higheredjobs.com), Illinois Unemployment (illinoisjoblink.illinois.gov), NACUBO (National Association of College & University Business Officers), and the Chronicle of Higher Education (jobs.chronicle.com).

The search committee conducted two virtual interviews and selected one finalist to interview with Dr. Ileo Lott, Provost and Vice President for Academic Affairs, and Maribel Alimboyoguen, Dean of Health Careers. A recommendation was made to hire Ms. Maha Shahin for a full-time, tenure-track Medical Lab Technology faculty position.

Ms. Shahin has been an Adjunct Faculty member at Oakton College since 2022. She is also a Coagulation & Urinalysis Technical Specialist at Endeavor Health NorthShore Hospital System. Maha is a certified active professional by IEA (Illinois Education Association) and NEA (National Education Association). Ms. Shahin received her Bachelor's in Science Degree from Birzeit University in Palestine.

JF:vb
6/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 hereby authorizes the employment of Ms. Maha Shahin for the 2026-2027 academic year, beginning August 2026:

Name	Academic Rank and Assignment	Lane-Step	Base Salary
Maha Shahin	Associate Professor, Medical Lab. Technology	A-10	\$83,743."

Acceptance of Faculty Resignation

Under the provisions of the current Oakton College contract (Contract) between the Board of Trustees and the Oakton Community College Faculty Association (OCCFA-IEANEA), the following faculty member provided notice of resignation to Oakton College:

Faculty Member	Discipline	Resignation Date
Paul Bialek	Professor, Mathematics	August 9, 2026

JF:nm
6/2026

President's Recommendation:

That the Board adopts the following resolution:

“Be it resolved that the Board of Trustees of Community College District 535 accepts the resignation of Paul Bialek effective August 9, 2026.”

Approval of Salaries for Administrators

The following is a recommendation to increase administrative salaries at an average rate of 4.25% for continuing administrators who have served the College during the 2025-2026 academic year. As a result of the College's compensation study performed by Gallagher in 2025, several administrators received a market adjustment to their salary, in addition to their annual increase.

MR:bs
6/2026

President's Recommendation:

That the Board adopts the following resolution:

1. "Be it resolved that the Board of Trustees of Community College District 535 approves salaries for a total of \$5,757,436 for thirty-seven (37) administrators, and authorizes the issuance of contracts specifying these salaries to the persons named for the period July 1, 2026 through June 30, 2027, as listed below."
2. "Be it further resolved that Alauna McGee will receive a stipend of \$5,000 for interim leadership within the Division of Student Affairs."
3. "Be it further resolved that the Board of Trustees of Community College District 535 approves FY2027 administrative salary ranges."

<u>ADMINISTRATOR</u>	<u>TITLE</u>	<u>FY2027 SALARY</u>
Maribel Alimboyoguen	Dean of Health Careers	\$145,000
Robyn Bailey	Director of Operations and Administration/Dean of Skokie Campus	\$147,821
Marc Battista	Associate Vice President for Academic Affairs	\$156,335
Kelly Becker	Associate Vice President for Institutional Effectiveness	\$158,843
Matthew Boutilier	Director of Online Curriculum and Instruction	\$124,084
Stephen Butera	Director of Communications and External Relations	\$124,754
Sebastian Contreras Jr.	Associate Vice President for Student Affairs	\$167,406
Leana Cuellar	Dean of Access, Equity and Diversity	\$139,314
Shedrick Daniels	Senior Director of Culture and Engagement	\$131,927
Kathleen Dunne Balducci	Assistant Vice President for Operations	\$172,013
Johanna Fine*	Chief Human Resources Officer	\$201,283
Thomas Hicks Jr.	Director of Student Success and Academic Interventions	\$129,479
Matthew Huber	Dean of Enrollment Management	\$147,513
Jesse Ivory	Assistant Vice President for Workforce Innovation and College Partnerships	\$154,029
Jacob Jeremiah	Dean of Library	\$137,531
Mark Kiel	Dean of Counseling, Health and Wellness Services	\$147,040
Andrea Lehmacher	Chief Marketing Officer	\$152,425
Bernard Little*	Vice President for Student Affairs	\$207,235
Ileo Lott*	Provost/Vice President for Academic Affairs	\$220,887
Alauna McGee	Assistant Vice President for Student Affairs and College Transitions	\$142,426
Kanchana Mendes	Dean of Curriculum, Instruction and Assessment	\$132,136
Jessi Moon	Foundation Associate Executive Director and Director of Development	\$151,663
Janet Nester Olszewski	Director of Grant Strategy and Development	\$112,868
Nathan Norman	Senior Director of Workforce Development	\$134,873
Christine Paciero	Director of Oakton Athletics	\$126,067
James Rabchuk	Dean of STEM	\$155,228
Anna Riley	Assistant Controller	\$134,873

<u>ADMINISTRATOR</u>	<u>TITLE</u>	<u>FY2027 SALARY</u>
Michele Roberts*	Vice President for Administrative Affairs Chief Financial Officer	\$224,212
Delia Rodriguez	Dean of Adult and Continuing Education	\$139,814
Katherine Sawyer*	Chief Advancement Officer	\$211,762
Jeffrey Spidle	Director of IT Infrastructure	\$166,800
Ninilomo Tella	Director of Advising, Transitions and Strategic Initiatives	\$123,258
John Wade	Chief Information Officer	\$199,613
Daniel Weber	Registrar/Director of Registrar Services Chief	\$140,094
Aaron Wernick	of Police and Emergency Management	\$172,638
Ella Whitehead	Director of Admission and Equity Outreach	\$134,510
Andy Williams	Controller	\$184,682
Total 37 Administrator Salaries		\$5,757,436

Notes:

- Salaries for grade 10-11 administrator positions include a SURS contribution, and they are noted with an asterisk (*).

FY2027 Administrative Salary Ranges

Salary Grade	Minimum	Midpoint	Maximum
6	\$ 98,967	\$ 117,385	\$ 155,010
7	109,086	129,745	171,394
8	120,549	143,379	189,473
9	133,282	158,523	209,556
10	146,334	175,260	231,744
11	162,951	195,000	256,297

Attached are copies of the two administrative contracts.

- Contract A is for grades 6-9 administrator positions.
- Contract B is for grade 10-11 administrator positions (as noted by asterisks above).

--- CONTRACT A ---

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT 535
COUNTY OF COOK AND STATE OF ILLINOIS
ADMINISTRATOR EMPLOYMENT CONTRACT

IN CONSIDERATION of the mutual covenants hereinafter contained, it is hereby agreed by and between the Board of Trustees of Community College District 535, Oakton College (hereinafter referred to as the Board) and [EMPLOYEE NAME] (hereinafter referred to as the Administrator) as follows:

A. CONTRACT DURATION AND ANNUAL SALARY

1. The College hereby employs the Administrator in the capacity of [POSITION TITLE] for one (1) year, commencing on July 1, 2026 and terminating on June 30, 2027. The Administrator accepts such employment on the conditions hereinafter set forth, and any applicable provisions of the Board of Trustees Policy Manual.
2. For the 2026 - 2027 contract year, the Administrator shall receive an annual salary of [SALARY AMOUNT], subject to applicable deductions and in accordance with the Board's salary and payroll procedures.

B. BENEFITS

The Administrator shall be entitled to sick leave, vacation, insurance, and all other benefits commonly provided to administrative employees of the College. Nothing in this Contract or any Board policy limits the right of the Board to change or reduce any benefits under this Contract or under any Board policy during the term of this Contract.

C. QUALIFICATIONS

1. The Administrator shall hold, throughout the term of this Contract, valid credentials as required and shall be fully qualified to hold the position assigned by reason of certification, licensing, or other regulatory requirements, and the job description for the position.
2. The Administrator acknowledges and agrees that they are not under contract with any other employer, nor shall the Administrator enter into a contract with any other employer for the term covered by this Contract or any portion thereof.

D. CONDITIONS OF EMPLOYMENT

1. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this Contract. In the event of conflict between Board Policy and this Contract, this Contract shall govern.
2. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in the position job description, and such other related duties as are assigned by or at the direction of their supervisor, the Board of Trustees, and the President.
3. The Administrator acknowledges that during the term of employment under this Contract, tenure is not acquired or accrued.
4. The Administrator shall be evaluated annually according to the applicable administrator evaluation process.

E. TERMINATION

This Contract may be terminated during the term of employment for the following:

1. By mutual agreement of the parties.
2. By retirement or resignation of the Administrator provided they provide at least sixty (60) days' advance notice of resignation or retirement.
3. By death or mental or physical permanent disability of the Administrator which renders the Administrator incapable of performance of assigned duties. As used herein, the term permanent disability shall mean the inability to perform normal duties as certified by a licensed physician who may be appointed by the College.
4. By unsatisfactory performance or conduct of the Administrator as assessed and determined by the supervisor, subject to review and approval by the President.
5. For cause, including, but not limited to, violation of Board policies or procedures.

F. NOTICE

Any notice required to be given under this Contract shall be deemed sufficient if it is in writing and sent by mail to the residence of the Employee or to the President of the College.

Dated and returned this _____ day of _____ 2026 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on June 30, 2026.
(Agenda Item 6/26-14)

Board of Trustees of Community College District 535,
County of Cook, State of Illinois

President

--- CONTRACT B ---

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT 535
COUNTY OF COOK AND STATE OF ILLINOIS
ADMINISTRATOR EMPLOYMENT CONTRACT**

IN CONSIDERATION of the mutual covenants hereinafter contained, it is hereby agreed by and between the Board of Trustees of Community College District 535, Oakton College (hereinafter referred to as the Board) and [EMPLOYEE NAME] (hereinafter referred to as the Administrator) as follows:

A. CONTRACT DURATION AND ANNUAL SALARY

1. The College hereby employs the Administrator in the capacity of [POSITION TITLE] for one (1) year, commencing on July 1, 2026 and terminating on June 30, 2027. The Administrator accepts such employment on the conditions hereinafter set forth, and any applicable provisions of the Board of Trustees Policy Manual.
2. For the 2026 - 2027 contract year, the Administrator shall receive an annual salary of [SALARY AMOUNT], which includes the equivalent of ____% of the Administrator's annual contribution to SURS, and is subject to applicable deductions and in accordance with the Board's salary and payroll procedures.

B. BENEFITS

The Administrator shall be entitled to sick leave, vacation, insurance, and all other benefits commonly provided to administrative employees of the College. Nothing in this Contract or any Board policy limits the right of the Board to change or reduce any benefits under this Contract or under any Board policy during the term of this Contract.

C. QUALIFICATIONS

1. The Administrator shall hold, throughout the term of this Contract, valid credentials as required and shall be fully qualified to hold the position assigned by reason of certification, licensing, or other regulatory requirements, and the job description for the position.
2. The Administrator acknowledges and agrees that they are not under contract with any other employer, nor shall the Administrator enter into a contract with any other employer for the term covered by this Contract or any portion thereof.

D. CONDITIONS OF EMPLOYMENT

1. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this Contract. In the event of conflict between Board Policy and this Contract, this Contract shall govern.
2. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in the position job description, and such other related duties as are assigned by or at the direction of their supervisor, the Board of Trustees, and the President.
3. The Administrator acknowledges that during the term of employment under this Contract, tenure is not acquired or accrued.
4. The Administrator shall be evaluated annually according to the applicable administrator evaluation process.

E. TERMINATION

This Contract may be terminated during the term of employment for the following:

1. By mutual agreement of the parties.
2. By retirement or resignation of the Administrator provided they provide at least sixty (60) days' advance notice of resignation or retirement.
3. By death or mental or physical permanent disability of the Administrator which renders the Administrator incapable of performance of assigned duties. As used herein, the term permanent disability shall mean the inability to perform normal duties as certified by a licensed physician who may be appointed by the College.
4. By unsatisfactory performance or conduct of the Administrator as assessed and determined by the supervisor, subject to review and approval by the President.
5. For cause, including, but not limited to, violation of Board policies or procedures.

F. NOTICE

Any notice required to be given under this Contract shall be deemed sufficient if it is in writing and sent by mail to the residence of the Employee or to the President of the College.

Dated and returned this _____ day of _____ 2026 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on June 30, 2026.
(Agenda Item 6/26-14)

Board of Trustees of Community College District 535,
County of Cook, State of Illinois

President

Approval of President’s Employment Contract

The following resolution sets forth the Board of Trustees of Oakton College’s recommendation to issue a new four-year employment contract for Dr. Joianne Smith, for the period July 1, 2026 through June 30, 2030.

JF:bs
6/2026

President’s Recommendation:

That the Board adopts the following resolution:

“NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT 535, COUNTY OF COOK, AND STATE OF ILLINOIS, THAT;

Dr. Joianne Smith be issued a four-year contract as President of Oakton College for the period July 1, 2026 through June 30, 2030, with an annual salary of \$355,604 for the initial year as well as benefits and other employment conditions described in the contract attached hereto.”

ADOPTED this 30th day of June 2026.

Ayes: _____

Nays: _____

Absent: _____

Theresa Bashiri-Remetio, Chair

ATTEST:

Wendy B. Yanow, Secretary



PRESIDENT'S EMPLOYMENT AGREEMENT

THIS AGREEMENT made this 30th day of June 2026, by and between the Board of Trustees of Community College District 535, County of Cook, State of Illinois (the "Board"), and Dr. Joianne L. Smith (the "President").

A. EMPLOYMENT

Term of Employment

The Board hereby employs the President for a period of four (4) years, commencing July 1, 2026 and ending June 30, 2030.

B. SALARY

Annual Salary

The President will receive an annual salary for the 2026-2027 contract year in the amount of \$355,604 payable in twenty-six (26) equal, bi-weekly installments and subject to applicable payroll deductions. The President will receive an annual salary increase for each subsequent contract year which is based upon the Board's annual review and assessment of the President's performance as provided in paragraph F3 of this Agreement.

C. BENEFITS

1. SURS Contribution

Included in the annual salary stated in paragraph B.1 of this Agreement is a Board contribution to the State Universities Retirement System (SURS) in an amount equal to eight percent (8%) of the President's salary (\$28,448) in recognition of the President's statutory contribution to SURS. The Board shall deduct this eight percent (8%) contribution from the President's annual salary and remit this amount to SURS on behalf of the President. Both parties acknowledge that the additional salary is made as a condition of employment to secure the President's future services, knowledge, and experience.

2. Medical/Dental Insurance

The College shall pay the employer portion of the premium cost of participation by the President, her spouse and any eligible dependents in the College's medical and dental insurance program, consistent with the schedule of benefits for Oakton Administrators. If at any time during the term of this Employment Agreement, a change in federal or state laws or regulations becomes effective, or enforcement of any such provisions commences, which would cause an employer penalty or tax related to the health insurance benefits provided in this

Agreement, or which would cause the President to incur additional taxable income under the terms of this Agreement, the parties agree to re-open this Agreement to renegotiate or revise the affected health insurance benefits provisions.

3. Life Insurance

The Board will provide the President with term life insurance, including Accidental Death and Dismemberment coverage, in the amount of two (2) times the President's salary as stated in paragraph B.

4. Supplemental Benefit Allowance

The College shall pay the President an additional benefit allowance in the amount of 9.5% (\$33,782) for the President's purchase of permanent life insurance, long-term care insurance, long-term disability insurance, tax-sheltered annuities, or contribution to a deferred compensation plan the Board has established or a combination of the foregoing benefit items, as determined by the President.

5. Vehicle

The Board shall provide the President a vehicle for the President's use for authorized purposes. The Board shall be responsible for liability, property damage and comprehensive insurance for the vehicle, and all maintenance and operating expenses. The President is responsible for any imputed income taxes related to the College-provided vehicle.

6. Professional Development

The President shall be eligible to attend and participate in educational conferences, conventions, workshops, seminars, and similar professional activities and events, subject to reasonable review and approval by the Board Chair. The Board shall reimburse the President for reasonable, out-of-pocket expenses incurred by the President in connection with such approved activities and events. In addition, the Board shall reimburse the President for the reasonable, out-of-pocket expenses of attendance by the President's spouse at such activities and events.

7. Physical Examination

Upon request, the President shall provide the Board Chair with a physician's written verification of the President's fitness to perform her essential duties as President. The Board shall pay the cost of the physical examination.

8. Administrative Benefits

The President will receive any leave entitlements and fringe benefits not specifically set forth herein which are granted to all other administrative personnel under the College's policies.

D. LEAVES

1. Vacation

The President shall receive twenty (20) paid vacation days per contract year. Vacation days should generally be taken during the contract year in which they are earned. Any accrued, unused vacation days can be accumulated to a maximum accumulation amount of fifty-six (56) days. A minimum of ten (10) vacation days shall be taken each contract year. Compensation for

any accrued, unused vacation days upon separation of employment shall be payable thirty (30) days after the President's final workday.

2. Sick Leave

The President will receive twenty (20) paid sick leave days per contract year. Any earned, unused sick leave days may be accumulated without limit.

3. Personal Leave

The President shall be entitled to three (3) paid personal business days per contract year. Personal business days shall be deducted from sick leave.

4. Consulting Leave

The president shall be entitled to three (3) paid consulting days per contract year. Any outside consulting work that the President wishes to perform shall be subject to the reasonable review and approval of the Board Chair. There shall be no carryover of unused consulting days.

E. POWERS AND DUTIES

1. Authority and Responsibility

Subject to policies and directives established by the Board and consistent with the Illinois Public Community College Act, the President shall act as the chief executive officer of the College. The President shall have authority and responsibility to organize, direct, manage and oversee the administration of the College in a manner intended to promote and advance the College's best interests. The Board may further establish and designate the President's essential job responsibilities in a position description adopted by the Board.

2. Fiduciary Duty

During her employment, the President shall devote substantially all of her professional time, attention, skills and energy to the performance of her responsibilities as President of the College. The President shall perform such responsibilities professionally, in good faith, and to the best of her abilities.

F. EVALUATION

1. Prior to May 1 of each year of this Agreement, the President will propose specific written annual performance goals and proposals for measuring progress in achieving those goals for the following twelve (12) month contract year for review and approval by the Board.

The Board will meet with the President to review the performance goals. The Board will approve and establish the annual performance goals by July 1 of each contract year. Performance goals for the contract year shall be established by the Board in consultation with the President.

2. The President will provide the Board with written status reports measuring her progress towards meeting the annual performance goals. The President will submit the status reports at least once during each six (6) month period of each contract year.
3. The Board will review and evaluate the President's performance before June 30 of each year of this Agreement. In conducting its annual evaluation of the President's performance, the Board

will review and assess the President's overall performance and her successful completion and attainment of the performance goals based upon previously identified, measurable criteria and documented outcomes. A copy of the Board's written annual evaluation will be provided to the President.

G. TERMINATION

1. Termination Due to Disability

The Board shall have the right to terminate the President's employment under this Agreement in the event of a "Disability," which is hereby defined as a mental or physical illness, injury or disability which (i) prevents the President from performing her essential job responsibilities as President of the College for (a) substantially all of the regular working days of any six (6) consecutive month period, or (b) the majority of the regular working days of any twelve (12) consecutive month period, or (ii) is of such a catastrophic nature that it is reasonably certain that the President will be prevented from performing her essential job responsibilities as President of the College for either of the foregoing two periods of time.

2. Mutual Agreement

The President's employment under this Agreement may be terminated at any time by written agreement of the parties.

3. Resignation of the President

The President shall have the right to terminate her employment under this Agreement upon not less than twelve (12) months' prior written notice to the Board, or such shorter notice period as the Board may accept.

4. Notification of Status (Renewal / Non-Renewal)

Not less than 12 months before the expiration of the President's contract, the Board shall notify the President of its intent either to renew or not to renew the contract upon its expiration.

5. Termination by the Board for Cause

The Board shall have the right to terminate the President's employment under this Agreement for "cause" upon the occurrence of any of the following events:

- (a) Any willful, material act of fraud or dishonesty by the President intended to result directly or indirectly in material gain or enrichment for the President at the expense of the College;
- (b) The President being convicted of a felony criminal offense, or of any unlawful act of employment discrimination or harassment, where, in the reasonable judgment of the Board, such conviction is reasonably likely to have a material adverse effect on the President's continued performance of her job responsibilities as President of the College or the interests, status, reputation or goodwill of the College;
- (c) The President's material failure or unwarranted refusal to perform any of her essential job responsibilities as President of the College for any reason other than her disability, provided that the President is given notice of such performance deficiency and fails to remedy such deficiency within thirty (30) days following her receipt of such notice;

(d) The President's material breach of any provision of this Agreement, provided that the President is given notice of such breach and fails to remedy such breach within thirty (30) days following her receipt of such notice; or

(e) Any act or failure to act which seriously and adversely impacts the College, its operations, or best interests and constitutes cause for discharge.

6. Termination by the Board Without Cause

The Board of Trustees may also terminate this Agreement and the employment of the President at any time, for any reason, without cause, in which case the College agrees to pay the President, and the President agrees to accept in satisfaction of all obligations owed to her by the College, a sum of money equal to twenty (20) weeks of the President's salary at the time of termination, payable in monthly installments for twenty (20) weeks following her termination. The President's entitlement to a monetary severance is conditioned on the President executing (and not subsequently exercising any right to revoke) an agreement effectively releasing the College and its officials, employees and agents from all claims connected with this Agreement, the President's employment with the College and termination of the President's employment. It is understood that this severance amount will not be paid if there is a termination for misconduct as defined in the Government Severance Pay Act, 5 ILCS 415/1 et.seq.

7. Effect of Termination

As of the effective date of the termination of the President's employment for any reason, all rights and obligations of the parties under this Agreement shall immediately cease.

H. INDEMNIFICATION

The Board shall defend, indemnify and hold the President harmless from and against any and all claims, demands, causes of action, suits, proceedings, damages, liabilities, judgments, costs and expenses suffered, sustained or incurred by the President as the result of or arising out of the President's good faith performance of her responsibilities as President of the College and her obligations under this Agreement; provided, however, that the foregoing right of indemnification shall not apply in the case of any claim by the Board or the College alleging that the President has breached one or more of her obligations under this Agreement, unless a court of competent jurisdiction determines that such claim by the Board or the College is without merit. The President shall give prompt notice to the Board of any claim asserted or threatened against her, as well any facts, occurrences or events which could result in a claim being asserted or threatened against her. The parties' rights and obligations under this provision shall survive the termination of the President's employment for any reason.

I. NOTICE

All notices required by this Agreement shall be in writing and delivered as follows:

If to the Board, to:
Oakton College
1600 East Golf Road
Des Plaines, IL 60016

Attn: Chair of the Board of Trustees with a copy to:

Oakton College
1600 East Golf Road
Des Plaines, IL 60016
Attn: Secretary of the Board of Trustees

If to the President, to:
Dr. Joianne L. Smith
1600 East Golf Road
Des Plaines, IL 60016

or as otherwise directed by a party in a notice issued pursuant to this provision. All notices shall be given personally, or via a national overnight delivery service, or via certified mail, postage prepaid, return receipt requested. A notice delivered personally shall be deemed to have been given on the date on which it is so delivered. A notice sent via a national overnight delivery service shall be deemed delivered on the next business day following its date of dispatch. A notice sent by certified mail shall be deemed to have been delivered three (3) business days after it is properly deposited in a U.S. Postal Service depository.

J. INTERPRETATION

This Agreement shall be interpreted and enforced in accordance with the laws of the State of Illinois, without reference to its rules governing conflicts of law. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event that any provision of this Agreement is found to be invalid or unenforceable, such provision shall be modified to the extent and in the manner which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it shall be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

K. ASSIGNMENT

The rights and benefits of the President under this Agreement are personal to her and may not be assigned or transferred to any other person or entity, except as otherwise expressly provided herein. This Agreement shall inure to the benefit of and be binding upon the successors and assigns of the College.

L. BINDING EFFECT

The individuals signing this Agreement on behalf of the Board represent and warrant that this Agreement has been duly authorized by the Board, that the Board has the power and authority to execute this Agreement on behalf of the College, that this Agreement constitutes a legal, valid and binding obligation of the Board and the College, and that this Agreement is enforceable against the Board and the College in accordance with its terms.

M. ENTIRE AGREEMENT/AMENDMENT

This Agreement contains the entire agreement of the parties and supersedes all prior discussions, representations, negotiations, commitments and agreements between the parties with respect to the subject matter hereof. No modification or rescission of this Agreement shall be deemed valid unless in writing and signed by both the Chair, and the Secretary of the Board, and by the President.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the 30th day of June 2026.

PRESIDENT

**BOARD OF TRUSTEES OF COMMUNITY
COLLEGE DISTRICT 535,
COUNTY OF COOK, STATE OF ILLINOIS**

By: _____
Dr. Joianne L. Smith

By: _____
Theresa Bashiri-Remetio, Board Chair

Authorization to Fund Proposed Trustee Travel

In accordance with Board Policy 1008, members of the Board of Trustees are encouraged to attend regional, state and national functions to enhance education on matters of importance to trustees, and to represent and promote the College. The Board shall approve the travel budget for each trustee for the fiscal year.

JLS:bs
6/2026

President's Recommendation:

That the Board adopts the following resolution:

“Be it resolved that the Board of Trustees of Community College District 535 approves the consolidated trustee plan for fiscal year 2026-2027 attached hereto.”

PROPOSED TRUSTEE TRAVEL FOR FY 2026-2027

(July 1, 2026 through June 30, 2027)

DATES	PURPOSE	LOCATION	REG.	ESTIMATED COST			
				TRANSP.	LODGING	MEALS±	TOTAL
Sept. 18-19, 2026	ICCTA Seminar	Springfield, IL	\$175.00	\$200.00	\$300.00	\$50.00	\$725.00
Oct. 21-24, 2026	ACCT Annual Congress	Chicago, IL	\$1,500.00	\$200.00	\$0.00	\$150.00	\$1,850.00
Nov. 13-14, 2026	ICCTA Seminar	Naperville, IL	\$175.00	\$250.00	\$300.00	\$50.00	\$775.00
February 2027	ACCT Legislative Summit	Washington, DC	\$1,500.00	\$500.00	\$1,500.00	\$250.00	\$3,750.00
March 12-13, 2027	ICCTA Seminar	Moline, IL	\$175.00	\$200.00	\$300.00	\$50.00	\$725.00
May 2027	ICCTA Lobby Day	Springfield, IL	\$0.00	\$200.00	\$300.00	\$50.00	\$550.00
June 4-5, 2027	ICCTA Annual Convention	Normal, IL	\$275.00	\$200.00	\$300.00	\$50.00	\$825.00

ESTIMATED GRAND TOTAL (per individual) \$9,200.00

Approval of Policy Revisions

Policies 2011, 4000, 4004, 4305, 4313, 4320, and 4321 were proposed for revision on May 26, 2026. In accordance with College Policy, action on the proposed revisions will take place at the regular meeting of the Board of Trustees.

JLS:bs
6/2026

President's Recommendation:

That the Board adopts the following resolution:

“Be it resolved that the Board of Trustees of Community College District 535 approves the proposed revisions to policies 2011, 4000, 4004, 4305, 4313, 4320, and 4321, attached hereto.”

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New Text = ***Bold italics***

Policy No. 2011
2/10/1995
Revised 8/18/1998
Renumbered 7/1/2001
Revised 1/27/2009
Reviewed 1/20/2015
Revised 6/30/2026

ADMINISTRATION

Oakton College Police Department, *Metropolitan Alliance of Police* ~~Fraternal Order of Police~~

Oakton College police officers are appointed by the Board of Trustees as “conservators of peace.” Within the intent of the Illinois Community College Act (Chapter 110, Illinois Compiled Statutes, Section 805/3-42.1), members of Oakton College Police Department shall be conservators of the peace and as such shall have all the powers possessed by policemen in cities, and sheriffs in counties, including the power to make arrest on view or warrants of violations of state statutes and city or county ordinances of the county in which Oakton is located. Campus police shall be appropriately trained and equipped as required to insure for the protection of the college properties and interests, and its students and personnel. Police Department Personnel cooperate with all law enforcement agencies and investigate crime reports from members of the college community.

The President and Board of Trustees recognize the existence of the ***Metropolitan Alliance of Police*** ~~Illinois Fraternal Order of Police Labor Council~~/Oakton College Police Department Officers as the group elected by the members of the Police Department Officers to represent them and speak for them in discussions with the administration and Board of Trustees.

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New Text = ***Bold italics***

Policy No. 4000

5/22/1973

Revised 6/28/1988

Reviewed 1/20/2015

Revised 6/30/2026

ALL PERSONNEL

General Personnel Policy Statement

Through its personnel policies, the Board of Trustees wishes to establish conditions that will attract and retain the best qualified people for all positions throughout Oakton College. The Board expects that they will devote themselves to the education and welfare of Oakton Students ***and employees***.

The Board directs the administration to establish necessary procedures to keep the College's personnel policies--and corresponding administrative regulations--in the highest state of effectiveness to achieve these purposes.

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New Text = ***Bold italics***

Policy No. 4004
5/21/2013
Revised 6/30/2026

ALL PERSONNEL

Employment in Multiple Part-time Positions

Individuals may not be employed simultaneously in two or more part time positions without prior authorization of the associated Vice President(s) and the Office of Human Resources. Included in the part-time positions category are the 19 hour or less, 20-hour and 25-hour staff positions; ***Adult, Continuing Education, and Workforce Development Alliance*** faculty positions; part-time and adjunct faculty positions and any contingent positions.

An individual may be assigned to a second part-time position when the average total hours worked does not equal or exceed thirty (30) hours per week. When the second assignment results in the average hours per week exceeding 30 hours, the position requires authorizations as stipulated above together with evidence that the additional assignment meets a demonstrated institutional need.

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New Text = ***Bold italics***

Policy No. 4305
10/17/1978
Revised 10/1990
Revised 10/20/1992
Renumbered 7/1/2001
Revised 12/9/2014
Revised 6/30/2026

PERSONNEL – ADMINISTRATION

Orientation

The President and ***President's Council members*** ~~Vice Presidents~~ will provide for the proper orientation of all administrators, both at the beginning of their respective periods of employment and from time to time thereafter.

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New Text = ***Bold italics***

Policy No. 4313
9/27/1981
Revised 10/1990
Revised 10/19/1993
Renumbered 7/1/2001
Revised 3/19/2002
Revised 6/23/2015
Revised 6/30/2026

PERSONNEL – ADMINISTRATION

Personal Activities

During the period of an administrator's employment contract, an administrator will devote their time, energy and attention to employment and/or activities directly beneficial to the institution. The administrator may engage in consulting, lecturing, speaking, writing or similar activities for compensation or not, that can be accomplished without impairing effective performance of the assigned duties. Any activity which requires significant administrator involvement during normal business hours must have the written approval of the President. There will be no restrictions on the administrator's activities during vacation periods or other such times when the administrator is not required to be at the College to perform assigned duties.

Notwithstanding the provisions stated above, the administrator may, at the convenience of the College and with the permission of the President and or their area ***President's Council member*** ~~Vice President~~, teach one college credit course (no more than 5 LHEs) per term and/or summer term and be paid at the applicable rate established for the part-time faculty. An administrator who is given permission to exercise this option will use vacation/personal time to accommodate the teaching schedule.

If the teaching occurs during the administrator's regular work day, the administrator and the President and/or area ***President's Council member*** ~~Vice President~~ must agree in writing either to require the make-up of missed time, to reduce the regular nonteaching appointment line, or to develop an alternative solution mutually satisfactory to the administrator and the President and/or area ***President's Council member*** ~~Vice President~~. The President and/or area ***President's Council member*** ~~Vice President~~ responsible for the administrator's department must approve the written agreement and a copy of the agreement must then be forwarded to Human Resources before the teaching assignment begins.

Notwithstanding the above provisions, the employee may, at the convenience of the College and with the permission of the President, coach one intercollegiate sport per term and be paid at the applicable rate. The assignment would be included in the total 5 LHE limit.

An administrator may request up to three days per fiscal year for professional consulting activities.

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New Text = ***Bold italics***

Policy No. 4320
9/18/1979
Revised 10/20/1992
Renumbered 7/1/2001
Revised 12/9/2014
Revised 6/30/2026

PERSONNEL – ADMINISTRATION

Tuition Waiver for Administrators and Members of their Immediate Families

Members of the administration and their immediate families (spouse or children) may enroll in Oakton credit courses at no cost for tuition. This privilege does not include ***Adult, Continuing Education, Workforce Development, Alliance for Lifelong Learning*** and other noncredit courses, seminars, and workshops. All fees are to be paid by the administrator.

The Chief Human Resources Officer ***or designee*** will administer tuition waiver procedures.

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New Text = ***Bold italics***

Policy No. 4321
1/17/1978
Revised 10/1990
Revised 10/20/1992
Revised 9/18/2000
Renumbered 7/1/2001
Reviewed 12/9/2014
Revised 6/30/2026

PERSONNEL – ADMINISTRATION

Leaves

Leaves for personal reasons may be approved by the respective ***President's Council member*** ~~Vice President~~ or the President. Personal leaves of absence may be charged to any accrued vacation, personal or holiday time, or if none available, are unpaid.