



**Minutes of the June 24, 2025 Regular Meeting of the
Board of Trustees of Community College District 535**

The 811th meeting of the Board of Trustees of Community College District 535 was conducted on June 24, 2025 at the Des Plaines campus of Oakton College, 1600 East Golf Road, Des Plaines, Illinois.

Closed Session – Call to Order and Roll Call

Chair Burns called the meeting to order at 5:30 p.m. in room 1502. Trustee Stafford called the roll:

Trustee Martha Burns	Chair	Present
Trustee Theresa Bashiri-Remetio	Vice Chair	Present
Trustee William Stafford	Secretary	Present
Trustee Micah Eimer		Present
Trustee Benjamin Salzberg		Present
Trustee Marie Lynn Toussaint		Present
Trustee Wendy Yanow		Present
Trustee Chris AbiNader	Student Trustee	Present

Also present in room 1502 were Dr. Joianne Smith, President; Johanna Fine, Chief Human Resources Officer; Dr. Bernard Little, Vice President for Student Affairs; Dr. Ileo Lott, Vice President for Academic Affairs; and Michele Roberts, Vice President for Administrative Affairs.

Chair Burns asked for a motion to go into closed session under the exceptions to the Illinois Open Meetings Act, with the purpose of reviewing closed session minutes of May 20, 2025; and considering the appointment, employment, compensation, discipline, performance or dismissal of specific employees, collective negotiating matters, and pending litigation.

Trustee Bashiri-Remetio made the motion, seconded by Salzberg. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye
Trustee AbiNader	Aye

At 6:14 p.m., Trustee Salzberg made a motion to adjourn the closed session meeting which was seconded by Trustee Toussaint. A voice vote was called and the closed session was adjourned.

Open Session – Call to Order and Roll Call

Chair Burns called the regular meeting of the Board of Trustees to order at 6:19 p.m. in room 1506.

Trustee Stafford called the roll:

Trustee Martha Burns	Chair	Present
Trustee Theresa Bashiri-Remetio	Vice Chair	Present
Trustee William Stafford	Secretary	Present
Trustee Micah Eimer		Present
Trustee Benjamin Salzberg		Present
Trustee Marie Lynn Toussaint		Present
Trustee Wendy Yanow		Present
Trustee Chris AbiNader	Student Trustee	Present

Also present in room 1506:

Leadership: Dr. Joianne Smith, President; Dr. Kelly Iwanaga Becker, Assistant Vice President for Institutional Effectiveness; Johanna Fine, Chief Human Resources Officer; Dr. Bernard Little, Vice President for Student Affairs; Dr. Ileo Lott, Vice President for Academic Affairs; Michele Roberts, Vice President for Administrative Affairs; and Katherine Sawyer, Chief Advancement Officer.

Administrators: Marc Battista, Associate Vice President for Academic Affairs; Dr. Matthew Boutilier, Director of Online Curriculum and Instruction; Dr. Sebastian Contreras Jr., Assistant Vice President for Student Affairs; Dr. Leana Cuellar, Dean of Access, Equity and Diversity; Dr. Rick Daniels, Director of Institutional Equity and Inclusion; Thomas Hicks Jr., Director of Student Success and Academic Interventions; Lindsey Hunter, Director of Enrollment Services; Jake Jeremiah, Dean of Library; Dr. Andrea Lehmacher, Director of Marketing; Dr. Alauna McGee, Assistant Vice President for Academic Affairs and College Transitions; Dr. Kanchana Mendes, Dean of Curriculum, Instruction and Assessment; Christine Paciero, Director of Oakton Athletics; Dr. James Rabchuk, Dean of STEM; Delia Rodriguez, Dean of Adult and Continuing Education; Katherine Sawyer, Chief Advancement Officer; John Wade, Chief Information Officer; Daniel Weber, Registrar and Director of Registrar Services; Andy Williams, Controller.

Union Leaders: Jennifer Crowley, Classified Staff Association; Mary Hope Griffin, Adjunct Faculty Association; and Dr. Suzanne Ziegenhorn, Full-Time Faculty Association.

Faculty: Tom Baer, Athletics Coach; Emily Eagan-Rowe, Engineering; John Guarnaccia, Athletics Coach; Moritz Kellerman, Art; Michael Kristiansen, Modern Languages; Patrick O'Donnell, Philosophy; Jhosa Pagulayan, BNAT; Daniel Roth, English; Katherine Schuster, Education; Louis Walker, Athletics Coach.

Staff: John Donoghue, Facilities; Muriel Dorsey-Johnson, Advising and Transitions; Ernest Gest, Facilities; Julia Gray, Information Technology; Krissie Harris, Student Life and Campus Inclusion; Leah Kintner, Workforce Development; Ewa Lyczewska, Marketing and Communications; Kushal Patel, Information Technology; Francisco Sosa, Information Technology; Beatriz Sparks, President's Office.

Students: Daniel Allegretti, Ryan Belz, Ricky Collazo, Daniel Dellaria, Tyler Heath, Dylan Holmes, Kyle Smith, Jordan Vazquez.

Pledge of Allegiance – Chair Burns led the pledge.

Land Acknowledgment –Trustee Stafford read the Land Acknowledgment.

Approval of Minutes

Chair Burns asked a motion for the approval of the minutes of the May 20, 2025 regular meeting of the Board of Trustees. Trustee Bashiri-Remetio made the motion. Trustee Yanow seconded the motion. A voice vote was called and the minutes were unanimously approved.

Statement by the President

Condolences:

- To Associate VP for Academic Affairs, Marc Battista and his family on the passing of his father-in-law, Patrick Jops on June 5. Mr. Jops was the husband of retired faculty member, Elaine MacAlister.
- To Biology Adjunct Faculty member, Wes Ozarowski on the sudden loss of his son Timothy.

Congratulations:

- Summer Enrollment was up 3% in headcount and 4% in credit hours - that's something to celebrate!
- At the Illinois Community College Trustee Association Annual Awards ceremony on June 6, the following Oakton nominees were recognized:
 - Danielle Aquiline, Professor of English, Outstanding Full Time Faculty Award. Danielle was also inducted into the Illinois Skyway Conference Hall of Fame as the co-curricular administrator for Creative Writing
 - Christopher Lacina, adjunct faculty member in Law Enforcement, Outstanding Adjunct Faculty Member Award.

- City of Evanston and Oakton's Workforce Development Team for the Business/Industry Partnership Award
- The College was recognized as a nominee for the Equity and Diversity Award
- Dario Castenada was nominated for the Distinguished Alumnus Award
- Student Jacob Weingardt was nominated for the Gandhi/King Peace Essay
- Student Michelle Ky was nominated for the Paul Simon Student Essay Scholarship

Employee Recognitions:

- Katherine Schuster received an Equity Educator Award from Malcolm X College during their 100th Anniversary Celebration of Malcolm X. This award recognizes Katherine's role in helping Malcolm X College create a study abroad program for students in Ghana.
- Valeria Benson-Lira, associate professor of Earth Science and Geography, delivered a well-received presentation at the Glenview Public Library. Her talk, "Refugees, Migrants, and the American Policy: A Discussion," explored the nuanced distinctions between refugees, migrants and asylum seekers.

Athletics Recognitions:

- Our baseball team proudly represented Oakton on the national stage. After winning the Region IV Championship, they went on to win the District III championship allowing them to advance to the NJCAA Division III World Series. Although they did not come home with the National Championship, we are so proud of them and want to recognize them for representing Oakton at the national level.
- Oakton is a member of the Illinois Skyway Collegiate Conference. This year, Oakton finished 3rd in the Skyway All Sports Trophy, highest place finish in at least a decade.
- Oakton had 4 former student athletes inducted into the Illinois Skyway Hall of Fame Class of 2025
 - Susan Rosenblum (deceased) - XC/T&F/Marathon
 - Tony Vodicka - XC/T&F/Marathon
 - Brenda O'Connor - XC/T&F/Marathon
 - Thomas Smart - Baseball
- Dick Durant Awardees, ISCC career cumulative 4.0 - Dan Allegretti (men's golf), Jack Celler (men's baseball)
- Former Athletic Director, Tom Jordnt, received the Region 4 Berdy Kuiken Service Award for his years of service as a Region 4 Director, Assistant Director, and Oakton AD. Oakton hosted the NJCAA National Marathon for nearly a decade under his leadership, with Dr. Tenhoeve.
- Former Oakton marathon, cross country and track & field coach Pat Savage was honored with the prestigious Coaches Legacy Award, presented by Nufabrx and the National Junior College Athletic Association (NJCAA). Coach Savage was honored during a luncheon in Charlotte, N.C., ahead of the 2025 NJCAA Hall of Fame and Awards event. He is among nearly 200 coaches across 28 sports to receive the inaugural Coaches Legacy Award.
- Spring Athletic Awards
 - Bill Fratto – All-Region Coach of the Year
 - Owen Jenkins, Ricky Collazo, Jordan Vazquez, Dylan Holmes – Baseball 1st team All-Region
 - Guiseppe Buttaci, Tyler Heath, Nick Bergin – Baseball 2nd team All-Region
 - Tyler Heath - Baseball Conference 1st team
 - Nick Bergin, Guiseppe Buttaci, Jeremy Yanow – Baseball Conference Honorable Mention
 - Ryan Belz – Golf region tournament runner up and national qualifier
 - Dan Allegretti – Golf 1st team All-Region
 - Sean Meyer – Men's Tennis All Region
 - Genciana Ortiz – Softball Region Awards - 3rd Team
 - Genciana Ortiz, Nakayla Rodriguez, Kaelyn William – Softball Conference 1st team
 - Mariko Ishii, Makayla Pollack – Softball Conference Honorable Mention

Happenings:

- To kick off Pride Month, Oakton's LGBTQIA2+ Advisory Council members proudly attended the Pride flag raising at the Des Plaines City Hall and the signing of the Des Plaines Pride Proclamation. We proudly support SPEAK Des Plaines, a local grassroots organization advocating for LGBTQIA2+ inclusion. Oakton students contributed to the event by participating in the gender expansive panels. The Campus

Activities Board also had Pride bags available for students and employees who were participating in local Pride month events in the community.

- Oakton faculty, staff and administrators proudly supported Juneteenth celebrations in Skokie on June 14, and in Evanston on June 21 where students, staff, administrators and Trustee Yanow marched in the Annual Freedom parade.
- The Independence Day community fireworks will be held on Sunday, June 29, at the Des Plaines campus. Admission is free. Weather dependent, gates open at 7 p.m. and the fireworks show begins at dusk (approximately 9:15 p.m.).

Educational Foundation Liaison Report

With less than a week remaining in the 2025 fiscal year, the Foundation is reporting a strong fundraising performance, surpassing \$2 million raised to date. This tracks 26% over goal and 13% ahead of total performance in FY24. I look forward to reporting final fiscal year 2025 totals at an upcoming trustee meeting.

Notable commitments received since the last update to the Trustees include:

- A \$5,000 gift from Oakton retiree Doreen Schwartz to establish the Hipish Family Helping Hands Scholarship Fund.
- A \$4,000 gift from Alejandro Roman to his Roman-Blanco Endowed Scholarship. Alejandro is an Oakton College alumnus and the Educational Foundation's youngest fund-holder. His gift includes a \$2,000 matching gift from Alejandro's employer, CDW.
- A \$5,500 gift from first-time donor Lisa Dhar to the Oakton General Scholarship Fund.

The Foundation has been busy hosting a number of events this summer:

- The annual dedication of new courtyard pavers took place on June 10. Among the newly laid bricks were several pavers memorializing recently departed Oakton employees and friends of the College including:
 - Florence Munuz, a treasured early childhood educator and long-serving faculty member;
 - Fred Lott, beloved father of our Provost and Vice President for Academic Affairs, Ileo Lott;
 - Leslie Dubin and Sabine Gorgue, both highly respected adjunct faculty members;
 - Clay Cooper, a devoted tutor in our Learning Center;
 - Madelynn Genovaldi, beloved daughter of alumna Sandra Genovaldi
 - And Mary Reinke, former executive assistant in the President's Office
- The Scholarship Reading Events took place on June 12 at the Des Plaines campus, during which guests read select scholarship essays from Oakton students seeking funding and support.
- Finally, the Foundation Board will hold their annual social on Sunday, July 20 from 3-5pm. Trustees and their spouses are invited to attend. Please RSVP your attendance to the Foundation or President's Office.

The Foundation Board's next quarterly meeting will take place on September 3 and our annual joint meeting between the Educational Foundation Board of Directors and the Oakton College Board of Trustees will take place on September 16.

Student Trustee Report

Student Trustee AbiNader shared that the Student Government Association met with sustainability specialist, Delaney Mallow on June 9 to discuss their sustainability goals. On June 16, the SGA leadership met with President Smith and Vice President for Student Affairs, Dr. Bernard Little. SGA also met with Krissie Harris and Princess Escudero to align schedules and establish their general meeting times, and had their first meeting and training on June 18. SGA is currently engaged in a discussion about the feasibility of attending the American Student Government Association National Summit in early October.

On June 25, the Campus Activity Board is hosting Summer Movie Night. On June 29, the City of Des Plaines will have their Independence Day celebration at the Oakton Des Plaines campus.

Classes for the fall 2025 semester will begin on August 18. During the first week of classes, check out the signage around the buildings, Oakton's Event Calendar, or *Involve* to keep up to date with upcoming activities around both Des Plaines and Skokie campuses.

Student Spotlight

Daniel Allegretti wasn't sure about the path to take after high school. Golf was his passion, and he wanted to continue playing because it gave him purpose and shaped how he approached competition and discipline. When looking for education options, he learned about Oakton College from a friend who had been recruited to play golf, and he spoke with Coach Louis Walker... "The rest is history," he said.

Two-time team conference champion. One-time Conference Player of the Year. Two individual top-15 finishes at Regionals. One National Championship appearance. One Student-Athlete of the Year award, and so much more. Daniel said none of it would've been possible without someone giving a former high school baseball player a chance to prove himself on a college golf team.

Daniel indicated that Oakton prides itself on many things, but what stood out most to him was how inclusive and supportive the community is. It's a place that gives people opportunities—not just to succeed, but to discover who they really are. From the start, Daniel felt supported not just as a student-athlete, but as a person. Whether it was someone in the athletic department checking in after a tournament, or a professor taking the time to learn more about who he was beyond the classroom, those small moments built a sense of connection that made Oakton feel like more than just a place to take classes.

Daniel's time at Oakton completely shifted his perspective on what college could be. He used to think success only came from big-name universities or flashy opportunities, but Oakton showed him that growth, connection, and achievement can come from the places you least expect—especially when you're surrounded by people who believe in you. This experience gave him the confidence to pursue his goals and trust his own path, no matter where it leads.

Public Participation – None

Board Report: The Oakton Employee Experience

Johanna Fine, Chief Human Resources Officer

Rick Daniels, Director of Institutional Equity and Inclusion

Student Lifecycle



Employee Lifecycle



ENTER – Recruiting, Hiring and Onboarding

Enhanced recruiting process

- Increased focus on targeted recruiting
- Screening questions for applicants
- Updated training for search committee members
- Shortened length of time positions are posted

Implemented best practices in hiring

- Background checks for all new hires

NAVIGATE – Building a Sense of Belonging

Revamped employee onboarding to offer a more robust experience:

- Modified agendas for first day orientation and new employee onboarding sessions.
- Created inclusive onboarding experience with multiple modalities of resources and tools.
- Oakton Resource Groups (ORGs): ORGs are inclusive communities in which the members tend to share some common identities or interests (Rodriguez, 2022).
- Current Oakton Resource Groups
 - 365 Black Employee Network
 - AAPI Affinity Group
 - Elevating Indigenous Voices Organization
 - Latinx Affinity Group
 - LGBTQIA+ Advisory Council
 - Veterans Resource Group

GROW – Professional Development

- Expanding the Center for Professional Development's (CPD) offerings & catalog
- Conducting focus groups on Staff's interests in expanded professional development
- Created Administrator professional development cohorts for FY26

TRANSITION – Moving to Another Role

- Lateral moves
- Promotions - 5%*
- Exiting Oakton - 30% retirees*

NEW BUSINESS**6/25-1a Approval of Consent Agenda**

Trustee Salzberg offered: "Be it resolved that the Board of Trustees of Community College District 535 approves adoption of the Consent Agenda."

Trustee Bashiri-Remetio seconded the motion. A voice vote was called and the motion passed unanimously.

6/25-1b Approval of Consent Agenda Items 6/25-2 through 6/25-5

Trustee Bashiri-Remetio offered: "Be it resolved that the Board of Trustees of Community College District 535 approves the following items 6/25-2 through 6/25-5 as listed in the Consent Agenda."

6/25-2 Ratification of Payment of Bills for May 2025

"Be it resolved that the Board of Trustees of Community College District 535 hereby ratifies expenditures and release of checks by the Treasurer of Community College District 535 in the amount of \$7,838,745.36 for all check amounts as listed and for all purposes as appearing on a report dated May 2025."

6/25-3 Acceptance of Treasurer's Report for May 2025

"Be it resolved that the Board of Trustees of Community College District 535 receives for filing as a part of the College's official records, the report of the Treasurer for the month of May 2025."

6/25-4 Ratification and Supplemental Authorization to Pay Professional Personnel – Spring 2025 and Summer 2025

"Be it resolved that the Board of Trustees of Community College District 535 approves an adjustment of \$4,207.88 to the total amount of part-time teaching salaries paid during the 2025 spring semester; the revised total payment amount is \$4,494,757.11."

"Be it further resolved that the Board of Trustees of Community College District 535 approves an adjustment of \$181,501.07 to the total amount of faculty overload salaries paid during the 2025 spring semester; the revised, total payment amount is \$993,041.85."

"Be it resolved that the Board of Trustees of Community College District 535 ratifies the payment of salaries for teaching on a part-time basis during the 2025 summer term; the total payment amounting to \$1,496,967.66."

"Be it further resolved that the Board of Trustees of Community College District 535 ratifies the payment of salaries for teaching on an overload basis during the 2025 summer term; the total payment amounting to \$2,045,755.41."

6/25-5 Approval of Clinical Practice Agreements

"Be it resolved that the Board of Trustees of Community College District 535 approves the following cooperative agreements:

Early Childhood Education (4)

Human Services (5)

Physical Therapy Assistant (1)."

Trustee Salzberg seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

6/25-6 Public Hearing and Adoption of Annual Budget for Fiscal Year 2025-2026

a) Public Hearing

Chair Burns offered: "WHEREAS the College has published a Notice of Public Hearing in the following newspaper on May 22, 2025, *The Daily Herald*, and made available for public inspection from the 21st Day of May 2025, a tentative budget, that Public Hearing is now declared open. Are there any comments from the public?" — There were no comments.

b) Adoption of Annual Budget for Fiscal Year 2025-2026

Trustee Eimer offered: "WHEREAS, on May 21, 2025, the College administration and the Treasurer of the BOARD made such tentative budget as prepared by them conveniently available to the public for inspection for at least thirty days prior to final action thereon; and

WHEREAS, on June 24, 2025, a public hearing was held by the BOARD as to such tentative budget, notice of said hearing having been given at least thirty days prior thereto by publication in a newspaper published in the District, and all other legal requirements having been complied with;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT 535, COUNTY OF COOK AND STATE OF ILLINOIS AS FOLLOWS:

That the final budget in the form attached hereto which contains an estimate of the amounts available in each fund, separately, and of expenditures from each, and which the BOARD deems necessary to defray all necessary expenses and liabilities of such District for the fiscal year, be and the same hereby is adopted as the budget of this District for the fiscal year beginning July 1, 2025, and ending June 30, 2026."

Trustee Bashiri-Remetio seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

6/25-7 Authorization to Approve May Purchases

Trustee Toussaint offered: "Be it resolved that the Board of Trustees of Community College District 535 authorizes the approval of the attached resolutions, as stipulated in the following agenda items, for the purchase of the following:

<u>Item</u>	<u>Pages</u>	<u>Description</u>	<u>Vendor / Location</u>	<u>Amount</u>
6/25-7a	1	Certified Athletic Training Services – Three-Year Contract	Rush Physical Therapy Chicago, IL	\$153,006.00
6/25-7b	1	Construction Services for Backup Power Generator – Skokie Campus	Powerlink Electric, LLC Vernon Hills, IL	\$226,578.00
6/25-7c	1	Illinois Community College Trustees Association (ICCTA) Dues	Illinois Community College Trustees Association Springfield, IL	\$35,000.00
6/25-7d	1	Transcript Services – Three-Year Renewal	Parchment, LLC Scottsdale, AZ	\$188,653.00
6/25-7e	1	Coursedog Academic Scheduling Software – Five-Year Contract	Coursedog, Inc New York, NY	\$606,249.00
6/25-7f	1	Softdocs Premier Plus Support Services Subscription – Four-Year Contract	Softdocs, LLC Columbia, SC	\$220,472.62
6/25-7g	1	PowerFAIDS Software Maintenance - One-Year Renewal	College Board New York, NY	\$37,986.00
6/25-7h	1	LinkedIn Learning Subscription – Three-Year Contract	LinkedIn Corporation Sunnyvale, CA	\$84,000.00
6/25-7i	1	Laparoscopic Equipment for the Health Careers Education Center	Meubon Sugar Land, TX	\$32,758.00
6/25-7j	1	AT&T WAN/Internet Service for the Evanston Health Careers Education Center – Three-Year Contract	AT&T, Inc Dallas, TX	\$36,114.00
6/25-7k	1	TargetX Professional Consulting Services	Xia Yue Buffalo Grove, IL	\$75,000.00

<u>Item</u>	<u>Pages</u>	<u>Description</u>	<u>Vendor / Location</u>	<u>Amount</u>
6/25-71	1	Consulting Services for Academic Affairs Leadership	The Spur Group Ltd. Chicago, IL	\$175,000.00
GRAND TOTAL:				\$1,915,816.62."

Trustee Salzberg seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

6/25-8 Preview and Initial Discussion of Upcoming Purchases

The following purchases will be presented for approval at an upcoming Board of Trustees meeting:

- a. METRIQ Software – Five-Year Renewal
- b. Services for Temporary Staffing and Recruitment
- c. Adobe Creative Cloud Software Lease and Support
- d. Splunk Software License/Updates/Support
- e. Ivy.ai Chatbot Service Renewal
- f. Cisco Network Switch for the Des Plaines Learning Commons
- g. Hirezon Interview Exchange Subscription

6/25-9 Approval of Salaries for Administrators

Trustee Stafford offered: "Be it resolved that the Board of Trustees of Community College District 535 approves salaries for a total of \$5,155,818 for 35 administrators, and authorizes the issuance of contracts specifying these salaries to the persons named for the period July 1, 2025 through June 30, 2026, attached hereto."

"Be it further resolved that Marc Battista will receive a stipend of \$5,000 for leading Academic Affairs operations during the Vice President for Academic Affairs' leave of absence."

"Be it further resolved that the Board of Trustees of Community College District 535 approves FY2025 administrative salary ranges."

Trustee Bashiri-Remetio seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

6/25-10 Approval of Annual Salary Increase for the President

Trustee Bashiri-Remetio offered: "Be it resolved by the Board of Trustees of Community College District 535, County of Cook and State of Illinois, that for the 2025-2026 fiscal year, President Joianne L. Smith's salary be increased by 3.5% from \$329,572 to \$341,107."

Trustee Salzberg seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

6/25-11 Authorization to Hire Full-Time, Tenure-Track Faculty Members

Trustee Yanow offered: "Be it resolved that the Board of Trustees of Community College District 535 approves the attached resolutions for Dr. Joel Alvarez, Dr. Jordan Kirby and Ms. Michelle Giese to be hired as full-time, tenure-track faculty for the 2025-2026 academic year, beginning in August 2025. They will receive the salary associated with the lane and step described as follows:

<u>Name</u>	<u>Academic Rank and Assignment</u>	<u>Lane-Step</u>	<u>Base Salary</u>
Joel Alvarez	Assistant Professor, Philosophy	D-2	\$73,138
Jordan Kirby	Assistant Professor, Mathematics	D-4	\$77,721
Michelle Giese	Associate Professor, Nursing	D-7	\$84,879."

Trustee Bashiri-Remetio seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

6/25-12 Approval of Annual Promotions in Rank

Trustee Toussaint offered: "Be it resolved that the Board of Trustees of Community College District 535 approves the promotions in rank for full-time faculty members: Julio Capeles, Stephen Fix, James Humenik, Khursheed Ichhaporia, Matthew Lee, David Lewis, Kate Magnuson, Louis Martinez, Adriana Raicu, Sylvia Rosillo, Ahalya Satkunaratnam, and Debbie Schlitz."

Trustee Bashiri-Remetio seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

6/25-13 Authorization to Fund Proposed Trustee Travel

Trustee Yanow offered: "Be it resolved that the Board of Trustees of Community College District 535 approves the consolidated trustee plan for fiscal year 2025-2026 attached hereto."

Trustee Bashiri-Remetio seconded the motion. Trustee Stafford called the roll:

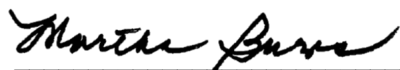
Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

Adjournment

Chair Burns announced that the next regularly scheduled meeting of the Board of Trustees of Oakton Community College, District 535, will be held at 6 p.m. on Tuesday, August 19, 2025 at the Des Plaines Campus.

Trustee Bashiri-Remetio made a motion to adjourn, which was seconded by Trustee Yanow. A voice vote was called and the meeting was adjourned at 7:47 p.m.



Martha Burns, Chair



William Stafford, Secretary

Minutes recorded by:
Beatriz Sparks
6/2025