The 596th meeting of the Board of Trustees of Community College District 535 was held on Tuesday, June 27, 2006, at Oakton Community College, Des Plaines, IL.

Call to Order and Roll Call

Mr. Wadhwa called the meeting to order at 6:00 p.m. in room 1503 and the roll was called:

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<tr>
<th>Name</th>
<th>Position</th>
<th>Status</th>
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<tbody>
<tr>
<td>Mr. Wadhwa</td>
<td>Chair</td>
<td>Present</td>
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<tr>
<td>Dr. Rosen</td>
<td>Vice Chair</td>
<td>Present</td>
</tr>
<tr>
<td>Mr. Williams</td>
<td>Secretary</td>
<td>Present</td>
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<tr>
<td>Dr. Alexopoulos</td>
<td></td>
<td>Present</td>
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<tr>
<td>Dr. Barshis</td>
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<td>Present</td>
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<td>Mr. Collins</td>
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<td>Present</td>
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<tr>
<td>Dr. DiLeonardi</td>
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<td>Present</td>
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<tr>
<td>Mr. Emmanuel</td>
<td>Student Trustee</td>
<td>Present</td>
</tr>
</tbody>
</table>

Closed Session

Dr. Alexopoulos offered a motion to go into closed session for the purpose of considering the appointment, employment, compensation, discipline, performance or dismissal of employees, litigation and collective negotiating matters. Dr. Barshis seconded the motion; a voice vote was called and Mr. Wadhwa, Dr. Rosen, Mr. Williams, Dr. Alexopoulos, Dr. Barshis, Mr. Collins, Dr. DiLeonardi, Mr. Emmanuel, Dr. Lee, Mr. Chirempes, Ms. Lucas, Dr. Prendergast, Ms. Rizzo, Dr. Smith and Mr. Oudenhoven went into a closed session at 6:00 p.m. in Room 1503.

Dr. Alexopoulos offered a motion to adjourn the closed session. Dr. Rosen seconded the motion; a voice vote was called and the meeting was adjourned at 7:30 p.m.

Call to Order and Roll Call

Mr. Wadhwa reconvened the 596th meeting of the Board of Trustees at 7:38 p.m. in room 1506 and Secretary Williams called the roll:

<table>
<thead>
<tr>
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<td>Chairman</td>
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<td>Present</td>
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<tr>
<td>Dr. DiLeonardi</td>
<td></td>
<td>Present</td>
</tr>
</tbody>
</table>
Also in attendance were Dr. Margaret Lee, Mr. George Chirempes, Dr. Nancy Prendergast, Ms. Bonnie Lucas, Ms. Barbara Rizzo, Dr. Joianne Smith, Mr. Steven Amari, Mr. Paul Anderson, Mr. Joseph Appel, Mr. Maurice Archer, Ms. Robyn Bailey, Dr. Kalyani Banerjee, Ms. Alice Barnhart, Ms. Ann Marie Barry, Ms. Linda Berendson, Dr. Trudy Bers, Ms. Lisa Bolinder, Mr. Richard Bolinder, Mr. Perry Buckley, Ms. April Chermak, Mr. Dale Cohen, Mr. Carl Costanza, Ms. Eileen Cukierski, Mr. Vincent D'Agostino, Ms. Marilyn Davis, Mr. Timothy Davidson, Ms. Carol DiCola, Ms. Susan Doll, Dr. Carlee Drummer, Ms. Linda Ernst, Ms. Princess Escudero, Ms. Cookie Ginsburg, Mr. Terry Graf, Mr. Paul Grassman, Mr. Michael Graves, Ms. Valerie Green, Ms. Laurie Gunning, Mr. Peter Hurley, Dr. Gregory James, Mr. Keith Johnson, Ms. Linda Korbel, Ms. Judith Kroll, Ms. Judy Langston, Mr. James Lucas, Ms. Patricia Lucas, Ms. Toni Mammana, Ms. Roxann Marshburn, Mr. Michael McNett, Ms. Madlan McKernan, Ms. Patricia Miller, Ms. Marion Miller, Ms. Nadine Mitchell-Poyser, Mr. Jeffrey Moro, Ms. Robin Nash, Mr. Dale Navigato, Ms. Connie Negron, Mr. Gary Newhouse, Mr. Bruce Oates, Mr. Ronald Otte, Mr. D. Arnie Oudenhoven, Mr. James Owens, Ms. Lynn Ward Page, Mr. Timothy Raetzman, Mr. Paul Sanburg, Mr. Hassan Sayeed, Ms. Ruth Schaffroth, Ms. Davida Schulman, Ms. Sheila Schulfman, Ms. Doreen Schwartz, Ms. Lynn Seinfeld, Ms. Anna Shipulina, Ms. Glenna Sprague, Mr. Mark Sprecher, Ms. Lynne Steele, Mr. Norman Strahm, Ms. Patricia Tadda, Ms. Cheryl Warmann, Mr. Kevin West, Mr. John Widera, Mr. Al Widner, Mr. Bradley Wooten, and Mr. Ronald Wright.

Ms. Jillian Verstrate represented the Classified Staff Association; Dr. Laura Saret represented the Full-time Faculty Association; and Ms. Barbara Dayton represented the Adjunct Faculty Association.

Ms. Erin Holmes represented the Des Plaines Daily Herald. Ms. Patricia Dalzell was present as recording secretary to the Board.

Pledge of Allegiance

Ms. Barbara Dayton led the Pledge of Allegiance.

Approval of the Minutes of May 23, 2006, Meeting

Dr. Rosen offered a motion for approval of the minutes of the May 23, 2006, meeting. Dr. Alexopoulos seconded the motion.

A voice vote was called, and the Minutes of the May 23, 2006, meeting were approved.

Statement by the President

Dr. Lee asked the association presidents to introduce their members.

Ms. Verstrate, President of the Classified Staff Association, introduced classified staff members present: Dale Navigato and James Lucas, Facilities, Maintenance; Rich Bolinder and Lisa
Bolinder, Athletics; Patricia Tadda and Marilyn Davis, Academic Affairs; Patricia Miller, Office of Research; Nadine Mitchell-Poyser, Cookie Ginsburg, Toni Mammana, John Widera, and Ruth Schaffroth, Information Technology; Connie Negron, RHC Financial Aid; Dale Cohen, Admissions and Enrollment Management; April Chermak, Peter Hurley, and Mark Sprecher, Instructional Media Services; Kevin West, RHC Admissions and Enrollment Management; Anna Shipulina, RHC Alliance for Lifelong Learning; Princess Escudero, RHC Student Activities; Ron Otte, RHC Registration and Records; Carol DiCola, Registration and Records; Laurie Gunning and Paul Sanburg, Advising and Counseling; Steve Amari, Marion Miller and Alice Barnhart, Business Services; Valerie Green, Division of Science and Health Careers; Robin Nash, Alternative Education; Patricia Lucas, Facilities, Telecommunications; Judith Kroll, Library; Eileen Cukierski and Patricia Dalzell, President’s Office; and Tim Raetzman, Television Services, operating the direct cable feed in the Television Studio at the Des Plaines Campus.

Ms. Dayton, President of the Adjunct Faculty Association, introduced Adjunct Faculty members: Paul Anderson, Humanities; Ron Wright, Real Estate; Sheila Schulman, Linda Ernst, Michael McNett, Vince D’Agostino, Terry Graf, and Linda Berendson, English; Madlan McKernan, Oceanography; Keith Johnson, Sociology; Davida Schulman, Art; Jeff Moro, Computers; Norm Strahm, Physics; Susan Doll, Theater; Jim Owens, History; Al Widner, BNAT; Kalyani Banerjee, Chemistry; Lisa Bolinder and Rich Bolinder, Athletics; and Joe Appel, Business and Management.

Dr. Saret, President of the Full-time Faculty Association, introduced faculty members present: Glenna Sprague, Professor and Coordinator of Music; Lynn Ward Page, Professor of English, Coordinator of Great Books, and ASSIST Faculty Member; Hassan Sayeed, Professor of Computer Technologies and Information Systems; Michael Graves, Assistant Professor and Chair of Physical Education; Lynne Steele, Professor and Chair of Medical Laboratory Technology; and Judy Langston, Professor of Art and Graphic Design.

Mr. Emmanuel, Student Trustee, introduced student Tim Davidson, operating camera one.

The administrators present included Maurice Archer, Director, Accounting Services; Robyn Bailey, Assistant Director of Lifelong Learning Programs and Operations; Ann Marie Barry, Director, Student Activities; Trudy Bers, Senior Director of Research, Curriculum and Planning and Executive Assistant to the President; Carl Costanza, Director, Facilities; Carlee Drummer, Executive Director, College Advancement; Paul Grassman, Director, Software and User Services; Gregory James, Dean of Students; Linda Korbel, Dean, Languages, Humanities and the Arts; Roxann Marshburn, Director of Grants and Alternative Funding; Gary Newhouse, Dean, Library and Media Services; Bruce Oates, Director, Registration and Records; D. Arnie Oudenhoven, Director, Human Resources; Doreen Schwartz, Director, Business Services; Lynn Seinfeld, Director, Adult and Professional Education/Alliance for Lifelong Learning; Cheryl Warmann, Director, Financial Aid; and Brad Wooten, Dean, Social Sciences and Business.

Dr. Lee welcomed Daily Herald reporter Erin Holmes and Perry Buckley, President of the Cook County College Teachers Union.
Dr. Lee expressed condolences to the Footlik family on the passing of Irving Footlik and acknowledged the gift of several boxes of candy for tonight’s Board meeting from Sylvia Footlik. She thanked the Footlik family for their involvement with the College, including gifting thousands of dollars for renovation and educational projects. President Lee read an excerpt from a note sent by Mrs. Footlik: “Dear Oakton Friends, you reached out to us with many condolence cards along with baskets of fruit. Your many blessings, prayers, love and memories gave us comfort. Irving’s legacy remains in the hearts of all he touched. Shalom and peace.”

Dr. Lee stated that the College received notice this week that Dr. Kalyani Banerjee, Professor of Chemistry, was the recipient of the Centennial Award for Excellence in Teaching from the National Honor Society for Women in Chemistry. The President noted that this annual award is given for excellence in teaching chemistry, biochemistry, or chemistry related field at an undergraduate institution that does not offer a graduate program in that field. Dr. Lee’s statement was followed by a loud round of applause for Dr. Banerjee.

Dr. Lee extended June birthday greetings to trustees Jody Wadhwa and Don Barshis and July birthday greetings to student trustee Adrian Emmanuel.

Comments by the Chairman

Mr. Wadhwa deferred his comments and introduced Mr. Perry Buckley who requested time to speak to the Board during public participation.

Public Participation

Mr. Perry Buckley, President of the Cook County Teachers Union, addressed the Board.

I would like to thank Chairman Wadhwa, and the Board members for permitting me to address the Board this evening. I promise I will be brief.

I would like to begin by sincerely applauding the entire Oakton family for the excellent job you have all done working together in making Oakton the exceptional college it is. In every visit I have made to the college, it is clear that this is a special place. It is clear in President Lee, the students, the faculty and staff, and the administration. This is a school to be proud of.

I come here tonight not as president of the Cook County Teachers Union, but as the chief negotiator of the Classified Association’s current bargaining team. I come to you speaking as a classified member. In that role, I would like to first thank you for the team you have placed at the table. Arnie Oudenhoven, George Chirempes and Carl Costanza are all professional, respectful and considerate. While we may not always agree, they have approached the “interest based bargaining” with open minds and a willingness to listen to our concerns. The Union, similarly, is sincere in its intention to also listen to administrative concerns. We view the table as the place to work for a contract that will be fair and beneficial to both our members and Oakton College.
However, our team has asked me to come here tonight so that we can make very clear to the Board our main concern, the one keeping us from an agreement. We believe we are very close. In fact we scheduled three meetings tomorrow with our members with what we had hoped would be a tentative agreement. However after our last session it was clear that this would not be the case, so tomorrow’s meetings will be an update.

The salient sticking point is this: The almost 300 strong members, both part-time and full-time, seek an equitable contract. We are not asking for the same salaries as administrators and faculty. What we are asking is that the Oakton Classified members receive what every classified and staff association has received in Cook county. We are asking for the same percentage raise as the faculty. We are also asking to not pay more for insurance than the faculty. In every community college in Cook County over the past 16 months classified members have received the same or higher percentage raise as faculty. If we accepted the offer currently on the table, Oakton would be the only chapter in our Union receiving less, significantly less, than faculty. Three weeks ago the Moraine Valley Board gave the classified members the same 5% raise each year for five years. At Prairie State, Morton College and the City Colleges of Chicago, non-faculty have received the same percentage raise as faculty. At Triton College and South Suburban College the classified received more. Also, every classified association pays the same or less for insurance premiums. This happens at these colleges because it is the just and fair thing to do. We are asking for what happens at every other college.

Here at Oakton the classified members are the lifeblood of the college. Our members are the ones who run the bookstore, process students, keep the books, run the computers, direct vital programs and services. We keep the college clean, the landscape pristine, and the physical plant operational. We don’t teach the classes, but we provide the support to make it possible for the teachers and the college to do its job to the best of all our abilities.

When this Board wisely approved the one year extension of our contract last summer, when you then approved all that we are asking now, the same percentage raise as faculty, Oakton was made a better place. The good will that was fostered by your approval was palpable in our members. They felt respected and valued. They felt a part of the college and its mission. They felt that they were appreciated members of a team.

We have done the math. The difference between the current administrative offer on the table and what we and asking is $110,000 and change. This is a small price to pay to almost 300 of your employees when measured by the good will this would foster and the fairness and equity it would achieve.
We will meet tomorrow morning with your team before meeting with our members. We would like to be able to tell our members we have a tentative agreement rather than the reasons why we do not. We ask the Board to make that possible. We ask you to show our members they are equal partners in making Oakton the great college it is.

We are asking you to do now what you did then.

Thank you very much for your time and consideration.

In closing, Mr. Buckley stated that Ms. Verstrate had documentation available regarding the validity of his comments to the Board for those who were interested.

New Business

Consent Agenda

6/06-1a Approval of Adoption of Consent Agenda

Dr. DiLeonardi offered:

“Be it resolved that the Board of Trustees of Community College District 535 approve adoption of the Consent Agenda.”

Dr. Rosen seconded the resolution.

A voice vote was called and the resolution to adopt the use of the Consent Agenda was approved.

6/06-1b Approval of Consent Agenda Items 6/06-2 through 6/06-6

Mr. Collins offered:

“Be it resolved that the Board of Trustees of Community College District 535 approve resolutions 6/06-2 through 6/06-6.”

6/06-2 Ratification of Payment of Bills for May 2006

“Be it resolved that the Board of Trustees of Community College District 535 hereby ratifies expenditures and release of checks by the Treasurer of Community College District 535 in the amount of $4,450,704.35 for all funds as listed and for all purposes as appearing on a report dated May 2006.”

6/06-3 Acceptance of Treasurer’s Report for May 2006
“Be it resolved that the Board of Trustees of Community College District 535 receives for filing as a part of the College’s official records, the report of the Treasurer for the month of May 2006.”

6/06-4 Adoption of Prevailing Rate of Wages

“Be it resolved that the Board of Trustees of Community College District 535 adopt the resolution establishing the prevailing rate of wages for Cook County, Illinois as of June 1, 2006, pursuant to the Illinois Prevailing Wage Act.”

6/06-5 Ratifications of Actions of Alliance for Lifelong Learning Executive Board

“Be it resolved that the Board of Trustees of Community College District 535, in its capacity as governing board of the administrative district of the Alliance for Lifelong Learning Program, ratifies and approves the actions of the Executive Board in items a through e and hereby approves the expenditures in the amount not to exceed $22,619.87 for all funds listed in items a and c.”

6/06-6 Approval of Clinical Practice Agreements

"Be it resolved that the Board of Trustees of Community College District 535 approve the following cooperative agreements:

For the Physical Therapist Assistant Program
Chicago Health & Physical Therapy Center P.C. - Chicago
Optimum Physical Therapy – Des Plaines.”

Dr. Barshis seconded the resolution.

There being no discussion, Mr. Williams called the roll.

Mr. Wadhwa             Aye
Dr. DiLeonardi         Aye
Mr. Williams           Aye
Mr. Collins            Aye
Dr. Barshis            Aye
Dr. Alexopoulos        Aye
Dr. Rosen              Aye

The resolution was passed. Mr. Emmanuel, Student Trustee, concurred.

6/06-7 Adoption of Preliminary Annual Budget for Fiscal Year 2006-2007

Dr. Rosen offered:
“Be it resolved that the Board of Trustees of Community College District 535, County of Cook and State of Illinois, adopt the preliminary budget as presented for the fiscal year beginning July 1, 2006 and ending June 30, 2007, and that the tentative budget 2006-2007 will be available for public inspection at noon on August 17, 2006.”

Dr. Rosen commented that Mr. Chirempes presented in-depth information on the preliminary budget for fiscal year 2006-2007, at a Committee of the Whole meeting on June 20.

Mr. Williams seconded the motion.

Mr. Williams called the roll:

Mr. Wadhwa Aye
Dr. DiLeonardi Aye
Mr. Williams Aye
Mr. Collins Aye
Dr. Barshis Aye
Dr. Alexopoulos Aye
Dr. Rosen Aye

The resolution was approved. Student Trustee, Mr. Emmanuel favored the resolution.

6/06-8 Authorization to Approve June Purchases

Dr. DiLeonardi offered:

“Be it resolved that the Board of Trustees of Community College District 535 authorizes the approval of the attached resolutions 6/06-8a through 6/06-8l.”

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<thead>
<tr>
<th>Description</th>
<th>Vendor</th>
<th>Amount</th>
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<tbody>
<tr>
<td>a. Renewal of Annual Dues Agreements, Services, and Contracts for FY 2006-2007</td>
<td>Logicalis</td>
<td>$45,500.00</td>
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<td></td>
<td>Dell Marketing LP</td>
<td>$27,955.00</td>
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<td>The College Board</td>
<td>$16,680.00</td>
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<td>Kurt Simmers</td>
<td>$62,600.00</td>
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<td>Novell Contract Management</td>
<td>$23,507.82</td>
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<td>Midwest Higher Education</td>
<td>$3,003.78</td>
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<td>Collaborative Secretary of State/OCLC</td>
<td>$25,000.00</td>
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<td>ICCTA</td>
<td>$24,262.00</td>
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<td>Control Engineering Corp.</td>
<td>$31,200.00</td>
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<td>SCT Software and Resource Management</td>
<td>$94,902.00</td>
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<tr>
<td>b) Renewal of Insurance</td>
<td>Illinois Community College</td>
<td>$464,297.00</td>
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</table>
Risk Management Consortium

c) Continuation of Employee Health Benefits  BP, Inc. $280,000.00
      HMO of Illinois $2,799,336.00
      Vision Service Plan $14,715.00
d) Student Athlete Insurance  First Agency, Inc. $20,619.00
e) Video Projectors  Midwest Computer Products $49,041.25
f) Router for the Art, Science and Technology Pavilion at RHC  Deferred to August 2006
   -0-
g) Sidewalk Replacement  M&A Cement Work, Inc. $35,162.73
h) Caulk/ Joint Replacement  Gibby Caulking $28,949.00
i) Parking Lot Rehabilitation at the Ray Hartstein Campus  Accu-Paving Company $347,995.50
j) Storage Area Network System Expansion  Dell Marketing LP $65,962.00
k) Computer Systems  Deferred to August 2006
   -0-
l) Electricity (Three Years)  MidAmerican Energy $3,516,975.00
   Grand Total: $7,977,063.08.”

Dr. Rosen seconded the motion.

Dr. Alexopoulos opened discussion on resolution 6/06-8a(4) the Renewal of Annual Information Technology Programming Services from Mr. Kurt Simmers. He stated that the College’s curriculum included courses in Oracle programming and asked if these services could be performed in-house instead of outsourcing the work.

Vice President Lucas responded that the College does not have faculty or staff who are proficient in providing the specific services performed by Mr. Simmers. She noted Mr. Simmers credentials and past work history with the College. Ms. Lucas stated that he wrote some of the financial software that relies on the Oracle database that the College currently uses and that he has a comprehensive understanding of the system. She further stated that the services provided by Mr. Simmers are an outstanding value for the College.

Dr. Barshis opened discussion on resolution 6/06-8l, the purchase of Electricity from MidAmerican Energy. He stated that since this was a $3.5 million expenditure, it would be appropriate for the administration to explain why they chose a three year commitment with MidAmerican Energy. He also asked if the College considered purchasing electricity through a consortium.

Mr. Costanza responded that he did a thorough review of all the College’s options including that of purchasing electricity through a consortium that the K-12 schools were considering. He stated that the consortium auction would not take place until September and that all indications dictated that waiting to September would be a costly mistake. Mr. Costanza commented on comparable states that purchased electricity through a consortium and noted that they paid upwards of 55 percent more. He stated that although MidAmerican Energy has increased costs by 30 percent since
the College’s last 30 month contract which was forced on us by the loss of our ten year contract with Enron, we did save quite a bit of money during those years. He further stated that he is confident that MidAmerican Energy will provide excellent service at a very reasonable price over the next three years based on their past performance. He noted that locking in the price for the next three years protects the College from potential upswings in the market.

Mr. Chirempes stated that it was important for the College to lock in a price for the next three years for budgeting purposes and especially since electricity is a very volatile market.

Dr. Barshis remarked on comments made by a student regarding an energy audit during Public Participation when the Board considered increasing the tuition. He noted the College’s commitment to doing everything in our power to control costs and stated that we must also be cognizant of the impact of our decisions in regard to the environment. He asked if the College ever performed an energy audit and if MidAmerican Energy provided a service that would review our use of electricity as well as recommend ways in which to control costs.

Mr. Chirempes responded that although he has no knowledge of an energy audit, it is something that the College will take under consideration. He stated that the Board approved a physical assessment for a 10-year infrastructure that will begin in August and that the assessment will include a review of our utilities and plant maintenance.

Mr. Williams called the roll.

Dr. DiLeonardi  Aye
Mr. Williams    Aye
Mr. Collins     Aye
Dr. Barshis     Aye
Dr. Alexopoulos Aye
Dr. Rosen       Aye
Mr. Wadhwa      Aye

The resolution was approved. Mr. Emmanuel, Student Trustee, concurred.

6/06-9  Approval of Resource Allocation Management Plan (RAMP) Fiscal Year 2008

Dr. Barshis offered:

“Be it resolved that the Board of Trustees of Community College District 535 has reviewed and authorized the submission of RAMP 2008.”

“Be it further resolved that the Board of Trustees of Community College District 535 authorizes the submission of the capital budget request included in RAMP, that the Board reviewed and approved the capital program statement, scope statement and
budget in RAMP 2008, and that the local funds of $7,953,500 for the project requested are available should the project be approved.”

Dr. DiLeonardi seconded the motion.

Mr. Williams called the roll.

Mr. Wadhwa Aye
Dr. DiLeonardi Aye
Mr. Williams Aye
Mr. Collins Aye
Dr. Barshis Aye
Dr. Alexopoulos Aye
Dr. Rosen Aye

The resolution passed. Student Trustee, Mr. Emmanuel, favored the resolution.

6/06-10 Acceptance of Grants

Dr. Alexopoulos offered:

"Be it resolved that the Board of Trustees of Community College District 535 accept a Carl Perkins III Career and Technical Education Postsecondary Basic grant of $225,133 from the Illinois Community College Board to enhance student skill attainment and program effectiveness for all career and technical education students.”

“Be it further resolved that the Board of Trustees of Community College District 535 accept the $92,901 Workforce Development Grant from the Illinois Community College Board to assist with state and local development efforts.”

“Be it resolved that the Board of Trustees of Community College District 535 accept $33,874 from the Illinois Community College Board Program Improvement Grant program for the purchase of instructional equipment to enhance career and technical education.”

Mr. Williams seconded the motion.

Dr. Barshis asked how the $225,133 Carl Perkins III Career and Technical Education Postsecondary Basic grant compared to dollars allocated last year. He noted that had our legislators not acted on the severely reduced educational budget proposed by the current administration, the Perkins grant would have been severely reduced or eliminated.

Ms. Marshburn responded that the College will receive approximately $2,000 less than last year for the Perkins grant.
Mr. Williams called the roll.

Dr. DiLeonardi Aye
Mr. Williams Aye
Mr. Collins Aye
Dr. Barshis Aye
Dr. Alexopoulos Aye
Dr. Rosen Aye
Mr. Wadhwa Aye

The resolution to accept the Grants was approved. Mr. Emmanuel, Student Trustee, concurred.

6/06-11 Supplemental Authorization to Pay Professional Personnel

Dr. DiLeonardi offered:

“Be it resolved that the Board of Trustees of Community College District 535 authorizes the payment of salaries to the persons and in the amounts listed for teaching on a part-time basis during the Spring 2006 Semester, resulting in a revised total of $2,873,904.52.”

“Be it further resolved that the Board of Trustees of Community College District 535 authorizes the payment of salaries to the persons and in the amounts listed for teaching on an overload basis during the Spring Semester, 2006; the total payment amounting to $5,861.60.”

“Be it further resolved that the Board of Trustees of Community College District 535 authorizes the payment of stipends to the persons listed, in the amounts and for the activities specified, the total payment amounting to $16,041.95.”

Mr. Williams seconded the motion.

Mr. Williams called the roll.

Mr. Williams Aye
Mr. Collins Aye
Dr. Barshis Aye
Dr. Alexopoulos Aye
Dr. Rosen Aye
Mr. Wadhwa Aye
Dr. DiLeonardi Aye

The resolution passed. Mr. Emmanuel, Student Trustee, favored the resolution.
6/06-12  Ratification of Employment and Payment of 2006 Summer Semester Faculty Salaries

Mr. Williams offered:

“Be it resolved that the Board of Trustees of Community College District 535 authorizes the payment of salaries to the persons and in the amounts listed for teaching on a full-time basis during the Summer Semester, 2006; the total payment amounting to $1,502,886.87.”

“Be it further resolved that the Board of Trustees of Community College District 535 authorizes the payment of salaries to the persons and in the amounts listed for teaching on a part-time basis during the Summer Semester, 2006; the total payment amounting to $1,075,254.66.”

“Be it further resolved that the Board of Trustees of Community College District 535 authorizes the payment of salaries to the persons and in the amounts listed for teaching on an overload basis during the Summer Semester, 2006; the total payment amounting to $142,137.56.”

Dr. DiLeonardi seconded the motion.

Mr. Williams called the roll.

Mr. Collins  Aye  
Dr. Barshis  Aye  
Dr. Alexopoulos  Aye  
Dr. Rosen  Aye  
Mr. Wadhwa  Aye  
Dr. DiLeonardi  Aye  
Mr. Williams  

The resolution was approved. Mr. Emmanuel, Student Trustee, favored the resolution.

6/06-13  Authorization to Hire Full-Time, Tenure-Track, Faculty Member

Dr. Rosen offered:

“Be it resolved that the Board of Trustees of Community College District 535 approve the full-time, tenure-track, faculty appointment of Ms. Margaret Gas, for the 2006-2007 academic year with the academic rank of Associate Professor, teaching assignment in Nursing and a salary of $59,981.”

Dr. DiLeonardi seconded the motion.
Dr. Prendergast stated that the College is very fortunate to have Ms. Gas join us. She stated that Ms. Gas has transitioned very well into our nursing department in her temporary assignment and that we are extremely pleased that she has accepted the full time, tenure track position.

Mr. Williams called the roll.

Dr. Barshis Aye
Dr. Alexopoulos Aye
Dr. Rosen Aye
Mr. Wadhwa Aye
Dr. DiLeonardi Aye
Mr. Williams Aye
Mr. Collins Aye

The resolution carried. Mr. Emmanuel, student trustee concurred.

6/06-14 Approval of Promotions in Rank

Mr. Emmanuel offered:

“Be it resolved that the Board of Trustees of Community College District 535 approve the promotions in rank for full time faculty members John Carzoli, David Geller, Mary Johannesen-Schmidt, Mary Pat Martin, Marian Staats, Jennifer Strehler, Ruth Williams, Jay Cohen, Majid Ghadiri, Julia Hassett, Patti Interrante, Michelle James, Carol Murphy, Judy Langston, Hassan Sayeed, Richard Stacewicz, Joan Warmbold-Boggs, effective August 14, 2006, as specified above in accordance with Board Policy 4108.”

Dr. Barshis seconded the motion.

Mr. Williams called the roll.

Dr. Alexopoulos Aye
Dr. Rosen Aye
Mr. Wadhwa Aye
Dr. DiLeonardi Aye
Mr. Williams Aye
Mr. Collins Aye
Dr. Barshis Aye

The resolution carried. Mr. Emmanuel, student trustee concurred.

6/06-15 Action on Appeal of Adjunct Faculty Member

Dr. DiLeonardi offered:
“Be it resolved that the Board of Trustees of Community College District 535 denies the adjunct faculty member’s appeal of the results of the disciplinary appeal meeting for the reasons set forth in the administration’s previous action.”

Mr. Williams seconded the motion.

Mr. Williams called the roll.

Dr. Rosen  Aye
Mr. Wadhwa  Aye
Dr. DiLeonardi  Aye
Mr. Williams  Aye
Mr. Collins  Aye
Dr. Barshis  Aye
Dr. Alexopoulos  Aye

The resolution was approved. Student Trustee, Mr. Emmanuel, favored the resolution.

6/06-16  Authorization for Administrative Salary Increases

Mr. Williams offered:

A. "Be it resolved that the Board of Trustees of Community College District 535 approves salaries in the following amounts to the administrators indicated for a total amount of $2,871,821 and authorizes the issuance of contracts specifying these salaries to the persons named for the period July 1, 2006 through June 30, 2007.”

<table>
<thead>
<tr>
<th>ADMINISTRATOR</th>
<th>TITLE</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maurice Archer</td>
<td>Director of Accounting Services</td>
<td>$107,050</td>
</tr>
<tr>
<td>Robyn Bailey</td>
<td>Assistant Director of Lifelong Learning Programs and Operations</td>
<td>$58,429</td>
</tr>
<tr>
<td>Ann Marie Barry</td>
<td>Director of Student Activities</td>
<td>$101,495</td>
</tr>
<tr>
<td>Trudy Bers</td>
<td>Executive Director of Research, Curriculum and Planning, and Executive Assistant to the President</td>
<td>$132,173</td>
</tr>
<tr>
<td>Michele Brown</td>
<td>Director of Admission and Enrollment Management</td>
<td>$82,746</td>
</tr>
<tr>
<td>George Chirempes</td>
<td>Vice President for Business and Finance</td>
<td>$133,892</td>
</tr>
<tr>
<td>David Cole</td>
<td>Director of Athletics</td>
<td>$86,400</td>
</tr>
<tr>
<td>Carl Costanza</td>
<td>Director of Facilities</td>
<td>$121,641</td>
</tr>
<tr>
<td>Carlee Drummer</td>
<td>Executive Director of College Advancement</td>
<td>$131,418</td>
</tr>
<tr>
<td>Dennis Graham</td>
<td>Dean, Science and Health Careers</td>
<td>$95,011</td>
</tr>
<tr>
<td>Paul Grassman</td>
<td>Director of Software and User Services</td>
<td>$96,928</td>
</tr>
<tr>
<td>Gregory James</td>
<td>Dean of Students/Student Affairs</td>
<td>$95,095</td>
</tr>
</tbody>
</table>
B. "Be it further resolved that the Board of Trustees of Community College District 535 approves the following administrative salary ranges effective July 1, 2006 through June 30, 2007.

<table>
<thead>
<tr>
<th>Salary Grade</th>
<th>Minimum</th>
<th>Midpoint</th>
<th>Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>$58,429</td>
<td>$77,904</td>
<td>$102,605</td>
</tr>
<tr>
<td>6</td>
<td>$64,688</td>
<td>$86,246</td>
<td>$107,807</td>
</tr>
<tr>
<td>7</td>
<td>$71,635</td>
<td>$95,514</td>
<td>$119,392</td>
</tr>
<tr>
<td>8</td>
<td>$79,302</td>
<td>$105,738</td>
<td>$132,173</td>
</tr>
<tr>
<td>9</td>
<td>$87,822</td>
<td>$117,094</td>
<td>$146,370</td>
</tr>
<tr>
<td>10</td>
<td>$97,234</td>
<td>$129,645</td>
<td>$162,057</td>
</tr>
</tbody>
</table>

C. "Be it further resolved that the Board of Trustees agree to contribute to SURS in accordance with Policy 4318 the amounts listed below:

<table>
<thead>
<tr>
<th>FY 2007</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Trudy Bers</td>
<td>$7,146</td>
</tr>
<tr>
<td>George Chirempes</td>
<td>$4,017</td>
</tr>
<tr>
<td>Bonnie Lucas</td>
<td>$4,075</td>
</tr>
<tr>
<td>Barbara Rizzo</td>
<td>$4,337</td>
</tr>
<tr>
<td>Joianne Smith</td>
<td>$3,505</td>
</tr>
</tbody>
</table>

D. "Be it further resolved that the College will make a stipend payment as listed below during FY 2007 to the following administrators in addition to their current salaries.

| Carl Costanza | Director of Facilities | $1,000 |
Paul Grassman    Director of Software and User Services    $1,000
Bruce Oates      Director of Registration and Records  $1,000
John Wade        Director of Systems and Network Services $1,000.”

E. “Be it further resolved that the College will make a stipend payment per month as
listed below during FY 2007 to the following administrator in addition to her current
salary during a transition process.

Barbara Rizzo    Vice President for Continuing Education
                 Training and Workforce Development    $1,100 per month.”

Dr. DiLeonardi seconded the motion.

Mr. Williams called the roll.

Mr. Wadhwa      Aye
Dr. DiLeonardi  Aye
Mr. Williams  Aye
Mr. Collins  Aye
Dr. Barshis  Aye
Dr. Alexopoulos  Aye
Dr. Rosen  Aye

The resolution passed. Mr. Emmanuel, Student Trustee, favored the resolution.

6/06-17 Authorization to Fund Proposed Trustee Travel

Mr. Collins offered:

“Be it resolved that the Board of Trustees of Community College District No. 535
authorize the consolidated trustee travel plan for fiscal year 2006-2007 attached to
this resolution, with the understanding that any modifications by any trustee to the
plan are subject to the prior approval of the Board.”

Dr. Alexopoulos seconded the motion.

Mr. Williams called the roll.

Dr. DiLeonardi  Aye
Mr. Williams  Aye
Mr. Collins  Aye
Dr. Barshis  Aye
Dr. Alexopoulos  Aye
Dr. Rosen  Aye
Mr. Wadhwa  Aye
The resolution passed. Mr. Emmanuel, Student Trustee, favored the resolution.

6/06-18 **First Read of Policies**

Mr. Collins offered:

“Be it resolved that the Board of Trustees of Community College District 535 hereby accepts for review the proposed revisions to Policies 2002, 3029, 4113 and 4115, attached hereto, with action to take place at the next regularly scheduled Board meeting, August 15, 2006.”

Dr. DiLeonardi seconded the motion.

Dr. Prendergast recognized Laura Saret, Paul Boisvert, Sherrill Weaver, Holly Graff, Linda Korbel, Dennis Graham and Arnie Oudenhoven for their work on revising Policy 4115 over the past year.

Dr. Saret commented that the group worked very well with Dr. Prendergast in making the revisions to Policy 4115. She stated that it was a really good experience because the changes were a collaborative effort of interest-based discussions.

Mr. Williams called the roll.

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Williams</td>
<td>Aye</td>
</tr>
<tr>
<td>Mr. Collins</td>
<td>Aye</td>
</tr>
<tr>
<td>Dr. Barshis</td>
<td>Aye</td>
</tr>
<tr>
<td>Dr. Alexopoulos</td>
<td>Aye</td>
</tr>
<tr>
<td>Dr. Rosen</td>
<td>Aye</td>
</tr>
<tr>
<td>Mr. Wadhwa</td>
<td>Aye</td>
</tr>
<tr>
<td>Dr. DiLeonardi</td>
<td>Aye</td>
</tr>
</tbody>
</table>

The resolution was approved. The Student Trustee, Mr. Emmanuel, concurred.

**Closing Comments**

Dr. Lee wished Ms. Dalzell a speedy recovery for her upcoming knee replacement surgery. She also thanked Dr. Prendergast for her exemplary service for the past year as Acting Vice President for Academic Affairs. She noted that new Vice President, Thomas Hamel, will join the College on July 3 and that Dr. Prendergast would be working very closely with him. Dr. Prendergast received a loud round of applause.

Dr. Alexopoulos commented that the Pilot project for the developmental mathematics curriculum at the College has been finalized. He stated that the Dean of Mathematics and Technologies would present the resolution for approval of the program to the Board in September and that he was very pleased with the program.
Mr. Collins commented that Oakton’s Men’s Basketball team won the conference championships with our new first year coach, Steve Pratt. He congratulated the new coach and the basketball team.

Dr. Barshis stated that he was very impressed with the brochure that Lynn Ward Page developed for Oakton’s new Great Books Program as well as Oakton’s commitment to the program. He commented on the quality of the brochure and the importance of the program in including Great Books studies as part of the General Education curriculum at community college’s across the nation.

Adjournment

Mr. Wadhwa stated that the next scheduled regular meeting of the Board of Trustees of Oakton Community College, District 535, would be held at 7:30 p.m. on Tuesday, August 15, 2006, at the Des Plaines Campus, room 1506.

Dr. Alexopoulos offered a motion for adjournment and Dr. Barshis seconded the motion. A voice vote was called and Mr. Wadhwa adjourned the meeting at 8:29 p.m.

/s/ Jeffrey H. Rosen  
Jeffrey H. Rosen, Acting Chairman of the Board

/s/ Emory W. Williams  
Emory Williams, Secretary of the Board

/pd
8/06

A video tape recording of the June 27, 2006, meeting was made and may be viewed by calling the Library and Instructional Media Services office at 847-635-1640.