The 826th Meeting
of
The Board of Trustees
November 17, 2026



Mission, Vision, and Values Statements

Mission

Oakton is the community's college. By providing access to quality education throughout a lifetime, we empower and transform our students in the diverse communities we serve.

Vision

Dedicated to teaching and learning, Oakton is a student-centered college known for academic rigor and high standards. Through exemplary teaching that relies on innovation and collaboration with our community partners, our students learn to think critically, solve problems, and to be ethical global citizens who shape the world. We are committed to diversity, cultural competence, and achieving the equity in student outcomes.

Values

*A **focus on Oakton students** is at the core of each of these values*.

- We exercise **responsibility** through accountability to each other, our community, and the environment.
- We embrace the **diversity** of the Oakton community and honor it as one of our college's primary strengths.
- We advance **equity** by acknowledging the effects of systemic social injustices and intentionally designing the Oakton experience to foster success for all students.
- We uphold **integrity** through a commitment to trust, transparency, and honesty by all members of the Oakton community.
- We cultivate **compassion** within a caring community that appreciates that personal fulfillment and well-being are central to our mission.
- We foster **collaboration** within the college and the larger community and recognize our interdependence and ability to achieve more together.

Ratified by the Board of Trustees on March 21, 2017 and reaffirmed on September 15, 2026.

Land Acknowledgment for Oakton

Oakton is the community's college. We recognize that our community embodies a network of historical connections and contemporary relationships with Native peoples, families, students, and alumni. We continue to live and work on the traditional homelands stolen from many different Native peoples, including but not limited to the Bodéwadomi (Potawatomi), Ojibwe (Chippewa), Odawaa (Ottawa), Kiikaapoi (Kickapoo), Mamaceqtaw (Menominee), Myaamiaki (Miami), Thakiwaki (Sac and Fox) and Hoocągra (Ho-Chunk) nations. Others have settled and cared for this land from time immemorial. The land of our Des Plaines campus nurtured a large Potawatomi settlement along the Des Plaines River. This was a site of trade, travel, and gathering for many Native people. With the lush forests and vibrant river, these communities flourished in this beautiful land of biodiversity and reciprocity. These lands are still home to many Native people of many nations.

Adopted by the Board of Trustees on December 13, 2022.

Anti-Racism Statement

Oakton is an anti-racist, inclusive, transparent institution; invested in and accountable to the communities we serve. We are committed to transforming all curricula, policies, structures and practices to dismantle and eliminate racism and other forms of oppression so all members of our community thrive. Through reflection, empowerment, and accountability to anti-racist people of color, we model the socially just and equitable transformation that we want to see in the world.

Adopted by the Board of Trustees on February 15, 2022.

Neurodiversity Statement

Oakton College is committed to recognizing the neurodiversity of our community and developing equitable policies and procedures to enhance the Oakton experience for all students, employees, and community members.

Adopted by the Board of Trustees on August 15, 2023.

ILLINOIS PUBLIC COMMUNITY COLLEGE DISTRICT 535

REGULAR MEETING OF THE BOARD OF TRUSTEES NOVEMBER 17, 2026

1600 East Golf Road
Des Plaines, Illinois 60016

Closed Session
5 p.m. – Room 1502

Agenda

1. Call to Order and Roll Call
2. Consideration of a motion to close the meeting to the public for the purpose of the following:
    - Review closed session minutes of October 13, 2026
    - Semi-annual review of minutes of meetings lawfully closed under the Open Meetings Act
    - Consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiation matters; and pending litigation
3. Consideration of a motion for adjournment
4. Adjournment

Open Session
6 p.m. – Room 1506

Individuals who wish to address the Board of Trustees during the Public Participation portion of the meeting should send an email to bsparks@oakton.edu including their name, town/affiliation, and the item they wish to address to the Board, no later than 6 p.m. on November 17, 2026.

The meeting will be broadcast on Oakton TV: https://play.champds.com/oaktoncollegeil/live/5

Agenda

Call to Order and Roll Call

Approval of Minutes of the October 13, 2026 Regular Meeting of the Board of Trustees and the October 13, 2026 Committee of the Whole Meeting

Statement by the President

Educational Foundation Liaison Report

Pathways to Opportunity Liaison Report

HLC Accreditation Liaison Report

ACCT/ICCTA Liaison Report

Student Trustee Report

Student Spotlight

Comments by the Chair

Trustee Comments

Public Participation

Report: Strategic Enrollment Management Update

New Business

Consent Agenda

V	11/26-1a	Approval of Adoption of Consent Agenda
R	11/26-1b	Approval of Consent Agenda Items 11/26-2 through 11/26-8
	11/26-2	Ratification of Payment of Bills for September 2026
	11/26-3	Acceptance of Treasurer's Report for September 2026
	11/26-4	Acceptance of Quarterly Report on Investments
	11/26-5	Compliance with Open Meetings Act, Closed Session Minutes
	11/26-6	Action on Recordings of Closed Session Minutes
	11/26-7	Supplemental Authorization to Pay Professional Personnel – Fall 2026
	11/26-8	Approval of Clinical Practice Agreements

Other Items

R	11/26-9	Appointment of Members to Career Program Advisory Committees for 2026-2027
R	11/26-10	Acceptance of Annual Comprehensive Financial Report (with Auditor's Opinion)
R	11/26-11	Adoption of Resolution Setting Forth Tax Levies for 2026
R	11/26-12	Adoption of Resolution Setting Forth Property Tax Extension Limitation Law (PTELL) Reduction Designation
R	11/26-13	Authorization to Approve November Purchases
	11/26-14	Preview and Initial Discussion of Upcoming Purchases
R	11/26-15	Appointment of Principal Authority for Illinois Funds Investment Account
R	11/26-16	Authorization to Hire Director of Enterprise and Application Services
R	11/26-17	Approval of Policy Revisions
	11/26-18	Preview of New Units of Instruction
	11/26-19	Notification of Award of Grants

Adjournment

Minutes of the October 13, 2026 Regular Meeting of the Board of Trustees of Community College District 535

The 825th meeting of the Board of Trustees of Community College District 535 was conducted on October 13, 2026 at the Des Plaines campus of Oakton College, 1600 East Golf Road, Des Plaines, Illinois.

Closed Session – Call to Order and Roll Call

Chair Bashiri-Remetio called the meeting to order at 5:33 p.m. in room 1502. Trustee Yanow called the roll:

Trustee Theresa Bashiri-Remetio	Chair	Present
Trustee William Stafford	Vice Chair	Absent
Trustee Wendy Yanow	Secretary	Present
Trustee Martha Burns		Present
Trustee Micah Eimer		Absent
Trustee Benjamin Salzberg		Present
Trustee Marie Lynn Toussaint		Absent for Roll Call

Chair Bashiri-Remetio asked for a motion to go into closed session under the exceptions to the Illinois Open Meetings Act, with the purpose of reviewing closed session minutes of September 15, 2026; and consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiation matters; and pending litigation.

Trustee Salzberg made the motion, seconded by Trustee Burns. Trustee Yanow called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Salzberg	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

Also present in room 1502 were Dr. Joianne Smith, President; Dr. Bernard Little, Vice President for Student Affairs; Dr. Ileo Lott, Vice President for Academic Affairs; and Michele Roberts, Vice President for Administrative Affairs.

Chair Bashiri-Remetio asked for a motion to adjourn the closed session. Trustee Salzberg made the motion which was seconded by Trustee Burns. A voice vote was called and the closed session was adjourned at 5:50 p.m.

Open Session – Call to Order and Roll Call

Chair Bashiri-Remetio called the regular meeting of the Board of Trustees to order at 6:07 p.m. in room 1506.

Trustee Yanow called the roll:

Trustee Theresa Bashiri-Remetio	Chair	Present
Trustee William Stafford	Vice Chair	*Absent*
Trustee Wendy Yanow	Secretary	Present
Trustee Martha Burns		Present
Trustee Micah Eimer		*Absent*
Trustee Benjamin Salzberg		Present
Trustee Marie Lynn Toussaint		Present

Also present in room 1506: Dr. Joianne Smith, President; Dr. Bernard Little, Vice President for Student Affairs; Dr. Ileo Lott, Vice President for Academic Affairs; Michele Roberts, Vice President for Administrative Affairs; and Katherine Sawyer, Chief Advancement Officer.

Attendance

Administrators: Dr. Matthew Boutilier, Director of Online Instruction and Curriculum; Dr. Erika Burt, Dean of Business, Career and Technical Education; Stephen Butera, Director of Communications and External Relations; Dr. Rick Daniels, Senior Director of Culture and Engagement; Julia Gray, Interim Director of Campus Technologies; Dr. Mary Hope Griffin, Dean of Liberal Arts; Thomas Hicks Jr., Director of Student Success and Academic Interventions; Dr. Matt Huber, Dean of Enrollment Management; Jacob Jeremiah, Dean of Library; Dr. Mark Kiel, Dean of Counseling, Health and Wellness Services; Dr. Andrea Lehmacher, Chief Marketing Officer; Dr. Alauna McGee, Assistant Vice President for Student Affairs and College Transitions; Dr. Kanchana Mendes, Dean of Curriculum, Instruction and Assessment; Nathan Norman, Senior Director of Workforce and Career Development; Christine Paciero, Director of Oakton Athletics; Dr. James Rabchuk, Dean of STEM; Nini Tella, Director of Advising, Transitions and Strategic Initiatives; John Wade, Chief Information Officer; Dan Weber, Registrar/Director of Registrar Services; Ella Whitehead, Director of Admission and Equity Outreach; and Andy Williams, Controller.

Union Leaders: Jennifer Crowley, Classified Staff Association; Mary Obernesser, Adjunct Faculty Association; and Patrick O'Donnell, Full-Time Faculty Association.

Faculty: Keenan Andrews, Business; Brittany Coleman, Library; Melissa Mendoza, Physical Therapy Assistant; Kayla Mitchell, Economics; Prashant Rawal, Accounting; and Louis Walker, Athletics Coach.

Staff: Erin Doerr, Marketing and Communications; Leslie Dzike, Office of Research and Planning; Krissie Harris, Student Life and Campus Inclusion; Marcus Hayes, Auxiliary Services; Andy Jelagin, Information Technology; Ewa Lyczewska, Marketing and Communications; Gabrielle O'Connor, Student Life and Campus Inclusion; Kushal Patel, Information Technology; Esperanza Salgado-Rodriguez, TRIO Student Support Services; Beatriz Sparks, Office of the President; and Tamara Trejo, ANDALE.

Students: Tenzin Choenyi, Matthew Christopholous, Matthew Halupka, Alyssa Laskowski, Yadira Martinez, Rayyan Muhammad, Jose San Martin, and Jiro Yamat.

Approval of Minutes

Chair Bashiri-Remetio asked for a motion for the approval of the minutes of the September 15, 2026 Regular Meeting of the Board of Trustees, and the September 15, 2026 Joint Meeting of the Board of Trustees and Board of Directors of the Educational Foundation. Trustee Salzberg made the motion which was seconded by Trustee Bashiri-Remetio. A voice vote was called and the minutes were unanimously approved.

Statement by the President

Condolences

- To the family and friends of adjunct faculty member Rich Koerner who passed on Oct. 1. Rich was beloved by his students, creating a community for students to not just learn English together, but to create deep cross-cultural relationships with one another. For years, Rich also played the role of Santa, delivering gifts to children at Casa Central, a service project sponsored by the Spanish Club.
- To Distinguished Professor of Physics, John Carzoli on the passing of his mother on Oct. 1.
- To Distinguished Professor of Chemistry, Elizabeth Kershisnik on the passing of her mother on Oct. 2.
- To Science Lab Manager, Grace Norte on the passing of her mother on October 6.
- To Chief HVAC, Rich Soto on the passing of his mother Cecilia Morales Rios on Oct. 6.

Congratulations & Recognitions

- Senior Benefits Specialist, Yuliya Ambarnikova welcomed baby girl Sophia Inessa into the world on September 16.
- PTA student Alyssa Laskowski was awarded the Illinois Outstanding Physical Therapist Assistant Student Award from the Illinois Physical Therapist Association (IPTA). Through her journey she has demonstrated many qualities which will make her an asset in our field; this includes a 4.0 in Oakton's PTA program.
- Golfer Matthew Halupka set the Oakton College and ISCC record for the lowest round score in a conference match with a 64 at Cog Hill Course Number 1. Halupka also set the Skyway record for the lowest average for Skyway Medalist (Player of the Year) with a scoring average of 66.25!

- Oakton finished 2nd to Elgin in (golf) conference. Jiro Yamat and Matthew Christopoulos both repeated as ISCC All-Conference selections, placing in the top 10 golfers based on total season stroke average.
- Congratulations to Nini Tella – Director of Advising, Transitions and Strategic Initiatives for being recognized as Outstanding Advisor Administrator Award by the Illinois Academic Advising Association.
- Congratulations to the Marketing and Communications team. They were recognized at the NCMPR Awards in Madison, WI on October 6. They brought home the following medals:
    - 4 Gold: AI Video, Oliver's Alumni Interviews, 2025 TV Commercial, Summer 26 Postcard
    - 2 Silver: Founders Wall, Named Spaces/Pavers Microsite
    - 4 Bronze: Oakton Weekly, Lunabotics Press Coverage, Oakly Hot Coco Video, Oakton Voices Landing Page
- The MarComm team also earned a Golden Trumpet Award from the Publicity Club of Chicago in the Media Relations category for the 2025 Health Careers Education Center Launch campaign
- Distinguished Professor of English, Tina Fakhrid-Deen has been recognized as one of the recipients of the 3Arts Award. Every year, ten artists who live and work in the six-county metropolitan area receive unrestricted $30,000 awards in dance, music, teaching arts, theater, and visual arts. Tina is an artist whose work honors Black communities not as communities of deficit, but as places of imagination, contradiction, cultural wealth, tenderness, humor, and radical possibility.

Happenings

- October is LGBTQIA2+ History Month and the LGBTQ+ Advisory Council have planned a number of programs designed to raise awareness and support of our LGBTQIA community
- October is Filipino American History Month and there are several events taking place including the Para Su Kultura Filipino Night Market on Friday Oct. 16 from 5 to 9 p.m. at the Des Plaines campus to celebrate Filipino culture.
- October is also Campus Sustainability Month and our Sustainability Coordinator has planned a number of programs for students and employees related to campus sustainability.
- Oakton Annual Art Faculty Exhibition – Oct. 8 – Nov. 20, 2026. Oakton Art Department faculty members demonstrate their unique artistic identities in the annual "ID Show." Featuring paintings, photography, ceramics and digital art, the exhibition showcases the range of artistic approaches and perspectives of the artists who teach and mentor Oakton students.
- The City of Des Plaines Harvest Hoot takes place on Saturday Oct. 17 at the Des Plaines Campus.
- Learning Day takes place next Wednesday, Oct. 21 where we will focus on our "Owls in Action" "Owls in Action: Preparing for HLC 2027 and Cultivating a Caring Campus."

Educational Foundation Liaison Report

The Foundation has raised nearly $500,000 to date this fiscal year to date, reaching 30% of their annual goal. Notable contributions received since our last Board meeting include:

- A $26,000 gift from Jim Reinke, the spouse of retiree Mary Reinke, to establish an endowed scholarship at Oakton in her memory.
- A $10,000 gift from President Smith and her husband David to support the Health Careers Excellence Fund, the scholarship in their names for justice impacted students, and the Employee Emergency Assistance Fund 35.
- A $20,000 gift from retiree Gail Cohen to add resources to the scholarship in her name and that of her late husband Alan.
- And a $3,000 gift from Greenlight to sponsor the Foundation's annual Donor Appreciation Brunch.

Oakton's Employee Giving Campaign is gaining momentum, thanks in part to the Linda Korbel Employee & Retiree Challenge, matching gifts from Oakton employees and retirees to the fund of their choice, up to $5,000 per donor. To date, employee and retiree giving totals $150,000, with retirees contributing about 50% of the total. The challenge has also inspired new scholarships, including funds launched by Oakton employees Krissie Harris, George Vail and others. With 40% of the $80,000 matching pool already claimed, opportunity still exists for current and former colleagues to multiply the impact of their generosity in support of Oakton students.

The Foundation welcomed a new Board Director in September. Reynold Martin lives in Evanston and serves as the Founder & Managing Partner at Percival Oak Advisors. His leadership extends well beyond his professional

career through his involvement with the Evanston Community Foundation's Investment Advisory Council, The Chessmen Club, and as the Board Chair of Mt. Zion Missionary Baptist Church of Evanston.

On September 12, the Foundation finalized its annual independent audit resulting in an unmodified audit opinion, the highest opinion available. The resulting financial statements were submitted to the College as part of its own audit process and will be published as part of the Foundation and College's annual report.

The annual Donor Appreciation Brunch will take place on Saturday, November 7 at the Doubletree in Skokie. All Trustees are invited to attend.

The Board's next quarterly meeting is scheduled for December 2.

HLC Accreditation Liaison Report

Oakton is excited for Learning Day on October 21, and the opportunity for the College community to continue to learn about accreditation. Each criterion team will host a session to support our understanding of their criteria as well as to collect evidence from across the College to support our Assurance Argument.

Oakton has engaged an external reviewer to meet with a number of constituency groups around policies and procedures to ensure that we are in alignment with best practice and changing accreditation requirements and federal regulations. This will support both our federal compliance filing and support Criteria 2 evidence. We look forward to receiving the findings and feedback later this semester so that we can continue to make improvements.

Student Spotlight

Yadira Martinez, a second-year student at Oakton, expressed her gratitude for the opportunity to speak to the Board. She plans to graduate in Spring 2027 and earn a Bachelor of Science in Accounting, considering options like UIUC and UIC. She originally chose Oakton to affordably explore potential majors and careers in a supportive, smaller environment.

During her time at Oakton, Yadira has joined the Honors program, Phi Theta Kappa, TRIO, and ¡ANDÁLE!. Although she initially kept to a small circle from high school, participating in these programs helped her step out of her comfort zone and build a strong community.

Key experiences and mentors that have contributed to her growth include:

- TRIO: Provided academic guidance, transfer support, and accessible college tours—such as a recent visit to Northern Illinois University—helping her navigate her future options.
- ¡ANDÁLE!: Offered a culturally connected community and enabled her to attend the United States Hispanic Leadership Conference (USHLI). The conference marked her first time away from home as a first-generation student and helped her build lasting friendships.
- Espy Salgado-Rodriguez (TRIO Advisor): Served as a meaningful mentor who offers personal and academic encouragement, helping her navigate major decisions and avoid burnout.

Yadira concluded by reflecting that Oakton has provided her with much more than an education—it has given her community, confidence, and a solid foundation to thrive.

Chair and Trustee Comments

Chair Bashiri-Remetio mentioned Filipino American History Month, and invited the Oakton Community to attend the Para Sa Kultura market on October 16.

Trustee Salzberg shared that a college transfer program was recently hosted at Oakton, and described it as a well-executed event with strong college representation, and student attendance, and good weather.

Trustee Burns shared that she attended the ICCTA meeting in Springfield with Trustee Stafford and Trustee Toussaint.

Public Participation – None

Board Report: Community Relations

Katherine Sawyer, Chief Advancement Officer
Stephen Butera, Director of Communications and External Relations
Erin Doerr, Community Relations Manager
Brittany Coleman, Assistant Professor of Library

The presentation outlined the Community Relations strategic overview, initiatives, and library partnerships at Oakton College.

Key Vision & Framework

- Core Vision: Serve as a connector, build community support, and raise Oakton College's public profile across District 535.
- Key Stakeholders: Partners with K-12 schools, academic advisory committees, alumni, local businesses, chambers of commerce, community organizations, elected officials, media, and donors.
- Operational Framework: Acts as a central repository for community relations, manages Oakton Ambassador placements, coordinates event participation and sponsorships, and hosts targeted community listening sessions.

Strategic Priorities & Community Engagement

The college's engagement initiatives align with strategic pillars:

1. Advance Racial Equity, Justice & Equity: Participation in the Evanston and Skokie Juneteenth events, hosting the Cook County Language Access Summit, and involvement in the 2026 USHLI Gala / 45th National Conference.
2. Enhance Workforce Readiness & Community Engagement: Hosted the Des Plaines Chamber Mayor's Address to Business, Business Enterprise Program workshops, Trade Collective events, and a Rotary International tour.
3. Strengthen Student Experiences: Engaging students in service-learning opportunities, highlighting student programs like the Physical Therapist Assistant (PTA) team at the IPTA 5K, Lunabotics featured on WGN News, and annual Open House events.
4. General Community Presence: Presence at the 2026 Illinois State Fair (Automotive Dept.), Trunk-or-Treat at the Ray Hartstein Campus, Evanston's Downtown Summer Sounds, National Night Out (Des Plaines, Niles, Skokie), legislative breakfasts, and hosting tours with state officials such as IL State Treasurer Frerichs.

Library Partnerships

- Public Library Network: Partners across District 535 include libraries in Des Plaines, Evanston, Glencoe, Glenview, Lincolnwood, Morton Grove, Mount Prospect, Niles-Maine, Northbrook, Park Ridge, Skokie, Wilmette, and Winnetka-Northfield.
- Library Speakers' Bureau: Leverages the thousands of adult programs held at local libraries to connect community members directly with Oakton faculty and experts on topics ranging from job searching and current events to HVAC maintenance and cultural exhibits.
    - *Metrics to Date:* 25+ requests received, 10+ presentations delivered reaching 200+ community members, and 7+ scheduled programs for 2026.
- Upcoming Service: Partnering with the AARP Foundation to host free Tax-Aide assistance at the Oakton College Library from February 4 to April 15, 2027.

Future Focus & Community Voice

- Facilitate structured listening sessions with local community leaders.
- Expand the Oakton Ambassador core through quarterly engagement meetings.
- Maintain active advocacy during ICCTA Lobby Day in Springfield, IL, and the ACCT Legislative Summit in Washington, D.C.

NEW BUSINESS

10/26-1 Recommendation for Seating of Student Member of the Board of Trustees

Trustee Bashiri-Remetio offered:

SECTION 1: An election for the Student Member of the Board of Trustees was held September 21 through September 28, 2026. The election was conducted in all respects as provided by law and according to Policy 1005. The election was conducted online, using the Simply Voting software purchased by the Student Government Association. Currently enrolled students were provided a ballot via email, and Simply Voting provided a secure method to permit students to vote from their computer or mobile device; 230 students cast ballots in the election.

The returns of the election have been duly canvassed by the Judges of Election. The student meets all qualifications for Trustees as specified in Policy 1004.

SECTION 2: The Board of Trustees declares that Tenzin Choenyi received 108 votes (58.1%) for the office of Student Member of the Board of Trustees. His opponent Nathan Dynia receiving 78 (41.09%) with 44 (19.1%) abstaining votes cast, thereby declaring Tenzin Choenyi the successful candidate to serve as the Student Trustee with a term commencing on October 13, 2026 and concluding at the Board of Trustees meeting in April 2027.

SECTION 3: This resolution shall be effective from and after its passage as provided by law.

Trustee Salzberg seconded the motion. A voice vote was called and the resolution passed unanimously.

Trustee Yanow made a motion for a brief adjournment *sine die* with the purpose of seating the new student trustee at the Board table. Trustee Salzberg seconded the motion. A voice vote was called and the motion passed unanimously.

Call to Order and Roll Call with New Student Member

Trustee Yanow called the roll:

Trustee Theresa Bashiri-Remetio	Chair	Present
Trustee William Stafford	Vice Chair	*Absent*
Trustee Wendy Yanow	Secretary	Present
Trustee Martha Burns		Present
Trustee Micah Eimer		*Absent*
Trustee Benjamin Salzberg		Present
Trustee Marie Lynn Toussaint		Present
Trustee Tenzin Choenyi	Student Trustee	Present

Chair Bashiri-Remetio asked the new Student Trustee to provide his report:

Tenzin Choenyi introduced himself as Oakton College's newly elected Student Trustee following their election on September 29. A first-year Political Science student primarily based at the Skokie campus, Tenzin serves as the founder and team captain of the Oakton Policy Debate team and the Strategy Officer for the incoming DECA club. They plan to major in International Relations after transferring and eventually pursue a career in law. In their remarks, Tenzin thanks the Board of Trustees for ensuring a smooth start to the school year and recaps attending the American Student Government Association Conference in Washington, D.C., with the Student Government Executive Board.

Looking forward, Mr. Choenyi highlighted upcoming campus activities, including the Phi Theta Kappa Honor Society Fall induction ceremony on October 15, and the annual Trunk or Treat event on October 23 at the Skokie Campus. Expressing deep gratitude for the trustee role, Mr. Choenyi committed to bridging the gap in student participation, keeping students well-informed, and meaningfully representing the Oakton student body throughout the academic year.

10/26-2a Approval of Consent Agenda

Trustee Salzberg offered: "Be it resolved that the Board of Trustees of Community College District 535 approves adoption of the Consent Agenda."

Trustee Bashiri-Remetio seconded the motion. A voice vote was called and the motion passed unanimously.

10/26-2b Approval of Consent Agenda Items 10/26-3 through 10/26-6

Trustee Yanow offered: "Be it resolved that the Board of Trustees of Community College District 535 approves the following items 10/26-3 through 10/26-6 as listed in the Consent Agenda."

10/26-3 Ratification of Payment of Bills for August 2026

"Be it resolved that the Board of Trustees of Community College District 535 hereby ratifies expenditures and release of checks by the Treasurer of Community College District 535 in the amount of $8,733,503.89 for all check amounts as listed and for all purposes as appearing on a report dated August 2026."

10/26-4 Acceptance of Treasurer's Report for August 2026

"Be it resolved that the Board of Trustees of Community College District 535 receives for filing as a part of the College's official records, the report of the Treasurer for the month of August 2026."

10/26-5 Supplemental Authorization to Pay Professional Personnel – Fall 2026

"Be it resolved that the Board of Trustees of Community College District 535 approves an adjustment of $1,079,509.87 to the total amount of part-time teaching salaries paid during the fall 2026 semester; the revised total payment amount is $3,962,834.35."

"Be if further resolved that the Board of Trustees of Community College District 535 approves an adjustment of $139,785.80 to the total amount of faculty overload salaries paid during the fall 2026 semester; the revised total payment amount is $791,579.50."

10/26-6 Approval of Clinical Practice Agreements

"Be it resolved that the Board of Trustees of Community College District 535 approves the following cooperative agreements:

Basic Nursing Assistant (1)
Health Information Technology (1)."

Trustee Bashiri-Remetio seconded the motion. Trustee Yanow called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Salzberg	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee Choenyi favored the resolution.

10/26-7 Approval of Estimate Levy for 2026 and Announcement Thereof

Trustee Bashiri-Remetio offered: "Be it resolved that the Board of Trustees of Community College District 535 estimates the amount of the tax levy needed for 2026 to be collected in calendar year 2027 as follows:

the sum of $63,049,471 to be levied as a tax for educational purposes; and

the sum of $9,000,000 to be levied as a tax for operations and maintenance purposes; and

the sum of $100 to be levied for tort liability, protection and settlement purposes to include liability insurance, workers' compensation, unemployment insurance, property insurance, and occupational diseases insurance; and

the sum of $100 to be levied as a special tax for Social Security and Medicare insurance purposes; and

the sum of $100,000 to be levied as a special tax for financial audit purposes."

"Be it further resolved that the Board of Trustees of Oakton Community College District 535 as part of its regularly scheduled November 17, 2026, Board of Trustees meeting, will have on its agenda the adoption of a resolution setting forth its tax levy for 2026. The above estimated amounts for the 2026 tax levy may be changed by the Board in adopting the final 2026 levy, subject to statutory notice and publication requirements."

Trustee Salzberg seconded the motion. Trustee Yanow called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Salzberg	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee Choenyi favored the resolution.

10/26-8 Authorization to Approve October Purchases

Trustee Toussaint offered: "Be it resolved that the Board of Trustees of Community College District 535 authorizes the approval of the attached resolutions, as stipulated in the following agenda items, for the purchase of the following:

Item	Description	Category	Vendor / Location	Amount
10/26-8a	Daktronics Scoreboards	Equipment	Seivert Electric Forest Park, IL 60130	$80,410.00
10/26-8b	Ricoh Printer Lease – Five-Year Contract	Equipment	Ricoh USA, Inc Exton, PA	$492,210.58
10/26-8c	TouchNet Student Account Advisor Implementation Services	IT	TouchNet Information Systems, Inc Lenexa, KS	$32,000.00
10/26-8d	TargetX Recruitment and Retention, Salesforce, and FormAssembly – Three-Year Contract Renewal	IT	Salesforce, Inc San Francisco, CA	$205,490.22
			FormAssembly, Inc Bloomington, IN	$28,048.00
			TargetX.com, LLC Conshohocken, PA	$396,000.00
10/26-8e	Microsoft A3 Subscription Services and Windows Server Subscription Licenses – One-year Renewal	IT	CDW Government, LLC Chicago, IL	$160,596.26

Item	Description	Category	Vendor / Location	Amount
10/26-8f	Consulting Services for Continuing Education and Workforce Development	Consulting	The Spur Group Ltd Chicago, IL	$100,000.00
			GRAND TOTAL:	**$1,494,755.06**."

Trustee Yanow seconded the motion and called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Salzberg	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee Choenyi favored the resolution.

10/26-9 Preview and Initial Discussion of Upcoming Purchases

The following purchases will be presented for approval at an upcoming Board of Trustees meeting:

a. Vehicle for Oakton Police
b. Postage Mailing Machine
c. Continuation of Employee Medical, Dental and Vision Insurance
d. YuJa Panorama Digital Accessibility Software Solution
e. TargetX Professional Consulting Services

10/26-10 Acceptance of Faculty Retirement

Trustee Salzberg offered: "Be it resolved that the Board of Trustees of Community College District 535 accepts the retirement of Katherine Schuster."

Trustee Yanow seconded the motion. A voice vote was called and the motion passed unanimously.

10/26-11 Approval of Revised 2027-2028 Academic Calendar

Student Trustee Choenyi offered: "Be it resolved that the Board of Trustees of Community College District 535 approves and adopts the revised 2027-2028 Academic Calendar, attached hereto, as part of the office records of the College."

Trustee Salzberg seconded the motion. Trustee Yanow called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Salzberg	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee Choenyi favored the resolution.

10/26-12 Approval of Policy Revisions

Trustee Burns offered: "Be it resolved that the Board of Trustees of Community College District 535 approves the proposed revisions to Board Policy Series 1100, 4400 and 5100, and Policies 4117 and 4217 attached hereto."

Trustee Bashiri-Remetio seconded the motion. Trustee Yanow called the roll:

Trustee Bashiri-Remetio	Aye

Trustee Burns	Aye
Trustee Salzberg	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee Choenyi favored the resolution.

10/26-13 First Read of Policy

Trustee Bashiri-Remetio offered: “Be it resolved that the Board of Trustees of Community College District 535 hereby accepts for review Board Policy Series 4100 and 6100, and Board Policy 5121 attached hereto, with action to take place at the next regularly scheduled Board meeting.”

Trustee Salzberg seconded the motion. A voice vote was called and the motion passed unanimously.

Adjournment

Chair Bashiri-Remetio announced that the next regularly scheduled meeting of the Board of Trustees of Oakton Community College, District 535, will be held at 6 p.m. on Tuesday, November 17, 2026 at the Des Plaines Campus.

Trustee Yanow made a motion to adjourn the meeting, which was seconded by Trustee Salzberg. A voice vote was called and the meeting was adjourned at 7:26 p.m.

_____ _____

Theresa Bashiri-Remetio, Chair Wendy B. Yanow, Secretary

Minutes recorded by:
Beatriz Sparks
10/2026

Board of Trustees of Community College District 535
Minutes of October 13, 2026 Committee of the Whole Meeting

A Committee of the Whole meeting of the Board of Trustees of Community College District 535 was held on October 13, 2026 in Room 1506 at the Des Plaines campus of Oakton College, 1600 East Golf Road, Des Plaines, Illinois.

Call to Order and Roll Call

Chair Bashiri-Remetio called the meeting to order at 4:04 p.m. Trustee Yanow called the roll:

Ms. Theresa Bashiri-Remetio	Chair	Present
Mr. William Stafford	Vice Chair	*Absent*
Dr. Wendy Yanow	Secretary	Present
Ms. Martha Burns		Present
Dr. Micah Eimer		*Absent*
Mr. Benjamin Salzberg		Present
Ms. Marie Lynn Toussaint		*Absent*

Also present in Room 1506: Dr. Joianne Smith, President; Kelly Iwanaga Becker, Associate Vice President for Institutional Effectiveness; Haley Dagget, Crowe Auditor; Leslie Dzike, Manager of Institutional Data Quality and Analytics; Hollis Hanson-Pollock, Crowe Auditor; Jacob Jeremiah, Dean of Library; Dr. Bernard Little, Vice President for Student Affairs; Anna Riley, Assistant Financial Controller; Michele Roberts, Vice President for Administrative Affairs; Katherine Sawyer, Chief Advancement Officer; Beatriz Sparks, Office of the President; and Andy Williams, Controller.

FY2026 Audit Results & Status

- Financial Statements Opinion: Crowe issued an unmodified opinion on Oakton College's financial statements.
- Internal Controls & Compliance: No material weaknesses or significant deficiencies were identified under Government Auditing Standards.
- Federal Major Programs: Audited the Student Financial Assistance Cluster with no matters noted.
- Compliance Supplement Delay: The federal government has not yet released the final Compliance Supplement. Final procedures were conducted using a draft version, and updates may occur once the final release is published.

<u>Financial Highlights</u>

- Net Position: Total net position increased to $223,533,825 in FY26 (up from $220,865,644 in FY25).
- Assets & Liabilities: Total assets and deferred outflows stood at $387,006,216, while total liabilities and deferred inflows totaled $163,472,391.
- Operating Results: Total operating revenues were $29,128,365 against total operating expenses of $142,806,339, resulting in an operating loss of $(113,677,974).
- Subsidies & Nonoperating: Operating losses were offset by property taxes ($71,194,489) and other noncapital subsidies ($39,141,634), bringing total noncapital subsidies to $110,336,123.

Required Communications & Governance

- Accounting Standards: The College adopted GASB Statement No. 103 (*Financial Reporting Model Improvements*), updating the MD&A and revenue/expense classifications.
- Key Estimates: Key management judgments evaluated during the audit included the allowance for doubtful accounts, useful lives of capital assets, fair market value of investments, pension/OPEB liabilities, and accrued compensated absences.
- Misstatements & Issues: No material corrected or uncorrected misstatements were noted. Additionally, there were no disagreements with management, consultations with outside accountants, independence issues, or significant audit difficulties encountered.

Data Dashboard

Dr. Kelly Iwanaga Becker, Associate Vice President for Institutional Effectiveness, provided a quick overview of the new Data Dashboard, an interactive visual tool that consolidates, tracks, and displays key performance indicators (KPIs) and metrics related to the Strategic Plan.

Adjournment

Chair Bashiri-Remetio asked for a motion to adjourn the meeting. Trustee Salzberg made the motion, which was seconded by Trustee Yanow. A voice vote was called and the meeting was adjourned at 4:43 p.m.

_____ _____

Theresa Bashiri-Remetio, Chair Wendy B. Yanow, Secretary

Minutes recorded by:
Beatriz Sparks
10/2026

Approval of Adoption of Consent Agenda

"Be it resolved that the Board of Trustees of Community College District 535 approves adoption of the Consent Agenda."

Approval of Consent Agenda Items 11/26-2 to 11/26-8

"Be it resolved that the Board of Trustees of Community College District 535 approves the following items 11/26-2 through 11/26-8 as listed in the Consent Agenda:

11/26-2	Ratification of Payment of Bills for September 2026
11/26-3	Acceptance of Treasurer's Report for September 2026
11/26-4	Acceptance of Quarterly Report on Investments
11/26-5	Compliance with Open Meetings Act, Closed Session Minutes
11/26-6	Action on Recordings of Closed Session Minutes
11/26-7	Supplemental Authorization to Pay Professional Personnel – Fall 2026
11/26-8	Approval of Clinical Practice Agreements."

Ratification of Payment of Bills for September 2026

The check register detailing the regular monthly bills for September 2026 was sent out November 13, 2026. The totals by fund are on page 2. This includes approval of travel reimbursements for September 2026.

_____
Board Chair

_____
Board Secretary

MR:gp
11/2026

President's Recommendation:

That the Board adopts the following resolution *(if not adopted in the Consent Agenda)*:

"Be it resolved that the Board of Trustees of Community College District 535 hereby ratifies expenditures and release of checks by the Treasurer of Community College District 535 in the amount of $7,317,536.25 for all check amounts as listed and for all purposes as appearing on a report dated September 2026."

OAKTON COLLEGE
COMMUNITY COLLEGE DISTRICT 535

I hereby certify that materials and/or services for the Education Fund; Operation and Maintenance Fund; Operation and Maintenance Fund (Restricted); Bond and Interest Fund; Auxiliary Enterprises Fund; Restricted Purposes Fund; Working Cash Fund; Trust and Agency Fund; Audit Fund; Liability, Protection and Settlement Fund; Social Security/Medicare Fund; Loan fund; including approval of travel reimbursements to September 2026, represented by checks on pages 1-15 numbered !0007667 - !0007689, !0007691 - !0007692, !0007694 - !0007712, !0007714 - !0007740, !0007742 - !0007776, !0007778 - !0007780, !0007782 - !0007788, A0178173 - A0178173, A0178175 - A0178216, A0178218 - A0178277, A0178279 - A0178369, A0178371 - A0178456, A0178458 - A0178464, A0178466 - A0178475 and A0178477 - A0178558 on the check register, have been received, supporting invoices audited and that these checks were in order for issuance and are hereby listed for ratification by the Board of Trustees.

Michele C Roberts
Treasurer, Community College District 535

RECAPITULATION	**Gross Checks Issued**				
Fund	Payroll	Accounts Payable	Sub-Total	Voided Checks	Total
Education	$ 4,433,159.83	$ 1,006,159.17	$ 5,439,319.00	$ -	$ 5,439,319.00
Operation and Maintenance	$ 398,966.87	$ 193,106.52	$ 592,073.39	$ (44,505.28)	$ 547,568.11
Operation and Maintenance (Restricted)	$ -	$ 374,982.48	$ 374,982.48	$ -	$ 374,982.48
Bond and Interest	$ -	$ -	$ -	$ -	$ -
Auxiliary Exterprises	$ 275,052.04	$ 321,139.39	$ 596,191.43	$ -	$ 596,191.43
Restricted Purposes	$ 241,598.69	$ 41,821.88	$ 283,420.57	$ -	$ 283,420.57
Working Cash	$ -	$ -	$ -	$ -	$ -
Trust and Agency	$ -	$ -	$ -	$ -	$ -
Audit	$ -	$ 2,225.00	$ 2,225.00	$ -	$ 2,225.00
Liability, Protection and Settlement	$ -	$ 8,097.94	$ 8,097.94	$ -	$ 8,097.94
Social Security/Medicare	$ -	$ -	$ -	$ -	$ -
Loan	$ -	$ -	$ -	$ -	$ -
TOTALS	$ 5,348,777.43	$ 1,947,532.38	$ 7,296,309.81	$ (44,505.28)	$ 7,251,804.53
STUDENT GOVERNMENT	$ -	$ 21,226.44	$ 21,226.44	$ -	$ 21,226.44
TOTAL PER REPORT	$ 5,348,777.43	$ 1,968,758.82	$ 7,317,536.25	$ (44,505.28)	$ 7,273,030.97

STUDENT GOVERNMENT AFFIDAVIT
OAKTON COLLEGE
COMMUNITY COLLEGE DISTRICT 535

Certification of Treasurer

I hereby certify that materials and/or services represented by checks on pages 1-15 numbered !0007706, A0178175, A0178273, A0178279, A0178312, A0178371, A0178417, A0178423, A0178429, A0178440 and A0178545 have been received, supporting invoices audited and that these checks were in order for issuance and are hereby listed for ratification by the Student Government.

Michele C Roberts
Treasurer, Community College District 535

Approval of Expenditures

The Student Government of Community College District 535 hereby ratifies expenditures in the amount of $21,226.44 for student activities as listed, and ratifies release of these checks as listed above by the Treasurer of Community College District 535 for all purposes as appearing on a report dated September 2026.

Student Government Association

Acceptance of Treasurer's Report for September 2026

The Treasurer's comments that highlight the significant areas for this report are on page 3. The President asks that questions on the general significance of this month's report be directed to her with the understanding that she will refer questions of detail to the Treasurer or Controller for amplification.

MR:gp
11/2026

President's Recommendation:

That the Board adopts the following resolution *(if not adopted in the Consent Agenda)*:

"Be it resolved that the Board of Trustees of Community College District 535 receives for filing as a part of the College's official records, the report of the Treasurer for the month of September 2026."

OAKTON COLLEGE

COMMUNITY COLLEGE DISTRICT 535

TREASURER'S REPORT

September 2026

Michele C Roberts
Vice President for Administrative Affairs/Treasurer
W. Andy Williams
Controller, Budget and Accounting Services

Treasurer's Comments on September 2026 Financial Statements

Page 4. Financial Position Statement

Cash and investments
Monthly collections included $1.4 million in property taxes, $1.3 million in tuition and fees, $373,000 for the credit hour grant, $328,000 in interest revenue, and $248,000 in restricted state and federal grants.

Net cash and investments decreased $4.8 million from the previous month, as expected. The 2025 second installment of property taxes was delayed two months with an October 1st due date.

Page 5. Summary of Education and Operations and Maintenance Funds Revenues and Expenditures

Revenues
At the end of September, revenues were $18.2 million or 42% of the prorated budget, compared to $18.7 million, or 45% for the previous year. Tuition and fees totaled $13.2 million year to date, or 99% of the prorated budget. Last year, tuition and fees totaled $13.1 million or 101% of the prorated budget. Revenues from tuition and fees are recorded as billed. Total year-to-date revenues reflect a downward fair market value adjustment driven by rising interest rates.

Expenditures
The current year's total actual operating expenditures were $24.5 million. The operating expenditures are $3.7 million (17.8%) above prior year's actual expenditures of $20.8 million for the same period. Expenditures are higher primarily because of higher personnel costs. Net transfers total $1.0 million as budgeted.

OAKTON COLLEGE
FINANCIAL POSITION OF FUNDS AS OF
SEPTEMBER 30, 2026
(IN THOUSANDS)

	Education	Operations & Maintenance	Operations & Maintenance (Restricted)	Bond And Interest	General Long term Debt	Working Cash Auxiliary Agency Restricted	Investment In Plant	Social Security Medicare Audit Tort	Retiree Health Ins.	Total All Funds
ASSETS										
Cash	$ 3,208	$ 142	$ -	$ 390	$ -	$ 1,167	$ -	$ 919	$ 12	$ 5,838
Taxes Receivable	30,751	4,322	-	2,173	-	-	-	55	-	37,301
Student Tuition Receivable	5,002	1	-	-	-	1,176	-	-	-	6,179
Government Funds Receivable	-	-	-	-	-	902	-	-	-	902
Lease Receivable	11,634									11,634
Accrued Interest	482	70	220	-	-	19	-	5	216	1,012
Other Receivables	182	4	4,500	-	-	176	-	-	-	4,862
Investments										
Short-term	56,413	9,494	40,758	3,880	(519)	4,649	(3,004)	(35)	38,647	150,283
Long-term	22,906	3,149	4,053	-	-	376	-	128	7,567	38,179
Due from (to) Other Funds	(17,800)	(500)	-	-	-	13,800	-	-	-	(4,500)
Inventories - Prepaids	315	4	-	-	(434)	130	(107)	-	-	(92)
Total Current Assets	113,093	16,686	49,531	6,443	(953)	22,395	(3,111)	1,072	46,442	251,598
Net Investment in Plant	-	-	-	-	-	-	114,566	-	-	114,566
Intangible Assets	-	-	-	-	-	-	3,596	-	-	3,596
Total Assets	$ 113,093	$ 16,686	$ 49,531	$ 6,443	$ (953)	$ 22,395	$ 115,051	$ 1,072	$ 46,442	$ 369,760
Deferred Outflows - College Plan	-	-	-	-	-	-	-	-	2,707	2,707
Total Assets and Deferred Outflows of Resources	$ 113,093	$ 16,686	$ 49,531	$ 6,443	$ (953)	$ 22,395	$ 115,051	$ 1,072	$ 49,149	$ 372,467
LIABILITIES AND NET POSITION										
Payables	$ 593	$ (1)	$ -	$ -	$ -	$ (3)	$ -	$ -	$ -	$ 589
Accrued Interest Payable	-	-	-	-	-	-	-	-	-	-
Deferred Tuition Revenue	-	-	-	-	-	6	-	-	-	6
Accruals	2,834	245	-	-	5,341	268	-	-	-	8,688
Bonds Payable	-	-	-	-	53,822	-	-	-	-	53,822
Lease Liability	-	-	-	-	1,600	-	-	-	-	1,600
Subscriptions Liability					2,428					2,428
OPEB Liablity	-	-	-	-	-	-	-	-	14,850	14,850
Total Liabilities	3,427	244	-	-	63,191	271	-	-	14,850	81,983
Deferred Inflows of Resources - Property Taxes	30,362	4,227	-	2,078	-	-	-	50	-	36,717
Deferred Inflows - College Plan	-	-	-	-	-	-	-	-	12,452	12,452
Deferred Inflows - Leases	11,634									11,634
Total Liabilities and Deferred Inflows of Resources	45,423	4,471	-	2,078	63,191	271	-	50	27,302	142,786
Net Position										
Unrestricted	67,669	12,214	49,531	-	-	3,678	-	-	21,846	154,938
Restricted	-	-	-	-	-	18,446	-	1,021	-	19,467
Debt Service	-	-	-	4,364	(64,144)	-	-	-	-	(59,780)
Plant	-	-	-	-	-	-	115,051	-	-	115,051
Total Net Position	67,669	12,214	49,531	4,364	(64,144)	22,124	115,051	1,021	21,846	229,676
TOTAL LIABILITIES & NET POSITION	$ 113,092	$ 16,685	$ 49,531	$ 6,442	$ (953)	$ 22,395	$ 115,051	$ 1,071	$ 49,148	$ 372,462

OAKTON COLLEGE
EDUCATION AND OPERATIONS AND MAINTENANCE FUNDS
SUMMARY OF REVENUES AND EXPENDITURES
THREE MONTHS ENDED SEPTEMBER 30, 2026

	Operating Budget (000)	Prorated Budget (000)	Actual (000)	As a % of Prorated Budget	
				Current	Last Year
REVENUES (cash and accrual basis)					
Property Taxes	$ 69,423	$ 26,879	$ 2,749	10%	2%
Replacement Tax	1,200	300	379	126%	94%
State Revenue	5,181	1,295	1,494	115%	98%
Tuition and Fees	20,554	13,311	13,213	99%	101%
Other	4,742	1,186	340	29%	363%
TOTAL REVENUES	$ 101,100	$ 42,970	$ 18,175	42%	45%
EXPENDITURES (accrual basis)					
Instructional	$ 35,969	$ 8,992	$ 9,381	104%	105%
Academic Support	24,646	6,162	7,668	124%	118%
Student Services	10,677	2,669	2,199	82%	82%
Public Services	1,838	460	423	92%	76%
Operations and Maintenance	10,731	2,683	1,986	74%	68%
General Administration	10,702	2,676	2,455	92%	80%
General Institutional	(514)	(129)	385	(300%)	5167%
Contingency	2,882	721	-	0%	0%
TOTAL EXPENDITURES	$ 96,931	$ 24,233	$ 24,497	101%	90%
Revenues over (under) expenditures	4,169	18,738	(6,322)		
Net Fund transfers					
To O & M Fund (Restricted)	-	-	-		
To Auxiliary Fund & Adult/Cont Ed/Work	(2,400)	(600)	(600)		
To Restricted Purpose Fund	(100)	(25)	(25)		
To Liability, Protection & Settlement Fund	(947)	(237)	(237)		
To Social Security/Medicare Fund	(1,012)	(253)	(253)		
From Working Cash Fund: Interest	290	73	73		
Total Transfers	$ (4,169)	$ (1,042)	$ (1,042)		
Net Revenue over (under) expenditures	$ -	$ 17,695	$ (7,364)		

OAKTON COLLEGE
REVENUES AND EXPENDITURES
THREE MONTHS ENDED SEPTEMBER 30, 2026

OPERATIONS AND MAINTENANCE FUND (Restricted)	Budget (000)	Actual (000)	Actual as a % of Budget
REVENUES			
Construction Fee	300	197	66%
Interest and Investments Gain/Loss	1,000	129	13%
Total revenues	1,300	326	25%
EXPENDITURES			
Site and Construction	333	35	11%
Learning Commons RHC	5	-	0%
Boiler Replacement	158	-	0%
DP Critical Adjacencies Phase II	1,091	9	1%
TenHoeve Wing Remodeling	2,094	289	14%
Exterior Lighting Project	901	-	0%
Learning Commons Des Plaines	5	-	0%
Baseball Parking Lot	1,400	133	10%
Skokie Emergency Power Generator	23	-	0%
Soccer Field Irrigation System	60	-	0%
Enrollment Center Elevator Project	350	2	1%
Environmental Branding Project	73	20	27%
Welcome Center DP Bookstore	1,494	-	0%
General Maintenance	2,500	13	1%
Controller's Office Buildout	190	12	6%
Capital Equipment	1,384	143	10%
Hardware Replacement/Master Keying	883	-	0%
Landscape Improvement	89	-	0%
Pedestrian Path	836	-	0%
Camera Replacement	385	4	1%
Washroom Upgrades Phase I	1,286	-	0%
Contingency	750	-	0%
Total expenditures	16,290	660	4%
Transfer in	-	-	0%
Net	$ (14,990)	$ (334)	2%

AUXILIARY ENTERPRISE FUND (excluding Adult, Continuting Ed, Workforce)	Budget (000)	Actual (000)	Actual as a % of Budget: Current	Actual as a % of Budget: Last Year
REVENUES				
Bookstore Sales	$ 2,020	$ 1,160	57%	81%
Workforce Development	155	43	28%	0%
Copy Center	113	33	29%	34%
Athletics	42	11	26%	45%
Child Care	440	137	31%	37%
PAC Operations	6	-	0%	17%
Other	34	53	156%	150%
Interest and Investments Gain/Loss	188	16	9%	24%
Total revenues	2,998	1,453	48%	59%
EXPENDITURES				
Bookstore Operating Expenses	$ 1,982	$ 418	21%	15%
Workforce Development	150	31	21%	10%
Copy Center	563	97	17%	23%
Athletics	1,417	-	0%	31%
Child Care	643	143	22%	23%
PAC Operations	115	21	18%	29%
Auxiliary Services Administration	457	102	22%	27%
Other	(432)	32	-7%	10%
Total expenditures	4,895	844	17%	21%
Transfers in (out)	1,997	499		
Net	$ 100	$ 1,108		

ADULT, CONTINUING EDUCATION, AND WORKFORCE DEVELOPMENT
SUMMARY OF REVENUES AND EXPENDITURES
THREE MONTHS ENDED SEPTEMBER 30, 2026

	Operating Budget (000)	Prorata Budget (000)	Actual (000)	Actual As a% Budget	Last Year
REVENUES					
State Revenue	$ 725	$ 181	$ 178	25%	24%
Tuition and Fees	1,647	412	678	41%	17%
Institutional Support					0%
Evening High School	133	33	43	32%	32%
Other Revenues	40	10	10	25%	20%
Total revenues	2,545	636	909	36%	19%
EXPENDITURES					
Administrative Support	$ 1,802	451	292	16%	17%
Instructional Programs					
Allied Health	33	8	3	9%	14%
Job-related	554	139	63	11%	5%
Personal	30	8	5	17%	14%
Emeritus Programs	74	19	4	5%	11%
High School Programs	111	28	13	12%	14%
Kids/Youth Programs	55	14	30	55%	10%
ESL Programs	135	34	18	13%	21%
Total Programs	992	248	136	14%	7%
Total expenditures	2,794	699	428	15%	11%
Revenue over (under) expenditures	$ (249)	$ (62)	$ 481		
Transfer in	412	103	103		
Net	163	41	584		

OAKTON COLLEGE
STUDENT ACTIVITIES FUND
SUMMARY OF REVENUES AND EXPENDITURES
THREE MONTHS ENDED SEPTEMBER 30, 2026

		Program Generated Revenue	Revenue Allocated to Programs	Total Revenue and Allocation	Expenditures	Program Net Fav (Unfav)
	Activity fees	$ 293,879				
	Interest income	-				
	Sub total revenues	293,879				
369901	Student Government Association	8,610	-	8,610	(50,836)	(42,226)
369919	Campus Activities Board	-	-	-	(26,069)	(26,069)
369922	IEEE	-	-	-	(376)	(376)
369923	Students for Global Health Sustain	1,800	-	1,800	(109)	1,691
369926	Diversability Club	-	-	-	(3)	(3)
369929	Asian American Unity Club	-	-	-	(236)	(236)
369940	Card and Board Game Club	-	-	-	(444)	(444)
369946	Phi Theta Kappa (PTK)	3,885	25,000	28,885	(1,079)	27,806
	Sub Totals	14,295	25,000	39,295	(79,153)	(39,858)

Fund Summary

Total Revenues	$ 308,174
Total Expenditures	(79,153)
Total Transfers to other funds	-
Excess revenues over expenditures	229,021
Net Position 6/30/26	1,711,499
Net Position, end of period	$ 1,940,520

OAKTON COLLEGE
AUTOMATIC CLEARING HOUSE (ACH) WIRE TRANSFERS & PAYMENTS
Sep-26

GENERAL FUND TRANSFERS/PAYMENTS

DATE	AMOUNT	REFUNDS/ STUDENT- DISBURSEMENTS	ILLINOIS SALES TAX	EMPLOYEE HEALTH INSURANCE CCHC	CHASE CREDIT CARD	BOND HOLDER & MISC
	$ -					
9/17/2026	$ 1,040,860.87			$ 1,040,860.87		
9/21/2026	$ 7,130.00		$ 7,130.00			
	$ -					
TOTAL	**$ 1,047,990.87**	**$ -**	**$ 7,130.00**	**$ 1,040,860.87**	**$ -**	**$ -**

PAYROLL TAXES - TRANSFERS/PAYMENTS

DATE	AMOUNT	FEDERAL PAYROLL TAXES	STATE PAYROLL TAXES	SURS	CREDIT UNION AND TAX SHELTERS
9/11/2026	$ 762,650.90	$ 292,094.23	$ 105,284.47	$ 274,482.16	$ 90,790.04
	$ -				
9/25/2026	$ 807,723.52	$ 311,613.56	$ 112,133.99	$ 290,085.00	$ 93,890.97
	$ -				
	$ -	$ -	$ -	$ -	$ -
TOTAL	**$ 1,570,374.42**	**$ 603,707.79**	**$ 217,418.46**	**$ 564,567.16**	**$ 184,681.01**

Acceptance of Quarterly Report on Investments

Quarter ended September 30, 2026

	Current Year 9/30/2026	Last Year 6/30/2026	Prior Year 9/30/2025
Investments (000)'s Par Value			
Certificates of Deposit	$ 40,974	$ 53,395	$ 34,381
Illinois Funds (IPTIP)	63,784	59,445	95,428
ISDLAF-Liquid+Max Fund (Money Market)	670	6,814	6,101
PMA 2023 Debt Certificates	-	-	-
Chase (Money Market)	2,731	2,654	2,438
Treasury Notes	45,962	38,036	40,486
U.S. Treasury Obligations (GNMA's)	372	393	433
U.S. Treasury Obligations (FNMA's)	9,645	3,458	4,420
Federal Agency Bonds	1,026	1,063	1,165
Local Government Bonds	1,736	1,938	2,562
Corporate Issues	10,014	2,760	996
PMA Pref. Bank SSB-ICS	1,704	5,086	1,155
US Bank A010 PMA First American	68	29	117
Huntington ICS	5,823	5,780	5,647
Wintrust Bank	3,536	3,502	3,401
Illinois Trust	-	25,000	-
Fair Market Value Adjustment	(1,219)	61	(180)
Total	**$ 186,826**	**$ 209,414**	**$ 198,550**

Policy Concerns
NA

Planned Revisions
NA

MR:gp
11/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 accepts the Quarterly Report on Investments for filing."

Compliance with Open Meetings Act, Closed Session Minutes

The Illinois Open Meetings Act requires that public bodies shall periodically, but no less than semiannually, review minutes of all closed meetings to determine if the contents of such minutes continue to require confidentiality, or if they may be made available for public inspection.

The President and the Secretary of the Board have reviewed, and hereby recommend that the minutes of the Board of Trustees closed session meetings held on October 14, 2025 (Finance Committee) and April 21, 2026 (Executive Committee) should be made available for public inspection and no longer require confidential treatment.

JLS:bs
11/2026

President's Recommendation:

That the Board adopts the following resolution *(if not adopted in the Consent Agenda)*:

"Be it resolved that the Board of Trustees of Community College District 535 hereby determines that the minutes of the Board closed session meetings on October 14, 2025 (Finance Committee) and April 21, 2026 (Executive Committee) no longer require confidential treatment and are released for public inspection."

Action on Recordings of Closed Session Minutes

The Illinois Open Meetings Act authorizes the destruction of verbatim records of closed meetings no less than 18 months after the completion of the meeting recorded. Written minutes of these meetings are retained in compliance with the Open Meetings Act.

In accordance with these provisions, the audio recordings of closed meetings held on October 15, 2024; November 2, 2024; November 12, 2024, December 10, 2024; January 21, 2025; February 21, 2025; March 18, 2025 and March 25, 2025 meet the following criteria:

1. At least 18 months have passed since the date of the meetings involved;
2. The Board of Trustees has approved written minutes of the closed meetings; and
3. There is no lawsuit pending regarding the legality of the closed sessions involved.

JLS:bs
11/2026

President's Recommendation:

That the Board adopts the following resolution *(if not adopted in the Consent Agenda)*:

"Be it resolved that the Board of Trustees of Community College District 535 recommends the destruction of the verbatim audio recordings of meetings held on October 15, 2024; November 2, 2024; November 12, 2024, December 10, 2024; January 21, 2025; February 21, 2025; March 18, 2025 and March 25, 2025."

Supplemental Authorization to Pay Professional Personnel – Fall 2026

Comparative figures:

Fall 2026	Fall 2025
Adjunct Faculty	Adjunct Faculty
$4,224,761.20	$3,949,906.46
Fall 2026	Fall 2025
ACEWD	ACEWD
$368,089.00	$309,430.25
Fall 2026	Fall 2025
Overload	Overload
$877,341.50	$779,002.30

lL:jg
11/2026

President's Recommendation:

That the Board adopts the following resolution *(if not adopted in the Consent Agenda)*:

"Be it resolved that the Board of Trustees of Community College District 535 approves an adjustment of $630,015.85 to the total amount of part-time teaching salaries paid during the fall 2026 semester; the revised total payment amount is $4,592,850.20."

"Be if further resolved that the Board of Trustees of Community College District 535 approves an adjustment of $85,762.00 to the total amount of faculty overload salaries paid during the fall 2026 semester; the revised total payment amount is $877,341.50."

Approval of Clinical Practice Agreements

The College would like to execute clinical practice agreements as follows:

Medical Laboratory Technology, Nursing and Phlebotomy

Addendum: This is a first amendment for the Medical Laboratory Technology, Nursing, and Phlebotomy programs. It has been reviewed and approved by the College faculty and administration. This is an auto renewal which commences on November 17, 2026.

Addendum: This is a first amendment for the Medical Laboratory Technology, Nursing, and Phlebotomy programs. It has been reviewed and approved by the College faculty and administration. This is an auto renewal which commences on November 17, 2026.

Substance Abuse Counseling

New: This is a new agreement for the Substance Abuse Counseling program. It has been reviewed and approved by the College faculty and administration. This is a 5-year agreement effective November 17, 2026 through November 17, 2031.

New: This is a new agreement for the Substance Abuse Counseling program. It has been reviewed and approved by the College faculty and administration. This is a 5-year agreement effective November 17, 2026 through November 17, 2031.

IL:ds
10/2026

President's Recommendation

That the Board adopts the following resolution *(if not adopted in the Consent Agenda)*:

"Be it resolved that the Board of Trustees of Community College District 535 approves the following cooperative agreements:

Medical Laboratory Technology, Nursing and Phlebotomy (2)
Substance Abuse Counseling (2)."

Appointment of Members to Career Program Advisory Committees for 2026-2027

In accordance with State of Illinois recommendations regarding curricular advisory committees and to ensure collaboration among Oakton and business partners in developing and maintaining high quality education and training for employment, each Oakton career program has an advisory committee. Program chairpersons and appropriate administrators have reviewed these committee memberships. The appointments are for the 2026-2027 academic year; it is understood that as advisory committees meet during the year, some changes might be made in membership.

MB:bs
11/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 authorizes the appointment of members on the attached lists to the below named Career Program Advisory Committees for 2026-2027."

Accounting (ACC)
Advisory Committee Members 2026-2027

Owais Bhurya
Business and Personal Tax Consultant
Tax Elite Accounting Services

Brian Bohley
Founder and CEO
Goodbookin, LLC

Will Dixon
Finance and Enterprise Performance Consultant
Deloitte Consulting

Katie Gilbert
Chief Financial Officer
Elevate Packaging

Randall Heman
Owner
Count On Us Bookkeeping Specialists

Nick Katranis
Senior Accountant
Dale Bugasch & Associates PC

David Perry
Partner
Friedman & Huey Associates LLP

Margaret Tower
Instructor of Accounting
DePaul University School of Accountancy

Ex-Officio Members:

Erika Burt
Dean of Business, Career and Technical Education
Oakton College

Anita Cotton
Coordinator, Accounting
Oakton College

Prashantt Rawal
Coordinator, Accounting
Oakton College

Leslie Van Wolvelear
Chair, Professor, Accounting
Oakton College

Air Conditioning, Heating and Refrigeration Technology and Facilities Management and Engineering (AHR and FME) Advisory Committee Members 2026-2027

Stephen Adamitis
General Manager
American Weathermakers

Dennis N Aspan
Sales
TEC/ Excelsior

Tracy L. Dorman
General Manager of Service
Thermosystems, LLC

Darren Gartner
Owner
Gartner HVAC

Jake Kaufman
HR Generalist
Piovan North America

Mark A. Moore
Universal HVAC Group Inc.

Pat Rossi
Supervisor of Buildings and Grounds
Ridgewood High School 234

Janet Sebahar
Trade Ally Outreach Manager
Nicor Gas Energy Efficiency Programs

Renee Tomlinson
Executive Director
ESCO Institute

Robert Weninger
Owner
Residential Services

Ex-Officio Members:

Erika Burt
Dean of Business, Career and Technical Education
Oakton College

David Dulin
Senior Tech
Shavitz Heating and Air Conditioning

Chris Hirst
Chair, Assistant Professor
Air Conditioning, Heating, and Refrigeration
Oakton College

Jack O'Rourke
Vice President Engineering Manager
Able Engineering

Automotive Technology ATA
Advisory Committee Members 2026-2027

Isaise Adames
International Service Superintendent
Village of Rolling Meadows

Kenneth Adkins
Educator
Maine East High School

Dave Baggot
Service Manager
McGrath Kia

Keith Becker
Service Director
Biggers Mitsubishi

Michael Buchholz
Tech Support
Wheels Inc.

Carmine Burdi
Owner
Burdi Motorworks

Chris Capparelli
Service Manager
City Volkswagen of Evanston

Ninos Chimon
Service Manager
Arlington Toyota

Joel Dufkis
EV Instructor
I-CAR ADAS

William Eastman
Chief Mechanic
Lincolnwood Public Works

Steve Elza
Applied Technology Teacher
Fremd High School

Timothy Fanella
Senior Master Technician
Golf Mill Ford

Dan Friberg
Vehicle Maintenance Supervisor
Village of Mundelein

Joseph Foellmer
Mechanic
Lima Excavating Contractors

Bill Giers
Service Director
Golf Mill Ford

Lee Hardegree
Owner
Pro Auto

Charles Hartogh
Automotive Instructor
Oakton College

Timothy Heim
Educator
Maine West High School

Robert Lowth
Fleet Service Manager
Public Works Building - 40

John Lucia
Service Writer
Belle Tire

Paul Mancuso
Lead Mechanic
Barrington Public Works

Andrew Maravola
Service Manager
Bredemann Toyota

Mike McConnell
Service Manager
McGrath Acura

Tom McDermott
Owner
Prestige Automotive

Automotive Technology ATA
Advisory Committee Members 2026-2027

Francisco Moreno
Technical Trainer
ZF Transmissions

Gary Norden
Professor of Automotive
Elgin Community College

James Owen
Account Representative
Crown lift Trucks

Mike Phingston
Owner
Bruce Automotive

Daniel Radulski
Sales Manager
McGrath Audi

Barry Rasmussen
District Sales Manager
Chicago, Parts & Sound

Joshua Schneider
Service Leader
Tesla

Bob Sisk
Service Manager
Audi Morton Grove

Tom Slowik
Shop Foreman
Audi Morton Grove

Steve Stedman
Owner
Steve's Automotive Repair Center

Mark Synder
Service Manager
Golf Mill Ford

Josh Wallace
Fleet and Facilities Manager
Lake County Division of Transportation

Chad White
Aftermarket Sales Representative
Crown Equipment Corporation
Crown lift Trucks

Michael Zarnecki
Lexus/Field Technical Specialist (retired)
Lexus Division of Toyota Motor Sales

Ex-Officio Members:

Marc Battista
Associate Vice President for Academic Affairs
Curriculum, Instruction and Assessment
Oakton College

Erika Burt
Dean of Business, Career & Technical Education
Oakton College

Sergio Nunez Mendoza
Automotive Instructor
Oakton College

Michael Peat
Chair, Professor, Automotive Technology
Oakton College

George Vail
Assistant Professor, Automotive Technology
Oakton College

Basic Nursing Assistant Training (BNAT)
Advisory Committee Members 2026-2027

Samantha Archer
Chair, Career and Technical Education
Coordinator
Maine West High School

Sabrina Benjamin
Chair, Dual Credit Program
Maine East High School

Britt Czupryna
Director of Science
Niles Township High School

Nicholas Gehl
Director of Arts & Innovation
Evanston Township High School

Nina Griffis
Talent Sourcing Specialist
Advocate Aurora Health

Jessica Harbinson
Director, Human Resources
Three Crowns - Covenant Living

Sharon Keane
Assistant Vice President,
Human Resources and Staff Development
Misericordia Heart of Mercy

Erin Levy
Administrator
Avantara Park Ridge

Angela Mell
Lead Instructor, Dual Credit BNAT Program
Niles North High School

Belinda Mendelson
Director of Nursing
A-Abiding Care, Inc

Trisha Palma Murphy
Clinical Director, Department of Nursing
Endeavor Health

Jenanne Rock
Corporate Recruiter
Freedom Home Care & Medical Staffing

Ida Joyce Sia
Lead Instructor, Dual Credit BNAT Program
Evanston Township High School

Amy Swanson
Lead Instructor, Dual Credit BNAT Program
Maine Township High Schools

Erica Tuke
Chair, Career and Technical Education
Maine South High School

Nathalie Virgil-Baro
Recruitment Manager
Misericordia Home

Michelle Wheeler
Lead Instructor, Dual Credit BNAT Program
Evanston Township High School

Ex-Officio Members:

May Alimboyoguen
Dean of Health Careers
Oakton College

Valerie Anderson
Lecturer
Oakton College

Jonie Desuyo
Lecturer
Oakton College

Donna Dickson
Distinguished Professor, BNAT
Oakton College

Marilyn Ebreo
Adjunct Faculty
Oakton College

Basic Nursing Assistant Training (BNAT)
Advisory Committee Members 2026-2027

Beverly Fajardo
Adjunct Faculty
Oakton College

Margaret Gas
Chair, Nursing
Oakton College

Andrea Hinich
Adjunct Faculty
Oakton College

Roshni Jaimon
Nurse Manager
Oakton College

Scolastica Kone
Director of Nursing
Niles Nursing & Rehabilitation Center
Lecturer
Oakton College

Anna Kowalik
Associate Professor, Basic Nursing Assistant Training
Oakton College

Sammy Kumar
Senior Lecturer
Oakton College

Jennybee Lino
Lecturer
Oakton College

Lenuta Manu
Associate Professor, BNAT
Oakton College

Venice McNish
Adjunct Faculty
Oakton College

Jhosa Pagulayan
Chair and Distinguished Professor, BNAT
Oakton College

Lisa Parisi-Reilly
Lecturer
Oakton College

Bincy Reginold
Distinguished Professor, BNAT
Oakton College

Mariza Torres
Nursing Lab Manager, BNAT Faculty
Oakton College

Business and Professional Services (BUS, GBS, MKT, MGT)
Advisory Committee Members 2026-2027

Marc Blumer
Customer Journey Architect
A Freeman Company

Paul Boynton
Owner
Kelvin Company LLC

Omar Brown
Senior Vice President, Community and Impact
Big Ten Conference

Heather Eddy
President and CEO
KEES

Larry Murphy
Co-owner
YoFresh Cafe

Cynthia L. Nielsen
Executive Director
Deep Green, Inc.

Christopher Nowak
Director, Central Region
Yusen Logistics

Neal Reeves
Economic Development Specialist
City of Evanston

Jill Schmidt
Public Relations Professional
Jill Schmidt Public Relations

Donna Smith Bellinger
Sales Consultant / Fractional Sales Manager
DS Bellinger Consulting LLC

Ex-Officio Members:

Keenan Andrews
Chair, Professor, Business and Professional Services
Oakton College

Erika Burt
Dean of Business, Career and Technical Education
Oakton College

Lisa Cherivtch
Distinguished Professor of Business
Oakton College

Tracy Fulce
Faculty Associate Dean, Business and Professional Services
Distinguished Professor, Management and Marketing
Oakton College

David Lewis
Professor of Business
Oakton College

Computer Applications for Business (CAB)
Advisory Committee Members 2026-2027

John Beck
IT Manager
Environmental Monitoring and Technologies

Russ McNeilly
CEO
SalesLava, Inc.

Ken Woo
Senior Director, Information Technology & Facilities
Northwestern University School of Professional Studies

Ex-Officio Members:

Ragaa Abdallah
Chair, Distinguished Professor, Computer Information Systems
Oakton College

Floyd Aylin
Adjunct Faculty
Oakton College

Erika Burt
Dean of Business, Career and Technical Education
Oakton College

Patricia Muffoletto
Project Implementation Manager
Oakton College

Computer Aided Design and Manufacturing (CAD-MFG)
Advisory Committee Members 2026-2027

David Abramson
Toolroom Manager
Ward Manufacturing

Ken Albert
Engineering Technology Instructor
Niles West High School

Jason Bogusz
Design Engineer
S&C Electric

Gabriel Esquivel
Production Manager
Linx Global

James Filipek
Manufacturing Coordinator (retired)
College of DuPage

Tony Gemigani
General Manager
MAU Co., R.F.

John Huinker
Assistant Design Manager
F.E. Moran, Inc. Fire Protection

Amy Kastory
Executive Director
NSERVE Executive Director

Cassie Khurana
Director of Training
Technology & Manufacturing Association

Jack Krikorian
Operations Manager
Janler Corporation

Jonathan Lawrence
Manufacturing Instructor
Evanston Township High School

Rudy Marotti
CNC Sales Engineer
Haas Factory Outlet

Teri McElrath
Talent Outreach Manager
S&C Electric

Patrick Osborne
President
Technology & Manufacturing Association

Rebecca Stewart
District CTE Dept. Chair
Maine High School D207

Aneta Turek
Human Resources Manager
Elettric80 Inc.

Tom Ward
President
Ward Manufacturing

Ron Worth
Engineer
Principle Flashcut CNC

John Winzler
President (retired)
Winzeler Gear

Ex-Officio Members:

Michael Anderson
Work-Based Learning Navigator
Oakton College

Erika Burt
Dean of Business, Career and Technical Education
Oakton College

Boguslaw Zapal
Chair, Distinguished Professor, Computer Aided Design and Manufacturing
Oakton College

Cardiac Sonography (CDS)
Advisory Committee Members 2026-2027

Kristin Doster
Executive Vice President
Prairie Cardiovascular / HSHS Physician Enterprise

Janet Duva
Clinical Manager, Noninvasive CV Diagnostics and Wound Care
Advocate Lutheran General Hospital

Gino Gentile
Manager, Cardiodiagnostics & Cardiopulmonary Rehabilitation
Advocate Health Care — Advocate Christ Medical Center

Carol (Butler) Hawkins
Manager
Advocate Health Care

Vesna Nunez
Assistant Vice President, Non-Invasive Cardiology & Cardiac Rehabilitation
Endeavor Health

Thriveni Sanagala
Associate Professor; Clinical Cardiologist
Endeavor Health Medical Group

Rachel Sinkovitz
Lead Education Coordinator, Echocardiography
Northwestern Medicine — North Region

Mariya Stoilova
Lead Cardiac Sonographer
Endeavor Health

Ex-Officio Members:

Maribel Alimboyoguen
Dean of Health Careers
Oakton College

Vijay Shankar
Chair, Assistant Professor, Cardiac Sonography
Oakton College

Computer Information Systems (CIS)
Advisory Committee Members 2026-2027

Elizabeth Ardolino
Founder
Global Project Management Services

Nick Boulamatsis
Network Analyst II
National Futures Association

Raj Chahal
Salesforce Platform Systems Analyst/ Lead Developer
Allstate Insurance

Isabela Ciuca
Business Information Developer
Anthem Blue Cross Blue Shield

Bryan Gilley
Director, Technology
Emergency Nurses Association

Joe Hibdon
Associate Professor, Minor Advisor, Mathematics
Northeastern IL University

Magdy Karam
Chief Learning Officer
Microsoft

Farrukh Khan
Founder and CEO
Inference Analytics, Inc.

Masud Khan
President & CEO
HiPOINT & SnipBack AI

Arend Kuyper
Director Undergraduate Studies for Data Science; Associate Professor of Instruction
Northwestern University

Linnea Latimer
Systems Analyst
Northwestern University Information Technology

Mahendra Patel
Manager Database Administration
Packaging Corporation of America

Robert Pielet
Owner
Your PC Help Desk

Andy Pozdol
Developer
a360inc

Neal Silbert
National Predictive Analytics Leader for Enterprise Auto Product Management
American Family Insurance

Art Shipulin
CTO
Steersman Company

Ashraf Tadros
Chief Information Officer
NYC Department of Design and Construction

Ex-Officio Members:

Ragaa Abdallah
Chair, Distinguished Professor, Computer Information Systems
Oakton College

Erika Burt
Dean of Business, Career & Technical Education
Oakton College

Shannon McKenzie
Workforce Compliance and Career Initiatives Manager
Oakton College

Clarence Sistrunk
Associate Professor
Computer Networking Systems, Computer Information Systems
Oakton College

Cannabis Studies (CNB)
Advisory Committee Members 2026-2027

Paul Chialdikas
Executive Vice President, Wholesale Division
Verano

Monica Elabed
Business Development Manager
Smithers Labs

Rosie Naumovski
General Manager, Illinois Operations
MariMed Inc.

Claire O'Hern
Operations Manager and Chief Compliance Officer
Nature's Grace and Wellness

Tim O'Hern
Chief Operating Officer and General Counsel
Nature's Grace and Wellness

Laurie Parfitt
Chief Executive Officer
LKP Impact Consulting

Don Williams
Vice President, Government Relations
Curaleaf

Sarah Zematis
Owner
Bud and Rita's

Ex-Officio Members:

May Alimboyoguen
Dean of Health Careers
Oakton College

Marc Battista
Associate Vice President for Academic Affairs
Curriculum, Instruction and Assessment
Oakton College

Emmett Billings
Adjunct Faculty
Oakton College

Steve Fix
Chair, Associate Professor
Cannabis Studies
Oakton College

Ileo Lott
Provost and Vice President of Academic Affairs
Oakton College

Sarah Mann
Adjunct Faculty
Oakton College

David Nadolski
Senior Lecturer
Oakton College

Taylor Stevens
Adjunct Faculty
Oakton College

Patrick Chase Williams
Adjunct Faculty
Oakton College

Computer Networking and Systems (CNS)
Advisory Committee Members 2026-2027

Mitch Brandt
Consultant
Tanelorn Information Systems

Terence Gunn
IT Analyst
Constellation

Justin Limardo
IT Manager
WGN-TV

Chris Powell
Director of Engineering, Computer Science and Business
Niles West

Benjamin Quinton
Data Center Technician
Oracle

Natasha Schneider
Senior SIEM Security Engineer
Tyler Technologies, Inc.

Ray Trygstad
Industry Professor of Information Technology and Management
Professor Emeritus Department of Information Technology and Management

Ex-Officio Members:

Erika Burt
Dean of Business, Career and Technical Education
Oakton College

Reza Dai
Chair, Professor
Computer Networking and Systems
Oakton College

Chuck Garrett
Adjunct Faculty
Oakton College

Clarence Sistrunk
Associate Professor
Oakton College

Early Childhood Education (ECE)
Advisory Committee Members 2026-2027

Darcy Carter
Executive Director
Reba Early Learning Center

Amy Collins
Family & Consumer Science
Education Internship Coordinator
Glenbrook South High School

Eva Compisi
Director
Unity Preschool

Reagan DeNotto
Executive Director
Gertrude B. Nielsen Child Care & Learning Center*

Susan Fahey
Director
Children's Care & Development Center

Wendy Gaeding
Director of Outreach
National Louis University

Barbara Golik
Principal / First Steps Preschool
East Maine School District 63

Marsha Hawley (Community member representing Dist. 535)
Senior Director-Innovations & Collaborations Department
Gateways to Opportunity–RETIRED

Heather Jones
Director/Owner
Sunny Days Child Care

Julie Lear
Faculty
Niles North High School

Arianna Lopez
Executive Director
The Goddard School of Skokie

Bernice Mahan
Executive Director
Learning Bridge Early Education Center

Angelo Nikolov
Owner
Toddler Town Daycare

Anne Pradzinski
Director of Early Childhood Pathway Program
College of Education University of Illinois

Nicole Ramirez
Administrative Director
Reba Early Learning Center*

Quiana Reed
Navigator of ECE Professional Development & Education
Illinois Action for Children

Sharyl Robin
Director of Trainings & Contracts
Children’s Home & Aid

Sandra Rojo
Bilingual Higher Education Navigator
Illinois Action for Children

Allen Rosales
Instructional Quality and Professional Learning Lead
Carole Robertson Center for Learning

Mindi Schryer
Adjunct Faculty, ECE Department
Northeastern Illinois University

Carol Teske
Executive Director
Evanston Childcare Network

Paola Tovar
Training Coordinator
Good Shepherd Center

Early Childhood Education (ECE)
Advisory Committee Members 2026-2027

Joanna Varda
Executive Director
Swift Child Care*

Stephen Vick
Executive Director
Infant Welfare Society of Evanston*

Ilinca Wallace
Regional Council Manager: Region Cook North
Birth to Five Illinois

Penny Zimmerman
Regional Manager
Bright Horizons

Ex-Officio Members

Monique Hudson
Manager, Early Childhood Development Center
Oakton College

Cheryl Joseph
Professor, Early Childhood Education
Oakton College

Paula Luszcz
Chair, Distinguished Professor
Early Childhood Education
Oakton College

Susan Uribe
Adjunct Faculty
Oakton College

Electronics and Computer Technology (ELT)
Advisory Committee Members 2026-2027

Casey Bialobrzewski
IT Specialist
Veteran Administration

Alireza Tajfar
Sr. Hardware Engineer
S&C Electric Company

Radu Trutza
Clinical Engineering
Lutheran General Hospital

Ex-Officio Members:

Erika Burt
Dean of Business, Career and Technical Education
Oakton College

Reza Dai
Chair, Computer Networking Systems
Professor, Electronics
Oakton College

Emergency Medical Services (EMS)
Advisory Committee Members 2026-2027

Committee One: IDPH EMS Region IX:
Advocate Lutheran General Hospital (ALGH) EMS System Advisory Committee

Margaret Drag
Paramedic Program Director
Advocate Lutheran General Hospital

Jesse Gallagher
EMS System Coordinator
Advocate Lutheran General Hospital

David Hassard
EMS Medical Director
Advocate Lutheran General Hospital

Delilah Mendez
Manager, Trauma Department and Outpatient Clinic
Emergency Medical Services & Management
ALGH Paramedic Program
Advocate Lutheran General Hospital

Committee Two: IDPH EMS Region X:
Prime Healthcare Saint Francis Hospital EMS System Advisory Committee

Sara Van Dusseldorp
EMS System Coordinator & Paramedic Program Director
Saint Francis Prime Healthcare

Jeremy Lott
EMS Medical Director
Saint Francis Prime Healthcare

Ex-Officio Members:

Erika Burt
Dean of Business, Career and Technical Education
Oakton College

Spencer Kimura
Chair, Professor, Fire Science Technology
Oakton College

Fire Science Technology (FIR)
Advisory Committee Members 2026-2027

Tony DeRose
Fire Chief
Glenview Fire Department

Nicholas Eschner
Fire Chief
Skokie Fire Department

Robert Greiner
Fire Chief
North Maine Fire Department

Dennis Kennedy
Fire Chief
Morton Grove Fire Department

Brian Lambel
Fire Chief
Wilmette Fire Department

Barry Liss
Fire Chief
Lincolnwood Fire Department

Patrick Maloney
Fire Chief
Niles Fire Department

Matt Matzl
Fire Chief
Des Plaines Fire Department

Mikel Milks
Fire-Rescue Chief
Northfield Fire Department

Jill Ramaker
Executive Director
Northeastern IL Public Safety Academy

John Ripka
Fire Chief
Winnetka Fire Department

David Schweihs
Fire Chief
Northbrook Fire Department

Matthew Smith
Interim Fire Chief
Evanston Fire Department

Jeffrey Sorensen
Fire Chief
Park Ridge Fire Department

Ex-Officio Members:

Erika Burt
Dean of Business, Career and Technical Education
Oakton College

Spencer Kimura
Chair, Professor, Fire Science Technology
Oakton College

Graphic Design (GRD) and Photography (ART)
Advisory Committee Members 2026-2027

Joseph Cancellaro
Professor, School of Sound and Music
Columbia College Chicago

Monica Grier
Creative Director
Quantum Group

Evan Lindsay
Principal Designer
Blaque, Inc.

Paul Maeda
ECD, Co-Founder
Pono Design Studio

Peter Medlock
Creative Strategist/Director
Content Marketing
(formerly Ogilvy, Grainger, DDB, etc)

Marie Miller
Founder
Marie Miller Photography

Jerry Nelson
Owner
Full Nelson

Beth Roman
Key Principal
Blackout Designs

Amy Schwartz
Director of Marketing, Hologram
Bright Bright Great

William Simos
Art (Graphic Design / Photo) Teacher
Evanston Township High School

Ex-Officio Members:

Mary-Hope Griffin
Dean of Liberal Arts
Oakton College

Lou Pierozzi
Chair, Distinguished Professor, Art and Design
Oakton College

Erick Rohn
Distinguished Professor, Coordinator, Graphic Design
Oakton College

Katherine Schuster
Administrative Associate Dean, Liberal Arts
Co-Chair, ACEPSS/Coordinator, Global Studies
Coordinator, Distinguished Professor, Education
Oakton College

Health Information Technology (HIT)
Advisory Committee Members 2026-2027

Maria Joycelyn Charvet
HIM Director
Montrose Behavioral Health Hospital

Adam Jachymiak
HIM Coder – Inpatient
Health Information Management
Rush University Medical Center

Arden Karian
Revenue Cycle Manager
Karachorlu Pathology Services

Urszula Mandecka
HIM Inpatient Coder III
University of California Irving Health

Veronica Minsky
HIM Director
Chicago Behavioral Hospital
Lake Behavioral Hospital

Bojana Nikolic
Billing Compliance Senior Auditor
Endeavor Health

Maria Novi-Hammer
Director of Sales
The Merion

Maribel Romero
Oncology Data Manager
Northshore University Health System

Almira Saric
Medical Coding Denial Specialist
Nationwide Credit & Collection Inc

Lyudmila Shilshut
Billing Manager
North Suburban Physicians Group

Anna Taha
Senior Compliance Coding Analyst
Health Information Management
Rush University Medical Center

Ex-Officio Members:

Maribel Alimboyoguen
Dean of Health Careers
Oakton College

Marissa Cannella
Cancer Registry Management Faculty
Northwestern Medicine HealthCare

Victoria Cleary
Administrative Support Coordinator
Oakton College

Ava Dacka
Cancer Registry Management Faculty
Senior Cancer Registrar
Northwestern Memorial Hospital Chicago

Gabriela Munoz
Program Health Career Specialist
Oakton College

Adriana Raicu
Associate Professor, Health Information Technology
Oakton College

Hanna Wierzchowski
Chair, Health Information Technology
Oakton College

Human Services and Substance Abuse Counseling (HSV)
Advisory Committee Members 2026-2027

James D. Eaglin
Certified Alcohol & Substance Abuse Counselor
Family Behavioral Health Clinic

Edward A. Halverson
Director of DUI Services
Arlington Center for Recovery

Karen White
CEO
TEECH Foundation

Ex-Officio Members:

Erika Burt
Dean of Business, Career and Technical Education
Oakton College

Nicholas Larkin
Assistant Professor, Human Services and Substance Abuse Counseling
Oakton College

Bakahia Reed-Madison
Chair, Professor, Human Services and Substance Abuse Counseling
Oakton College

Law Enforcement and Criminal Justice (LAE)
Advisory Committee Members 2026-2027

William Bonaguidi
Deputy Chief
Highland Park Police Department

Michael Hood
Judge
2nd District Cook County

Marc Hornstein
Chief of Police (retired)
Winnetka Police Department

Sharon Kanter
Judge
2nd District Cook County

Edward Mogul
Professor Emeritus, City Colleges of Chicago
Board Member Illinois Academy of Criminology

Ex-Officio Members:

Nick Ames
LAE Student/ Alumni
Oakton College

James Humenik
Chair, Professor, Law Enforcement and Criminal Justice Department
Oakton College

Louis Martinez
Professor, Law Enforcement and Criminal Justice Department
Oakton College

Medical Assistant (MAP)
Advisory Committee Members 2026-2027

Denise Alessi
Office Administrator
Oak Mill Medical Associates

Sadaf Ansari
Medical Assistant
Advocate Outpatient

Pat Leonard
Retired HealthCare Executive

Jill Vana
Clinical Nurse Supervisor
Advocate Medical Group

Ex-Officio Members:

Maribel Alimboyoguen
Dean of Health Careers
Oakton College

Margaret Gas
Chair, Professor, Nursing
Oakton College

Myrthe Potts
Adjunct Faculty
Oakton College

Julie Rosenberg
Health Career Advisor
Oakton College

Medical Laboratory Technology (MLT)
Advisory Committee Members 2026-2027

Richa Bedi
Director of Laboratory Operations
Advocate Trinity Hospital

Darshan Dave
Hematology, Coagulation Coordinator
Community First Medical Center Blood Bank

Sonal Ghandi
Manager/Supervisor
Endeavor Health Skokie

Carl Johnson
MLS Lead
Endeavor Health Swedish Hospital

Thanapol (Peter) Kawinsangkom
General Laboratory Supervisor
Advocate Lutheran General

Carol La Penta
Senior Account Executive
Siemens Health

Elana Postawa
System Director, Lab Quality, Safety and Compliance
Rush University Medical Center

Maria Saez-Buenaobra
Technical Laboratory Operations Manager
NICL Laboratories

Fawzia Tate
Phlebotomy Supervisor
Endeavor Health Glenbrook
Glenbrook Hospital

Jose Velasquez
Microbiology Supervisor
NICL Laboratories

Sophia Vu
Radiometer Representative
Former Oakton MLT Graduate

Deepika Zafar
Manager/Supervisor
Endeavor Health Glenbrook and Endeavor Health Highland Park
Glenbrook Hospital

Ex-Officio Members:

Maribel Alimboyoguen
Dean of Health Careers
Oakton College

Maha Giyo-Shahin
Associate Professor, Medical Laboratory Technology
Oakton College

Kyung Jung
Adjunct Faculty
Oakton College

Panagiota Salgado
Adjunct Faculty
Oakton College

Joanna Soupos
Program Director, Assistant Professor and Chair of Medical Laboratory Technology & Phlebotomy
Oakton College

Nursing (NUR)
Advisory Committee Members 2026-2027

Laura Beal
Community College Relationship Manager
National Louis University

Kathleen Cross
Critical Care
Lutheran General Hospital

Jennifer Davis-Spells
Community Health Supervisor
Village of Skokie

Nicole Fernandez
President/Chief Nursing Officer
Endeavor Health Highland Park Hospital

Pat Leonard
Retired
HealthCare Executive

Tammy Lis
Nursing Professional Development Specialist, Nursing Education and Professional Development, Prelicensure Nursing Clinical Affiliations Placement Coordinator
System Online EKG Course Support Team
Lutheran General Hospital

Michelle A. Madden
Vice President Health and Wellness
Mather

Christine Sassan
Chief Nursing Officer
Holy Family Medical Center

Stephany Tana
Director of Nursing
Alden Estates of Northmoor

Maryla Wozniakowski
System Nursing Professional Development Specialist
Advocate Condell Medical Center

Ex-Officio Members:

Maribel Alimboyoguen
Dean of Health Careers
Oakton College

Margaret Gas
Chair, Professor, Nursing
Oakton College

Teresa Kirwan
Assistant Professor
Oakton College

Peggy Ochoa
Adjunct Faculty
Oakton College

Ciarán O'Sullivan
Coordinator
Oakton College

Julie Rosenberg
Health Career Advisor
Oakton College

Paralegal Studies (PAR)
Advisory Committee Members 2026-2027

Daniela Barreto
Trial Paralegal & Legal Assistant
Cogan & Power, PC

Damita Cravens
Owner/LCPC
Center for Mental Resilience PLLC

Daryl Gardner
Legal Data Intelligence Consultant
Relativity

Lionel Gentle
Founder
Our Unseen Roots

Alexis Gonzalez
Student Alumni

Patrick Keenan-Devlin
Executive Director and Youth Defense Attorney
Moran-Center for Youth Advocacy

Danielle Morrow
Paralegal
Legal Auto Claims

Bryn Tanner
Senior Paralegal
Healthcare Services CVS/Caremark CVS Health

Mitchell Witkov
Headquarters Librarian
Library of the U.S. Courts for the Seventh Circuit

Zaia Zaia
Paralegal/Staff Training Manager
DKMO, LLC

Ex-Officio Members:

Marc Battista
Associate Vice President for Academic Affairs - Curriculum, Instruction and Assessment
Oakton College

Ashley S. A. Jackson
Chair, Associate Professor, Paralegal Studies
Oakton College

Mitchell Mancione
Adjunct Faculty
Oakton College

Aaron J. McLeod
Adjunct Faculty
Oakton College

Samantha Myers
Adjunct Faculty
Oakton College

Samantha Papagianis
Adjunct Faculty
Oakton College

Pharmacy Technician (PHT)
Advisory Committee Members 2026-2027

Maria Al-Hadidi
Pharmacy Owner/Pharmacist
Five Star Pharmacy

Shakil Bha
Pharmacy Manager/Pharmacist
Forum Extended Care

Melissa Epps
Pharmacy Technician Program
Coordinator/Pharmacist
Southwestern Illinois College

Jennifer Eramia
Pharmacy Manager/Pharmacist
Walgreens

Faiqa Hussaine
Pharmacist
Community Health

Rimple Patel
Pharmacy Manager/Pharmacist
Northshore Health

Rubeena Siddique
Pharmacy Manager/Pharmacist
Staywell Pharmacy

Izma Zahir
Pharmacist

Ex-Officio Members:

Maribel Alimboyoguen
Dean of Health Careers
Oakton College

Jennifer Crowley
Senior Health Career Specialist
Oakton College

Valerie Parrilli
Health Career Specialist
Oakton College

Joanna Soupos
Coordinator, Assistant Professor, Medical Laboratory Technology
Oakton College

Nargis Wardak
Program Director/Program Coordinator
Oakton College

Physical Therapy Assistant (PTA)
Advisory Committee Members 2026-2027

Martina Azizi
Physical Therapist
NorthShore University Health System

Emily Birney
Team Rehabilitation
2nd In Command

Lauren Canon
Director of Rehabilitation Services
Holy Family Medical Center

Myly Castillo
Physical Rehabilitation Services
Northwest Community Hospital

Samantha Contreras
Northwestern Memorial Hospital

Greg Heden
Physical Therapist Clinical Manager
Athletico Downers Grove

Lisa Heswall
Illinois Bone and Joint Institute

Kim Liwag
PTA Staff Level II
Northshore University HealthSystem

Amanda Martens
Physical Therapist Assistant and SCCE
Outpatient Rehabilitation Services
Endeavor Health Swedish Hospital

Christine Moorehouse
Manager
Sports and Ortho Physical Therapy

Donna Sadeghloo
Illinois Rehabilitation Student Coordinator
Advocate Health Care

Debra Sierminski
Team Leader
Advocate Lutheran General Hospital

Crystal Smith
Physical Therapist
Hines VA Aurora CBOC

Jodi Steiner
Physical Therapist
Whitehall PRN

Karen Stevens
Physical Therapy Faculty
Rosalind Franklin University

Cecilia Thorn
Staff Physical Therapist
Ascension Resurrection Medical Center

Allison Wilson
Physical Therapist Assistant
Jesse Brown VA Medical Center

Ex-Officio Members:

Marietta Arasniewica
Associate Professor
Oakton College

Victoria Cleary
Administrative Support Coordinator
Oakton College

Jennifer Crowley
Senior Health Career Specialist
Oakton College

Elizabeth Dempsey
Physical Therapist Assistant Lab Instructor
Oakton College

Melissa Mendoza
Chair, Professor, Physical Therapist Assistant Program
Oakton College

MaryAnn Nedorost
Academic Clinical Coordinator
Oakton College

Sterile Processing Technician (SPT)
Advisory Committee Members 2026-2027

Embry Alvarez
Manager, System Sterile Processing
Endeavor Health

Donielle Horn
Director, System Sterile Processing
Endeavor Health

Courtney Mace Davis
Assistant Vice President, Perioperative Services, System Sterile Processing
Endeavor Health

Shary Williams-Clyburn
Quality and Education Manager, System Sterile Processing
Endeavor Health

Ex-Officio Members:

Maribel Alimboyoguen
Dean of Health Careers
Oakton College

Donna Dickson
Coordinator, Sterile Processing
Oakton College

Valerie Parrilli
Health Career Specialist
Oakton College

Davita Webb
Adjunct Faculty
Oakton College

Kristin Whitehead
Adjunct Faculty
Oakton College

Surgical Technology (SUR)
Advisory Committee Members 2026-2027

Mary Kay Bising
Retired Anesthesiologist
Advocate Lutheran General Hospital

Keri Dorushka
Certified Surgical Technologist
Endeavor Health Elmhurst Hospital

Arcia Moss
Director Perioperative Services
Endeavor Health Swedish

Michelle Vazquez
Post-High School Counselor
Evanston Township High School

Jennifer Wolinski
Assistant Vice President, Perioperative Services
Endeavor Health Evanston Hospital

Ex-Officio Members:

Maribel Alimboyoguen
Dean of Health Careers
Oakton College

Matthew Boutilier
Director of Online Curriculum and Instruction
Oakton College

Erika Burt
Dean of Business, Career and Technical Education
Oakton College

Tiffany Moss
Adjunct Faculty/Clinical Coordinator
Oakton College

Technical Communication
Advisory Committee Members 2026-2027

Gene Haring
Design, Marketing & Writing for Business
Haring & Associates

Janet Spector-Bishop
Vice President
Northbrook Public Library Board

Lynne Stiefel
Communications Director (Retired)
Village of Glenview

Ex-Officio Members:

Mary Hope Griffin
Dean of Liberal Arts
Oakton College

Scott Johnson
Coordinator of Technical Communications
Distinguished Professor of English
Oakton College

Radiography (XRY)
Advisory Committee Members 2026-2027

Jennifer Bourmas
Clinical Instructor
Endeavor Health
Northwest Community Hospital

Rachel Flohr
Clinical Instructor
Endeavor Health Evanston Hospital

Robert Floro
General Manager
Endeavor Health Evanston Hospital

Cecilia Lim
Manager
Condell Hospital

Karen Lococo
Supervisor of Radiology
Condell Hospital

Tere Macarol
Manager of Radiology
Advocate Health Care

Tracy Rausch
Clinical Instructor
Endeavor Health Swedish Hospital

Jennifer Szeszol
Clinical Instructor
Endeavor Health Glenbrook Hospital

Joe Tippman
Clinical Instructor
Endeavor Health Highland Park Hospital

Ex-Officio Members:

Maribel Alimboyoguen
Dean of Health Careers
Oakton College

Sean Benjamin
Coordinator, Professor, Radiography
Oakton College

Jennifer Crowley
Senior Health Career Specialist
Oakton College

Diana Matthews
Chair, Radiography
Oakton College

Roksolana Nayda
Adjunct Faculty
Oakton College

Julie Rosenberg
Health Career Specialist
Oakton College

Acceptance of Annual Comprehensive Financial Report (with Auditor's Opinion)

Copies of the audited Annual Comprehensive Financial Report (ACFR) for the year ended June 30, 2026 were provided to the Board of Trustees on October 9, 2026. Ms. Hollis Hanson-Pollock and Ms. Haley Talukder from Crowe LLP presented to the Board of Trustees at the October 13, 2026 Committee of the Whole meeting regarding the report.

The ACFR includes an unmodified opinion concerning the College's Fiscal Year 2026 Audit. An unmodified opinion is an opinion that the financial statements are presented fairly, in all material respects, in accordance with generally accepted accounting principles. The ACFR is designed to provide financial information that is easily readable, efficiently organized, and presented in the spirit of transparency and full disclosure.

The College has received the Certificate of Achievement for Excellence in Financial Reporting award from the Government Finance Officers Association since 1991 and anticipates receiving the award for its fiscal year 2026 ACFR. The Accounting Office and the Administrative Affairs team have done an excellent job on the report and deserve our congratulations.

AW:gp
11/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 accepts the Fiscal Year 2026 Annual Comprehensive Financial Report for the fiscal year ended June 30, 2026."

Adoption of Resolution Setting Forth Tax Levies for 2026

This Resolution sets forth the levy recommended at the October 13, 2026 Board of Trustees meeting and represents a 4.99% increase over the extended 2025 tax levy.

AW:gp
11/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved by the Board of Trustees of Community College District No. 535, County of Cook and State of Illinois, as follows:

SECTION 1: That the following sums be and hereby are levied as taxes for the year 2026 (to be collected in 2027) for the purposes set forth below, on the equalized assessed value of the taxable property of Community College District No. 535: the sum of Sixty-three Million Forty-nine Thousand Four Hundred and Seventy-One Dollars ($63,049,471) as a tax for Educational purposes; and the sum of Nine Million Dollars ($9,000,000) as a tax for Operations and Maintenance purposes; and the sum of One Hundred Dollars ($100) as a special tax for Local Governmental and Governmental Employees Tort Immunity Act purposes; and the sum of One Hundred Dollars ($100) as a special tax for Social Security and Medicare purposes; and the sum of One Hundred Thousand Dollars ($100,000) as a special tax for Financial Audit purposes.

SECTION 2: That the Secretary of the Board of Trustees of Community College District 535, County of Cook and State of Illinois, is hereby authorized and directed to file a Certificate of Tax Levy in substantially the form that is attached hereto with the County Clerk of Cook County, Illinois, before the last Tuesday of December 2026.

SECTION 3: That this resolution shall be in full force and effect from and after its passage, approval and filing, as provided by law.

SECTION 4: That the Chair is authorized to execute the attached Certificate of Compliance with the Truth in Taxation Law."

Adopted this 17th day of November, 2026

AYES: _____

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NAYS: _____

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_____

ABSENT: _____

_____

_____

_____

Theresa Bashiri-Remetio, Chair
Board of Trustees
Community College District No. 535
County of Cook, State of Illinois

ATTEST:

_____

Wendy B. Yanow, Secretary
Board of Trustees
Community College District No. 535
County of Cook, State of Illinois

CERTIFICATE OF TAX LEVY

Community College District Number **535**, County of Cook and State of Illinois
Community College District Name: **OAKTON COLLEGE**

We hereby certify that we require:

the sum of	*$63,049,471.00*	to be levied as a tax for educational purposes (110 ILCS 805/3-1), and
the sum of	*$9,000,000.00*	to be levied as a tax for operations and maintenance purposes (110 ILCS 805/3-1), and
the sum of	*$ 100.00*	to be levied as a special tax for purposes of the Local Governmental and Governmental Employees Tort Immunity Act (745 ILCS 10/9-107), and
the sum of	*$100.00*	to be levied as a special tax for Social Security and Medicare insurance purposes (40 ILCS 5/21-110 and 5/21-110.1), and
the sum of	*$ 100.000.00*	to be levied as a special tax for financial audit purposes (50 ILCS 310/9),

on the equalized assessed value of the taxable property of Community College District No. 535 for the year 2026.

Signed this 17th day of November 2026.

_____ _____
Secretary of the Board of Said Community College District Chair of the Board of Said Community College District

When any community college district is authorized to issue bonds, the community college board shall file in the office of the county clerk in which any part of the community college district is situated a certified copy of the resolution providing for their issuance and levying a tax to pay them. The county clerk shall each year during the life of a bond issue extend the tax for bonds and interest set forth in the certified copy of the resolution. Therefore, to avoid a possible duplication of tax levies, the community college board should not include in its annual tax levy a levy for bonds and interest.

Number of bond issues of said community college which have not been paid in full: *Six (6)*.

This certificate of tax levy shall be filed with the county clerk of each county in which any part of the community college district is located on or before the last Tuesday in December.

(DETACH AND RETURN TO COMMUNITY COLLEGE DISTRICT)

This is to certify that the Certificate of Tax Levy for Community College District Number 535, County of Cook and State of Illinois, on the equalized assessed value of all taxable property of said community college district for the year 2025 was filed in the office of the County Clerk of this county on _____, 2026.

In addition to an extension of taxes authorized by levies made by the board of said community college district, an additional extension will be made, as authorized by resolutions on file in this office, to provide funds to retire bonds and pay interest thereon. The total amount, as approved in the original resolution, for said purpose for the year 2026 is $4,363,833.

_____
County Clerk

_____ _____
Date County

STATE OF ILLINOIS)
)SS
COUNTY OF COOK)

CERTIFICATE OF COMPLIANCE WITH TRUTH IN TAXATION LAW
IN ACCORDANCE WITH CHAPTER 35 SECTIONS 200/18-55
THROUGH 200/18-101.65 ILLINOIS COMPILED STATUTES

I, Theresa Bashiri-Remetio (Presiding Officer of Community College District No. 535) hereby certifies to the County Clerk that District No. 535 has complied with all provisions of Truth in Taxation, as Amended, with respect to the adoption of the tax levy for year 2026.

(CHECK ONE BOX)

[X] The District levied an amount of ad valorem tax that is less than or equal to 105% of the final aggregate extension plus any amount abated prior to extension for the preceding year, therefore the publication and hearing provisions of Truth in Taxation are **inapplicable.**

OR

[ ] The District levied an amount of ad valorem tax that is greater than 105% of the final aggregate extension plus any amount abated prior to extension for the preceding year, therefore the publication and hearing provisions of Truth in Taxation are **applicable** and have been met.

_____
Presiding Officer

_____
Date

Adoption of Resolution Setting Forth Property Tax Extension Limitation Law (PTELL) Reduction Designation

This Resolution sets forth the College's designation for any reduction in the tax levy for 2026 due to the Property Tax Extension Limitation Law (PTELL). The Office of the County Clerk requires a separate resolution for this designation.

MR:aw
11/2026

President's Recommendation:

That the Board adopts the following resolution:

RESOLUTION DIRECTING COUNTY CLERK
REGARDING TAX LEVY EXTENSION SUBJECT TO
THE PROPERTY TAX EXTENSION LIMITATION LAW

"**WHEREAS,** on November 17, 2026, the Board of Trustees ("Board") of Community College District No. 535, Cook County, Illinois ("College District") did adopt its 2026 tax levy; and

WHEREAS, the County Clerk has notified each Cook County taxing district subject to the Property Tax Extension Limitation Law (PTELL) that it may direct the County Clerk's Office, by proper resolution, to make specific and necessary reductions to its tax levy for the 2025 levy year in accordance with the requirement of Section 18-195 of the PTELL, 35 ILCS 200/18-195;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Community College District No. 535, Cook County, Illinois as follows:

Section 1. That if the County Clerk is required to reduce the aggregate extension of the College District's 2026 tax levy to meet PTELL requirements, the Board hereby authorizes and directs the County Clerk to make the necessary reductions, as follows:

100% of such reductions shall be made from the levy for Educational purposes
0% of such reductions shall be made from the levy for Operations and Maintenance purposes
0% of such reductions shall be made from the levy for Local Governmental and Governmental Employees Tort Immunity Act purposes
0% of such reductions shall be made from the levy for Social Security and Medicare purposes
0% of such reductions shall be made from the levy for Financial Audit purposes

Section 2. That the Chair and Secretary of the Board be and are hereby authorized and directed to sign the Resolution on behalf of the Board of Trustees.

Section 3. That the President of the College District is hereby directed to file a certified copy of this Resolution with the County Clerk on or before the last Tuesday in December.

Section 4. That all other resolutions or parts of resolutions in conflict herewith be and the same are hereby repealed and this Resolution shall be in full force and effect forthwith upon its passage."

AYES: _____

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_____

NAYS: _____

_____

_____

ABSENT: _____

_____

_____

ADOPTED this 17th day of November, 2026.

BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 535
COUNTY OF COOK, STATE OF ILLINOIS

By: _____
Chair

ATTEST:

_____
Secretary

STATE OF ILLINOIS)
) SS:
COUNTY OF COOK)

CERTIFICATE OF BOARD SECRETARY

I, Wendy B. Yanow, do hereby certify that I am the duly qualified and acting Secretary of the Board of Trustees of Community College District No. 535, County of Cook and State of Illinois (the "College District"), and as that official, I am the keeper of the records and files of the Board of Trustees of the College District.

I do further certify that the foregoing "Resolution Directing County Clerk Regarding Tax Levy Extension Subject to The Property Tax Extension Limitation Law" is a true, correct and complete copy of that Resolution as adopted by the Board of Trustees of the College District at a meeting held on the 17th day of November 2026.

I do further certify that the deliberations of the members of the Board of Trustees on the adoption of the Resolution were taken openly; that the vote on the adoption of the Resolution was taken openly; that the meeting was held at a specified time and place convenient to the public; that notice of the meeting was duly published in local newspapers; and that the meeting was called and held in strict compliance with the provisions of the Open Meetings Act, as amended, and the applicable provisions of the Public Community College Act, and that the Board of Trustees in adopting said Resolution has complied with all of the applicable provisions of said Acts, of the Property Tax Code, and procedural rules of the Board of Trustees.

IN WITNESS WHEREOF, I hereto affix my official signature, this 17th day of November, 2026.

_____
Wendy B. Yanow
Secretary, Board of Trustees
Community College District No. 535

Authorization to Approve November Purchases

Any purchase exceeding $25,000 requires Board approval. The following purchases meet that criterion. If the Board so desires, this resolution will enable the Board to approve all of the following purchases in a single resolution.

Items “a - e” were previewed at the October 2026 Board of Trustees meeting.

MR:tt
11/2026

President’s Recommendation:

That the Board adopts the following resolution:

“Be it resolved that the Board of Trustees of Community College District 535 authorizes the approval of the attached resolutions, as stipulated in the following agenda items, for the purchase of the following:

Item	Description	Category	Vendor / Location	Amount
11/26-13a	Pitney Bowes MailCenter 3000 Mailing System	Equipment	Pitney Bowes Stamford, CT	$25,319.26
11/26-13b	TargetX Professional Consulting Services	Consulting	Xia Yue Buffalo Grove, IL	$75,000.00
11/16-13c	YuJa Panorama Digital Accessibility Software Solution - Three-Year Contract Renewal	IT	YuJa, Inc San Jose, CA	$146,346.85
11/26-13d	Continuation of Employee Medical, Dental, and Vision Insurance	Insurance	Blue Cross& Blue Shield of IL Chicago, IL	$13,546,000.00
			Delta Dental Plan of IL Naperville, IL	$480,000.00
			Vision Service Plan, Inc Cordova, CA	$63,398.00
11/26-13e	Polaris Ranger Crew XP 1000 NorthStar Ultimate Side-by-Side	Equipment	Polaris Medina, MN	$37,632.68
			GRAND TOTAL:	**$14,373,696.79**."

IN DISTRICT	$0.00	
CONSORTIUM	$14,152,349.94	(98.5%)
BID	$0.00	
BID EXEMPT	$221,346.85	(1.5%)
QBS	$0.00	
IL CERTIFIED BEP		
MBE	$0.00	
WBE	$0.00	
NON-IL CERTIFED BEP		
MBE	$75,000.00	(0.52%)
WBE	$0.00	
SPEND CATEGORIES		
CONSULTING	$75,000.00	(0.52%)
INFORMATION TECHNOLOGY	$146,346.85	(1.02%)
EQUIPMENT	$62,951.94	(0.44%)
INSURANCE	$14,089,398.00	(98.02%)

Authorization to Purchase Pitney Bowes MailCenter 3000 Mailing System

The United States Postal Service (USPS) is implementing updated mail metering technology and security requirements that will affect the College's ability to process outgoing mail. As part of this transition, USPS Intelligent Mail Indicia (IMI) compliance will become mandatory beginning December 12, 2026. This new standard is designed to modernize postage technology by requiring secure, connected mailing systems that can communicate with USPS in real time. It replaces the older Information Based Indicia (IBI) technology used by traditional postage meters. As a result, the College's current Pitney Bowes mail meter, which was purchased in 2017, will no longer meet USPS compliance requirements after this deadline.

To ensure uninterrupted mail processing and continued compliance with USPS regulations, the College must purchase a new mailing system that meets the updated IMI standards. Without a compliant replacement, the College will no longer be able to use its existing equipment to meter and apply postage to outgoing USPS mail. This would significantly affect the Receiving department's daily operations and its ability to process the College's mail efficiently and consistently.

If a new system is not purchased, the Receiving team would need to rely on manual alternatives to process outgoing mail. These alternatives would include weighing individual mail pieces, determining the appropriate postage, and manually applying stamps, or transporting outgoing mail to the local post office each day to wait in line, pay for postage, and drop off the mail. Both options would create additional administrative work, increase the time required to process outgoing mail, and divert staff from other essential Receiving Department responsibilities. These duties could also delay mail delivery and reduce the department's overall operational efficiency.

Purchasing a new, USPS-compliant mailing system will allow the College to maintain its current mail processing capabilities, minimize disruptions to daily operations, and ensure that outgoing mail continues to be handled in a timely, reliable, and cost-effective manner. The replacement system will also provide the technology necessary to meet current postal requirements and support the College's ongoing mailing needs. In addition, the purchase includes installation and comprehensive training for both the equipment and its associated software, helping ensure a smooth transition from the existing system and enabling staff to use the new technology effectively.

The Administration seeks approval to purchase the Pitney Bowes Mailing Center 3000 Mailing System for a total cost of $25,319.26.

This is a bid-exempt purchase according to ILCS-805/3-27.1, Joint purchase made in accordance with the Governmental Joint Purchasing act, 30 ILCS 525/0.01 et seq.

RO:tt
11/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 authorizes the purchase of Pitney Bowes MailCenter 3000 Mailing System from Pitney Bowes, 3001 Summer Street, Stamford, CT 06926, for a total of $25,319.26."

Authorization to Purchase TargetX Professional Consulting Services

Oakton has been successfully using TargetX Recruitment for an application system since 2019, and the College went live with TargetX Retention Suite in 2023. TargetX Retention Suite enables staff to communicate effectively with students via Short Message Service (SMS) and email, engage with them through online and face-to- face appointment scheduling, and facilitate early alerts and access to the Student Success Center.

The College has contracted with Ms. Xia Yue since 2023 to provide technical consulting services, including configuring new data fields, integrating and converting data, and scheduling scripts to ensure the seamless integration of student demographic information, placement testing results, and academic history data. Ms. Yue also supports integration amongTargetX, Informatica, and Banner.

As the College continues to expand its use of TargetX, additional consulting services are needed to implement new features and solutions, including the Common Application (Common App), accommodate regulatory and business process changes, and address ongoing system integration and operational requirements. Ms. Yue will also provide training to Oakton staff to support the full deployment of the TargetX Suite and strengthen staff expertise in Banner and TargetX integration.

The College is seeking approval to contract with Ms. Yue to provide additional consulting services for a total not to exceed $75,000.00.

This purchase is exempt from bidding per the 110 Illinois Compiled Statutes 805/3-27.1, Contracts, part (a) contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part.

JMW:tt
11/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 authorizes the purchase of TargetX Professional Consulting Services from Xia Yue, 2789 Whispering Oaks Drive, Buffalo Grove, IL 60089, for a total of $75,000.00."

Authorization to Purchase YuJa Panorama Digital Accessibility Software Solution – Three-Year Contract Renewal

Oakton College remains committed to providing equitable access to all students within our Learning Management System (LMS), Brightspace from Desire2Learn (D2L), and complying with the Department of Justice's New Rule on the Accessibility of Web Content and Mobile Apps Provided by State and Local Governments' Accessibility Title II Web Content Accessibility Guidelines (WCAG 2.2) for the April 24, 2027, federal deadline. In November 2025, the Board of Trustees approved the purchase of YuJa Panorama, a digital accessibility software solution that helps identify and correct accessibility issues in online course content and digital documents. In March 2026, the Board approved additional YuJa Panorama add-ons for PDF structural remediation.

The current one-year contract for the YuJa Panorama LMS Accessibility platform is scheduled for renewal in November 2026. After a year of use, the Administration is satisfied that the platform meets the College's accessibility needs, and many staff and faculty members have been trained to use the product.

Based on this experience, the College worked with the vendor to obtain pricing and determine the appropriate combination of products and services to support ongoing accessibility needs. The Administration recommends entering into a three-year contract for the Baseline YuJa Panorama LMS Accessibility platform, including unlimited document-level structural remediation for PDF documents and the addition of the AI-based Autopilot PDF remediation tool.

This investment will support the College's continued efforts to improve document accessibility, streamline PDF remediation, and enhance the accessibility of digital content for students, faculty, and staff.

The cost of the contract is as follows:

Contract Term	**Cost**
Year 1: November 24, 2026 - November 23, 2027	$47,059.35*
Year 2: November 24, 2027 - November 23, 2028	$48,432.93
Year 3: November 24, 2028 - November 23, 2029	$50,854.57
Grand Total	**$146,346.85**

* Includes a one-time implementation fee of $932.75

This is a bid-exempt purchase according to ILCS-805/3-27.1, Purchases and contracts for the use, purchase, delivery, movement, or installation of data processing equipment, software, or services and telecommunications and inter-connect equipment, software, and services.

JMW:tt
11/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 authorizes the purchase of YuJa Panorama Digital Accessibility Software Solution – Three-Year Contract Renewal from YuJa, Inc., 84 W Santa Clara Street, Suite 400, San Jose, CA, 95113, for a total of $146,346.85."

Authorization to Purchase Continuation of Employee Medical, Dental, and Vision Insurance

Oakton is a member of the Community College Health Consortium (CCHC). The College's medical insurance with BCBS and dental insurance with Delta Dental are administered through CCHC and HUB Inc., which serve as CCHC's brokers. HUB also handles our vision plan with VSP. Premiums run for the calendar year from January to December. CCHC currently has 10 participating institutions: College of DuPage, Illinois Eastern Community Colleges, Illinois Valley Community College, Kishwaukee College, McHenry County College, Moraine Valley Community College, Oakton College, Prairie State College, Sauk Valley Community College, and Triton College.

The Consortium insured an average of 3,539 employees and 7,372 members as of July 31, 2026, compared to 3,521 employees and 7,397 members for the entire calendar year of 2025. In accordance with the Illinois Public Community College Act, Chapter 110, Act 805 (110ILCS 805/3-27.1), purchases made through a consortium are exempt from formal bidding. For the calendar year 2027, premiums will change by 7.5% for medical, 1.7% for dental, and 0% for vision. The College has received renewal rates for the following:

Plan Provider	2026 Premiums	2027 Premiums
Blue Cross & Blue Shield of Illinois	$12,604,000	$13,546,000
Delta Dental of Illinois	$472,000	$480,000
Vision Service Plan, Inc	$63,398	$63,398

1) The College has five medical plan offerings – BCO PPO, PPO Blue Choice Select, HMO IL, Blue Advantage HMO, and a High-Deductible Health Plan/HSA.
2) The College offers a standard PPO dental plan
3) The College's PPO Vision plan includes both PPO and HMO participants, and the fully insured, fixed rates are guaranteed for four years from January 1, 2026, to December 31, 2029

SB:tt
11/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 authorizes the purchase of Continuation of Employee Medical, Dental, and Vision Insurance from:

Blue Cross & Blue Shield of Illinois, 300 E Randolph St, Chicago, IL 60601, for twelve months of medical insurance from January 1, 2027, to December 31, 2027, for a total not to exceed $13,546,000.00,

Delta Dental Plan of Illinois, 111 Shuman Boulevard, Naperville, Illinois 60653, for twelve months of dental insurance from January 1, 2027, to December 31, 2027, for a total not to exceed $480,000.00,

Vision Service Plan, Inc., 3333 Quality Drive, Rancho Cordova, CA 95670, for twelve months of vision insurance from January 1, 2027, to December 31, 2027, for a total not to exceed $63,398.00,

for a grand total not to exceed $14,089,398.00."

Authorization to Purchase Polaris Ranger Crew XP 1000 NorthStar Ultimate Side-by-Side

All College fleet vehicles are now on a replacement schedule. The Oakton College Police Department is replacing the oldest vehicle in the Des Plaines fleet with this side-by-side. This side-by-side will be used year-round and can access all parts of campus, including the forested areas.

Due to the fact that officers rarely leave campus for official business, having a vehicle on campus that can expand the patrol capabilities of the department within the campus footprint is critical. It seats up to six, has a cargo area to haul equipment such as the drone, and can reach areas of campus that a normal patrol vehicle cannot access. Additionally, the vehicle will be used at all public-facing events, and it is more inviting for college and community members to approach.

The side-by-side will give the department greater flexibility to respond to campus needs throughout the year, including routine patrols, special events, and incidents in areas difficult to reach with traditional vehicles. Its ability to transport multiple officers and essential equipment will support more efficient operations while allowing officers to maintain a visible presence across the College's grounds. The vehicle will also encourage positive interactions between officers and students, employees, and visitors by providing an approachable platform for community engagement. Overall, this purchase will enhance campus coverage, improve access to College property, and support the Oakton College Police Department's ongoing commitment to campus safety and community-oriented policing.

The Administration seeks approval to purchase the Polaris Ranger Crew XP 1000 for $37,632.68.

This is a bid-exempt purchase according to ILCS-805/3-27.1, Joint purchase made in accordance with the Governmental Joint Purchasing act, 30 ILCS 525/0.01 et seq.

AW:tt
11/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 authorizes the purchase of a Polaris Ranger Crew XP 1000 NorthStar Ultimate Side-by-Side from Polaris, 2100 Hwy 55, Medina, MN 55340, for a total of $37,632.68."

Preview and Initial Discussion of Upcoming Purchases

The following purchases will be presented for approval at an upcoming Board of Trustees meeting:

a. **Study Abroad Program in Ghana** – Oakton is offering the annual Ghana summer study abroad program in conjunction with our partners, the University of Ghana – Legon Campus in Accra, Ghana, and EDU Africa. Oakton is part of the Illinois Consortium for International Studies and Programs (ICISP), which enables students from across Illinois community colleges and other ICISP member institutions to participate. As a sustained outcome of a Fulbright-Hays Group Projects Abroad grant from the US Department of Education, the program's establishment is a central component of our ongoing collaboration with our partners. EDU Africa provided all in-country arrangements for the Fulbright-Hays Group Projects Abroad faculty seminar in Summer 2022, as well as our inaugural student study abroad program in Summer 2023 and 2024. It provided excellent educational content, service, and support.

   EDU Africa's mission is to develop and facilitate Transformative Learning Journeys through Faculty-led, Virtual Exchange, Service Learning, School and Individual Study Abroad programs in Africa. Their experienced program designers work closely with partners to develop individualized programs, ensuring they meet logistical needs and achieve specific academic learning outcomes. These custom programs give faculty and their students access to experiential learning opportunities, high-caliber industry and academic professionals, and sustainable community initiatives. By combining place-based experiences and content with intentional reflection practices and dialogue, they aim to challenge students' understanding of various African cultures, knowledge systems, and worldviews, as well as their own. Each of their custom programs is a new opportunity to encourage, enhance, and measure the process of student transformation. Through intercultural engagement and personal reflection, exploring global issues, exchanging knowledge, and gaining practical experience, their programs aim to support student growth in the following areas: Intercultural Competence, Global Citizenship, Personal Growth, Intellectual Growth, and Professional Development.

   In addition to an EDU Africa facilitator, students will be accompanied by a professor from Oakton or an ICISP member institution, who will provide guidance, support, and oversight for the students and accompany them on all local and overnight field trips. Both courses will be taught by faculty members at the University of Ghana. Room and board are provided in housing near the university.

   This purchase will be presented to the Board at the December 2026 Meeting.

b. **Travel for Men's Baseball Team** – Each year, the Oakton Men's Baseball program schedules a spring training team trip to Florida. This trip is an integral part of the baseball program. It provides opportunities for team-building activities and competition with many of the best community college baseball programs in the country.

   The baseball team plans to travel to Florida for 7 days to participate in the Russ Matt Baseball Tournament. This organization is the largest operator of college baseball spring break tournaments in the United States, with over 230 college baseball teams participating in three locations. Oakton's team would play six games during the trip, with additional time for team-building activities. The cost of the trip will be paid for through fundraising efforts by the Athletic Department and the Oakton Baseball Team, so the net expenditure to Oakton will be zero. Although each individual payment to a vendor is less than $25,000, the College is seeking Board approval because the total expenditures relate to a single activity. If adequate funds are not raised by February 2027 to cover these costs, the trip will be canceled.

   This purchase will be presented to the Board at the December 2026 Meeting.

c. **Replacement Laptop Computers** – In early 2021, the College began providing laptop computers to full-time employees and Administrators to replace desktop computers. These devices are on a five-year replacement cycle. The FY2027 budget includes funds to replace the second group of employee laptops, purchased in 2022. These Dell 3520 laptops have aging technology, batteries near the end of their life, and limited storage and memory.

   This purchase will replace laptops for full-time faculty and update specialized academic laptop carts, such as Biology. For compatibility and support reasons, the Administration plans to purchase the same mobility laptops purchased in Spring 2026. There are two configurations: a standard 15-inch laptop and a smaller 14-inch touchscreen option. The new laptops offer better battery life, more memory, and faster processors to meet current technology demands, ensuring our full-time employees can keep up with today's work environment. We will survey employees who will receive these laptops to determine the final quantities of each type. The total FY2027 purchase will be 370 laptops to replace end-of-life machines, provide equipment for new employees, and replace damaged or out-of-warranty devices.

   This purchase will be made in two phases to better manage inventory and distribution. The IT department is requesting quotes from in-district, State of Illinois CEI-certified, and purchasing consortium vendors. The first 200 laptops will be brought to the Board of Trustees for approval at the December Board Meeting.

d. **Replacement Chromebook Devices** – Starting in 2020 during the pandemic, the College, with the support of the Foundation, purchased Chromebooks to check out to students who did not have reliable access to a computer. This program has supported over 2,000 students since then.

   Like all portable devices, Chromebooks have a limited lifetime, and damaged or lost devices also lead to attrition. The FY2027 budget includes funds to replace a subset of these devices.

   The new Chromebooks will offer updated technology, better battery life, and faster processors, providing our students with a more modern computing experience. This purchase will be for 100 Chromebooks, and the IT department is currently obtaining quotes.

   This purchase will be presented to the Board at the December 2026 Meeting.

e. **Honorlock Remote Proctoring Services Contract** – The College has been using Honorlock proctoring software since 2018 for online test proctoring. This software monitors test takers using video, cell phone detection, browser lockdown, smart voice detection, and AI chatbot blockers, using both AI and human proctors. Students are required to use a student Photo ID or valid government-issued photo ID (driver’s license or state identification card) to verify identity.

   Historically, Oakton students paid Honorlock fees directly on a per-test or per-course basis. In late 2025, in response to changes in Honorlock’s fee structure and to promote greater equity, fee transparency, and cost efficiency, the College negotiated a one-year contract under which Oakton pays Honorlock upfront based on the College’s full-time equivalent (FTE) enrollment.

   The Administration is currently negotiating a contract renewal with Honorlock and plans to present the proposal for approval at the December 2026 Board of Trustees meeting.

f. **Bus Passes** – The Office of Student Life and Campus Inclusion, with funding support from the Student Government Association (SGA), is requesting additional approval to replenish the supply of discounted transit passes available for purchase by students at both Oakton College campuses. This initiative helps reduce transportation barriers and supports students in accessing their classes, employment, and other essential resources. Before the COVID-19 pandemic, SGA regularly used student fee funds to purchase transit passes, which Student Life then sold to students at a discounted

rate. Although the program was discontinued during the pandemic, the growing need for affordable transportation prompted SGA to reinstate it in Spring 2023. Since its return, the program has continued to provide meaningful support to students who rely on public transportation to travel between home, school, and work.

The two pass options that best meet the transportation needs of students at both campuses are the 30-day Pace Pass and the 30-day Pace/CTA Pass. To ensure equitable access and extend the benefit to as many students as possible, each student may purchase up to three passes per semester at the discounted rate. After reaching this limit, students must purchase additional passes at the full retail price. Student response to the program has demonstrated the continued importance of affordable transportation. Students regularly inquire about the availability of the bus passes. Continued student interest underscores the need to maintain this resource and ensure that transportation costs do not become an unnecessary barrier to student participation and academic success.

Given continued demand for discounted transit passes and the program's demonstrated value to students, the Office of Student Life and Campus Inclusion will request additional SGA funding to replenish the inventory of 30-day Pace Passes and 30-day Pace/CTA Passes. Replenishing these passes will allow the College to continue offering an affordable transportation option to students at both campuses and support their persistence, engagement, and overall success.

This purchase will be presented to the Board at the December 2026 Meeting.

g. Grants Consulting Services - McAllister & Quinn will provide strategic grants consulting and government relations services to help Oakton College identify, pursue, and secure external funding aligned with institutional priorities. Services include monitoring funding opportunities and policy developments; developing an annual funding strategy; providing grant writing, proposal review, and project management support; building faculty and staff grant-seeking capacity; and supporting applications for Congressionally directed spending (earmarks). The engagement includes the equivalent of four projects annually across proposal development, capacity building, and government relations. Through a dedicated point of contact, specialized consultants, and access to federal funding intelligence and higher education expertise, McAllister & Quinn will complement Oakton's internal Grants Office and institutional resources. These services will strengthen proposal competitiveness, expand opportunities for external funding, build institutional capacity, and support the College's strategic goals while positioning Oakton to respond proactively to evolving funding priorities and legislative opportunities.

This purchase will be presented to the Board at the December 2026 Meeting.

Appointment of Principal Authority for Illinois Funds Investment Account

Oakton College maintains an investment account with the Illinois Funds, which is a pooled investment program for Illinois public agencies. The Illinois Funds requires the appointment of a Principal Authority for this account. The President recommends the appointment of Ms. Michele Roberts as the Principal Authority to the College's Illinois Funds account.

AW:gp
11/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 approves the appointment of Ms. Michele Roberts as the Principal Authority of Oakton's Illinois Funds investment account effective November 17, 2026."

Authorization to Hire Director of of Enterprise and Application Services

The administration is recommending the hire of Mr. Brian Son for the Director of Enterprise and Application Services position. The search began on July 14, 2026. There were postings on the Oakton College website, LinkedIn, Historically Black Colleges and Universities (hbcuconnect.com), Hispanic Association of Colleges and Universities (hacu.net), Diverse Jobs (diversejobs.net), Inside Higher Education (insidehighered.com), Higher Education Jobs (higheredjobs.com), Illinois Unemployment (illinoisjoblink.illinois.gov), NACUBO (National Association of College & University Business Officers), and the Chronicle of Higher Education (jobs.chronicle.com).

There were eighteen applicants for the Director of Enterprise and Application Services position. The search committee conducted four semi-finalist interviews and selected two candidates for on-campus interviews with several employee groups, including the President's Council and various administrators from Student Affairs, Academic Affairs, and Administrative Affairs. Candidates also met with the Interim Director of Campus Technology, the Director of IT Infrastructure, the IT directors and managers, and the CIO, in addition to attending an open forum for college administrators, faculty, and staff.

Mr. Son is currently serving as the IT/Strategic Planning Manager at the University of Chicago. He directs cross functional operational alignment and multimillion dollar technology modernization initiatives. By architecting an enterprise data platform that integrates Workday, Epic, payroll and finance systems, he streamlined enterprise reporting, data governance and executive decision making across 20 plus departments. Mr. Son received his MBA, Strategy/General Management/Marketing from Northwestern University, Kellogg School of Management.

JLS:vb
11/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 approves the appointment of Mr. Brian Son as Director of of Enterprise and Application Services effective November 30, 2026 at an annual salary of $155,000. That salary will be prorated for the period of November 30, 2026 through June 30, 2027."

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT 535
COUNTY OF COOK AND STATE OF ILLINOIS
ADMINISTRATOR EMPLOYMENT CONTRACT

IN CONSIDERATION of the mutual covenants hereinafter contained, it is hereby agreed by and between the Board of Trustees of Community College District 535, Oakton College (hereinafter referred to as the Board) and BRIAN SON (hereinafter referred to as the Administrator) as follows:

A. CONTRACT DURATION AND ANNUAL SALARY

1. The College hereby employs the Administrator in the capacity of DIRECTOR OF ENTERPRISE AND APPLICATION SERVICES for one (1) year, commencing on November 30, 2026 and terminating on June 30, 2027. The Administrator accepts such employment on the conditions hereinafter set forth, and any applicable provisions of the Board of Trustees Policy Manual.
2. For the 2026-2027 contract year, the Administrator shall receive an annual salary of $155,000, subject to applicable deductions and in accordance with the Board's salary and payroll procedures.

B. BENEFITS

The Administrator shall be entitled to sick leave, vacation, insurance, and all other benefits commonly provided to administrative employees of the College. Nothing in this Contract or any Board policy limits the right of the Board to change or reduce any benefits under this Contract or under any Board policy during the term of this Contract.

C. QUALIFICATIONS

1. The Administrator shall hold, throughout the term of this Contract, valid credentials as required and shall be fully qualified to hold the position assigned by reason of certification, licensing, or other regulatory requirements, and the job description for the position.
2. The Administrator acknowledges and agrees that they are not under contract with any other employer, nor shall the Administrator enter into a contract with any other employer for the term covered by this Contract or any portion thereof.

D. CONDITIONS OF EMPLOYMENT

1. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this Contract. In the event of conflict between Board Policy and this Contract, this Contract shall govern.
2. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in the position job description, and such other related duties as are assigned by or at the direction of their supervisor, the Board of Trustees, and the President.
3. The Administrator acknowledges that during the term of employment under this Contract, tenure is not acquired or accrued.
4. The Administrator shall be evaluated annually according to the applicable administrator evaluation process.

E. TERMINATION

This Contract may be terminated during the term of employment for the following:

1. By mutual agreement of the parties.
2. By retirement or resignation of the Administrator provided they provide at least sixty (60) days' advance notice of resignation or retirement.
3. By death or mental or physical permanent disability of the Administrator which renders the Administrator incapable of performance of assigned duties. As used herein, the term permanent disability shall mean the inability to perform normal duties as certified by a licensed physician who may be appointed by the College.
4. By unsatisfactory performance or conduct of the Administrator as assessed and determined by the supervisor, subject to review and approval by the President.
5. For cause, including, but not limited to, violation of Board policies or procedures.

F. NOTICE

Any notice required to be given under this Contract shall be deemed sufficient if it is in writing and sent by mail to the residence of the Employee or to the President of the College.

Dated and returned this _____ day of _____ 2026 by:

_____
Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on November 17, 2026.
(Agenda Item 11/26-16)

Board of Trustees of Community College District 535,
County of Cook, State of Illinois

_____
President

Approval of Policy Revisions

Board Policy Series 4100 and 6100, and Board Policy 5121 were proposed for revision on October 13, 2026. In accordance with College Policy, action on the proposed revisions will take place at the regular meeting of the Board of Trustees.

JLS:bs
11/2026

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 approves the proposed revisions to Board Policy Series 4100 and 6100, and Board Policy 5121 attached hereto."

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Policy No. 4100
5/22/1973
Updated 11/6/1978
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Contracted Personnel

The administration is responsible for determining personnel needs and for locating suitable candidates for employment. An interview will be required before any person may be employed in a full-time position at Oakton College. The President will include an estimate of the cost of recruitment and selection in the annual budget.

The College will not discriminate against any employee or applicant for employment by reason of race, color, creed, religion, national origin, disability, age, sex, sexual orientation or marital status.

The President will ascertain that all persons nominated for employment meet all qualifications for the position as established by law and by the Board of Trustees.

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Policy No. 4101
5/22/1973
Revised 6/38/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Appointment

The Board of Oakton College will consider recommendations for appointment to full-time faculty positions when the appointee has complied with the College's application requirements and has been recommended by the appropriate dean/director to the appropriate vice president.

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Policy No. 4102
10/9/1973
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Contracts

The Board hires full-time and part-time/adjunct faculty in accordance with the terms specified in the current contract negotiated between the Board and the Oakton College Faculty Association/IEA-NEA and the Adjunct Faculty Association/OCC-IEA-NEA.

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Policy No. 4103
10/9/1973
Updated 11/12/1974
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Personnel Records (Confidentiality of Personnel Records)

Personnel records are intended solely for the use of the Board and the administration and are accessible to no one but the Board, the administration and the individual faculty member, except as stipulated in the contracts between the Oakton College Faculty Association/IEA-NEA, the Adjunct Faculty Association/OCC-IEA-NEA and the Board.

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Policy No. 4104
6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Oral Language Proficiency for Classroom Instruction

In compliance with Section 3-29.2 of the Illinois Public Community College Act, which requires colleges "to ensure that each person who is not orally proficient in the English language attain such proficiency prior to providing any classroom instruction to students," all faculty members at Oakton College must be able to demonstrate proficiency adequate to communicate clearly and fluently with their students.

As a condition of employment, applicants for full- and part-time faculty positions must demonstrate their proficiency in interviews during the hiring process.

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Policy No. 4105
5/22/1973
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Professional Development Activities

The College will arrange and conduct appropriate professional development activities sessions for all new and returning faculty within each academic year. Costs will be included in each annual budget.

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Policy No. 4106
2/4/1975
6/28/1988
Revised and Renumbered 1/18/2000
Revised 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Health Examinations

The Board or the President may require a health examination for any full- or part-time faculty member if there is reason to believe that the health of the faculty member constitutes a danger or threat to the individual employee or to the welfare of students or other employees. The Board will assume the expense not covered by the faculty member's insurance.

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Policy No. 4107
1/27/1976
Revised 5/16/1989
Renumbered 1/18/2000
Revised 10/17/2006
Reviewed 1/20/2015
Revised 4/22/2024
Reviewed 11/17/2026

PERSONNEL – FACULTY

Workload – Full-Time Faculty

Refer to Workload Procedure 4107 which is part of the contract between the Oakton Community College Faculty Association/OCCFA-IEA-NEA and the Board of Trustees of Community College District 535.

Workload – Adjunct Faculty Members

Workload provisions for adjunct faculty members are contained in the contract negotiated between the Board and the Adjunct Faculty Association/OCC-IEA-NEA.

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Policy No. 4108
1/17/1978
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Academic Rank

The Board is responsible for designation of academic rank for new faculty members and for promotion of current faculty members. The Board will use Professional Advancement Credit (PAC) units to determine rank in accordance with terms contained in the academic rank questionnaire.

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Policy No. 4110
5/22/1973
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Academic Freedom and Responsibility

Academic freedom and responsibility are defined in the contracts negotiated between the Board of Trustees and the Oakton College Faculty Association/IEA-NEA, and the Adjunct Faculty Association/OCC-IEA-NEA.

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Policy No. 4111
3/18/1975
Revised and Renumbered 1/18/2000
Revised 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Ethical Standards

General Statement

The Board of Trustees affirms a commitment to maintain the highest ethical standards at Oakton College to the student, the public, and the educational profession:

Commitment to the Student

The faculty of the College should measure its success by the progress of each student toward realization of the student's full potential. Faculty members should therefore work to stimulate the spirit of inquiry, and the acquisition of knowledge and understanding, and the thoughtful formulation of worthy goals.

In fulfilling their obligation to the student, faculty members:

1. Will not, without just cause, restrain the student from independent action in the pursuit of learning and will not, without just cause, deny the student access to varying points of view.
2. Will not deliberately suppress or distort their subject matter.
3. Will conduct professional business in such a way that they do not expose the student to unnecessary embarrassment or disparagement.
4. Will not on the grounds of race, color, creed, religion, national origin, disability, age, marital status, military status, socioeconomic status, gender, gender identity or sexual orientation exclude any student from participation in or deny the student benefits under any program, nor grant any discriminatory consideration or advantage.
5. Will keep in confidence information that has been obtained in the course of professional service, unless disclosure serves professional purposes or is required by law.
6. Will not tutor for remuneration students assigned to their classes.

Commitment to the Public

In fulfilling their obligation to the public, faculty members:

1. Will not deliberately misrepresent the College and will take adequate precautions to distinguish between their personal views and those of the College.
2. Will not knowingly violate standards of academic honesty in public expressions.
3. Will not interfere with a colleague's exercise of civil rights and responsibilities.
4. Will accept no gratuities, gifts, or favors that might impair or appear to impair professional judgment, nor offer any favor, service, or things of value to obtain special advantage.

See also Policy on Standards of Ethical Conduct, 4112, and Policy on Gift Ban Act, 1951.

Commitment to the Profession

Faculty members should recognize that the quality of the educator's professional service directly influences the public. They, therefore, should exert every effort to raise professional standards, to improve service, to promote a climate in which the exercise of professional judgment is encouraged, and to achieve conditions which attract persons worthy of the trust to careers in education. Aware of the value of united effort, faculty members should contribute actively to the support, planning, and programs of professional organizations.

In fulfilling their obligation to the profession, faculty members:

1. Will not deny membership in professional organizations on the grounds of race, color, creed, religion, national origin, disability, age, sex, sexual orientation, or marital status, nor interfere with the free participation of colleagues in the affairs of their association.
2. Will accord just and equitable treatment to all members of the profession in the exercise of their professional rights and responsibilities.
3. Will not use coercive means or promise special treatment in order to influence professional decisions of colleagues.
4. Will withhold and safeguard information acquired about colleagues in the course of employment, unless disclosure serves professional purposes.
5. Will not misrepresent their professional qualifications.
6. Will not knowingly distort evaluations of colleagues.

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Policy No. 4112
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Standards of Ethical Conduct

The Board require that faculty members refrain from gaining through employment at Oakton College in ways that reflect, or might appear to reflect negatively upon the faculty member's or the College's standards of ethical conduct. Faculty members, in their capacity as Board employees, will not:

1. Receive gifts of significant monetary value from students, citizens, or vendors. Such gifts include money, services of any kind, or consumer goods other than samples and texts proposed for adoption, but exclude collective gifts from classes or teams or other groups when reported to the Vice President for Administrative Affairs.
2. Use the College's time, facilities, or mailing lists in connection with any activity for profit or gain outside the regular College program.
3. Accept reimbursement from vendors for travel or other expenses incurred in the process of inspecting the vendors' goods or services, but will in all cases apply for travel authorization from the College.

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Policy No. 4113
3/21/1989
Revised and Renumbered 1/18/2000
Revised 8/15/2006
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Evaluation

All full-time faculty members, both non-tenured and tenured, will be evaluated periodically in accordance with the established evaluation procedure.

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Policy No. 4114
11/19/1974
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Attendance Accountability

Attendance requirements are stipulated in the Agreements negotiated between the Board and Oakton College Faculty Association/IEA-NEA, and the Adjunct Faculty Association/OCC-IEA-NEA.

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Policy No. 4115
3/17/1977
Revised and Renumbered 1/18/2000
Revised 8/15/2006
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Tenure, Probation, and Non-Retention for Full-Time Faculty

I. Purpose and Definition of Terms

Two types of probation, non-tenured faculty probation and tenured faculty probation, and the conditions relating to both, are described in this policy. Also described are the consequences of faculty performance that is judged by the administration to be less than satisfactory. The intent of the Board in adopting the policy is to ensure that full-time faculty offered continuing employment are current in their qualifications and are performing satisfactorily, and to assure fair treatment and full due process to all full-time faculty employed by the Board. The word "faculty" in this policy refers to the full-time faculty.

II. Preservation of Federal and State Constitutional and Statutory Rights

Nothing in this Policy constitutes a waiver of any Federal or State of Illinois laws entitling members of the faculty or the Employer to due process of law or fair and just cause in matters of discipline and/or discharge; nor shall any provision of this Policy be construed as a bar to the assertion of any of those rights. Nothing contained in this Policy shall be construed to be in conflict with the Illinois law.

III. Non-tenured Faculty

A. Legal and Institutional Context of Tenure Decisions

Oakton College follows the provisions for awarding tenure described in Sec. 3B-2 of the Public Community College Act (110 ILCS805/).

All faculty in their first three years of employment at Oakton College are considered to be on non-tenured faculty probation. During this period their performance will be evaluated by their supervisors on an ongoing basis in accordance with Procedure P4113, Faculty Evaluation Procedure. If, in accordance with that evaluation procedure, the administration deems a faculty member unsuitable for continued employment, he/she will not be rehired as a full-time faculty member for the subsequent year.

In each of these first three years of employment, the faculty member will be notified by the President by March 1 if they will not be rehired for the subsequent year. If he/she is not rehired, no internal appeal procedure will be available to him/her, except as specified in the OCCFA collective bargaining agreement. Termination of employment for non-tenured faculty members is subject to approval by the Board of Trustees. If, by March 1 of their third year of employment, a faculty member has not been notified that their employment is terminated, or that the Board has extended the probation period for one additional year, as specified in the Public Community College Act (110 ILCS 805/), the faculty member will enter upon tenure.

In accord with Section 3B-3 of the Public Community College Act, Oakton College Procedure P4113 specifies the process to be used to evaluate non-tenured faculty members.

Tenure recommendations are normally approved by the Board at their February meeting.

B. Dismissal of Non-Tenured Faculty

Non-tenured faculty are subject to non-reemployment or termination for the following reasons:

1. Completion of a full-time temporary appointment.

2. Layoff pursuant to a reduction in the number of faculty members employed by the Board, or a discontinuance of some particular type of teaching service or program, as provided in the OCCFA Collective Bargaining Agreement.

3. Non-reemployment based upon the Administration's recommendation pursuant to Faculty Evaluation Procedure P4113.

4. Discharge for unprofessional, unsatisfactory, or insubordinate conduct that constitutes cause for dismissal. (Note: This only applies to mid-year terminations and not contract renewals.) If the Administration recommends termination of a non-tenured faculty member during the academic year for cause, they will be afforded appropriate procedural due process rights in a hearing conducted by the President or his/her designee. The faculty member shall be informed of their right to have an OCCFA representative at the hearing and will be given the opportunity to rebut the dismissal.

5. Upon conclusion of the hearing, the President will determine whether or not there is cause for termination, and, if so, will recommend dismissal to the Board. A faculty member may be suspended with pay prior to Board action. The Board will review the President's recommendation and take such action as it deems advisable.

C. Unsatisfactory Performance or Conduct by Non-Tenured Faculty

If a faculty member fails to comply with Board policy, standards of professional behavior, or contractual requirements, as described in IV. D, the dean will follow procedures described in Procedure P4115.

IV. Tenured Faculty

A. Reasons for Termination of Employment

A tenured faculty member shall have a vested contract right in continued employment as a faculty member, subject to possible termination only upon occurrence of one or more of the following:

1. Cause for dismissal. (This includes conviction of a felony that involves a violation of the College's mission and values.)
2. Substantive violation of terms of the collective bargaining agreement, which remains un-remedied after the probation process.
3. A reduction in the number of faculty members employed by the board, or a discontinuance of some particular type of teaching service or program, as provided in the OCCFA collective bargaining agreement.

All provisions of Board Policy (4110) on Academic Freedom shall apply. Evaluation and performance review will be conducted for all full-time faculty following the provisions of Procedure P4113, Faculty Evaluation Procedure.

B. Termination of Employment Because of Reduction in Faculty

Termination of employment for reason 3. above may occur in instances where the Board of Trustees determines a need for reduction in faculty. Such reductions may be for reasons of financial exigency or cutbacks in college discipline(s). See the OCCFA contract for the procedure to be followed in these circumstances.

C. Termination of Employment for Cause

Before recommending to the Board of Trustees the termination of a fulltime faculty member's employment for cause, the College will conduct a hearing to review charges and to hear a response, if possible, from the faculty member. The purpose of the hearing is to investigate the charge and determine whether there is a basis for recommending that there is cause for such termination of employment.

The President of the College, or designee, will schedule the hearing, to which the College and the faculty member may bring representation, advisors, and/or witnesses. A faculty member may be suspended with pay prior to Board action. Procedures and timelines for termination of employment, should the Board approve such action, are described in Procedure P4115.

D. Unsatisfactory Performance and Probation for Tenured Faculty

1. Basis of Evaluation

As a means of maintaining quality within Oakton's instructional program, evaluation of all full-time faculty will be carried out using as a basis Procedure P4113, Faculty Evaluation Procedure. Administrators will, on an ongoing basis, evaluate each faculty member's performance, paying particular attention to instructional effectiveness. If administrators believe that a faculty member may be failing to effectively deliver classroom instruction, failing to meet other generally accepted standards of professional behavior, or otherwise failing to abide by contractual requirements, they may intervene at any time.

2. Unsatisfactory Performance of Tenured Faculty

Unsatisfactory performance that involves teaching or subject knowledge skills, professional, or contractual responsibilities, and administrative intervention to remedy such performance, will be dealt with according to the process for "Administrative Interventions" specified in the OCCFA contract (section 6.7 A. in the 2005-2008 contract). This involves the development of a remediation plan with timetable, as described in the contract.

If the faculty member exercises his or her right to refuse the remediation plan, or if subsequent evaluation reveals continuing deficiency, the Dean may initiate probation procedures, as described in Procedure P4115.

3. Unsatisfactory Performance Consequences for Tenured Faculty

A tenured faculty member who has not yet achieved satisfactory performance at the end of the remediation plan referred to in part a. above will be recommended for Tenured Probation. This process is described in Procedure P4115.

V. Board Dismissal of a Tenured Faculty Member for Cause

Oakton College follows the provisions for dismissal of a tenured faculty member for cause described in Sec. 3B-4 of the Public Community College Act (110 ILCS 805/) and cited in Procedure P4115.

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Policy No. 4116
3/18/1975
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Substitute Teachers

Terms for substitute teachers are contained in the Agreement negotiated between the Board and Oakton College Faculty Association/IEA-NEA and the Adjunct Faculty Association/OCC-IEA-NEA.

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Policy No. 4117
3/18/1975
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Part-Time/Adjunct Faculty

The Board recognizes that professionals who assume part-time/adjunct teaching responsibilities are important elements in the instructional program. In order to provide part-time/adjunct faculty members with an appropriate designation to be used as a professional title, the designation “Lecturer” has been established. This title is applicable to all part-time/adjunct professionals assigned to teach courses for credit.

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Policy No. 4118
5/15/1979
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Professionals in Clinical Settings

The Board recognizes the contribution to the College and its programs made by professionals employed in clinical facilities and responsible for the supervision and training of students assigned there for laboratory experience as part of an occupational program. In recognition of that educational contribution, the designation “Clinical Instructor” is established. This title is applicable to professionals in clinical facilities who, ordinarily without compensation by the College, provide students with supervised training in laboratory settings and are responsible to the respective program coordinators for instructional liaison between the required clinical experiences and the College curriculum.

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Policy No. 4119
12/17/1974
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Professional Development

Provisions for professional growth are contained in the Agreement negotiated between the Board and Oakton College Faculty Association/IEA-NEA, and the Adjunct Faculty Association/OCC-IEA-NEA.

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Policy No. 4120
6/19/1973
Revised 10/20/1998
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Tuition Reimbursement

Because the Board is committed to supporting a faculty member's efforts to remain current and academically vital and to maintain the high quality of instruction at the College, and because the Board is also interested in supporting the efforts of a faculty member who wishes to earn an advanced degree, the College will provide tuition reimbursement for full-time faculty members enrolled in regionally accredited, credit-bearing programs of study and pre-approved non-credit seminars, workshops and programs of study. In addition, the College will provide registration fees for preapproved non-credit workshops and seminars according to the terms specified in P4120.

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Policy No. 4121
Revised 9/18/1979
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Tuition Waiver for Faculty Members and Immediate Relatives

Members of the faculty (full-time and adjunct) and their immediate families – spouse or child(ren) – may enroll in Oakton credit courses at no tuition charge, in accordance with the provisions of the contract between the Board and the Oakton College Faculty Association or the Adjunct Faculty Association of Oakton College, respectively. This privilege does not include Alliance for Lifelong Learning and other noncredit courses, seminars, and workshops. All fees are to be paid by the faculty member.

Terms of tuition waiver for adjunct/part-time faculty are included in the contract between the Board and Adjunct Faculty Association/OCC-IEA-NEA (see 4132).

The Office of Human Resources will administer tuition waiver procedures.

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Policy No. 4122
10/9/1973
Updated 9/17/1976
Revised 6/28/1988
Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Travel (Attendance at Professional Meetings)

Within budgetary limits, the Board will reimburse faculty members for reasonable and necessary expenses incurred while attending authorized conferences or other activities related to the faculty member's assignment.

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Policy No. 4123
3/18/1975
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Grievances

The grievance procedure is contained in the Agreements negotiated between the Board and Oakton College Faculty Association/IEA-NEA, and the Adjunct Faculty Association/OCC-IEA-NEA.

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Policy No. 4124
10/9/1973
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Fringe Benefits

Fringe benefits for faculty members will be provided by the Board as set forth in the agreements between the Board and the Oakton College Faculty Association and the Adjunct Faculty Association of Oakton College.

Policy No. 4125
10/9/1973
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Salary

Salary schedules will reflect pay scales that are competitive within the field of education and within the geographical region of Oakton College and, in accordance with the contracts between the Board and the Oakton College Faculty Association, and the Adjunct Faculty Association of Oakton College.

Salary schedules will be found in the current contracts between the Board and the Oakton College Faculty Association/IEA-NEA and the Adjunct Faculty Association/OCC-IEA-NEA.

Policy No. 4126
6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Faculty Compensation: Payment for Summer, Overload, and Substitute Teaching

Summer and overload teaching pay for full-time faculty members will be determined in accordance with the provisions in the contract between the Board and the Oakton College Faculty Association/IEA-NEA.

Substitute teaching pay will be determined in accordance with the provisions of the contracts between the Board and the Oakton College Faculty Association/IEA-NEA and the Adjunct Faculty Association/OCC-IEA-NEA, respectively.

Policy No. 4127
6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Non-appointed Faculty Compensation: Substitute Teaching

Substitute teaching by professionals not appointed to the full-time or part-time faculty will be paid at the rates agreed upon between the Board and the Adjunct Faculty Association of Oakton College.

Policy No. 4128
10/9/1973
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Retirement Compensation

Each full-time faculty member will participate, according to its provisions, in the State Universities Retirement System (SURS) under terms defined in the contract between the Board and Oakton College Faculty Association/IEA-NEA. Part-time/adjunct faculty members will participate in the SURS according to the terms defined by SURS and held binding upon the institution.

Policy No. 4130
10/9/1973
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Tax Sheltered Annuities

Faculty members may participate in any tax-sheltered annuity program that may be approved by the Board. The Board shall service such programs through authorized automatic payroll deductions.

A list of approved annuities may be obtained from the Vice President for Administrative Affairs.

Policy No. 4131
10/9/1973
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Employment-Related Accommodations

Employment related supports will be offered in accordance with the Agreement negotiated between the Board and Oakton College Faculty Association/IEANEA and the Adjunct Faculty Association/OCC-IEA/NEA.

Policy No. 4132
12/17/1974
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Leaves

Recognizing that a full-time faculty member might need to request a leave of absence, the Board or its designated administrative representative will consider any grant leave requests in accordance with provisions in the Board contract with the Oakton College Faculty Association.

Authorized leaves of absence may be any of the types dealt with in separate policies and the Board's contract with the association.

Policy No. 4133
1/13/1976
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Paid Leave – Illness

Full time faculty members will earn and accumulate sick leave in accordance with the provisions of the contract between the Board and the Oakton College Faculty Association.

Policy No. 4134
12/17/1974
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Paid Leave – Bereavement

In the case of a death in a faculty member's family, the faculty member will be entitled to leave without loss of salary as provided in the contract between the Board and the Oakton College Faculty Association/IEA-NEA.

Policy No. 4135
10/28/1975
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Paid Leave – Professional Purposes

The Board may provide for substitute teachers, expenses, and paid leaves of absence for attendance at workshops and professional meetings by faculty members in accordance with the provisions in the contracts between the Board and the Oakton College Faculty Association, and the Adjunct Faculty Association/OCC-IEA-NEA.

Policy No. 4136
1/13/1976
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Paid Leave – Personal

A full-time faculty member may request personal leave in accordance with the provisions of the contract between the Board and the Oakton College Faculty Association.

Policy No. 4137
6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Paid Leave – Sabbatical

The Board may grant full-time faculty members paid leaves in accordance with the provisions of the contract between the Board and the Oakton College Faculty Association.

Policy No. 4138
6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Unpaid Long-Term Leave – Personal or Professional

The Board may grant full-time faculty members unpaid long term personal or professional leaves of absence, in accordance with the provisions of the contract between the Board and the Oakton College Faculty Association.

Policy No. 4139
3/21/1984
Revised 6/28/1988
Revised and Renumbered 1/18/2000
Reviewed 1/20/2015
Reviewed 11/17/2026

PERSONNEL – FACULTY

Health Benefits for Retirees

Health benefits for retirees will be accorded as defined in the current Agreement negotiated between the Board and Oakton College Faculty Association/IEANEA.

Policy No. 6100
11/12/1974
Revised 3/21/1978
Revised 6/28/1988
Renumbered 7/1/2001
Reviewed 12/9/2014
Reviewed 11/17/2026

INSTRUCTION

Academic Honors

In recognition of academic excellence, the Board of Trustees establishes categories to honor students for their academic performances.

The following standards will apply after a student has completed 12 credit hours (excluding developmental courses) with a grade point average of 2.0 or better at Oakton. Determination of eligibility for honors for students who receive an I indicator will be deferred until the I indicator is replaced with a grade.

Term Honors – Fall and Spring Semesters

Term honors are awarded to students who meet standards of academic progress at the end of both the fall and spring terms, and who meet the following criteria:

For students enrolled in 6 or more credits at the 100-level or above:

1. President's Scholars – term grade point average of 4.0
2. High Honors – term grade point average between 3.75 and 3.99
3. Honors – term grade point average between 3.50 and 3.74

For students enrolled for 1-5 credits at the 100-level or above:

Commendation – term grade point average of 3.50 – 4.00

Graduation Honors

Students receive graduation honors when they receive an associate degree or certificate, and when their cumulative grade point averages for all courses taken at Oakton meet the following criteria:

1. President's Scholars – cumulative grade point average of 4.0
2. High Honors – cumulative grade point average between 3.75 and 3.99
3. Honors – cumulative grade point average between 3.50 and 3.74

See also Policy 5100

Policy No. 6101
2/24/1984
Revised 6/28/1988
Revised 01/16/1996
Renumbered 7/1/2001
Revised 11/15/2005
Reviewed 12/9/2014
Reviewed 11/17/2026

INSTRUCTION

Standards of Academic Progress (SOAP)

See Policy 5101

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Policy No. 6102
Revised 4/16/1991
Renumbered 7/1/2001
Revised 3/19/2002
Reviewed 12/9/2014
Revised 11/17/2026

STUDENTS

Student Academic Integrity

Statement of Principles

Students and faculty members at Oakton College enjoy a shared commitment to the integrity of their learning environment and to well established rights and responsibilities in their mutual pursuit of scholarship, knowledge, and skill. Common courtesy, mutual respect, reasoned discourse, intellectual candor and openness to constructive criticism characterize the change and growth that result from academic endeavors at Oakton. Academic honesty is vital to these endeavors; it is essential to the life and meaning of any academic community. In the absence of acknowledged standards of honesty, faculty members, students and our community cannot have confidence in either the intellectual achievement and knowledge or the implicit promise of potential for continued growth that college education implies. All members of the Oakton community are responsible, therefore, for maintaining the College's standards of integrity. Students, faculty members, and staff members share the responsibility and authority for making known acts of apparent academic dishonesty.[1]

Even though all members of the College community share the mutual obligation of maintaining our academic integrity, Oakton's faculty members, as they seek and transmit knowledge and present information about the methods by which it is acquired and properly demonstrated, are primarily responsible for maintaining our standards. As part of their responsibilities, faculty members must make judgments, with due regard for established standards of scholarship, about the academic performance and achievements of their students. In so doing, faculty members must be able to examine work that students submit for academic credit in confidence that it is original. Academic evaluation, therefore, incorporates a trust as well as a responsibility. The trust includes the fundamental expectation that a student's work is free from academic dishonesty of any type; the responsibility includes the obligation to challenge any dishonesty encountered.

[1] Oakton College is intellectually indebted to the following institutions, whose policies on academic integrity influenced this policy: College of DuPage; College of Lake County; Dartmouth College; Illinois State University; Joliet Junior College; Miami University of Ohio; Moraine Valley Community College; Northwestern University; Pennsylvania State University; University of Illinois at Chicago; University of Illinois at Urbana-Champaign; Indiana University; University of Iowa; University of Maryland at College Park; University of Michigan; University of North Carolina, Charlotte; University of Wisconsin at LaCrosse; University of Wisconsin at Madison; William Rainey Harper College.

What students learn at Oakton goes beyond the acquisition of knowledge or skill; it involves commitment to the principles of scholarship, acceptance of a sense of mutual obligation in inquiry, adherence to standards of honesty and acknowledgement, and participation in relationships of trust in the life-long pursuit of wisdom. The virtues associated with these values develop in an environment of freedom and personal responsibility. In such an environment, mistakes of judgment by students that faculty members deem to be based on ignorance of the established standards of scholarship can be corrected immediately and informally by faculty members in cooperation with their students, and nothing that follows in this policy (or related procedures P6102, P5102) is meant to prohibit this proper resolution of such learning opportunities for students.

~~The~~ Code of Student ~~Academic~~ Conduct: ***Acts of Academic Dishonesty***

Faculty members and students have mutual responsibility for establishing clear understanding about Oakton's values-expressed in part in the Statement of Principles and in part in the Code of ~~Academic~~ ***Student*** Conduct concerning academic evaluation activities.

The Code of ~~Academic~~ ***Student*** Conduct prohibits such violations of academic integrity as: cheating; plagiarism; falsification and fabrication; abuse of academic materials; complicity in academic dishonesty; falsification of records and official documents; personal misrepresentation and proxy; and bribes, favor, and threats.

Violations and Penalties

Violations of the Code of ~~Academic~~ ***Student*** Conduct are activities (observed or reported) or materials whose character is deceitful and dishonest. Violations of the Code will be reported and determined in accordance with the processes described in the procedures relating to academic integrity (P6102, P5102). Penalties for violations of the Code will be based upon the nature of the violation and may include any of the sanctions described in the procedures relating to academic integrity (P6102, P5102).

See also Policy 6102

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Policy No. 6103
8/15/1972
Updated 2/24/1984
Revised 2/28/1988
Renumbered 7/1/2001
Revised 3/19/2002
Revised 11/15/2005
Reviewed 12/9/2014
Reviewed 11/17/2026

INSTRUCTION

Grade Reporting System

See Policy 5103

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Policy No. 6104
8/15/1972
Updated 2/24/1984
Updated 1/16/1996
Renumbered 7/1/2001
Revised 11/15/2005
Reviewed 12/9/2014
Reviewed 11/17/2026

INSTRUCTION

Forgiveness of Failing Grades

See Policy 5104

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Policy No. 6105
2/10/1976
Revised 5/31/1982
Revised 6/28/1988
Renumbered 7/1/2001
Reviewed 12/9/2014
Reviewed 11/17/2026

INSTRUCTION

Curriculum - Faculty Participation

The Board of Trustees recognizes that the Oakton College curriculum is appropriately of central concern to the faculty, and therefore encourages all faculty members to propose the addition of courses and programs as well as the revision of existing courses and programs. The approval process for such additions and revisions will include review by the affected departments or programs and the Faculty Curriculum Committee as well as the administration.

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Policy No. 6106
2/10/1976
Revised 6/28/1988
Renumbered 7/1/2001
Reviewed 12/9/2014
Reviewed 11/17/2026

INSTRUCTION

Curriculum Design - Occupational Program Advisory Committees

When a new occupational curriculum is to be considered, an advisory committee consisting of professionals or specialists in the field will be formed to determine the feasibility of offering the curriculum, and to assist in planning before it is developed for recommendation to the Board of Trustees. Each occupational program will maintain a standing advisory committee, which will meet a minimum of twice each academic year to advise the college about the program and to review curriculum proposals and capital equipment requests. No changes in curriculum or purchases of capital equipment will be considered without the advisory committee's review.

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Policy No. 6107
2/10/1976
Revised 6/28/1988
Renumbered 7/1/2001
Reviewed 12/9/2014
Reviewed 11/17/2026

INSTRUCTION

Class Size

Class size will be determined within a general framework of such sound educational practices as instructional goals or curricular objectives, transfer or certificate requirements and student need; and by the reasonable capacities of the facility, consistent with legal restrictions and safety regulations.

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Policy No. 6108
2/10/1976
Revised 6/28/1988
Renumbered 7/1/2001
Reviewed 12/9/2014
Reviewed 11/17/2026

INSTRUCTION

Field Trips

The Board of Trustees recognizes that field trips promote student learning and are a valuable component of particular Oakton College courses. Therefore, it encourages such field trips and provides funds for them within the annual division budgets.

Faculty members must submit all field trip requests to the division dean for approval.

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Policy No. 6109
11/21/1971
Revised 5/19/1981
Revised 1/19/1999
Renumbered 7/1/2001
Revised 3/19/2002
Reviewed 12/9/2014
Revised 8/18/2020
Revised 11/17/2026

INSTRUCTION

Student Credit for *Prior* Learning Experiences

The Board of Trustees recognizes that college-equivalent learning can result from a variety of experiences. Therefore, provision is made for students with wide varieties of educational experiences to convert their experience into college credit. Credit shall be based on demonstrated evidence of having achieved learning outcome knowledge and skills equivalent to those expected of a student successfully completing the equivalent course at Oakton. Students must complete a minimum of 15 credit hours in the associate degree or certificate of 30 hours or more with courses taken at Oakton. A minimum of one-half of the credits required for a certificate of less than 30 credit hours must be earned at Oakton. All courses taken at Oakton must be completed with a grade of C or higher. The evaluation of evidence and awarding of credit will be undertaken according to procedures set for in P6109.

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Policy No. 6110
4/23/1974
Revised 12/8/1980
Revised 6/28/1988
Renumbered 7/1/2001
Revised 12/9/2014
Reviewed 11/17/2026

INSTRUCTION

Policy to Extend College Services

Oakton College will extend services beyond its permanent facilities as a need of its programs is identified, as facilities and resources are available, and as programs can be conducted economically. Extended services may be offered under the following circumstances:

1. Courses offered by the Alliance for Lifelong Learning program in local high schools and college facilities.

2. Courses offered by contractual arrangements in colleges, career institutes, and private industrial facilities.

3. Courses offered in leased or donated facilities.

4. Courses offered in out-of-state or overseas facilities.

5. Courses offered in online, hybrid, or other virtual formats.

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Policy No. 5121
11/20/1973
Updated 11/15/1988
Renumbered 7/1/2001
Reviewed 12/9/2014
Revised 11/17/2026

STUDENTS

Student **Military Service ~~Policy~~**

~~If a student withdraws from Oakton College after the mid-point of the semester or session because of induction into or extended active duty with the armed services of the United States, the student may be awarded full academic credit for each course for which the student is still registered, provided that the instructor is able to evaluate the student's attainment of the objectives of the course, at the time, and award an appropriate grade.~~

~~If this evaluation is not possible, or if the student withdraws from the College prior to the mid-point of the semester or session, the student will be given a complete refund of all tuition and fees paid and no academic credit.~~

~~A student who wishes to benefit from this policy must submit a copy of the induction notice and/or orders calling for extended active duty. Members of a National Guard unit or a reserve unit must be called to active duty in lieu of induction to be eligible.~~

Oakton College is committed to supporting the academic progress and well-being of students serving in the Active Duty, National Guard, and Reserve components of the U.S. Armed Forces. In compliance with applicable Illinois statutes and federal law, the College provides reasonable accommodations, academic flexibility, and financial considerations for students whose military obligations affect their ability to attend classes, complete coursework, or remain enrolled.

Active-duty military service students who must miss class sessions due to U.S. military service are entitled to make up examinations and submit missed assignments in accordance with Illinois Statutes 330 ILCS 60/5.2 and 110 ILCS 167/15. Students are required to notify the Office of Student Affairs in advance of anticipated absences and must provide military orders either at the beginning of the term or within 10 business days of receiving them. The Office of Student Affairs will work with instructors to ensure that students have a reasonable amount of time to complete missed coursework.

Students who are called to active-duty military service for seven days or more may withdraw from courses and receive a full refund of tuition and fees. In consultation with their instructors, students may determine the most appropriate academic outcome for each course, which may include receiving a grade if sufficient coursework has been completed through at least the midpoint of the term and the instructor is able to issue a final grade, requesting an incomplete ("I") grade in accordance with the Incomplete Grade policy, or withdrawing with a full refund of tuition and fees. Students whose active-duty military service will last longer than 30 days should withdraw from their courses. Students withdrawing due to active-duty military service activation must submit their request and military orders via their Oakton email account to the Office of Student Affairs.

Students are strongly encouraged to consult the Office of Student Financial Assistance to understand the effect of course drops or withdrawals on their financial assistance and to work with their veterans' academic advisor to assess impacts on academic progress and program completion.

In accordance with the Higher Education Act of 2008 (Public Law 110-315), withdrawn students returning from active-duty military service of more than 30 days will be readmitted with the same academic status, provided they supplied advance written notice of deployment, were not absent for more than five cumulative years, and were honorably discharged. Upon return and notification of intent to reenroll to the Office of Student Affairs, eligible students are entitled to reinstatement into their prior program with the same academic standing.

Preview of New Units of Instruction

Illinois Community College Board (ICCB) System Rules require colleges to submit documentation, including Board of Trustees approval, when a "new unit of instruction" is proposed. The College proposes new Computer and Information Systems credentials: a 40-credit hour **Data Science Certificate,** and a 61-credit hour **Associate in Applied Science (AAS) degree in Data Science**.

The purpose of the proposed Data Science Certificate and A.A.S. degree is to prepare students for entry- to mid-level positions in fields such as data science, data analytics, business intelligence and operations research. These credentials will also support individuals seeking advancement opportunities or cross-training in related fields. Graduates will be equipped with the skills to collect, manage, analyze, visualize, and model data to support data-driven decision-making and solve complex business problems across industries such as healthcare, finance, manufacturing, technology, and government.

Programs emphasize hands-on experience using industry-relevant tools and technologies, including Python, SQL, machine learning platforms, data visualization software, and statistical analysis techniques. Students will develop practical skills in data preparation, database management, predictive modeling, and machine learning, preparing them to apply data science methodologies to real-world organizational challenges.

While graduates of both programs will develop valuable general education skills, including critical thinking, communication, responsibility and collaboration, in addition to the specialized training, the A.A.S. degree robust general education component will further prepare graduates for career advancement and continued study at the baccalaureate and graduate levels.

According to the Illinois Department of Employment Security (IDES), there were 5,174 Data Scientist and Business Intelligence Analyst jobs in Northeast Illinois Economic Development Region 4* in 2022. Employment in the region is expected to grow 30% by 2032 to 6,735 jobs, with about 508 openings per year, slightly above the statewide projection of 28% and below the U.S. Bureau of Labor Statistics national projection of 34% for 2024–2034. Furthermore, IDES reports 3,859 Operations Research Analyst jobs in Economic Development Region 4 in 2022, with expected growth of 20% by 2032 to 4,616 jobs and about 330 openings per year. That is in line with the statewide and national projections of 20% and 21% respectively for 2024–2034.

The Data Science Certificate is fully stackable into the Data Science AAS degree.

**Northeast Illinois Economic Development Region 4 encompasses 10 counties in Illinois (Cook, DuPage, Lake, Will, Kane, McHenry, Kendall, Kankakee, DeKalb, & Grundy counties)*

Data Science Certificate
40 Semester Credit Hours; Curriculum: 0159

Courses for Data Science Certificate:	**Credit Hours**
CAB 135 Electronic Spreadsheeting Using Excel	2
CAB 235 Advanced Spreadsheeting Using Excel	2
CIS 102 Job Search Principles and Tools	1
CIS 120 Introduction to Data Analytics	3
CIS 136 Agile Project Management with Scrum	3
CIS 143 Introduction to SQL	3
Or CIS 241 Database Management	
CIS 204 Introduction to System Analysis and Design	3
CIS 212 No Code Machine Learning	3
CIS 229 Machine Learning Using Python	4
CIS 240 Data Visualization Using Tableau	3
CIS 271 AI for Business Solutions	3
CSC 157 Python Computer Science I	3
CSC 208 Introduction to Data Science	3
MAT 131 Elementary Statistics	4
Total Semester Credit Hours	**40**

Data Science AAS Degree
61 Semester Credit Hours; Curriculum: 0163

General Education Requirements:	**Credit Hours**
Area A – Communications	6
EGL 101 Composition I	
Select one of the following:	
EGL 102 Composition II	
EGL 111 Introduction to Business and Technical Writing (recommended)	
EGL 211 Writing Digital Content	
EGL 212 Technical Writing Applications	
SPE 103 Effective Speech (recommended)	
Area B – Mathematics	4
MAT 131 Elementary Statistics	
Area C – Science	0
No course needed	
Area D – Social and Behavioral Sciences	3
One course from a social or behavioral science discipline	
Area E – Humanities / Fine Arts	3
One course from a humanities or fine arts discipline	
Area F – Global Studies	0-3
One course that satisfies Global Studies requirement	
Area G – U.S. Diversity Studies	0-3
One course that satisfies U.S. Diversity Studies requirement	
Total General Education credit hours:	**16**

Major Courses for Data Science AAS Degree:	
CAB 135 Electronic Spreadsheeting Using Excel	2
CAB 235 Advanced Spreadsheeting Using Excel	2
CIS 102 Job Search Principles and Tools	1
CIS 120 Introduction to Data Analytics	3
CIS 136 Agile Project Management with Scrum	3
CIS 143 Introduction to SQL	3
Or CIS 241 Database Management	
CIS 201 Information Systems for Business	3
CIS 203 Managing Information Systems	3
CIS 204 Introduction to System Analysis and Design	3
CIS 212 No Code Machine Learning	3
CIS 229 Machine Learning Using Python	4
CIS 240 Data Visualization Using Tableau	3
CIS 271 AI for Business Solutions	3
CSC 157 Python Computer Science I	3
CSC 208 Introduction to Data Science	3
CSC 242 Python Data Structures	3
Total Semester Credit Hours (Major)	**45**
Total Semester Credit Hours	**61**

Stackability of Data Science Certificate & AAS Degree			
Credential	**Data Analytics Certificate**	**Data Science Certificate**	**Data Science AAS Degree**
Course			
CAB 135	X	X	X
CAB 235	X	X	X
CIS 102	X	X	X
CIS 120	X	X	X
CIS 136		X	X
CIS 143 or 241		X	X
CIS 201			X
CIS 203			X
CIS 204		X	X
CIS 212		X	X
CIS 229		X	X
CIS 240	X	X	X
CIS 271	X	X	X
CSC 157		X	X
CSC 208		X	X
CSC 242			X
MAT 131		X	X

Notification of Award of Grants

Funding has been made available to Oakton College:

a. ICCB Adult Education Non-Match State Funding FY27 ..... $1,127,854.00

TOTAL: **$1,127,854.00**

a. FY27 Adult Education Non-Match State Funding

The Illinois Community College Board has awarded Oakton Community College a total of $1,127,854 in state Adult Education and Family Literacy funding for fiscal year 2027. These funds provide educational opportunities for adult learners who participate in English as a Second Language, Literacy, Family Literacy, GED, and Evening High School.

This funding is for the period July 1, 2026 to June 30, 2027.

Elena Smoukova, Senior Manager of Adult Education, will manage the gran. Delia Rodriguez, Dean of Adult and Continuing Education, will administer the grant.

KB:jno
11/2026