



**Minutes of the August 19, 2025 Regular Meeting of the  
Board of Trustees of Community College District 535**

The 812<sup>th</sup> meeting of the Board of Trustees of Community College District 535 was conducted on August 19, 2025 at the Des Plaines campus of Oakton College, 1600 East Golf Road, Des Plaines, Illinois.

**Closed Session – Call to Order and Roll Call**

Chair Burns called the meeting to order at 5:31 p.m. in room 1502. Trustee Stafford called the roll:

Trustee Martha Burns	Chair	Present
Trustee Theresa Bashiri-Remetio	Vice Chair	Absent
Trustee William Stafford	Secretary	Present
Trustee Micah Eimer		Present
Trustee Benjamin Salzberg		Present
Trustee Marie Lynn Toussaint		Present
Trustee Wendy Yanow		Present
Trustee Chris AbiNader	Student Trustee	Present

Also present in room 1502 were Dr. Joianne Smith, President; Johanna Fine, Chief Human Resources Officer; Dr. Bernard Little, Vice President for Student Affairs; Dr. Ileo Lott, Vice President for Academic Affairs; and Michele Roberts, Vice President for Administrative Affairs.

Chair Burns asked for a motion to go into closed session under the exceptions to the Illinois Open Meetings Act, with the purpose of reviewing closed session minutes of June 24, 2025; and considering the appointment, employment, compensation, discipline, performance or dismissal of specific employees, collective negotiating matters, and pending litigation.

Trustee Stafford made the motion, seconded by Yanow. Trustee Stafford called the roll:

Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye
Trustee AbiNader	Aye

At 5:50 p.m., Trustee Salzberg made a motion to adjourn the closed session meeting which was seconded by Trustee Stafford. A voice vote was called and the closed session was adjourned.

**Open Session – Call to Order and Roll Call**

Chair Burns called the regular meeting of the Board of Trustees to order at 6:02 p.m. in room 1506.

Trustee Stafford called the roll:

Trustee Martha Burns	Chair	Present
Trustee Theresa Bashiri-Remetio	Vice Chair	Present
Trustee William Stafford	Secretary	Present
Trustee Micah Eimer		Present
Trustee Benjamin Salzberg		Present
Trustee Marie Lynn Toussaint		Present
Trustee Wendy Yanow		Present
Trustee Chris AbiNader	Student Trustee	Present

Also present in room 1506:

Leadership: Dr. Joianne Smith, President; Johanna Fine, Chief Human Resources Officer; Dr. Bernard Little, Vice President for Student Affairs; Dr. Ileo Lott, Vice President for Academic Affairs; Michele Roberts, Vice President for Administrative Affairs; and Katherine Sawyer, Chief Advancement Officer.

Administrators: May Alimboyoguen, Dean of Health Careers; Dr. Matthew Boutilier, Director of Online Curriculum and Instruction; Steve Butera, Director of Communications and External Relations; Dr. Sebastian Contreras Jr., Assistant Vice President for Student Affairs; Dr. Leana Cuellar, Dean of Access, Equity and Diversity; Dr. Rick Daniels, Director of Institutional Equity and Inclusion; Julia Gray, Interim Director of Campus Technologies; Thomas Hicks Jr., Director of Student Success and Academic Interventions; Matt Huber, Dean of Enrollment Management; Lindsey Hunter, Director of Enrollment Services; Dr. Jesse Ivory, Assistant Vice President for Workforce Innovation and College Partnerships; Dr. Ashley Knight, Interim Dean of Liberal Arts; Dr. Kanchana Mendes, Dean of Curriculum, Instruction and Assessment; Jessi Moon, Director of Major and Planned Giving; Nathan Norman, Senior Director of Workforce Development; Christine Paciero, Director of Oakton Athletics; Dr. James Rabchuk, Dean of STEM; Delia Rodriguez, Dean of Adult and Continuing Education; Dr. Emmanuel Sarris, Interim Dean of Business and Career Technologies; Jeff Spidle, Interim Director of Infrastructure; John Wade, Chief Information Officer; Dan Weber, Registrar and Director of Registrar Services; Aaron Wernick, Chief of Campus Police and Emergency Management; and Ella Whitehead, Director of Admissions and Equity Outreach.

Union Leaders: Jennifer Crowley, Classified Staff Association; Mary Hope Griffin, Adjunct Faculty Association; and Patrick O'Donnell, Full-Time Faculty Association.

Faculty: Linda Berendsen, English; Carol Bustamante, English; Christy Carter, Theater and Speech; Olga Cedrina, Mathematics; Donna Dickson, Basic Nursing Assistant; Tracy Fulce, Management and Marketing; Ashley Jackson, Paralegal Studies; Joanna Soupos, Medical Lab Technology; and Zikri Yusof, Physics.

Staff: Giacomo Cirrincione, Learning Center; Allison Conner, Learning Center; Richard Cooper, Facilities; John Donoghue, Facilities; Mindy Finnigan, Human Resources; Joseph Hanafee, Advising and Transitions; Krissie Harris, Student Life and Campus Inclusion; Monique Hudson, Early Childhood Education Center; Heather Jakob-Short, Division of STEM; Leah Kintner, Workforce Development; Gloria Liu, Grants; Ewa Lyczewska, Marketing and Communications; Grace Mary McKemey, Enrollment Services; Caitlin Melzer, Enrollment Services; Saad Muhammad, Campus Police; Gabriela Muñoz, Division of Health Careers; Cindy Nijmeh, College Transitions; Roxanne Park, Center for Professional Development; Kushal Patel, Information Technology; Robert Peterson, Access, Equity and Diversity; Paul Raccuglia, Facilities; James Sbarboro, Testing Center; Adrienne Smith, Career and Transfer Center; Francisco Sosa, Information Technology; Aleda Thompson, Research and Planning; Stacey Vanada, Admission; Esther Wallen, Career and Transfer Center; Jazmin Washington, Testing Center; Rebecca Wojicki, Enrollment Services; Jane Woo, Alliance; and Pam Young-Smith, Facilities.

Students: Andrew Atto and Joseph Park.

**Pledge of Allegiance** – Trustee Salzberg led the pledge.

**Land Acknowledgment** –Trustee Toussaint read the Land Acknowledgment.

### **Approval of Minutes**

Chair Burns asked a motion for the approval of the minutes of the June 24, 2025 regular meeting of the Board of Trustees, and the June 24, 2025 Committee of the Whole meeting. Trustee Salzberg made the motion. Trustee Bashiri-Remetio seconded the motion. A voice vote was called and the minutes were unanimously approved.

### **Statement by the President**

#### Condolences:

- To Assistant Vice President for Student Affairs/Dean of Student Success, Dr. Sebastian Contreras Jr. whose mother Rosa passed away on June 26.
- To Trustee Bill Stafford on the loss of his mother, Clarice Stafford on July 3.
- To Assistant Manager of Auxiliary Services, Marcus Hayes and his family on the sudden passing of his 15-year-old son Hamilton on July 16.

- To Data Warehouse Manager, Leslie Dzikie whose father passed away on Aug. 10.
- To Baseball Coach, Bill Fratto on the passing of his son-in-law, Carter, on Aug. 10 at the age of 39.

#### Employee Recognitions:

- Congratulations to Oakton College's NISOD Excellence Award Winners: Carol Bustamante, Christy Carter, Giacomo Cirrincione, Mary Hope Griffin, Roxanne Park and Zikri Yusof.
- We are proud to recognize and congratulate the adjunct faculty members who have demonstrated sustained commitment, excellence in teaching, and dedication to professional development and ultimately to student success. The following adjunct faculty members have been recognized as our newest senior lecturers:
  - Lawrence Tomczyk, Business & Career Technologies - Computer Networking Systems
  - Jason Fliess, Liberal Arts - Speech and Humanities
  - Andrei Kolas, STEM - Math
  - Eugene Muhammad, Liberal Arts - Humanities & Philosophy
  - Linda Berendsen, Liberal Arts - English
  - Keiko Anno, Liberal Arts - Modern Languages
  - Gerardo Salvacion, Health Careers - Health Information Technology
  - May Coulson, STEM - Biology
  - Robert Gourley, Liberal Arts - History
  - Kristin Haas, Liberal Arts - Art

#### Happenings:

- On August 5, we celebrated the opening of the new Health Careers Education Center in Evanston. This was a huge milestone for Oakton and I want to thank everyone who was involved in the development of the center as well as coordinating a wonderful event that included Senators Durbin and Congresswoman Schakowsky.
- Last Monday, we kicked off the academic year with our Opening Day. The theme was Reconnect, Recommit and Reignite. Thank you to everyone who helped us to create a meaningful program.
- Yesterday was the first day of the fall 2025 semester and it is wonderful to have students back on campus.
- Welcome Week activities are currently being held on both campuses, sponsored by the Campus Activities Board (CAB). Students are encouraged to participate and get free goodies!
- Fall Fest will be held on August 27 at the Skokie campus, and August 28 at the Des Plaines campus. Learn more about Oakton clubs, organizations, campus services, and programs that support student success. This event is sponsored by Student Life and Campus Inclusion and the Student Government Association.
- We will celebrate the achievements of four outstanding alumni at our 2025 Distinguished Alumni Awards Ceremony on Thursday, Sept. 11. at 6 p.m.
- The current exhibition at the Koehnline Museum by artist Spiess-Ferris runs through September 19.

#### **Educational Foundation Liaison Report**

The foundation had record breaking fundraising in fiscal year 2025, having raised \$2,052,523. This result was 14% higher than fundraising in FY24 with increases in donor acquisition, retention and recapture rates. The Foundation Board's own giving comprised 10% of total contributions and the board influenced another 20% of the funds raised. Congratulations to the Foundation and Foundation Board for their work to raise resources to enable student success at Oakton.

Notable commitments received since the last update to the Trustees include:

- A \$25,000 gift from the City of Evanston to continue the ASPIRE Community Healthcare Workforce Scholarship.
- A \$100,000 gift commitment from first time donor Mary Martin to launch an endowed scholarship in memory of her late husband, Stormy Wheeler.
- A \$7,000 gift from former Oakton president, Dr. Tom TenHoeve to grow the endowment of the scholarship in his name.

- And a \$5,000 gift from the Mexican Consulate in Chicago, which has been matched by the Educational Foundation to continue the scholarship they started in 2024.

As the foundation launches into a new year, they are in the midst of their **Annual Leadership Giving Campaign** with the goal of 100% participation by all Board members. These resources help support the annual Innovation and Excellence Grants program, Teaching Excellence Awards, and more. To date, 19 members have made their commitments, raising \$22,500.

The annual **Donor Appreciation Brunch** is scheduled to take place on November 8 from 10 a.m. to 12 p.m. at the DoubleTree in Skokie. This new location, located on a PACE bus line, is more accessible for students. We're securing sponsors to help us underwrite the cost of this event and will be moving to a new venue this year to accommodate more guests and student recipients and would love for Trustees to join us. Watch for an invitation and registration information in a future Trustee communication.

The Foundation Board's next quarterly meeting will take place on September 3, and the annual joint meeting between the Educational Foundation Board of Directors and the Oakton College Trustees will take place on September 16. The topic for the joint meeting is the impact of Educational Foundation funded scholarships and wraparound supports on student outcomes.

### Founders Wall Liaison Report

- The Founders' Wall will be a permanent exhibit honoring Oakton's 49 founders – trustees, faculty and administrators. The wall will highlight College's history, mission, and ongoing impact.
- Trustees approved a purchase in June for the College to secure the services of a firm with expertise in museum type exhibits to help us with this project. The committee has held two of the three planned project meetings with these consultants.
- Conversations have taken place with founders and their families to gather personal stories and perspectives on their time at Oakton and the Founders' Wall. To date, we've connected with the families of President Koehnlne, 4 of the 7 trustees, and 6 faculty members – including the Salzbergs.
- Archival research is also underway, with notable artifacts being identified and prepared for possible inclusion.

The "Big Idea" approved by the committee to guide the exhibit is: **Oakton was founded by a community of people who made a difference and inspired others—and visitors are part of this evolving story.**

- The final design development meeting between the committee and the consultants is scheduled for **Thursday, August 21.**
- Fabrication and installation are expected to be completed by the College's December winter break.

### Student Trustee Report

Student Trustee AbiNader welcomed students to the fall 2025 semester. The Student Government Association has held several meetings to prepare for the academic year; the meetings covered rules, regulations, policies and planning of events. The team has a tentative travel to Washington, DC for the National Student Government Summit in October.

This week is Welcome Week where students can grab food like walking tacos, funnel cakes, popcorn, coffee, and matcha, and take part in arts and crafts. The SGA has been actively involved in the planning for Fall Fest.

### Reminders:

- If a class requires a physical textbook, visit the Bookstore to inquire about having \$175 of the cost of the book covered by the voucher.
- Visit the cashier to inquire about discounted public transportation passes (CTA).

### Student Spotlight

This month's student spotlight were three members of the Student Government Association: Chris AbiNader (student trustee), Andrew Atto (senator), and Joseph Park (Vice President).

Chris shared that he has achieved a level of self-confidence at Oakton that has prepared him for the future. He served as the SGA President from 2023-2024, and has been involved in different extracurriculars. He took a

break to concentrate on his academics, and is now back in the SGA as the student trustee. He completed his Drone Pilot certification and is working on his Associate's with a focus on business. His plan is to obtain a BA in Human Resources and continue with Labor Relations. Chris says that Oakton has been a blessing that has shaped his expertise. He thanked the College and everyone who has contributed to his experience.

Andrew chose to attend Oakton because of its reputation for quality education at an affordable price. He said that Oakton is a great institution thanks to the professors and the commitment they have to students; he especially thanked Professor Christy Carter and Professor Zoran Miodragovic who have gone out of their way to make students lives easier and better. Andrew wasn't sure about what he wanted to do during his first semester at Oakton, and Professor Carter connected him with a lawyer when she learned Andrew was interested in that career path. Professor Miodragovic introduced Andrew to the research team based on Andrew's interest in biology. Andrew thanked Oakton for the opportunity they provide students to have their voices heard through the Student Spotlight.

Joseph shared his experience as an international (F-1) student. He discovered there were not many resources for international students, and he decided to join the SGA and start the International Students Club to build a community where they could support each other. Joseph wants this effort to continue. Despite a rocky start, Joseph discovered that Oakton has much to offer to international students; the ESL program is one of the best he has seen, and the Nursing program has a strong reputation. Joseph said the College offers a strong curriculum where students can build a good foundation for their academic career. However, Joseph insisted that international students are underserved, and would like to see more opportunities in the form of scholarships and support for international students to have a chance to thrive and succeed.

#### **Chair/Trustee Comments**

Chair Burns shared that she attended the ICCTA Executive Committee retreat on August 8 and 9 focused on strategic plans related to higher education and dual credit programs. Chair Burns also indicated that the board met with the Trade Collective in Evanston on August 5; Oakton is working on an MOU related to programs for high school students. Also, on August 5, the College held a ribbon cutting ceremony for the Health Careers Education Center in Evanston which was a well-attended event.

Trustee Salzberg shared that he is proud of Oakton pioneering drone pilot certification programs. He also spoke about the drop for non-payment process. President Smith provided a memo prior to the meeting.

#### **Public Participation – None**

#### **Board Report: Pathways to Opportunity**

*Dr. Jesse Ivory, Assistant Vice President for Workforce Innovation and College Partnerships*

Oakton delivers exceptional programs and initiatives. Opportunity now exists to integrate and align this work into a cohesive Pathway to Opportunity Framework that drives upward mobility.

Key challenges addressed:

- Economic realities – Embeds economic supports to reduce barriers and promote persistence.
- Labor market shifts – Accelerates talent pipelines to meet evolving employer demand.
- Declining labor workforce participation – Expands access for both youth and adults to offset declining graduate numbers.

Operationalizes Oakton's strategic pillars:

- Enhancing workforce readiness
- Advancing racial equity
- Strengthening the student experience

#### **Pathway to Opportunity**

- Early Exposure – Elementary/Middle School
  - Hands-on STEAM and career-based camps
  - Employer visits, industry exposure, and other related career exposure days and activities
- High School

- Career Exposure & Exploration: Long-range pathway mapping, job shadows, internships, and other hands-on experiences aligned with the Illinois State Board of Education College & Career Readiness framework.
- Early College: Courses tied to career and transfer pathways, leading to certificates, degrees, and workforce-ready credentials (e.g., Basic Nursing Assistant).
- Adult Education
  - Bridge Programs: Contextualized learning that introduces students to targeted career pathways.
  - ICAPS: Integrated instruction enabling learners to earn college credit or industry credentials while completing HSE/ESL.
- At Oakton
  - Credential & Learning Opportunities
    - Certificates, certifications, licensure.
    - Short-term, agile credentials and customized training.
    - Embedded in pathways with early, frequent off-ramps to employment.
  - Work-Based Learning
    - Apprenticeships, internships, and other hands-on experiences.
  - Continuous Career Coaching
    - Guidance to support career success and wage progression.
  - Wraparound Support
    - Financial, academic, and personal supports to remove barriers and promote completion.
- Transfer to 4-Year
  - Students supported through the transfer process via tools like Transferology and services from the Career and Transfer Center.
  - Many transfer while working full-time, pursuing the next credential to advance their careers.
  - Opportunities are available to apply credits toward a bachelor's degree at one of Oakton's transfer partner institutions or other four-year colleges/universities.

#### Health Career Pathways

- Elementary & Middle School: Teens & Tweens Medical School Camp was offered summer of 2025. 40+ Elementary and Middle School students explored healthcare careers through immersive, hands-on learning.
- Early College: 138 high school graduates earned Oakton's Basic Nursing Assistant Training (BNAT) Certificate. Students could also take Medical Terminology (HIT 104), a course included in multiple pathway credentials.
- Adult Education: Five students have just completed the Healthcare Bridge and have already been accepted into the BNAT ICAPS program to start this fall.
- Oakton College CNA-to-MA Apprenticeship, offered in partnership with Northwestern Medicine and funded by the Workforce Empowerment Act (WEI): Four graduates, all employed upon completion. Average wage gain: +\$6/hour — about \$12,480 more per year.

#### Manufacturing Pathways

- Elementary & Middle School: We have historically offered 3D Printing camps within the Manufacturing Pathway. Nuts, Bolts, and Thingamajigs is planned for Summer 2026.
- Early College: Our Early College program offers manufacturing courses—MFG 101, 102, 110, 111, 120, and 125—at the high school level. Many of these apply toward credentials such as the Production Technician Certificate, Advanced Manufacturing Certificate, Advanced Manufacturing A.A.S., and for welding courses, the TMA Advanced Automation Certificate.
- Oakton College: Ten students enrolled in Intro to Manufacturing + OSHA 10 (2025) through Adult and Continuing Education. Graduates are employment-eligible, and those earning the OSHA 10 certification qualify for credit for prior learning in Occupational Safety (MFG 101).

### **NEW BUSINESS**

#### **8/25-1a      Approval of Consent Agenda**

Trustee Salzberg offered: "Be it resolved that the Board of Trustees of Community College District 535 approves adoption of the Consent Agenda."

Trustee Bashiri-Remetio seconded the motion. A voice vote was called and the motion passed unanimously.

**8/25-1b Approval of Consent Agenda Items 8/25-2 through 8/25-7**

Trustee Bashiri-Remetio offered: "Be it resolved that the Board of Trustees of Community College District 535 approves the following items 8/25-2 through 8/25-7 as listed in the Consent Agenda."

**8/25-2 Ratification of Payment of Bills for June 2025**

"Be it resolved that the Board of Trustees of Community College District 535 hereby ratifies expenditures and release of checks by the Treasurer of Community College District 535 in the amount of \$11,598,798.02 for all check amounts as listed and for all purposes as appearing on a report dated June 2025."

**8/25-3 Acceptance of Treasurer's Report for June 2025**

"Be it resolved that the Board of Trustees of Community College District 535 receives for filing as a part of the College's official records, the report of the Treasurer for the month of June 2025."

**8/25-4 Acceptance of Quarterly Report on Investments**

"Be it resolved that the Board of Trustees of Community College District 535 accepts the Quarterly Report on Investments for filing."

**8/25-5 Authorization of Budget Transfers**

"Be it resolved that the Board of Trustees of Community College District 535 approves budget transfers in accordance with Illinois Compiled Statutes 110 ILCS 805/3-20.1, as listed originally in the FY2025 Budget approved by the Board in June 2024:

Education Fund-01:	\$1,813,394
to and from 01 accounts as listed on pages 3-11 of item 8/25-5 in the August 2025 agenda book	
Operations & Maintenance Fund-02:	\$290,033
to and from 02 accounts as listed on pages 11-13 of item 8/25-5 in the August 2025 agenda book	
O & M Fund (Restricted)-03:	\$12,320,000
to and from 03 accounts as listed on pages 13-14 of item 8/25-5 in the August 2025 agenda book	
Auxiliary Enterprises Fund-05:	\$133,991
to and from 05 accounts as listed on pages 14-15 of item 8/25-5 in the August 2025 agenda book	
<b>Total:</b>	<b><u>\$14,557,418.</u></b>

**8/25-6 Supplemental Authorization to Pay Professional Personnel – Summer 2025**

"Be it resolved that the Board of Trustees of Community College District 535 approves an adjustment of \$326,844.96 to the total amount of part-time teaching salaries paid during the summer 2025 term. The revised, total payment amount is \$1,823,812.62."

"Be it further resolved that the Board of Trustees of Community College District 535 approves an adjustment of \$51,796.78 to the total amount of faculty overload salaries paid during the summer 2025 term. The revised, total payment amount is \$2,097,552.19."

**8/25-7 Approval of Clinical Practice Agreements**

"Be it resolved that the Board of Trustees of Community College District 535 approves the following cooperative agreements:

Cancer Registry Management, Health Information Technology, Nursing, and Physical Therapy Assistant (1)  
Medical Laboratory Technician (1)

Nursing (2)  
Physical Therapy Assistant (3)."

Trustee Salzberg seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

#### **8/25-8 Authorization to Approve August Purchases**

Trustee Eimer offered: "Be it resolved that the Board of Trustees of Community College District 535 authorizes the approval of the attached resolutions, as stipulated in the following agenda items, for the purchase of the following:

<u>Item</u>	<u>Pages</u>	<u>Description</u>	<u>Vendor / Location</u>	<u>Amount</u>
8/25-8a	1	Splunk Enterprise Software License – One-Year Renewal	Optiv Security, Inc. Denver, CO	\$42,000.00
8/25-8b	1	Adobe Creative Cloud Software Lease and Support – One-Year Renewal	JensenIT, Inc. Des Plaines, IL	\$62,389.25
8/25-8c	1	Ivy.ai Chatbot Service – Two-Year Renewal	Ivy.ai, Inc. Raleigh, NC	\$47,000.00
8/25-8d	1	Services for Temporary Staffing and Recruitment – One-year Renewal	Oakton College Preferred Third-Party Recruiting List FY26	\$250,000.00
8/25-8e	1	Hirezon Interview Exchange Subscription – Three-Year Contract	Hirezon Corporation Westborough, MA	\$30,000.00
8/25-8f	1	Construction Services for Washroom Renovation	Blue Reef, LLC Chicago, IL	\$1,497,650.00
8/25-8g	1	Construction Services for Exterior Door Hardware Renovation	Riley Construction Company, Inc. Waukegan, IL	\$1,139,600.00
8/25-8h	1	RFID Tag Conversion for the Learning Commons Collection – Des Plaines Campus	Bibliotheca, LLC Norcross, GA	\$95,497.60
<b>GRAND TOTAL:</b>				<b>\$3,164,136.85."</b>

Trustee Bashiri-Remetio seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye



Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

#### **8/25-9 Preview and Initial Discussion of Upcoming Purchases**

The following purchases will be presented for approval at an upcoming Board of Trustees meeting:

- a. Vendor Management Services – Three-Year Contract
- b. Rosemont Theatre License Agreement
- c. Illinois Community College Risk Management Consortium – One-Year Renewal
- d. Microsoft Campus Agreement
- e. CrowdStrike Falcon Subscription – One-Year Renewal
- f. Consulting Services for IT Support
- g. Information Technology Consultant Services
- h. Salesforce Licenses
- i. Advanced Email Threat Protection Cybersecurity Services

#### **8/25-10 Authorization for a Three-Year Partnership Agreement with ReUp Education to Reach Stopout Students**

Trustee Stafford offered: “Be it resolved that the Board of Trustees of Community College District 535 authorizes the agreement with ReUp Education, Inc., a Delaware corporation, with its mailing address at 9901 Brodie Lane, Suite 160 #229, Austin, TX 78748 for a period of five years from the date the program term sheet is fully executed.”

Trustee Yanow seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Nay
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

#### **8/25-11 Authorization to Approve the Tentative Collective Bargaining Agreement between the Oakton College Board of Trustees and the Oakton Metropolitan Alliance of Police**

Trustee Toussaint offered: “Be it resolved that the Board of Trustees of Community College District 535 approves the tentative agreement with the Metropolitan Alliance of Police (MAP) effective July 1, 2025 through June 30, 2028.”

Trustee Bashiri-Remetio seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

**8/25-12 Revised Authorization to Hire a Full-Time, Tenure-Track Faculty Member**

Trustee Yanow offered: "Be it resolved that the Board of Trustees of Community College District 535 hereby authorizes the employment of Ms. Angelica Davila for the 2025-2026 academic year, beginning August 2025:

<u>Name</u>	<u>Academic Rank and Assignment</u>	<u>Lane-Step</u>	<u>Base Salary</u>
Ms. Angelica Davila	Instructor, English	D-1	\$71,008."

Trustee Salzberg seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

**8/25-13 Approval of Award of Tenure**

Trustee Toussaint offered: "Be it resolved that the Board of Trustees of Community College District 535, by the authority vested in it by the State of Illinois, hereby grants tenure, effective after the completion of the Fall 2025 semester, to the following faculty:

Ashley Jackson Associate Professor, Paralegal Studies  
Joanna Soupos Instructor, Medical Laboratory Technology."

Trustee Bashiri-Remetio seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

**8/25-14 Approval of Annual Promotion in Rank**

Trustee Salzberg offered: "Be it resolved that the Board of Trustees of Community College District 535 approves the promotion in rank for full-time faculty member Debbie Schlitz."

Trustee Bashiri-Remetio seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

**8/25-15 Acceptance of Faculty Resignation**

Trustee Eimer offered: "Be it resolved that the Board of Trustees of Community College District 535 accepts the resignation of Dr. Sungwon Kim, effective August 19, 2025."

Trustee Salzberg seconded the motion. A voice vote was called and the motion passed unanimously.

#### 8/25-16      **Acceptance of Faculty Retirement**

Trustee Bashiri-Remetio offered: "Be it resolved that the Board of Trustees of Community College District 535 accepts the retirement of Carol Bustamante."

Trustee Salzberg seconded the motion. A voice vote was called and the motion passed unanimously.

#### 8/25-17      **Authorization to Revise Board of Trustees Meeting Date**

Trustee Toussaint offered: "Be it resolved that the Board of Trustees of Oakton Community College District 535 hereby authorizes the October 2025 regular Board meeting to be rescheduled for October 14, 2025, beginning at 6 p.m. in the boardroom (1506) at Oakton College, 1600 East Golf Road, Des Plaines, Illinois, which time and place shall be published, and proper notice and agenda posted as required by law."

Trustee Bashiri-Remetio seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

#### 8/25-18      **First Read of Policy Revisions**

Trustee Bashiri-Remetio offered: "Be it resolved that the Board of Trustees of Community College District 535 hereby accepts for review Board Policy 3003 and Policy 4005, attached hereto, with action to take place at the next regularly scheduled Board meeting."

Trustee Salzberg seconded the motion. A voice vote was called and the motion passed unanimously.

#### 8/25-19      **Notification of Award of Grants**

Funding has been made available to Oakton College:

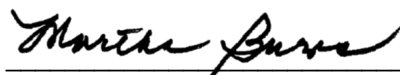
- a. Department of Education SSS TRIO Year 1 of 5.....\$362,503.00  
*Manager: Esperanza Salgado-Rodriguez, Manager, TRIO Student Support Services*  
*Administrator: Dr. Leana Cuellar, Dean of Access, Equity and Diversity*
- b. IDHS Smart Start Workforce FY26 Round 1 of 4 .....\$12,000.00  
*Manager: Monique Hudson, Manager, Early Childhood Development Center*  
*Administrator: Dr. Ileo Lott, Vice President for Academic Affairs*

**TOTAL:** ..... **\$374,503.00**

#### **Adjournment**

Chair Burns announced that the next regularly scheduled meeting of the Board of Trustees of Oakton Community College, District 535, will be held at 6 p.m. on Tuesday, September 16, 2025 at the Des Plaines Campus.

Trustee Bashiri-Remetio made a motion to adjourn, which was seconded by Trustee Salzberg. A voice vote was called and the meeting was adjourned at 8:08 p.m.



Martha Burns, Chair



William Stafford, Secretary

Minutes recorded by:  
Beatriz Sparks  
8/2025